

# Benjamin Renaudin

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## Profile

Accomplished and driven human resources professional with 7+ years of experience in conducting business forecasts, monitoring recruiter productivity, increasing efficiency and automation of HR department, and providing advice and expertise to clients on any HR concerns. Trusted consultant with strong leadership skills, extensive multitasking skills, and ability to perform well independently and/or collaboratively.

## Work experience

06/2017 – 01/2019 PARIS, FRANCE

### HR & Recruiting Amazon.com, Inc.

- Conducted reports on recruiter productivity, line ratios, and other metrics.
- Worked closely with the Marketing Department; supported the HR Business Partners.
- Collaborated with business analysts on developing forecasts.
- Developed new policies and processes which increased productivity and automation across the HR Department.
- Awarded **Employee of the Month**.

06/2015 – 06/2017 LONDON, UNITED KINGDOM

### HR Consultant/Advisor Elcons Employment Consultants Ltd

- Using own judgement and knowledge, provided beneficial advice to existing clients on various HR concerns; maintained minutes' logs.
- Oversaw typing of new contracts and employee handbooks.
- Actively participated in weekly team meetings.
- Performed other office duties as required.

06/2011 – 08/2011 PARIS, FRANCE

### HR Consultant Intern Rebecca Bevins HR Consultancy

- Supported in managing new HR IT system.
- Implemented new HR systems and procedures.
- Conducted market research and analysis and performed other duties as assigned.

## Education

09/2011 – 05/2015

LEICESTER, UNITED KINGDOM

### Human Resource Management BA University of Leicester

First Class Honours

Clubs and Societies: Football Club, Basketball Club, FinTech Society

09/2009 – 05/2011 LYON, FRANCE

### IB Diploma Programme International School of Lyon

Graduated with Distinction (Grade 1 - A/excellent equivalent in all 6 subjects)

## Skills

### – LANGUAGES SKILLS

French	Native
English	Full
Chinese	Limited

### – COMPUTER SKILLS

Microsoft Office	<div></div>
Breathe, QuickBooks, Slack, Trello,	<div></div>

### – INTERPERSONAL/LIFE SKILLS

Detail-oriented	<div></div>
Communication Skills	<div></div>
Leadership Skills	<div></div>
Multi-tasking	<div></div>
Ability to Work under Pressure	<div></div>
Good Team Player	<div></div>

## Volunteering

09/2010 – 04/2011 LYON, FRANCE

### Team Leader South Lyon Community

- Facilitated meetings to communicate team performance goals and results.
- Provided encouragement to team members,