ESFP



ESFPs are vivacious entertainers who charm and engage those around them. They are spontaneous, energetic, and fun-loving, and take pleasure in the things around them: food, clothes, nature, animals, and especially people.

ESFPs are typically warm and talkative and have a contagious enthusiasm for life. They like to be in the middle of the action and the center of attention. They have a playful, open sense of humor, and like to draw out other people and help them have a good time.

What Makes the ESFP Tick

ESFPs live in the moment, enjoying what life has to offer. They are especially tuned into their senses and take pleasure in the sights, sounds, smells, and textures around them. ESFPs like to keep busy, filling their lives with hobbies, sports, activities, and friends. Because they'd rather live spontaneously than plan ahead, they can become overextended when there are too many exciting things to do. An ESFP hates nothing more than missing out on the fun.

Although they are characteristically fun-loving, ESFPs are also typically practical and down-to-earth. They are grounded in reality and are usually keenly aware of the facts and details in their environment, especially as they pertain to people. They are observant of others and their needs, and responsive in offering assistance. ESFPs enjoy helping other people, especially in practical, tangible ways.

Recognizing the ESFP

ESFPs are often the life of the party, entertaining and engaging others with humor and enthusiasm. They notice whether other people are having fun, and do their best to create a good time for all. Typically at home in their physical environment, ESFPs may take the lead in getting everyone involved in some active diversion. ESFPs are generally friendly and likable, but can be hard to get close to; although they tend to be very open, they are reluctant to be serious or to talk about anything negative.

ESFPs are tuned into their senses, and often gravitate towards pleasing colors and textures in their environments. They often carefully choose fabrics and decorations with which to surround themselves. This attention also often translates into their appearance; ESFPs are often dressed in sensuous fabrics or bright, dazzling colors. They are often up on the latest trends, and like to excite the people around them with new environments and experiences.

Popular Hobbies for the ESFP

Popular hobbies for ESFPs include socializing, team sports, home improvement projects, cooking, entertaining, games, and dance. ESFPs love big parties and gatherings and are quick to join any group or activity that sounds like fun.

Quotes About ESFP

"Among ESFPs are the students whose high school class voted them 'the friendliest' or 'the best sport."

- Isabel Briggs Myers, Gifts Differing

"Performers radiate warmth and festivity, and whether on the job, with friends, or with their families, they are able to lift others' spirits with their contagious good humor and their irrepressible joy of living."

- David Keirsey, Please Understand Me II

"So much a part of the ESFP is this fun dynamic that when something unpleasant cannot be converted to fun, or cannot be avoided completely, then it is time to simply drop the subject and move on to something different."

- Otto Kroeger, Type Talk at Work

Facts About ESFP

Interesting facts about the ESFP:

- On personality trait measures, score as Changeable, Energetic, Forceful, Initiating, and Resourceful
- More likely to use emotional coping techniques over spiritual or physical resources
- Tend to look to authority in education rather than expressing intellectual curiosity; prefer hands-on learning
- Among most likely to stay in college
- More likely than other types to watch television for more than 3 hours a day
- Second highest of all types in marital satisfaction
- Among types with lowest income
- At work, tend to be satisfied with co-workers but dissatisfied with job security, stress, salary, and accomplishment
- Personal values include Home/Family, Health, Friendships, Financial Security, and Spirituality
- Overrepresented in health care, teaching, coaching, and child care occupations

ESFP at Work

At work, the ESFP wants to be hands-on and in the middle of the action. ESFPs prefer an active, social work environment where they are free to be spontaneous and have fun, with co-workers who are friendly, laid-back, and enthusiastic.

ESFPs are pragmatic, realistic, and tuned into the needs of others. They often choose a job that allows them to be of service to people, and where they can see real, tangible results for their efforts. They are talented at solving practical, people-centered problems, and can put this skill to good use in assisting others.

ESFPs are keenly tuned into their senses and often have an artistic streak. They may choose careers that engage their sensual nature through food, textiles, art, or music. ESFPs often want a career that allows them to move around, and generally prefer a work environment that is aesthetically pleasing.

ESFPs are stressed by strict rules or excessive bureaucracy at work, and want the flexibility to address situations as they arise. They generally focus on the demands of the present moment, and do not usually like to work on long-term projects, preferring work that has immediate and tangible results.

Top Careers for the ESFP

Top careers for the ESFP include:

Elementary TeacherCosmetologistFashion DesignerRecreation WorkerRetail ManagerInterior DesignerSocial WorkerBuyerJeweler

<u>Special Education Teacher</u> <u>Public Relations Manager</u> <u>Landscape Architect</u>

Nurse Event Coordinator Chef **Physical Therapist Corporate Trainer** Florist **Massage Therapist Real Estate Agent** Gardener Occupational Therapist **Insurance Agent** Musician **Veterinary Assistant Retail Salesperson Artist Fitness Trainer** Merchandise Planner Costumer **Dental Hygienist** Landscape Manager **Photographer Pediatrician** Restaurant Host **Police Officer** Firefighter

Physician AssistantReceptionistFirefighterDietitianFlight AttendantResidential Counselor

Child Care Provider Farmer or Rancher Animal Trainer

Least Popular Careers for ESFP

It is important to note that any personality type can be successful in any occupation. However, some occupations are well suited to the natural talents and preferred work style of the ESFP, while other occupations demand modes of thinking and behavior that do not come as naturally to the ESFP. Occupations that require the ESFP to operate outside their natural preferences may prove stressful or draining, and often sound unappealing to ESFPs who are choosing a career.

The following occupations have been found to be unpopular among ESFPs, based on data gathered from surveys of the general population.

Systems AnalystPsychiatristAttorneyTech Support SpecialistSchool AdministratorJudge

<u>Airline Pilot</u> <u>English Teacher</u> <u>Management Consultant</u>

Mechanical EngineerFamily PhysicianAuditorChemical EngineerPsychologistAccountantBiomedical EngineerCollege ProfessorEconomist