

Highly effective operations manager with 15 years of experience. Seeking to dramatically improve KPIs for Audor Sports. Through lean training and integration, turned a \$5 million/yr loss into a \$3 million/yr profit in 1 year. Also cut inventory cost 45% and lead times 25%. Slashed turnover 40%.

Experience

2009-10 - 2017-11	Operations Manager <i>Skander Golf, Inc.</i> <ul style="list-style-type: none">Served as operations manager for profitable sporting goods manufacturing firm.Implemented a lean training program that turned a \$5 million annual loss into a \$3 million annual profit in one year. Trained all 50 employees in Lean principles.Installed pull systems to cut inventory cost by 45% over 6 months.Initiated setup time reduction plan to cut lead times 25%.Through companywide incentive programs, decreased turnover by 40%.
2005-08 - 2009-09	Operations Supervisor <i>Fortile Sports Inc.</i> <ul style="list-style-type: none">Cut 15% from annual budget through lean programs without sacrificing quality.Worked with suppliers to shift to Just-In-Time delivery, slashing inventory 20%.
2002-06 - 2005-06	Section Manager <i>Fortile Sports Inc.</i> <ul style="list-style-type: none">Worked with developers to create real-time metrics tracking and feedback stations to keep 15 section employees on task.

Education

1995 - 1999	B.S. in Business Administration, Arizona State University <ul style="list-style-type: none">Excelled in operations management coursework.Captain, rowing team, two years.Recipient, Pitchfork Award for organizational leadership excellence.
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Additional Activities

- Member, Association for Operations Management (APICS).
- Lead weekly cycling group. Increased membership 75%.

Certificates

- Six Sigma Black Belt Certification
- CSCP - Certified Supply Chain Professional, APICS

Conferences

2016	Guest speaker, Shingo Prize Conference
2014	Panelist, Safety Conference & Expo

Publications

- Article on supply chain management in "Better Operations" blog.
- White paper on mistake proofing cited in Fortune Magazine.

Volunteer Work

- Shelter Director, Dobson County Animal Shelter. Grew donations 50%.
- Organize and manage two annual Red Cross blood drives.

Shaun Parvelu

Operations Manager

Personal Info

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Soft Skills

Leadership	<div><div></div></div> Expert
Emotional Intelligence	<div><div></div></div> Expert
Communication	<div><div></div></div> Expert
Collaboration	<div><div></div></div> Expert
Critical Thinking	<div><div></div></div> Advanced

Hard Skills

Financial Management	<div><div></div></div> Expert
Lean Thinking	<div><div></div></div> Expert
Supply Chain Management	<div><div></div></div> Expert
Enterprise Resource Planning	<div><div></div></div> Advanced
Performance Tracking	<div><div></div></div> Advanced