

Name :

Lucas Schmidt

Profile Summary :

German HR Manager with strong experience in employee relations, recruitment, and HR policy management for tech and manufacturing industries.

Contact :

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Academics :

Masters in HR – University of Mannheim (2014), Coursework: Organizational Behavior, Talent Management, Labor Law

Certifications :

HRCI PHRi (2015), LinkedIn Learning HR Strategy (2016)

Achievements :

Reduced employee turnover by 20%, Implemented successful HR software solutions

Experiences :

HR Manager at TechSolutions GmbH (2014–2023) - Managed recruitment and employee relations - Implemented HR policies and compliance training - Conducted leadership development and training programs

Projects :

- Rolled out HR software system across multiple offices - Designed employee engagement and recognition programs

Hobbies :

Cycling, Reading, Mentoring young professionals