

JASMINE BELL

Experienced HR Director

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SUMMARY

Forward-thinking HR professional with 10 years of leadership experience in hospitality or service industry with a large employee base. Passionate team player who can operate in an entrepreneurial environment. Strong presentation and influencing skills. Able to work under pressure in a fast-paced environment.

EXPERIENCE

HR Director 2018 - 2022

London Hospitality Group London

Managed HR function for a multi-site hospitality business with over 700 employees

- Implemented a new HRIS system resulting in a 30% increase in HR process efficiency
- Developed and executed a talent acquisition strategy resulting in a 25% reduction in time-to-hire
- Led a company-wide employee engagement survey resulting in a 10% increase in overall employee satisfaction

Head of HR 2015 - 2017

Global Service Provider Paris

Directed HR function for a service provider with over 500 employees across multiple countries

- Developed and implemented a diversity and inclusion strategy resulting in a 15% increase in diversity hires
- Established an employee recognition program resulting in a 20% increase in employee retention
- Led a cross-functional team to implement a new performance management process resulting in a 40% reduction in manager workload

Human Resources Director 2012 - 2014

Luxury Hotel Group Dubai

Oversaw HR functions for a luxury hotel group with over 600 employees

- Developed and implemented a leadership development program resulting in a 20% increase in internal promotions to leadership positions
- Led a team to create a new onboarding program resulting in a 30% reduction in new hire turnover
- Developed and executed a benefits and compensation strategy resulting in a 15% increase in employee satisfaction with benefits

EDUCATION

Bachelor of Arts in Human Resources Management 2008 - 2011

University of Manchester Manchester

STRENGTHS

Leadership

Managed HR team of 10 to achieve 15% improvement in employee retention

Problem-solving

Developed and implemented employee engagement program resulting in 20% increase in productivity

Communication

Successfully negotiated with unions to implement new working conditions resulting in 10% reduction in labor costs

SKILLS

HR strategy development and implementation

Performance management

Talent development and retention

Employee engagement

Labor law and regulations

Negotiation

ACHIEVEMENTS

Successful HR Transformation

Led HR department through a successful transformation resulting in improved employee satisfaction and retention

Mentorship Program

Designed and implemented mentorship program for junior HR professionals resulting in improved performance and career growth