GLS University
Faculty Of Computer Applications & Information Technology
BCA V-VI

SDP Proposal 2024-25

Student 1 Name: Patel Kriti RashminBhai	Mobile : 6355940363	Enroll : 202200319010515	Div_Rollno. BS-58
Student 2 Name: Shaikh Ikra Varisahmed	Mobile : 9712267869	Enroll : 202200319010540	Div_Rollno. BS-83
Student 3 Name: Patel Aayush KirtiBhai	Mobile : 9512005599	Enroll : 202200319010510	Div_Rollno. BS-53

Company/Organization Name : SHREEJI ENTERPRISE

Company Contact No : 9374655199

Company Email Id : shreejienterprise2011@gmail.com

Project Title : FLEXI-RECRUITS

Frontend Technologies : HTML , JAVASCRIPT,NODE-JS,

Backend Technologies :   JAVA , PHP , MYSQL,PYTHON,

List of Hardware / Sensor / Processor (if Project on Embedded System) :

Project Description :
Welcome to Shreeji Enterprise, where innovation and efficiency redefine contract staffing. Our website streamlines sourcing, managing, and securing top-tier talent. In today's dynamic business landscape, flexibility and reliability are paramount. Our intuitive platform seamlessly meets diverse staffing needs. Committed to excellence, we empower organizations with skilled professionals for success. Join us and discover why Shreeji Enterprise is the preferred partner for agile, reliable, and exceptional staffing solutions in today's competitive market.

PROJECT MODULES :

Admin Modules:

1. **User Registration and Profile Management:** Admin manages user accounts, registrations, and ensures profile completeness, facilitating seamless user on boarding. Additionally, it provides tools for updating and maintaining accurate user information over time.

2. **Job Listings and Search Functionality:** Controls job listings, search options (location, industry, skills), and ensures listings are accurate and categorized effectively to optimize job search experiences. It also provides analytics to understand job posting performance and user engagement.

3. **Candidate Profiles and Search:** Monitors candidate profiles, facilitates efficient matching with job requirements, and ensures profiles are complete and updated, enhancing recruitment precision. This includes regular reminders and prompts for candidates to update their information.

4. **Application and Hiring Process:** Oversees application handling, manages communication between job seekers and companies, and monitors the hiring workflow to streamline recruitment operations. The system also tracks application statuses and provides insights into the hiring process efficiency.

5. **Contract Management:** Administers tools for contract negotiation, signing, and tracking to ensure agreements are managed efficiently,supporting seamless business transactions and compliance.. This includes automated reminders for contract renewals and expirations .

6. **Secure Payment Processing:** Implements and maintains secure payment gateways for transactions related to services offered on the platform , ensuring user data protection and transaction integrity. It also supports multiple payment methods and generates transaction reports.

7. **Communication and Messaging:** Manages messaging features to facilitate effective communication between job seekers and companies , promoting timely interactions and feedback. The system supports message archiving and retrieval for future reference.

8. **Feedback and Reviews:** Administers feedback mechanisms to gather and manage reviews from users, ensuring transparency and accountability while improving platform credibility. It also analyzes feedback to identify areas for improvement and enhance user experience.

9. **Analytics and Reporting:** Provides tools for monitoring platform metrics, user activity, job performance,and other relevant analytics,aiding in strategic decision-making and performance optimization. The system generates custom reports and visualizations for in-depth analysis.

10. **Support and Help desk:** Offers customer support services to assist users with any platform-related issues or inquiries,, ensuring a high level of user satisfaction and problem resolution. It includes a ticketing system and a knowledge base for self-service support.

Labour's (Job Seeker) Modules:

1. **User Registration and Profile Management:** Manages personal information, skills, and job preferences, ensuring a detailed and accurate profile for potential employers. This includes the ability to update information as skills and experiences grow.

2. **Job Search and Application:** Searches for job listings based on criteria (location, industry, skills) and applies to suitable positions,, with the ability to track application status and history. The module also provides job alerts based on the user's preferences and search history.

3. **Communication with Companies:** Engages in messaging with potential companies regarding job opportunities and application status , facilitating direct and efficient interactions. It also includes features for scheduling interviews and receiving notifications from employers.

4. **Feedback and Reviews:** Provides feedback on companies and overall platform experience, contributing to a transparent and trustworthy job market environment. This module allows job seekers to rate their experiences and view reviews from other users, aiding in informed decision-making.

Customer (Company) Modules:

1. **User Registration and Profile Management:** Manages company profile, contact information, and job posting preferences , ensuring the company is presented professionally and accurately. This includes the ability to update and maintain current information easily.

2. **Job Posting and Management:** Creates and manages job postings, ensuring they are accurate and attract the right candidates,, with tools for editing and updating listings as needed .It also provides analytics on job posting performance.

3. **Candidate Search and Hiring Process:** Searches for qualified candidates based on job requirements and manages the hiring process from application to selection, including interview scheduling and decision-making support .The module facilitates a smooth and organized hiring workflow.

4. **Contract Management:** Negotiates, signs, and manages contracts with hired candidates ,ensuring all agreements are documented and easily accessible. Automated reminders for contract renewals and expiration's are also included.

5. **Secure Payment Processing:** Processes payments securely for services rendered (e.g : job postings, hiring fees), with detailed transaction records and compliance with financial regulations. It supports multiple payment methods and generates transaction reports.

6. **Communication with Job Seekers:** Communicates with potential job seekers regarding job opportunities, interviews, and hiring decisions, promoting efficient and clear exchanges. The system supports message archiving and retrieval for future reference.

7. **Feedback and Reviews:** Receives feedback from job seekers and manages reviews to maintain a positive employer brand, using insights to improve recruitment strategies and company reputation. This module allows the company to respond to reviews and address any concerns.