



St. Joseph's College of Commerce (Autonomous)

Affiliated to Bengaluru City University

Accredited with A++ Grade by NAAC in 4th Cycle (CGPA of 3.57/4)

College with Potential for Excellence (CPE)

Ranked 93rd in NIRF 2022 by the Ministry of Education, Government of India

#163, Brigade Road, Bengaluru - 560025, Karnataka, India

ERP POLICY

1. Objective

It is the operational requirement of St. Joseph's College of Commerce to provide, state-of-the-art information systems and electronic communication services (via Internet and intranet) to enhance the workflow and carry out the administrative activities of the educational institution effectively and efficiently. For this purpose, the institute has implemented the ERP system.

Everyone with access to the computer and the internal network can access to the ERP. This includes the use of all software features with necessary authorization. While, the ERP is a great resource for our organization, "it is the responsibility of each employee/student to use this resource responsibly and respectfully".

2. Security

- The Entry/Exit points of internet are protected by firewall.
- All authorized users are provided with a username and password to login into the ERP and access the required features.
- Each user has features defined as per the departmental job role and requirement.

3. Usage Policy

Access is provided 24/7 for employees and students of the ST. JOSEPH'S COLLEGE OF COMMERCE.

Do's

Additional software features can be requested and shall be allocated once the relevant authorities/ manager approves the 'need'.

All information shall be shared on a need-to-know basis. Each user shall be given necessary (and restricted) access to the ERP. It shall be mandatory to follow the access limits strictly.

Employees shall be held responsible for inappropriate use of information, which they have access to. All passwords must be kept confidential and computers shall be locked/ logged out from while away.

The Institute shall have the right to monitor any and all of the aspects of its technology.

Employees shall be required to read and follow the Technology Updates sent from time to time. These shall include tips for effective use of technology, information security, new technology and upgrades.

All personal greetings, displays or messages on any technology shall be formal and professional.

Don'ts

Employees are expected not to use institute's technology for personal financial gain or profit.

Carrying information in printed or soft copy shall be prohibited without prior sanction from the manager. Any employee shall not copy information illegally.

There shall be no toleration for the use of technology for any actions that are harassing or discriminatory.

A breach of any of the above guidelines or not following the policy guidelines shall lead to strict disciplinary action against the concerned employee.

Technology is linked hence inappropriate use of one aspect of technology can cause unintended consequences in another. An employee shall always consider the availability of resources for others as well as the overall operational efficiency of the technology system.

4. Software Usage

The institute shall own all software and makes it available to employees according to need, under the terms of licensing agreements between the institute and individual software vendors.

If an employee leaves the institute, any institute-owned software in his or her possession must be returned.

To use resources wisely, employees are expected to learn what existing software can do.

5. External Access

Remote Access

Remote Access can be defined as "Access to ST. Joseph's College of Commerce ERP resources or data from an external location outside St. Joseph's College of Commerce premises. " This access may be by a third party or an employee who is located off-site.

For cost and other security reasons, remote connections must be closed as soon as relevant work is completed.

Third Party Access

Third Party Access can be defined as "The granting of access to St. Joseph's College of Commerce resources or data to an individual who is not an employee of St. Joseph's College of Commerce

Examples of third parties include:

Software vendor who is providing technical support
Contractor or consultant
Service provider

An individual providing outsourced services to St. Joseph's College Of Commerce requiring access to applications or data

Third Party Access can only be provided after the Third Party has signed a confidentiality agreement that must be included in their formal contract with St. Joseph's College of Commerce.

St. Joseph's College of Commerce staff must never permit another individual to utilize their username to access the St. Joseph's College of Commerce network resources.

Further requirements for granting Third Party Access are:

Risk analysis process
Approval by Data Owner
Approval by the Head of ERP /relevant IT resource

Third party access will only be permitted to facilities and data that are required to perform specific agreed tasks as identified by St. Joseph's College Of Commerce.

