

Nia Tenan

Special Education Paraprofessional

Contact Details

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- 📍 Minneapolis, MN

Core Skills

- 1-2-1 and Group Support
- IEP Implementation
- ADHD and ASD Specialist
- Educational & Emotional Support
- De-escalation & Behavior Management
- Student Progress Review

Professional Profile

Minneapolis State-Certified Special Education Paraprofessional with 5+ years professional experience providing 1-2-1 and group support to children aged 5-13 with additional needs. Associate of Special Education with specialist training in techniques for managing ADHD and ASD with demonstrated success in finding creative solutions to promote learning and supporting children within a mainstream school environment.

Career Summary

**Aug 2020 - Present Maple Elementary, Minneapolis, MN
Special Education Paraprofessional**

Outline

Support children aged 5-11 with physical and behavioral additional needs within a class room setting at a mainstream elementary school, assisting them with physical tasks and emotional regulation and focus to help integrate them and encourage learning.

Key Responsibilities

- Adapts classroom activities, assignments and materials under the direction of the lead teacher
- Assist additionally needs students with personal hygiene activities such as using the bathroom
- Maintain regular communication with supervising staff, support personnel, and parents/carers
- Evaluate and record student progress according to their individualized education plan (IEP)
- Implement behavioral plans for students with behavior disorders support and optimise learning
- Monitor students during recess, lunch time, and field trips and promote integration with classmates
- Build positive and relationships and trust with children
- Attend student review meetings and undertake specialist training to adequately support children with varying physical and emotional needs

Key Achievements

- Created a visual rewards sheet for children with behavioral disorders to help them understand their own IEPs, decreasing classroom disruption removals by 57% in my classes.
- Achieved a 84% first time graduation rate of grade 6 children with additional needs to middle school in 2021, and 25% increase on the year before.

**Sep 2017 - Jul 2020 Jefferson Middle School, Minneapolis, MN
Special Education Paraprofessional**

Outline

Provided 1-2-1 classroom support for students aged 11-13 with severe ASD and ADHD at a large, public middle school in urban Minneapolis.