

Highly effective operations manager with 15 years of experience. Seeking to dramatically improve KPIs for Audor Sports. Through lean training and integration, turned a \$5 million/yr loss into a \$3 million/yr profit in 1 year. Also cut inventory cost 45% and lead times 25%. Slashed turnover 40%.

## Experience

2009-10 -	<b>Operations Manager</b>
2017-11	<i>Skander Golf, Inc.</i> <ul style="list-style-type: none"><li>Served as operations manager for profitable sporting goods manufacturing firm.</li><li>Implemented a lean training program that turned a \$5 million annual loss into a \$3 million annual profit in one year. Trained all 50 employees in Lean principles.</li><li>Installed pull systems to cut inventory cost by 45% over 6 months.</li><li>Initiated setup time reduction plan to cut lead times 25%.</li><li>Through companywide incentive programs, decreased turnover by 40%.</li></ul>
2005-08 -	<b>Operations Supervisor</b>
2009-09	<i>Fortile Sports Inc.</i> <ul style="list-style-type: none"><li>Cut 15% from annual budget through lean programs without sacrificing quality.</li><li>Worked with suppliers to shift to Just-In-Time delivery, slashing inventory 20%.</li></ul>
2002-06 -	<b>Section Manager</b>
2005-06	<i>Fortile Sports Inc.</i> <ul style="list-style-type: none"><li>Worked with developers to create real-time metrics tracking and feedback stations to keep 15 section employees on task.</li></ul>

## Education

1995 -	<b>B.S. in Business Administration, Arizona State University</b>
1999	<ul style="list-style-type: none"><li>Excelled in operations management coursework.</li><li>Captain, rowing team, two years.</li><li>Recipient, Pitchfork Award for organizational leadership excellence.</li></ul>

## Additional Activities

- Member, Association for Operations Management (APICS).
- Lead weekly cycling group. Increased membership 75%.

## Certificates

- Six Sigma Black Belt Certification  
CSCP - Certified Supply Chain Professional, APICS

## Conferences

2016	Guest speaker, Shingo Prize Conference
2014	Panelist, Safety Conference & Expo

## Publications

- Article on supply chain management in "Better Operations" blog.  
White paper on mistake proofing cited in Fortune Magazine.

## Volunteer Work

- Shelter Director, Dobson County Animal Shelter. Grew donations 50%.  
Organize and manage two annual Red Cross blood drives.

# Shaun Parvelu

Operations Manager

## Personal Info

### Phone

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### E-mail

shaunparvelu@gmail.com

### LinkedIn

[www.linkedin.com/in/shparvelu](http://www.linkedin.com/in/shparvelu)

## Soft Skills

### Leadership

Expert

### Emotional Intelligence

Expert

### Communication

Expert

### Collaboration

Expert

### Critical Thinking

Advanced

## Hard Skills

### Financial Management

Expert

### Lean Thinking

Expert

### Supply Chain Management

Expert

### Enterprise Resource Planning

Advanced

### Performance Tracking

Advanced