



MARCUS HALL

Senior HR Manager

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MY LIFE PHILOSOPHY

Success is not the key to happiness. Happiness is the key to success. If you love what you are doing, you will be successful.

STRENGTHS



Effective Communication

Successfully facilitated communication between teams resulting in a 20% increase in cross-department collaboration.



Strategic Thinking

Implemented a data-driven approach to workforce planning resulting in a 15% reduction in employee turnover.



Leadership Development

Designed and executed leadership development programs resulting in a 30% increase in internal promotions.

SUMMARY

Highly experienced Senior HR Manager with 5+ years of proven success in all aspects of human resources and organizational culture. Skilled in recruitment, employee relations, and leadership development. Results-oriented and strategic thinker, with expertise in driving employee engagement and fostering a positive workplace culture. Bachelor's Degree in Human Resource Management. Strong communication and leadership skills. Most proud of implementing successful employee recognition program resulting in a 50% increase in morale. Passionate about driving organizational growth by championing diversity, equity, and inclusion. Excited to bring my expertise to the Senior HR Manager role at Data & Society to support the organization's mission of ensuring that technology is developed and governed with respect for human dignity.

EXPERIENCE

HR Manager

2022 - Ongoing

ABC Company

New York

Managed all aspects of human resources including recruitment, employee relations, and performance management. Implemented training programs resulting in a 25% increase in employee satisfaction.

- Developed and implemented diversity and inclusion initiatives resulting in a 10% increase in minority hires.
- Led HR team in implementing new employee onboarding process resulting in a 20% reduction in time-to-productivity.
- Conducted investigations into employee complaints and provided resolutions in accordance with company policies.

Senior HR Generalist

2017 - 2022

XYZ Corporation

Chicago

Supported HR operations including recruitment, benefits administration, and employee development. Streamlined HR processes resulting in a 15% reduction in administrative tasks.

- Managed employee performance review process resulting in a 10% increase in employee engagement.
- Developed and implemented employee training programs resulting in a 20% improvement in overall job performance.
- Collaborated with leadership to enforce HR policies and ensure compliance with employment laws.