

Jabbar Land, CCP, SPHR, SHRM-SCP

Maintown, CA | (222) 777-1456 | jabbarland@gmail.com

HUMAN RESOURCES DIRECTOR

Start-ups | Acquisitions | High-Growth Organizations

Strategic and tactical Human Resources professional with hands on experience in manufacturing environments. Able to translate business vision into HR initiatives that improve performance and profitability. Proven ability to build trust, develop highly effective teams and partner with business units. Recognized for integrity and professionalism. Communicates effectively and easily with all levels of employees.

Signature HR Expertise

- Certified Compensation Professional (CCP)
 - Start Up & Multi-Site Experience
 - Talent Acquisition
 - Senior Professional Certification (SPHR)
 - Problem Solving & Conflict Resolution
 - Workforce Planning & Development
 - Change Management
 - Learning & Development
 - Consensus Building
-

Professional Experience

ABC Company

2008 – Present (2008-2014 as North West)

Director Human Resources Business Partnering

2018 - Present

- Human Resources Business Partnering
 - Lead Team Member Relations professionals in partnership with operational leaders across 1600+ employee base to provide effective coaching and guidance on all human resources matters
 - Employee Relations/Conflict Resolution and Policy/Process guidance
 - HR Change Management support to large scale internal operational initiative
- Talent Acquisition
 - Lead transformation of recruitment department
 - Leverage HRIS technology for recruiting marketing, applicant tracking and development of social media platform
- Legal Compliance/Policy
 - Design and consistency of company policy and processes
 - Lead activity around maintaining direct relationship status
 - Manage resolution of compliance complaints/legal cases/risk issues