

Summary

I have twenty years of experience in the implementation, management, leadership and counseling development projects and environmental management; working with governmental, non-governmental organizations and international development assistance agencies. For more than nine years working in the Office of the United Nations Development Programs in Cuba, allowing me to have a more analytical and international vision in my professional training. In my last job in Cuba, I was hired by the Swiss Agency for Development Cooperation as an independent consultant on innovation, agricultural development and environmental management. I have academic experience as a teacher. I have been tutor and opponent of development issues, environmental management and environmental education. More than 30 years participating in field expeditions in different natural environments including marine and underground ecosystems. Since December 2014 I live in USA, I have a work permit and I am in the process of obtaining the USA residency. I also have the Report of Evaluation of Educational Credentials by Josef Silny & Associates, Inc.

Highlights

Experience and knowledge on finance, accountability and development projects administration. I have expertise in results-based management, management of funds, procurement process, technical and administrative management of development projects. I feel comfortable working as a part of a team and have multitasking skills. Knowledge and practice on environmental management of protected marine, rural and urban areas as well as in strategic planning of environmental resources, focusing on the management and development of innovative solutions. I can actively organize integrated management of programs and projects in institutions with a focus on environmental sustainability; coordinate and manage teams of specialist training and organization of networks. I have experience in the academic field and teaching at the university level, I have worked on various consulting, assessments associated with development projects. I have analytical capacity for interpreting contexts, organizational development and financial management. High capacity for managing tasks and projects on the field. Skills in the area of knowledge management, evaluation and monitoring of development projects. I have extensive experience with Microsoft and others software solutions tools.

Accomplishments

Experience

**Executive Coordinator of the INNOVACUBA Program** , 05/2014 to 07/2015

**Swiss Agency For Development And Cooperation (SDC) In Cuba** – City, STATE

The INNOVACUBA Program is an Initiative that seeks to boost innovation and scale the results of projects based on alliances and synergies between them. It is a process of articulation of different interventions to achieve a link between innovation and economic development and thus achieve superior results than those planned for each particular project and for the cooperation strategies of SDC and other donors that are integrated into the process. Among the main projects and programs involved are: • Program for Local Agricultural Innovation, PIAL. It covers 11 provinces and 45 municipalities of the country, with 80,000 producers benefited. • Biomass as a renewable source of energy for the rural environment, BIOMAS. It promotes integrated food production and renewable energy. It covers 5 provinces and 6 municipalities, benefiting 425 cooperatives. • Environmental Bases for Local Food Sustainability (BASAL), works to adapt agricultural production to climate change in 8 provinces and 33 municipalities. 25,000 producers benefit. • Support Project for Sustainable Agriculture in Cuba. PAAS, works in 7 provinces and 9 municipalities, the development of value chains of honey, fruits and organic vegetables. It benefits 244 producers. • Support to the creation of second degree cooperatives in the agricultural sector in Cuba, APOCOOP, Works in 3 provinces and 4 municipalities. 65 cooperatives benefit. • AGROCADENAS - Development of agro-food chains at the local level; With an amount of 5,000,000 Swiss francs, it seeks to improve food security by increasing local production and streamlining processing and marketing processes. It supports three key agri-food chains (grains, cow's milk and beef), benefiting 10'000 producers and indirectly to more than 1.6 million inhabitants of the selected municipalities.

**Program Officer:Evaluation, Monitoring and Knowledge Management. Environm.and Energy Portfolio**, 09/2012 to 01/2014

**Office Of The United Nations Development Programme In Cuba** – City, STATE

Program Officer for the Evaluation, Monitoring and Knowledge Management of the Projects of the Environment and Energy Portfolio.

The themes addressed and projects that I monitored were multiple, highlighting the following: -Projects: • GEF-UNDP Project Invasive Alien Species (Capacity Building for the Study, Control and Sustainable management of invasive alien species.) • EU-SDC Project Environmental Bases for Local Food Sustainability (Support of science and innovation for the adaptation of agricultural production to climate change in the management of livestock, Rice in selected municipalities and provinces) . • GEF-UNDP project for sustainable management of the Sabana-Camagüey archipelago. Phase III. (Sustainable management of biodiversity in selected productive sectors: agriculture, livestock, forestry, fisheries and tourism) • GEF-UNDP project for sustainable land management. (Policy development and introduction of agricultural methodologies and practices that promote sustainable land management under an integrated approach to forest, water and soil resources management). • GEF-UNDP Southern Archipelago Project. (Sustainable Management of Marine-Coastal Biodiversity, Promotion of Marine Protected Areas and Areas under Sustainable Fisheries Management Regimes, Development of Pilot Projects in Communities). Topics: • Economic valuation of environmental goods and services • Promotion of alliances and projects in favor of energy efficiency and the use of renewable energy sources • Adaptation to climate change and mitigation actions • Gender mainstreaming in environment and energy projects • Capacity building, knowledge management, networking •

