



CARTER ANDRADE

Employment Lawyer

@ employment.lawyer@email.com 📍 San Francisco, CA

STRENGTHS

- ⚡ **Expert Advisor**
Provided legal advice to 100+ clients, resulting in 95% positive feedback
- ★ **Problem Solver**
Developed and implemented legal strategies that reduced client lawsuits by 50%
- ✓ **Excellent Communicator**
Negotiated complex legal agreements with opposing counsel, resulting in \$2M in cost savings

SKILLS

Legal Research ·
Litigation Management ·
Contract Negotiation ·
Employment Law · Risk Assessment

ACHIEVEMENTS

- ★ **Successful Settlement**
Negotiated a settlement agreement for a client resulting in \$1M in cost savings and avoiding a lengthy court battle
- ♥ **Mentoring Future Lawyers**
Served as a mentor for law students, providing guidance and support in their legal education and career paths

AWARDS

- ★ **Lawyer of the Year**
Recognized for outstanding achievements in employment law by the National Bar Association

SUMMARY

Experienced employment lawyer with a strong background in providing legal advice and consultation to small and start-up businesses, and consumer customers.

EXPERIENCE

Senior Employment Lawyer Date period
ABC Law Firm San Francisco, CA

Provided legal advice and consultation to over 100 small and start-up businesses resulting in a 40% increase in client retention.

- Drafted and reviewed employee contracts, handbooks, and policies resulting in a 25% reduction in employee disputes.
- Conducted HR trainings and investigations resulting in a 30% decrease in employee complaints.
- Represented clients in mediation and litigation resulting in a 50% success rate.

Associate Employment Lawyer Date period
XYZ Law Group New York, NY

Advised and represented over 50 consumer customers in employment disputes resulting in a 70% success rate.

- Negotiated and drafted settlement agreements resulting in a 60% reduction in litigation costs.
- Conducted legal research and drafted legal memos resulting in a 80% win rate in motion practice.
- Represented clients in administrative hearings resulting in a 75% success rate.

Legal Intern Date period
Office of the Attorney General Los Angeles, CA

Assisted in the prosecution of labor law violations resulting in a 90% success rate.

- Conducted legal research and drafted legal briefs resulting in a 70% win rate in motion practice.
- Assisted in the preparation and presentation of witness testimony resulting in a 80% success rate in trials.
- Reviewed and analyzed discovery materials resulting in the identification of key evidence.

EDUCATION

Juris Doctor Date period
University of California, Los Angeles Los Angeles, CA

LANGUAGES

English Native ●●●●● Spanish Proficient ●●●●●
French Advanced ●●●●●