

**Name :**

Vikram Joshi

**Profile Summary :**

Experienced HR Manager with expertise in compensation & benefits, HR policy, recruitment, and employee relations across diverse industries.

**Contact :**

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**Academics :**

MBA in HR – Symbiosis Pune (2014), Coursework: Compensation Management, Organizational Behavior, Labor Laws

**Certifications :**

HRCI PHR (2015), LinkedIn Learning HR Strategy (2016)

**Achievements :**

Designed performance incentive programs, Reduced attrition by 18%

**Experiences :**

HR Manager at Innovatech Solutions (2014–2023) - Managed recruitment, compensation, and employee engagement - Implemented HR software for payroll and attendance tracking - Developed HR policies and compliance manuals

**Projects :**

- Launched incentive program for high performers, increasing retention by 15% -
- Organized leadership workshops

**Hobbies :**

Football, Reading, Mentoring young professionals