

Rhonda Kelsch

HR Generalist

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Self-motivated HR generalist with 2+ years of experience, skilled in employee engagement and training. Seeking to invigorate the corporate culture at Arctander Group. At ABC Global, improved managerial performance 23% and implemented a program to gain 100% employee engagement for our new Scrum system.

Experience

- 2017-04 - 2019-05 **HR Generalist**
ABC Global
 - Improved managerial performance 23% through benchmarking and employee-feedback collection and analysis.
 - Tasked with raising employee engagement for a new business-wide Scrum initiative. Through better managerial coaching, achieved 100% employee participation.
 - Trained 7 managers in best practices for effective management, including leading by example, strategic planning, and communication.
 - Presided over a 28% morale boost. Worked to improve morale through increasing employee input in the managerial decision-making process.
- 2016-01 - 2017-03 **Payroll Administrator**
XYZ Ltd.
 - Handled all aspects of payroll system for 400-employee company. Improved payroll system efficiency by 12%.
 - Coached 3 HR employees in employee relations.
 - Streamlined interviewing process, switching from 5 interviews per candidate to 2. Cut hiring cost 40% and increased retention 18%.

Education

- 2011 - 2015 **Bachelor's Degree in Business Management**
Michigan State University
 - Excelled in HRIS classes.
 - President, 180 Degrees Consulting MSU. Provided consulting services to 7 community nonprofits to improve HR management.

Additional Activities

- Volunteer project manager, Habitat for Humanity.
- Coach little league baseball 2x per week for 8–10 year-olds.

Skills

