

# BUDDY THOMPSON

5068 PRINCESS HOLLOW, DALLAS, TX

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## PHONE

+1 (555) 607 8811

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## EXPERIENCE

### ERNSER-SIMONIS

Philadelphia, PA // *HR Professional*

05/2018 – present

- Proven track record of providing HR solutions based on analytical insights which drive business value
- Lead talent strategies based on data insights to improve business performance in partnership with other business leaders
- Deliver change management plans, communications and enabling processes that facilitate talent strategies
- Design strategic programs, plans and guidelines to support our philosophy and principles and drive business value
- CIPD or SHRM qualification in Human Resource Management

### ROWE, SCHINNER AND BINS

Philadelphia, PA // *HR Professional*

02/2011 – 02/2018

- Experience with HCM (Human Capital Management)/HRIS system
- Experience with Equifax unemployment claims process
- Familiarity with Family Medical Leave Act (FMLA) legislation and administration and the unemployment process
- Experience which included working with HRIS systems including system navigation and approvals
- Experience dealing with confidential information and sensitive HR situations
- Experience in human resource management in higher education
- Experience of working with business leaders on the delivery and implementation of core HR processes and practises

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## EDUCATION

### RHODE ISLAND SCHOOL OF DESIGN

*Bachelor's in Business*

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## SKILLS

- Excellent communication, negotiation and influencing skills – capable of achieving results in a matrix organization
- Self-starter able to embrace change and handle competing priorities to deliver superior outcomes
- Adept at working at all levels of a transaction – strategic decisions
- Confidence to exercise judgement, take measured risks and decisive action
- Fluent English and, ideally, at least one other European language
- Able to work successfully with remotely based colleagues
- Experienced user of IT systems and tools
- Experience of working in a complex and/or matrixed environment