In case a third party is required to access end customer's data and related resources, relevant approvals have to be obtained from the Management.

6. Backup and Recovery Policy.

Backup is done separately and labelled properly. Daily backup of the SQL databases and other important user data (decided by ERP admin) are scheduled at 4.00 a.m. IST. Procedure is as follows.

Monday to Sunday complete backup is done. At the end of every month, all backup will be moved to the External Hard Drive. For this, we have earmarked external drives which will be circulated.

All the backup devices are labelled and logged for control and disaster recovery measures. ERP Department strictly controls the access to the drives and CD backups.

7. Misuse of Data

Misuse of information systems would cover every action that disturbs the use of information systems for the purpose it is meant for. Causing harm or damage in any data, using characteristics of the systems for purposes that they are not meant for is prohibited by the administrators of the information systems.

- Prohibited activities on the ERP system, some of which may constitute criminal activity, including (but not limited to) the following:
- Alteration of system software or hardware configurations and data without authorization.
- Information classified as confidential or proprietary must not be sent over the Internet, for example: a file transfer, email content, file attachment or via a web session, unless protected by appropriate security measures.
- Unauthorized access to or use of other users' accounts.
- Unauthorized decryption of coded information such as passwords.
- Forgery or attempted forgery of data.
- Generating or forwarding chain letters, or participating in any kind of multilevel or pyramid scheme.
- Storage or transmission of copyrighted materials without the permission of St. Joseph's College of Commerce.
- Wilful introduction of viruses or other disruptive/destructive programs.

- Attempts to evade or bypass system administration policies, such as resource quotas, firewall and web filter settings.
- Harassment via impersonation of other users.
- Participate in illegal activities such as making threats, harassment, theft, breaching security measures, or violating any other applicable law or policy.
- Uploading or downloading any kind of socially or ethically objectionable material.

8. Investigation and Consequences of Misuse

All data communication networks administered by the IT department.

During the investigation, as a process of normal monitoring or on reported incidents, Systems Administrators have the right to prevent or limit the use of information systems. In addition to this, in case of misuse, the following consequences may also be applied: Limitation or denial of usage

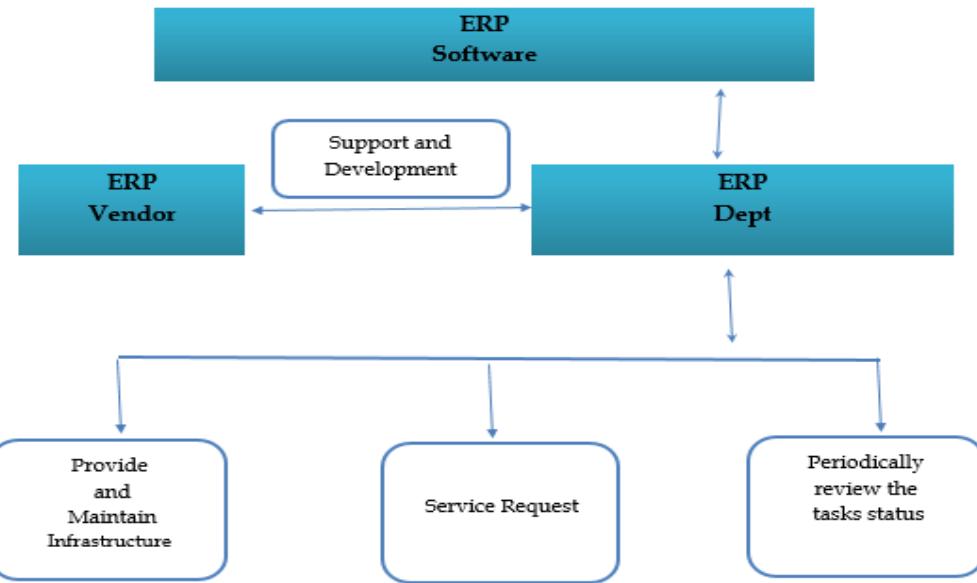
Disciplinary Action

St. Joseph's College of Commerce, at its own discretion will act on any misuse: monitored or reported. In all such circumstances, Institution reserves its right to decide on the services offered to the employees/students and take such necessary action individually or collectively, as may be deemed appropriate by the institute.

