

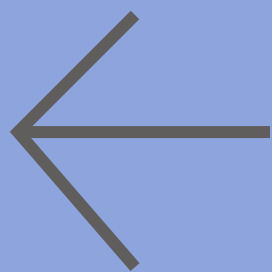
HR and Payroll Analysis

Introduction

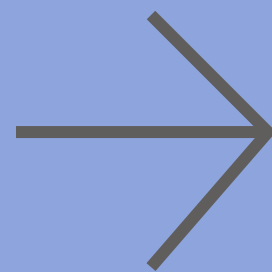
Missing and Duplicate Payments

Flagged Payments

Bonus



Missing and Duplicate Payments



Missing Payment Flag

All

2

Missing Payment

2

Duplicate Payment

Duplicate Payment Flag

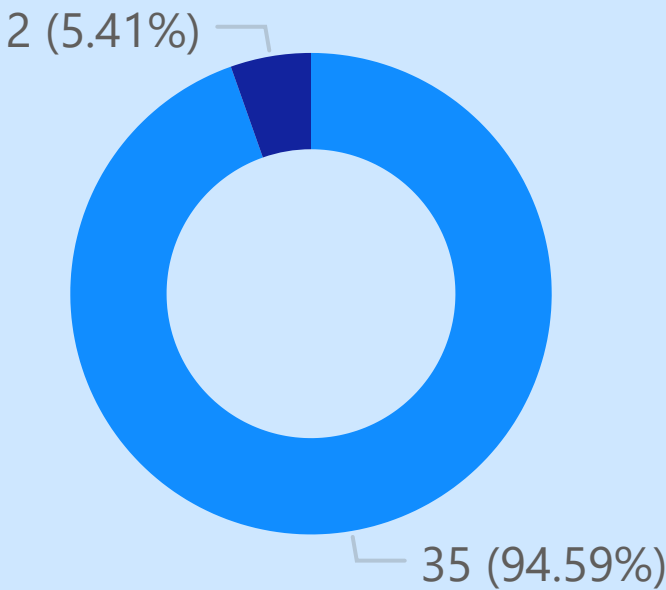
All

EmployeeID	EmployeeName	MissingPaymentFlag
1	John Doe	No Missing Payment
2	Jane Smith	No Missing Payment
3	Alice Johnson	No Missing Payment
4	Bob Brown	No Missing Payment
5	Charlie Green	No Missing Payment
6	David White	No Missing Payment
7	Ella Black	No Missing Payment
8	Frank Blue	No Missing Payment
9	Grace Yellow	No Missing Payment
10	Hank Red	No Missing Payment
11	Ivy Violet	No Missing Payment
12	Jack Orange	No Missing Payment
13	Kate Purple	No Missing Payment
14	Leo Pink	No Missing Payment
15	Mia Grey	No Missing Payment
16	Nina Blue	No Missing Payment

Total

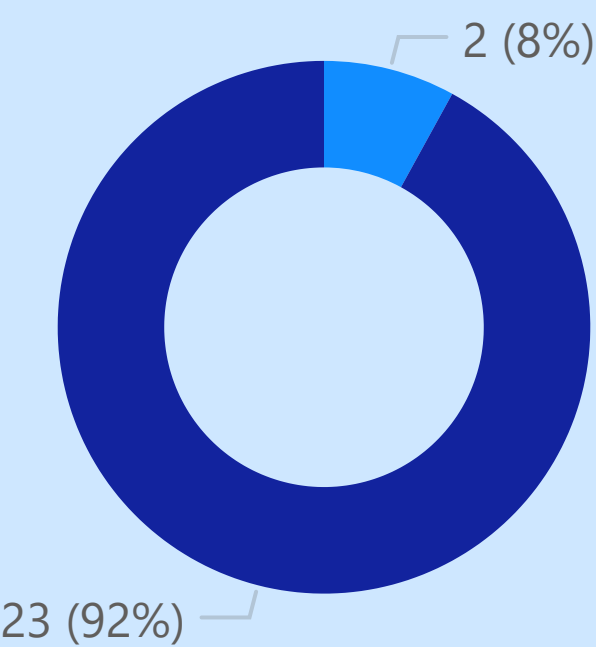
Count of Missing vs. Non Missing Payments