**Technical and administrative assistant:PDD-GEF**, 05/2005 to 08/2012

**United Nations Office For Project Services (UNOPS)** – City, STATE

Small Grants Program (PPD), Global Environment Facility (GEF). Office of the United Nations Program in Cuba (2005-2012). - Technical and administrative assistant to the PDD-GEF. Direct technical support in the formulation, analysis, implementation and follow-up of 54 projects in communities and agricultural cooperatives in 9 provinces of the country in the areas of biodiversity, sustainable land management, climate change, international waters and persistent organic pollutants. Supporting communities in building capacity, for a better understanding of environmental problems and sustainable management of their natural resources, thus contributing to reduce threats to the local and global environment from specific actions in the thematic areas of the Program. Dynamics of knowledge management favoring the transfer and appropriation of results of science and innovation both nationally and internationally in the management and sustainable management of natural resources and agricultural production and marketing. More than 90% of these projects in rural communities and under an approach of agroecological management of the productive systems. Coordination and support to the entire chain of procurement of goods and services, as well as management and management of financial resources and purchased inputs. Production of materials for the systematization of knowledge. Creation of audiovisual products.

**Expert in Environmental Management. Biodiversity and Environmental Education Program**, 09/2004 to 04/2005

**Foundation Antonio Núñez Jiménez, Nature And Man** – City, STATE

Accompaniment of projects and actions in favor of community environmental management. Courses, conferences and support to the design of environmental campaigns.

**Expert in Environmental Management.**, 05/2000 to 08/2004

**Directory Of Environment Of The Ministry Of Science, Technology And Environment** – City, STATE

Coordination of national processes such as the updating of the National Environmental Strategy and participation in the international processes of environmental negotiation coordinated by the UN denominated Rio + 10 and of the Small Island States - Barbados + 10. Control and follow up of environmental work in territories, entities and Institutions; Coordination of environmental cooperation of CITMA with NGOs and civil society entities with an environmental profile. Design and preparation of the campaign for World Environment Day. Accredited Supervisor. Advice and collaboration in projects of environmental education and local community development. Member of the Coordinating Board of the GEF / UNEP Project Global Environmental Citizenship and collaborator in the Habitat / UNEP Project of Replication of Agendas 21 and Geo Cities. I serve as a reserve and substitute for the Director. Information, Management and Environmental Education Center of the Ministry of Science, Technology and Environment (1995-2000) Control and follow-up to the implementation of the National Environmental Education Strategy as well as the work of education In territories, entities and institutions. Coordination of the environmental work cooperation of the Environment Agency with NGOs and civil society entities with an environmental profile. Design and preparation of the campaign for World Environment Day. Design, execution and control of environmental education projects. Coordinator of the Environmental Education Objective and member of the GEF / UNDP Project Committee Sabana-Camagüey. Counseling and collaboration with local community development projects. Participation in the design of the National Strategy for Biological Diversity and the National Program to Combat Desertification and Drought.

**Expert in Environmental Management.**, 02/1995 to 05/2000

**Center For Information, Management And Environmental Education.Ministry Science And Environment** – City, STATE

Control and follow-up to the implementation of the National Environmental Education Strategy as well as environmental education work in territories, entities and institutions. Coordination of the environmental work cooperation of the Environment Agency with NGOs and civil society entities with an environmental profile. Design and preparation of the campaign for World Environment Day. Design, execution and control of environmental education projects. Coordinator of the Environmental Education Objective and member of the GEF / UNDP Project Committee Sabana-Camagüey. Counseling and collaboration with local community development projects. Participation in the design of the National Strategy for Biological Diversity and the National Program to Combat Desertification and Drought. I serve as reserve and substitute for the Director and I was appointed Head of the Department of Environmental Education when it was created.

**Researcher Department Plant Virology**, 08/1992 to 02/1994

**National Center For Agricultural And Livestock Health** – City, STATE

I started working in 1992 as a job training in the Department of Plant Virology of the National Plant Protection Center. Preparation as a Scientific Reserve (internship in other research centers and Postgraduate courses). Design and development of experiments in research lines prioritized in the field of plant virology, particularly in garlic (Allium sativum).

Education

**Bachelor of Science:** Agricultural Engineer, 1992

**Agrarian University of Havana** - San Jose de Las Lajas, Havana

Graduated in as Agricultural Engineer

**Master of Science:** Ecology, 1999

**Institute of Ecology and Systematics** - Havana

Skills

Expert in strategic planning and environmental management of development, as well as in integral management of development programs and projects, management and management of institutions and work teams, formation and organization of networks, establishment of alliances and relations with donors and partners, analysis and Context interpretation, organizational development, financial management. Direct implementation of project field. Management and direct development of projects in urban and rural communities. Expert in agroecology. Experience in the evaluation and monitoring of projects as well as in the management of knowledge management with skills in the design of communication strategies and the creation of audiovisual products.