

Entrepreneurial Mindset





Entrepreneurs cause entrepreneurship.

- Market opportunities, technology changes, and other factors influence entrepreneurship.
 - But, the entrepreneur, is at the heart of the matter.
- Without the entrepreneur, there is no entrepreneurship.





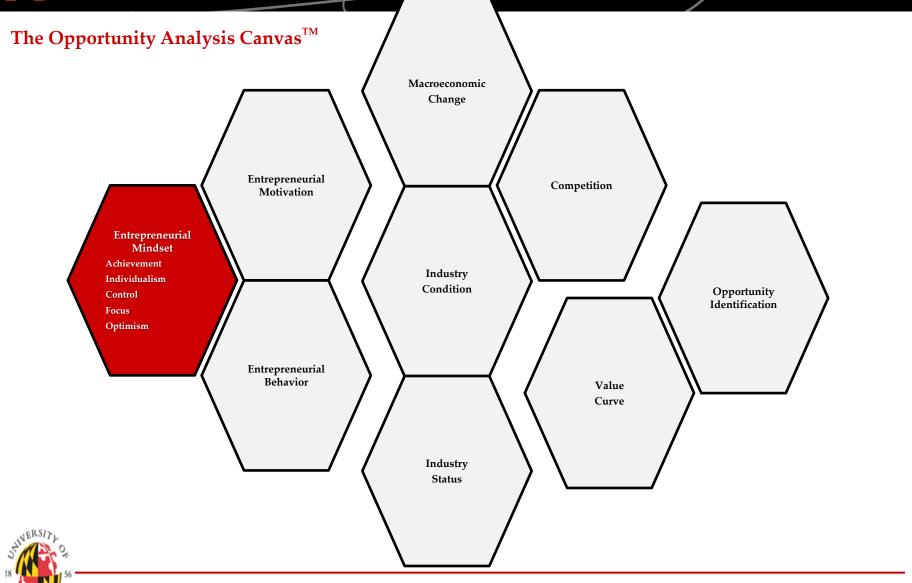
Understanding entrepreneurs

- Who are they?
- What do they think?
- How do they think?
- What influences their decisions?

Answers are critical to understanding how to develop and launch successful ventures.









(1) Need for Achievement

- Defined as a preference for challenge,
- an acceptance of personal responsibility for outcomes, and
- a personal drive for accomplishment.

















The Virgin Voucher Virgin Active Australia Virgin Active Italia Virgin Active Portugal Virgin Active South Africa Virgin Active Spain Virgin Active UK Virgin Balloon Flights Virgin Books Virgin Care Virgin Digital Help UK

Virgin Digital Help US

Virgin Experience Days Virgin Games Virgin Gaming Virgin Health Bank Virgin HealthMiles Virgin Life Care Virgin Pure Virgin Wines Australia Virgin Wines UK Virgin Wines US Media & Mobile

Virgin Connect Virgin Media

Virgin Mobile Australia Virgin Mobile Canada Virgin Mobile Chile Virgin Mobile Colombia Virgin Mobile France Virgin Mobile India Virgin Mobile Poland Virgin Mobile South Africa Virgin Mobile UK Virgin Mobile USA Virgin Produced Money

Virgin Money Australia

Virgin Money Giving Virgin Money South Africa Virgin Money UK

People & Planet Virgin Earth Challenge Virgin Green Fund Virgin Unite

Music

Virgin Festivals Virgin Megastore

Virgin Radio International

Travel

Virgin America

Virgin Atlantic Airways

Virgin Australia Virgin Galactic

Virgin Holidays

Virgin Holidays + Hip Hotels

Virgin Holidays Cruises Virgin Hotels

Virgin Limited Edition

Virgin Trains

Virgin Vacations













(2) Individualism

- Willingness, and often a preference, to go against the norm
- Results in entrepreneurs needing less support or approval from others
- High individualism is associated with an emphasis on individual initiative and achievement









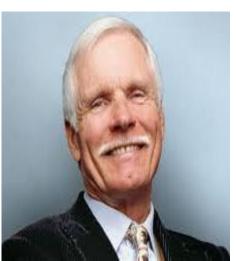
















(3) Control

- Belief that a person can (internal) or cannot (external) control their own destiny and influence outcomes
- What do you *attribute* outcomes to?
 - Yourself or others (markets, luck, etc.)
- *Internals* are more alert and discover more opportunities than *externals*





























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VOLVO





Elon Musk

Net Worth \$2.7 B As of March 2013

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At a Glance

Source of Wealth: Tesla Motors,

Residence: Los Angeles, CA

Country of Citizenship: United

Age: 42

States

self-made



Founder, CEO, SpaceX **#527** Billionaires

#66 Powerful People

#190 Forbes 400

#181 in United States

#634 in 2012













Forbes Lists















JAGUAR









(4) Focus

- Attention + commitment
- Entrepreneurs are able to focus attention on a single task
 - Ability to process information
 - Changing environmental conditions
- Leads select individuals to react and to become successful entrepreneurs





To improve focus, set S.M.A.R.T. goals

- S Specific (or Significant)
- M Measurable (or Meaningful)
- A Attainable (or Action-Oriented)
- R Relevant (or Rewarding)
- T Time-bound (or Trackable)

"I would like to sell a lot of books" versus
"I will sell 100 books for \$1 each by this Friday"





(5) Optimism

- Leads entrepreneurs to frequently make judgments on subjective positive factors
 - Tendency to overlook critical elements and discount uncertainties
 - Excessive optimism can lead to high levels of risk acceptance and loss





Moderate optimism to improve success

- Objectively evaluate the strengths and weaknesses of your solution, and examine potential problem areas
 - versus customers' needs (now and in the future)
 - versus competitors (now and in the future)
- Gathering information from potential customers, experts, knowledge friends and family, etc.
 - Validate your beliefs and/or challenge your assumptions





Summary

- What roles does need for **achievement** play in your decisions?
- How does **individualism** influence your decision-making?
- Do you have an *internal* and *external* locus of control?
- Are you able to effectively **focus** yourself?
- Can you be **optimistic**, while managing the risks of overconfidence?