Count of Non Missing Payment Count of Missing Payment



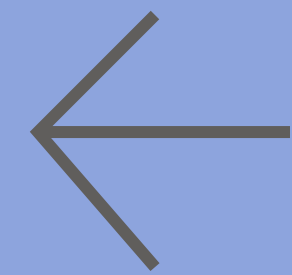
Count of Duplicate vs. Non Duplicate Payments

Count of Duplicate Payment Count of Non Duplicate Payment

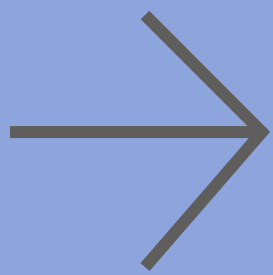


EmployeeID	EmployeeName	DuplicatePaymentFlag
1	John Doe	Not Duplicate
2	Jane Smith	Not Duplicate
3	Alice Johnson	Not Duplicate
4	Bob Brown	Not Duplicate
5	Charlie Green	Not Duplicate
6	David White	Duplicate Payment
7	Ella Black	Not Duplicate
8	Frank Blue	Not Duplicate
9	Grace Yellow	Duplicate Payment
10	Hank Red	Not Duplicate
11	Ivy Violet	Not Duplicate
12	Jack Orange	Not Duplicate
13	Kate Purple	Not Duplicate
14	Leo Pink	Not Duplicate
15	Mia Grey	Not Duplicate
16	Nina Blue	Not Duplicate

Total



Flagged Payments



Payment Type

All

5

Payment After Termination

Holiday Name

☐ Christmas

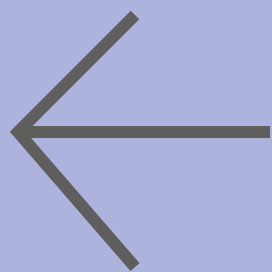
☐ New Year

2

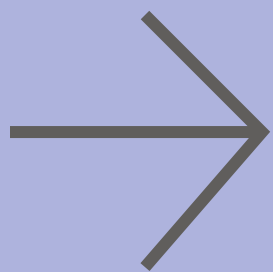
Payments on Holidays

EmployeeID	EmployeeName	PaymentDate	PaymentAmount	TerminationPayment
24	Victor Pink		NULL	Still employeeed
25	Wendy Grey		NULL	Still employeeed
1	John Doe	Sunday, January 01, 2023	300	Still employeeed
23	Uma Purple	Sunday, January 01, 2023	2500	Still employeeed
1	John Doe	Monday, January 02, 2023	3000	Still employeeed
3	Alice Johnson	Sunday, January 15, 2023	2500	Payment After Term
8	Frank Blue	Sunday, January 15, 2023	2500	Payment After Term
2	Jane Smith	Sunday, January 15, 2023	2000	Still employeeed
4	Bob Brown	Sunday, January 15, 2023	1500	Still employeeed
5	Charlie Green	Sunday, January 15, 2023	2200	Still employeeed
6	David White	Sunday, January 15, 2023	3000	Still employeeed
7	Ella Black	Sunday, January 15, 2023	2000	Still employeeed
9	Grace Yellow	Sunday, January 15, 2023	1500	Still employeeed
10	Hank Red	Sunday, January 15, 2023	2200	Still employeeed
11	Ivy Violet	Sunday, January 15, 2023	3000	Still employeeed
12	Jack Orange	Sunday, January 15, 2023	2000	Still employeeed
Total				

