

Summary

Experienced nursing professional bringing demonstrated clinical expertise, leadership skills and technical knowledge. Proficient in updating charts, monitoring medications and working with multidisciplinary teams to optimize patient care. Quality-driven and efficient with strong interpersonal abilities. Flexible hard worker ready to learn and contribute to team success.

Skills

- Certified in BLS and ALS
- Proficient in Education of Hospital Staff
- Proficient in Meditech and Athena
- Proficient in Leadership
- Acute Care Experience
- Detailed Oriented
- Team Player

Experience

Preop Testing Nurse, 12/2020 to Current

Elliot Health System – Hooksett, NH

- Answered patient and family questions to educate on optimal treatment procedures.
- Delivered compassionate care to increase comfort and psychological, social and spiritual well-being.
- Coordinated care with physicians and other clinical staff to prepare for treatment, carry out interventions and enhance continuum of care.
- Observed and carried out physician and nursing orders.
- Educated patients, caregivers and families on diagnoses, treatment options and disease prevention.
- Completed comprehensive assessments to determine needs, document medical information and communicate findings with healthcare team to ensure continuum of care.
- Assessed and coordinated patient discharge planning needs with healthcare team members.
- Liaised between patients and doctors, completing comprehensive assessments and recording medical information to achieve recovery goals.

Nurse Educator Hospital, 02/2017 to 12/2020

St. Catherine Of Siena – Roslyn, NY

- Conducted needs assessments to identify and fill staff knowledge gaps.
- Assessed new nursing staff with fair and consistent evaluation tools to determine knowledge and quality of care delivery.
- Delivered industry-leading educational experiences by integrating theoretical knowledge, evidence-based principles and expertise in clinical nursing.
- Helped staff achieve patient care goals and outcome standards by implementing regular training courses.
- Rolled out newly established standards to direct patient care staff and provided educational opportunities to promote development of staff members.
- Co-implemented newly established standards to direct patient care staff and provided educational opportunities to advance staff development.
- Enhanced training delivery by incorporating new technologies and techniques alongside proven methods.
- Performed equipment demonstrations covering tools and provided operational guidance.
- Committed passionately to student development through hands-on training.
- Maintained current, accurate records of course enrollment, attendance and student academic progress.
- Contributed subject matter expertise toward improving overall training program and skills displayed by student nurses.
- Procured knowledge of national and local trends in nursing practices to successfully integrate into learning activities.
- Helped students make optimal educational and career choices to maximize learning and long-term vocational benefits.

Clinical Nurse Manager, 06/2007 to 12/2016

Floyd Medical Center – City, STATE

- Provided strong leadership and guidance to nurses.
- Mentored and coached nursing staff, listening to concerns and providing counsel.
- Established and maintained positive relationships with residents, physicians, hospital staff, patients and families.
- Collaborated with department managers to correct problems and improve services.
- Established rapport with medical and clinical staff and administration.
- Evaluated performance of staff nurses, contributing to professional development.
- Supervised daily nursing activities and general operations while delivering exceptional care and building solid nursing teams for Floyd with more than 304 beds.
- Supervised hiring, training and development of nursing, CNA, and Unit Clerk staff.
- Assessed performance of nursing staff and built educational initiatives to enhance competency of teams and individual professionals at clinical and operational levels.
- Delegated clinical and managerial responsibilities to staff.
- Maintained quality care systems, standards and HIPAA confidentiality.
- Handled probationary and annual performance evaluations for nursing staff.
- Collaborated with management teams in order to implement and evaluate programs and services.
- Organized department in accordance with administrative guidelines to provide specified nursing services to meet legal, organizational and medical staff guidelines.
- Completed daily rounds of nursing department while upholding acceptable nursing standards.
- Conferred with physicians during rounds, advised each on condition of patients and coordinated necessary diagnostic assessments to accomplish patient care goals.
- Attended facility education workshops and programs.
- Reviewed charts for accuracy to reduce errors and verify completion of updates.
- Promoted team education, audited services, monitored medications and oversaw wound care to meet department and facility objectives.
- Developed and arranged continuing education opportunities for staff to increase knowledge and skills.
- Contributed to nursing assessments, certified nursing assistant training and orientation programs.
- Successfully recruited LPNs and RNs in highly competitive market.
- Memorized and responded to crises codes.
- Promoted self-advocacy in patients to aid in mitigating family and healthcare-provider relationships throughout treatment.

Education and Training

Master of Science: Education/Post Grad Certificate, 10/2018

Chamberlain College of Nursing - Chicago Illinois

Master of Science: Executive Nursing Leadership, 02/2016

Chamberlain College of Nursing - Chicago, IL

Bachelor of Science: Nursing, 08/1994

University of West Georgia - Carrollton GA