

LORENZO CORKERY

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WORK EXPERIENCE

PEOPLE MANAGER <i>Boston, MA</i> <ul style="list-style-type: none">Manage process related improvement initiatives in close coordination with functional and application development teams as well as with regional operations leadersWorking with various teams across the Bank to help our Leaders grow and develop our colleaguesWorking with our specialist people teams to lead and deliver the people plan for your customersSupporting our leaders and coaching them when we need to deal with some of the tricky people issues we come acrossWorking with our training colleagues to make sure we are developing our leaders so they can be the best they can be for our colleagues and customersManage the matrix structure to support all parties to effectively contribute including being an expert in the roles and responsibilities of each party and how to effectively work togetherBe an escalation point for decision making on matrix conflict resolution by utilizing strong mediationBe a key leader in the event of crisis management or an Emergency or Accident situation	08/2016 - PRESENT
IJP-PEOPLE MANAGER ROLE-TEAM MANAGER <i>Phoenix, AZ</i> <ul style="list-style-type: none">Lead in humanitarian responses in the countryImplement key processes for business continuity of people processes and associated support mechanismsLead in Health and Safety ensuring compliance is achieved and that employee wellbeing is promoted and supported by the people team and leadership teamHas knowledge and at least 5 years of experience with the aforementioned responsibilities with a creative companyIs organized, structured and both big-picture-savvy and detail-orientedHas a sympathetic and nurturing demeanorIs capable of multi-tasking tasks that often vary in scale and scopeHas self-confidence and persistence, and is confident with decision making	01/2012 - 07/2016
PEOPLE MANAGER ROLE-TEAM MANAGER <i>San Francisco, CA</i> <ul style="list-style-type: none">Is proactive and who also completes tasks with a sense of urgencyHas excellent interpersonal skills and written communication skillsHas excellent computer skills, including Microsoft Outlook, Excel, Word and Oracle TaleoEnjoys a busy and creative environment with many personalitiesIs comfortable with fast-paced decisions and rapidly changing environmentsFeels that no administrative task is too little or too greatIs incredibly professional on the phone, in e-mails and in personIs a good colleague and a team-player who wants to engage in BIG's unique office cultureIdeally with a retail HR background, preferably supermarket	02/2007 - 11/2011

EDUCATION

UTAH STATE UNIVERSITY - OREM EDUCATION CENTER <i>Bachelor's Degree in Human Resources</i>	2003 - 2007
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PROFESSIONAL SKILLS

- Effective Communication skills (both written and verbal). Good Analytical skills
- Excellent relationship building skills to promote interaction and cooperation
- Demonstrably strong mediation, conflict management, influencing and negotiation skills
- Strong project management skills and success in managing large-scale cross-functional teams
- Excellent cross-cultural understanding and language skills
- Excellent communication skills to manage even difficult stakeholders
- Excellent communication skills, highly personable with a flexible and mature approach