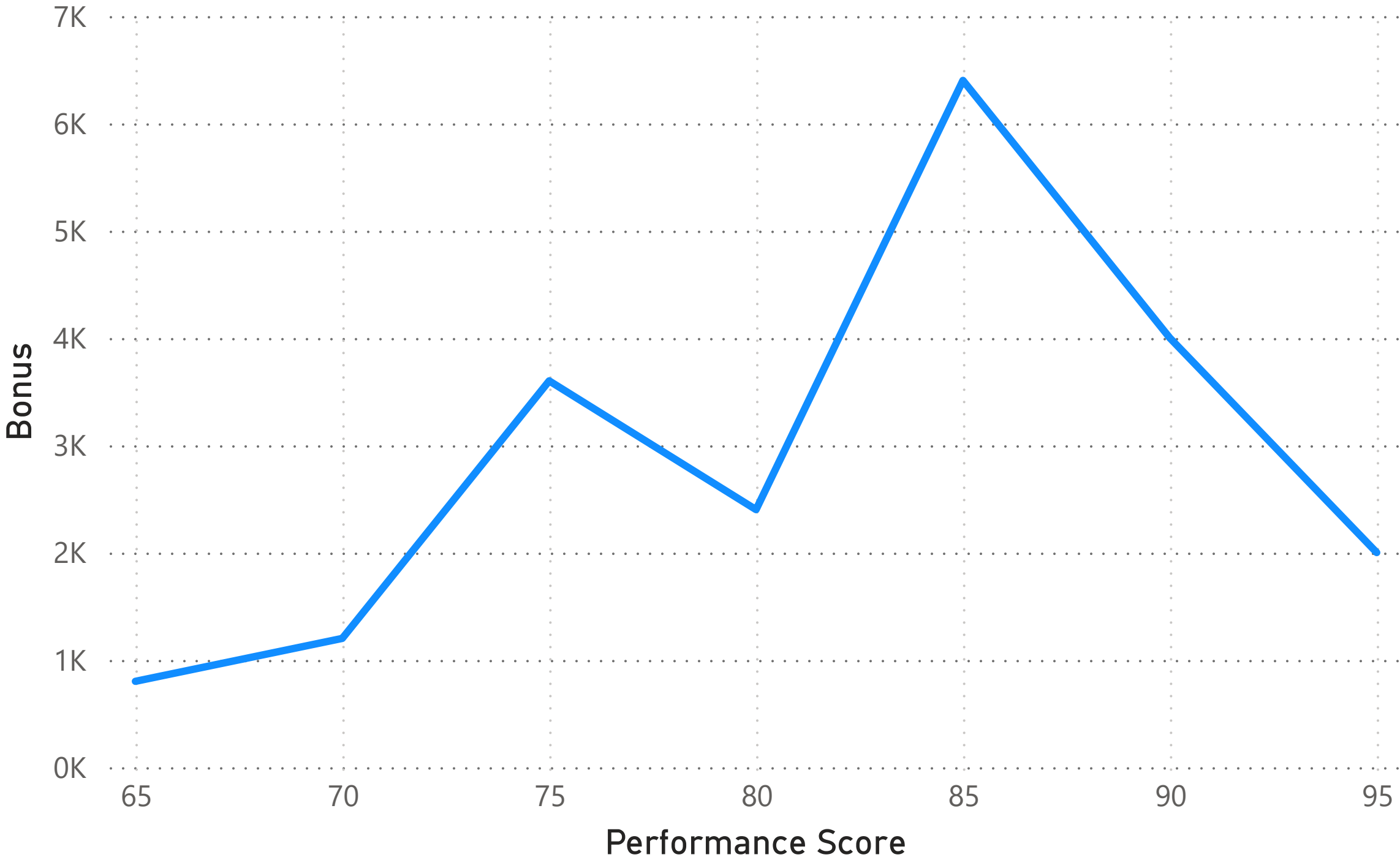
EmployeeID	EmployeeName	PaymentAmount	PaymentDate	HolidayTravelFlag
1	John Doe	300	Sunday, January 01, 2023	Travel During Holiday
3	Alice Johnson	250	Monday, December 25, 2023	Travel During Holiday
24	Victor Pink	NULL		no flag
25	Wendy Grey	NULL		no flag
23	Uma Purple	2500	Sunday, January 01, 2023	no flag
1	John Doe	3000	Monday, January 02, 2023	no flag
4	Bob Brown	1500	Sunday, January 15, 2023	no flag
9	Grace Yellow	1500	Sunday, January 15, 2023	no flag
14	Leo Pink	1500	Sunday, January 15, 2023	no flag
19	Quinn Yellow	1500	Sunday, January 15, 2023	no flag
2	Jane Smith	2000	Sunday, January 15, 2023	no flag
7	Ella Black	2000	Sunday, January 15, 2023	no flag
12	Jack Orange	2000	Sunday, January 15, 2023	no flag
17	Oscar White	2000	Sunday, January 15, 2023	no flag
22	Tom Orange	2000	Sunday, January 15, 2023	no flag
5	Charlie Green	2200	Sunday, January 15, 2023	no flag
Total				



