



Sam Griffin

Attorney

Profile

Empathetic and passionate NPO Attorney with seven years working tenure in the non-profit space related to social activism for human trafficking, gender violence, and poverty upliftment initiatives. Carried 40 cases to trial in the last six months with a 100% mediation rate. Won the Pro-Bono Attorney of the Year Award from the American Bar Association in 2019.

Employment History

Senior Attorney at McMillan & Smith Attorneys, Idaho Falls

January 2019 — Present

Carried 40 case files from conceptualization through to final trial in the last 12 months

- Advising clients regarding claim liabilities, business transaction compliance, and legal rights and obligations
- Interpreting regulations, rules, and laws for individuals and business entities
- Analyzing and explaining the probable outcome of cases based on previous legal precedents
- Presenting case information to juries and judges in court
- Evaluating findings and developing strategies and arguments in preparation for court appearances
- Gathering evidence to formulate defense cases or initiate legal proceedings, by interviewing witnesses, clients and 3rd party stakeholders
- Representing clients in court or in mediation hearings
- Preparing and drafting legal documentation such as patent applications, mortgages, leases, and employee contracts

Attorney at Human Protection Services, Seattle

January 2016 — December 2018

Conducted 50+ mediations achieving a 92% settlement rate and scored 98% on client satisfaction exit surveys

- Negotiating settlement agreements of civil disputes
- Conferring with colleagues regarding specialist legal issues that may fall outside the standard legal scope of work
- Researching public and other legal records to compile opinions
- Supervise and coordinate daily activities of legal assistants and paralegal staff

Attorney at Trao Legal Consultants, Masterton

January 2014 — January 2016

Maintained 1900 minimum annual billable hours and reviewed more than 30% pleadings comparing to the company average

Details

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Place of birth

San Antonio

Nationality

American

Driving license

Full

Links

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[ZoomInfo](#)

[Facebook](#)

Skills

Corporate Law

Drafting Documentation

Client Advocacy

Litigation

Mediation

Depositions

Constitutional Law

Tax Law

Labor Law

Property Law

Pre-Trial Counselling

Knowledge of Federal and State
Laws

Research Methodologies

Billing Systems

Settlement Agreements

Documentation

Corporate Law

Civil Procedure