

JASMINE BELL

Experienced HR Director

@ fakeemail@example.com 📍 London

SUMMARY

Forward-thinking HR professional with 10 years of leadership experience in hospitality or service industry with a large employee base. Passionate team player who can operate in an entrepreneurial environment. Strong presentation and influencing skills. Able to work under pressure in a fast-paced environment.

EXPERIENCE

HR Director 2018 - 2022

London Hospitality Group London

Managed HR function for a multi-site hospitality business with over 700 employees

- Implemented a new HRIS system resulting in a 30% increase in HR process efficiency
- Developed and executed a talent acquisition strategy resulting in a 25% reduction in time-to-hire
- Led a company-wide employee engagement survey resulting in a 10% increase in overall employee satisfaction

Head of HR 2015 - 2017

Global Service Provider Paris

Directed HR function for a service provider with over 500 employees across multiple countries

- Developed and implemented a diversity and inclusion strategy resulting in a 15% increase in diversity hires
- Established an employee recognition program resulting in a 20% increase in employee retention
- Led a cross-functional team to implement a new performance management process resulting in a 40% reduction in manager workload

Human Resources Director 2012 - 2014

Luxury Hotel Group Dubai

Oversaw HR functions for a luxury hotel group with over 600 employees

- Developed and implemented a leadership development program resulting in a 20% increase in internal promotions to leadership positions
- Led a team to create a new onboarding program resulting in a 30% reduction in new hire turnover
- Developed and executed a benefits and compensation strategy resulting in a 15% increase in employee satisfaction with benefits

EDUCATION

Bachelor of Arts in Human Resources Management 2008 - 2011

University of Manchester Manchester



STRENGTHS

🔧 Leadership

Managed HR team of 10 to achieve 15% improvement in employee retention

🔧 Problem-solving

Developed and implemented employee engagement program resulting in 20% increase in productivity

✓ Communication

Successfully negotiated with unions to implement new working conditions resulting in 10% reduction in labor costs

SKILLS

HR strategy development and implementation

Performance management ·

Talent development and retention ·

Employee engagement ·

Labor law and regulations ·

Negotiation

ACHIEVEMENTS

★ Successful HR Transformation

Led HR department through a successful transformation resulting in improved employee satisfaction and retention

⚡ Mentorship Program

Designed and implemented mentorship program for junior HR professionals resulting in improved performance and career growth