

# Shaun Parvelu

## Operations Manager

Highly effective operations manager with 15 years of experience. Seeking to dramatically improve KPIs for Audor Sports. Through lean training and integration, turned a \$5 million/yr loss into a \$3 million/yr profit in 1 year. Also cut inventory cost 45% and lead times 25%. Slashed turnover 40%.

### Personal Info

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### Soft Skills

Leadership ●●●●● Expert

Emotional Intelligence ●●●●● Expert

Communication ●●●●● Expert

Collaboration ●●●●● Expert

Critical Thinking ●●●●○ Advanced

### Hard Skills

Financial Management ●●●●● Expert

Lean Thinking ●●●●● Expert

Supply Chain Management ●●●●● Expert

Enterprise Resource Planning ●●●●○ Advanced

Performance Tracking ●●●●○ Advanced

### Experience

**2009-10 - 2017-11**      **Operations Manager**  
*Skander Golf, Inc.*

- Served as operations manager for profitable sporting goods manufacturing firm.
- Implemented a lean training program that turned a \$5 million annual loss into a \$3 million annual profit in one year. Trained all 50 employees in Lean principles.
- Installed pull systems to cut inventory cost by 45% over 6 months.
- Initiated setup time reduction plan to cut lead times 25%.
- Through companywide incentive programs, decreased turnover by 40%.

**2005-08 - 2009-09**      **Operations Supervisor**  
*Fortile Sports Inc.*

- Cut 15% from annual budget through lean programs without sacrificing quality.
- Worked with suppliers to shift to Just-In-Time delivery, slashing inventory 20%.

**2002-06 - 2005-06**      **Section Manager**  
*Fortile Sports Inc.*

- Worked with developers to create real-time metrics tracking and feedback stations to keep 15 section employees on task.

### Education

**1995 - 1999**      **B.S. in Business Administration, Arizona State University**

- Excelled in operations management coursework.
- Captain, rowing team, two years.
- Recipient, Pitchfork Award for organizational leadership excellence.

### Additional Activities

- Member, Association for Operations Management (APICS).
- Lead weekly cycling group. Increased membership 75%.

### Certificates

Six Sigma Black Belt Certification

CSCP - Certified Supply Chain Professional, APICS

### Conferences

**2016**      Guest speaker, Shingo Prize Conference

**2014**      Panelist, Safety Conference & Expo

### Publications

Article on supply chain management in "Better Operations" blog.

White paper on mistake proofing cited in Fortune Magazine.

### Volunteer Work

Shelter Director, Dobson County Animal Shelter. Grew donations 50%.

Organize and manage two annual Red Cross blood drives.