

**Name :**

Sofia Andersson

**Profile Summary :**

Swedish HR Manager skilled in recruitment, performance management, and organizational development for Scandinavian companies.

**Contact :**

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[linkedin.com/in/sofiaandersson](https://linkedin.com/in/sofiaandersson) | Stockholm, Sweden

**Academics :**

Masters in HR – Stockholm University (2016), Coursework: Organizational Development, Talent Management, HR Analytics

**Certifications :**

SHRM-SCP (2017), LinkedIn Learning Leadership (2018)

**Achievements :**

Increased employee satisfaction scores by 30%, Reduced recruitment time by 25%

**Experiences :**

HR Manager at NordicTech AB (2016–2023) - Managed recruitment, onboarding, and performance management - Developed employee engagement programs - Implemented HR dashboards for KPIs

**Projects :**

- Launched leadership development programs for managers - Introduced wellness programs improving retention

**Hobbies :**

Travel, Photography, Yoga