





Samuel Stephen | Experienced HR Generalist

 (625)-984-0045

 sam.ste1980@gmail.com

 Sam Stephen

Driven HR generalist with 6+ years of experience, possessing great expertise in staff coaching, training, development, and engagement. Looking to invigorate the corporate culture at Masus Corporation.

SKILLS

- HR best practices
- Talent acquisition
- Staff coaching & mentoring
- Employee relations & diversity
- Workforce planning & development
- Leadership
- Collaboration
- Communication
- Interpersonal skills
- Meeting management

WORK EXPERIENCE

HR Generalist

IVEE Group • 03/2016 - 7/2020

- Enhanced managerial performance up to 33% through benchmarking and streamlining the system for employee records.
- Executed a program to foster employee engagement within the corporate, having achieved 100% employee participation.
- Integrated 20+ staff in the aftermath of 2 acquisitions, steering flawless workforce assimilation into core business operations. Contributed to profitable turnaround with >\$1M in first-year savings.

Staffing & Recruitment Associate

VNG Ltd. • 2/2012 - 12/2015

- Handled all aspects of the recruitment and staffing procedures for a 400-employee company.
- Controlled corporate repositioning, guided recruitment of 100+ technical management staff for US HQ.
- Supported the company's long-term growth and expansion by managing and executing hiring policies, procedures and innovative technology.

EDUCATION



San Diego State University
Bachelor's Degree in HRM

2008 - 2012