

# **Zander Konopelski**

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## **EXPERIENCE**

### **FINANCE**

#### **Los Angeles, CA**

05/2014 – present

- Performance Management – Assist in developing success criteria, best practices, metrics and benchmarks, monitor and manage adherence to SLAs, KPIs and targets
- Manage staff and assist with development of individual performance standards and to develop career opportunities
- Performance oversight including critical review of significant account P&L and performance with portfolio managers and senior management
- Preparation of management reports and analysis to assist portfolio management and finance managers
- Develop and manage working relationships with key stakeholders including risk leads and managers
- Composite Performance: Identify exceptions and work with Operations and Performance teams to determine the veracity of the account performance and placement
- Manage project work throughout the systems development lifecycle (planning, analysis, design, testing, and deployment & training)

### **FINANCE**

#### **New York, NY**

10/2008 – 03/2014

- Assist with IT developments to facilitate process automation improvements
- Assist in the development, implementation and documentation of key business processes across IMD and establishing roles and responsibilities within teams
- Work closely with TPD Management, Operations and Shareholder Services to provide tactical and strategic business solutions
- Preparation of training materials and management packs to provide quarterly update to LECs and Senior Management
- Project manage and assist in the development of model infrastructures and assumptions underlying financial projections
- Contribute to developing the firm's operational risk framework including the design and project management for strategic platform enhancements
- Provides assistance and analytical support from a tax perspective in such areas as M&A, business development, foreign expansion and other special projects

## **EDUCATION**

### **UNIVERSITY OF CALIFORNIA, LOS ANGELES**

#### **Bachelor's Degree in Accounting**

## **SKILLS**

- Basic industry knowledge and strong accounting knowledge
- Highly organized, good attention to detail and excellent follow-through
- Highly motivated and self-driven, ability to multi-task productively, and strong result orientation
- Strong work ethic, detail oriented and applies good judgment
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- Detailed-oriented, self-motivated and organized. Able to multi task varying priorities and deliverables
- Good organizational knowledge and awareness, ability to get things done
- Excellent organisational skills with ability to handle and co-ordinate multiple activities and tasks through good time management and prioritising
- Ability to manage multiple deliverables, excellent time management skills and prioritize appropriately
- Basic knowledge of financial statements preparation & review; USGAAP and IFRS knowledge is a definite