

Name :

Vikram Joshi

Profile Summary :

Experienced HR Manager with expertise in compensation & benefits, HR policy, recruitment, and employee relations across diverse industries.

Contact :

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Academics :

MBA in HR – Symbiosis Pune (2014), Coursework: Compensation Management, Organizational Behavior, Labor Laws

Certifications :

HRCI PHR (2015), LinkedIn Learning HR Strategy (2016)

Achievements :

Designed performance incentive programs, Reduced attrition by 18%

Experiences :

HR Manager at Innovatech Solutions (2014–2023) - Managed recruitment, compensation, and employee engagement - Implemented HR software for payroll and attendance tracking - Developed HR policies and compliance manuals

Projects :

- Launched incentive program for high performers, increasing retention by 15% - Organized leadership workshops

Hobbies :

Football, Reading, Mentoring young professionals