INTRODUCTION

At BNY, our culture empowers you to grow and succeed. As a leading global financial services company at the center of the world's financial system we touch nearly 20% of the world's investible assets. Every day around the globe, our 50,000+ employees bring the power of their perspective to the table to create solutions with our clients that benefit businesses, communities and people everywhere. We continue to be a leader in the industry, awarded as a top home for innovators and for creating an inclusive workplace. Through our unique ideas and talents, together we help make money work for the world. This is what #LifeAtBNY is all about.

PROGRAM OVERVIEW

BNY Summer Internship Program is 8-10 weeks entry-level technology program that is designed to develop and retain high-potential talent. The goal of this program is to build a team of technology professionals who are prepared and positioned to contribute to BNY's technology strategy and initiatives. This program is an immense development and learning opportunity for students with a passion for Engineering.

PROGRAM HIGHLIGHTS

The Summer Internship program is an opportunity not only to learn and grow, but an experience full of diverse community connections, executive engagement, and memorable events. You unlock your full potential here! How? You're empowered to solve problems and brainstorm ideas in your own unique way.

Collaboration: BNY offers the opportunity to have a direct impact on a wide range of projects, and to create and deliver successful solutions to our clients through a collaborative team setting.

Mentorship: Support for career development and networking from an array of corporate leaders, such as executive mentors, peer mentors, and program managers

Learning & Development: Robust onboarding and training curriculum designed specifically for Internship program participants. Gain cross-functional skills by attending learning & development sessions designed by subject matter experts After successful completion of the program, high performing analysts are aligned to a technology team that would help them utilize and advance the skills acquired during the program

PROGRAM LOCATION

India: Pune and Chennai
(Location will be allocated based on business requirement)

PRIMARY RESPONSIBILITES

- Learn in an agile environment to design and develop software and automate solutions throughout the Software Development life cycle.
- Software development focusing on architecture, design, coding, and testing.
- Analyze requirements and learn to create specifications and design documents.
- Research on different software engineering solutions & methodologies to recommend the optimal solutions to the problem.
- Learning to build robust, reliable, and scalable solutions in a cross-functional team environment.

PROGRAM ELIGIBLITY

- Pre-final year engineering student from an accredited university/college pursuing bachelor's degree or a dual degree with extensive computer-based or technical knowledge.
- Minimum cumulative CGPA of 7 or above on a scale of 10.
- No active/current backlogs.
- Must be ready to relocate either to Pune or Chennai.
- Must be available to join the program in Mid-May 2025 subject to business requirements.

PREFERED SKILLS

- A great attitude and desire for learning.
- Curiosity and Inquisitive thinking
- Excellent problem solving, written and oral communication skills.
- Disciplined self-starter, capable of working independently or in close collaboration.
- Smart and driven individual who is passionate about learning new technologies.

BEHAVIROAL SKILLS

- Be agile in delivery however provide solutions
- keeping the big picture in mind.
- Respond to Questions in a timely manner without reminders.
- Time Management when multiple deliveries need attention.
- Be responsive and adaptive to change in direction/business priority.
- Understand and execute sound Change Management processes/practice.
- Good communication and Collaborative mindset.
- Understand the Risk and delivery impact for the activities the team is involved in.
- Open to learning.

At BNY, our inclusive culture speaks for itself. Here's a few of our awards:

- America's Most Innovative Companies, Fortune, 2024
- World's Most Admired Companies, Fortune 2024
- Human Rights Campaign Foundation, Corporate Equality Index, 100% score, 2023-2024
- Best Places to Work for Disability Inclusion, Disability: IN – 100% score, 2023-2024
- "Most Just Companies", Just Capital and CNBC, 2024
- Dow Jones Sustainability Indices, Top performing company for Sustainability, 2024
- Bloomberg's Gender Equality Index (GEI), 2023