

SUNIDHI BADRUKA

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Seeking jobs in HUMAN RESOURCE MANAGEMENT with an organisation of repute

Location Preference: Hyderabad

CAREER ABRIDGEMENT

- ⇒ Post Graduate Diploma in Entrepreneurship and Management with over 6 years of experience in Recruitment - Sourcing to On-boarding; Performance Management; Compensation & Benefits; Payrolls, Welfare and General Administration including Vendor and Client Relationship Management.
- ⇒ Presently associated with Deloitte Consulting India Pvt. Ltd., Hyderabad as a Senior Analyst.
- ⇒ Experienced in manpower management, recruitment involving screening, short-listing and interviewing.
- ⇒ Adept at people management; maintaining healthy employee relations; handling employee grievances thus creating an amicable & transparent environment.
- ⇒ Skilled in implementing HR systems and policies, conducting training programs towards enhancing employee productivity and building committed teams.
- ⇒ Possess strong communication and interpersonal skills. A dynamic go-getter & quick learner with ability to work under pressure and meet deadlines.

Areas of Exposure /Expertise

HR Policy Execution
Induction
Training & Development
Best Practices

Recruitment
Payroll Management
Employee Relations / Welfare
General Administration

Performance Management
Compensation & Benefits
Organisational Development
Team Management

ORGANISATIONAL SCAN

Since Jan'07: Deloitte Consulting India Pvt. Ltd., Hyderabad as a Senior Analyst

Notable Attainments:

- ⇒ Holds the distinction of handling recruitment approximately 15-25 on monthly basis viz.,:
 - Functioned as **Lead Recruiter** for the office of the Managing Partner.
 - Achieved lowest offer declines with lowest terminations due to background verification.
- ⇒ Instrumental in initiating the **knowledge sharing sessions** in the service lines handled.
- ⇒ Revamped the new hire feedback sessions - "First Impressions".
- ⇒ Recipient of following awards & accolades:
 - **Applause Awards** in the year 07 & 09.
 - **Letter of Appreciation** from the Talent Director during Dec'08 for rendering exemplary performances.
 - Letter of Appreciation from Regional Managing Partner for active participation in IMPACT Day for 08 & 09.

Jul'05-Sep'05 & Jul'06-Jan'07: IVY Comptech Pvt. Ltd., Hyderabad as Senior Executive - HR

Notable Attainments:

- Steered initiatives towards recruitment drives such as **Job Fairs, Campus Placements and Walk-Ins.**
- Accountable for streamlining the **Background Verification Process**.
- Received **Certificate of Appreciation** for participating in restructuring and outplacement process held in Nov'06.

Feb'05-Jul'05: Karvy Pvt. Ltd., Hyderabad as an Assistant Manager - Recruitment

Aug'04-Feb'05: Bank of America Continuum Solutions Pvt. Ltd. Hyderabad as a Recruiter

Notable Attainments:

- ⇒ Successful in recruiting the largest team - Lockbox during the tenure.
- ⇒ Pivotal in developing as well as launching a new test paper for entry level hires.
- ⇒ Received the "**Shining Star Certificate**" during Jul'04-Sep'04 quarter.

Commenced career with Ajuba Solutions India Pvt. Ltd., Chennai as Executive from Jun'03-Jul'04

ACADEMIA

- 2003 Post Graduate Diploma in Entrepreneurship and Management from T.A. Pai Management Institute, Manipal.
2000 Bachelor of Commerce from St. Francis College for Women, Hyderabad

Academic Achievements:

- ⇒ Was "**Gold Medalist**" in Economics during HSC.
- ⇒ Secured "**Highest Marks**" in the Business Law Course during PGDEM (1st year).

EXTRAMURAL ENGAGEMENTS

- ⇒ Functioned as an **Active Volunteer** for "National Service Scheme"; participated in various rallies, camps, slum development and health awareness campaigns.
- ⇒ Participated in the "Janma Bhoomi Programme".
- ⇒ Was a **Member** of the Leader Support Group for BrandScan - the Annual Marketing Research Fair organized by T. A. Pai Management Institute
- ⇒ Undergone T Group Training Laboratory Program conducted by ISABS, 2003
- ⇒ Undergone 2 day workshop on Thomas Profiling - Thomas Assessments Pvt. Ltd

PERSONAL DOSSIER

Date of Birth : 14th March, 1980
Residential Address : 117/P/1, Road No. 39, Banjara Hills, Hyderabad- 500034