9. Procedure Objectives

The purpose of ERP department is to provide and maintain the software and hardware for the institution and ensure the continual operations to meet the request by the employees/students towards the ERP.

Process Flow



11. Procedures

Input	Tasks	Output	
Software Requests Permission List Issue Resolution Request	1. Service Requests 2. Provide necessary infrastructure 3. Maintain infrastructure 4. Plan Preventive Maintenance 5. Periodically review the tasks status	Software updates Allocate Priority Backup Service Register	
Entry Criteria	the for	Exit Criteria	
New development Requirements Preventive Maintenance Requirement		Approved Preventive Maintenance Plan SLA Analysis Hardware / Software Request Closure	
Verification			
Review of Kick-off meeting agenda Review of the request reported Review of the Software requirements Review of the status of pending issues Review the Service Level Agreement Verification through Periodical Audit			

12. Task Manager

1. Manage Service Requests

- a. Raise service requisition for any software breakdowns and send to the ERP Department. (REQUESTOR)
- b. Analyze the service request raised. (ERP ADMIN)
- c. Initiate steps to solve the problem by identifying the type of service. (ERP ADMIN)
 - Log a complaint with the Vendor, if it is a software problem.
 - If the service request is under data issues, then log a complaint and distribute it to the Vendor.
 - Else the service is addressed in-house.
- d. Assign priority to the tasks based on the task category and allocate the tasks to the technicians for task resolution in case it is in- house maintenance. (ERP ADMIN)
- e. Track the task completion status and communicate the same to the Requestor (ERP ADMIN)
- f. On confirmation from the requestor, update the records with task status as closed (ERP ADMIN)
- g. Effective tracking for the SLA will be performed (ERP ADMIN)

2. Provide Necessary Infrastructure

- a. Raise a software /hardware requisition form (ERP ADMIN)
- b. Take approval from concerned stakeholders. (IT Manager / Principal)
- c. Submit the approved software/hardware requisition form to the IT Department (ERP ADMIN)
- d. Verify availability of the stocks and commit the timeline as per SLA for providing infrastructure requirements ((ERP ADMIN))
- e. When the requested infrastructure is not available in stock, communicate to the principal, IT department and Initiate purchase process. (ERP ADMIN))
- f. Provide the infrastructure to the project after receiving the product from the purchase department. (ERP ADMIN/Requestor)

For individual's requirement

- g. Get the approved (approved by the principal) Software requisition form for individual requirements (ERP-ADMIN/Principal)
- h. Provide the requested Software update and close the request (ITM/FH/RE)

3. Maintain the Infrastructure

- a. Security (Computer Viruses / Malware, Software Installations, Laptops, Confidentiality) (ERP ADMIN)
- b. Access policy (ERP ADMIN)
- c. Allow and block External/Internal Access to the ERP (ERP ADMIN)
- d. Backup and Recovery policy (ERP ADMIN)

4. Plan for Preventive Maintenance

- a. Prepare a preventive maintenance plan (once in six months) (ERP ADMIN)
- b. Periodically perform preventive maintenance work as per the preventive maintenance plan (ERP ADMIN)

5. Periodically Review the Tasks Status

- a. Prepare the quarterly/ half yearly status report based on the data collected from service request resolution and communicate the same to the management (ERP ADMIN)
- b. Conduct periodical status review meeting and review the status of pending issues (ERP ADMIN /Principal)
- c. Review the SLA compliance level and plan for improvement (ERP ADMIN)
- d. Revoking of password & handing over important data (ERP ADMIN)
- e. Removing of all access privileges of the employee (ERP ADMIN)



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