

Professional Summary

My passion for cannabis, alternative medicine, and overall health with plant consciousness has been my drive in this industry to succeed and keep growing day after day to better myself and others around me through this amazing plant. Experienced in horticulture management, team leadership and business planning. Knowledgeable about preventing diseases and pests, establishing optimal growing conditions, overseeing schedules to maximize plant growth/health and leading a team of all experience levels . Seek to bring expertise to a dynamic role in a fast paced environment.

Skills

- Understanding of microbiology and soil food web to create super soils for no-till application
- Cannabis cultivation management
- Inventory procurement
- Disease and pest management
- Gardening expertise
- Schedule setting
- Organization and Time management
- Assignment delegation
- Data management
- Interpersonal Communication
- High level cannabis industry experience

Work History

OMMP Grower, 01/2014 to Current

4Front Ventures – Worcester, MA

I’ve been growing cannabis for over 10 years and have been providing for patients in the Oregon Medical Marijuana Program since 2014. My preferred growing style is organic no-till methods using dry amendments and compost teas to create a truly unique medicinal product for my patients. Growing different strains to meet the needs of my patients and then providing options for different extractions, lotions and potions depending on each persons ailments/preferences. The ability to make my own schedule and and fulfill goals on my own projects has really taught me about following through and being consistent to reach those goals. Having my own grow through the years has really allowed me to make my own mistakes and sharpen my tools to have wide range of cannabis knowledge. I am currently providing for three patients, growing primarily outdoor in raised beds and a few indoor harvests in the off season.

Cultivation Manager, 12/2017 to 02/2021

Happy Cabbage Farms – City, STATE

When I first started at Happy Cabbage we were only a crew of three, working 6-7 days a week, a salesman, the owner of the company, and myself as grower. Improving team members skill through teaching and implementing proper S.O.P pruning, watering, cleaning, nutrient feedings, etc, to increase operational efficiency. I formulated advanced cultivation techniques to fit our specific business model for high quality high hash production facility, capable of keeping our own mothers and cuttings to feed the perpetual cycle, as well as pheno hunting new genetics. My contributions as Lead Cultivator have directly affected growth and has helped happy cabbage enter into various markets to become a leading recreational cannabis company in Oregon. After three years, Happy Cabbage has grown from three employees to 18+, operating a well respected production/processing facility and achieving numerous awards. 2018 1st place best rosin Dope Cup, 2019 1st place best rosin and 2nd place in cartridges High Times, 2020 second place rosin and 1st place in overall cartridges High Times.

- Performed all tasks in the garden from seed to cure, in collaboration with other departments to meet quality standards and goals.
- Successfully managed 800+ indoor and 60+ large outdoor plants grown under two 60'x20' greenhouses, that I designed and built.
- As a leader in the company, pushed for improvements in all aspects of the grow and provided clutch insights to help enter into untapped markets like edibles, hash rosin, cartridges, merch, clone sales, new strains, tissue culture, outdoor growing, etc.
- Tasked with phenotype hunting new strains that showed specific terpene profiles and high hash yields, successfully finding over 15+ strains that reflected quality standards, displaying unique terpenes and higher hash yields.
- Established a well respected processing facility collaborating with other farms, while running a high quality high proficiency grow yielding 2.5-3lbs+ per 1000w.
- Manage all plant METRCs to meet OLCC compliance.
- Create, update, and uphold S.O.P's
- Hire and fire personnel
- Create and manage a perpetual harvest schedule to meet deadlines and stay on track
- Oversee day to day tasks and accountability of employees and show leadership by example
- Inventory procurement, demonstrated ability to cut costs and increase efficiency
- Harvesting for hang dry to jar cure or for fresh frozen
- Maintaining plant health through optimizing data driven markers in environmental conditions and nutrient input ratios.
- Routine soil testing to maintain consistency
- Create an integrated pest management program, making sure all products have current ODA approved licenses to be used in cannabis production.
- Maintain MSDS sheets for all inputs used on cannabis plants and make sure they are all ODA approved for cannabis production
- Proficiency in all garden tasks, able to explain and demonstrate clearly to employees, then follow up to make sure said tasks are carried out correctly and efficiently
- Maintain and build growing environments using data driven controllers
- Maintained a clean and safe working environment for employees and plants
- Key holder trusted with opening and closing, using security alarms/cameras, keeping track of receipts.
- Collaborate with other departments to reach the same goals
- Diagnose and treat deficiencies/overfertilization for each different strains needs

Harvesting Lead, 04/2017 to 12/2017

Helpful Harvest – City, STATE

I had the opportunity to travel and see so many different farms during my time at Helpful Harvest working as a lead harvester/trimmer with a team of 6-12 members. I had the most direct cannabis related experience on the crew and was the fastest trimmer, so i was quickly appointed lead, tasked with quality control, teaching skill development, setting harvesting/trimming procedures, providing drying/curing insights, and overall leadership role. Then applying different strategies to cater to the environment and parameters at each different grow site.

Agricultural Tree Nursery, 11/2015 to 04/2017

Eugene Wole Sale Nursery – City, STATE

I worked side by side with the company owners and 2-3 other farm hands to grow, harvest, and sell trees on 100 acres. We provided fruit trees and ornamentals of all strains to locals and larger bulk buyers around the country. I pruned and trained center branching for straighter trees, clean and hoe fields, pot trees, fix water lines, equipment and building maintenance, move water pipe, clone plants, plant seed, spray for pests, drive tractor and operate farm equipment, fertilize. Every tree sold is from seed, clone, or grafting done by us, other than a few specialty strains that are sourced out for genetics and planted at clone cutting stage. This job requires a great deal of physical endurance, quick learning, and a green thumb to become efficient in everyday tasks. It was also a great experience to see how a large scale (non-cannabis) agricultural operation does there perpetual cycles and overall upkeep of the plant maintenance/rotation to provide for a demanding and competitive marketplace. Taught me a lot about how other plants grow and how similar applications may cross over into cannabis industry.

Education

High School Diploma: 06/2010

Hood River Valley High School - Hood River, OR