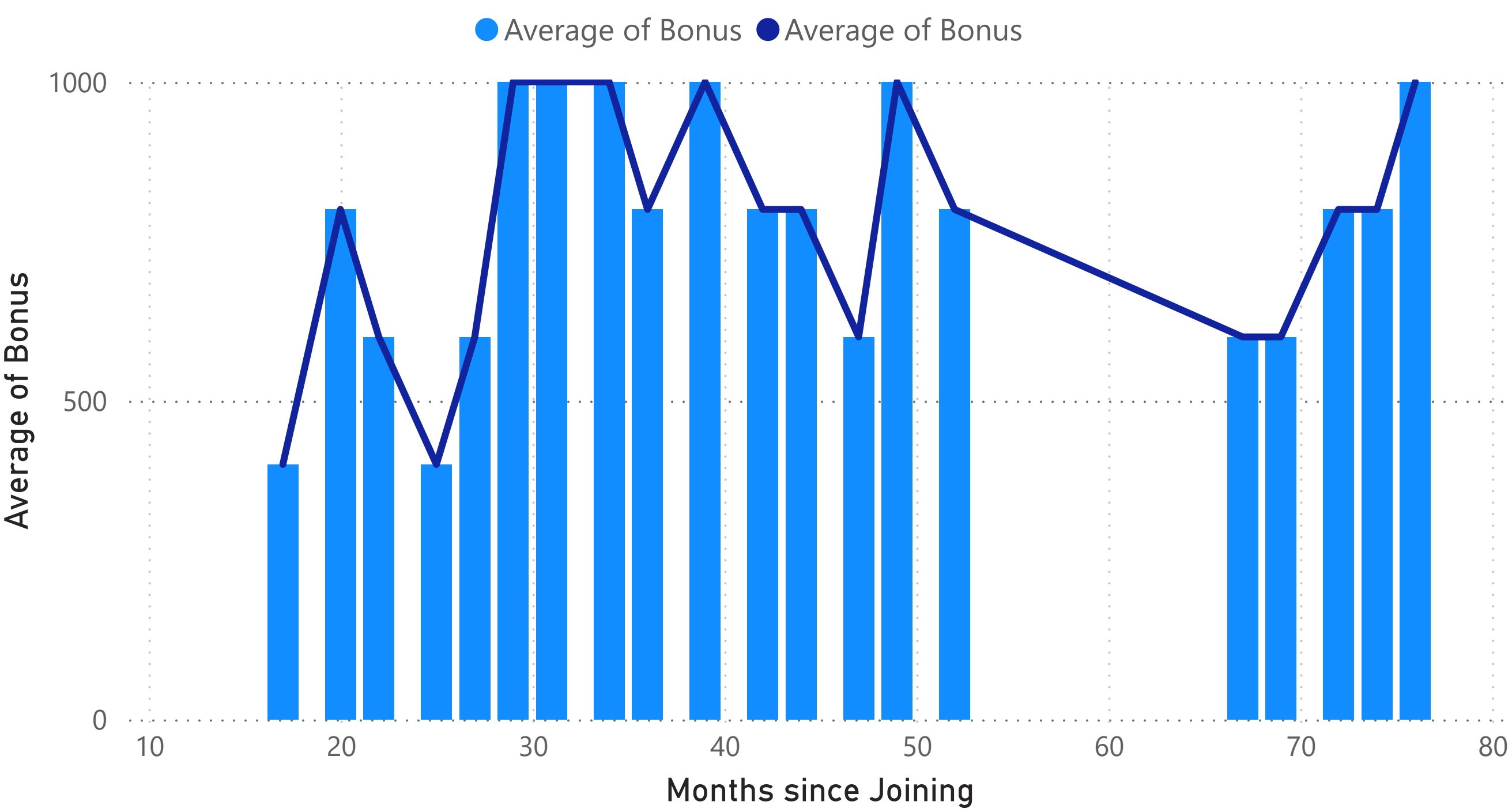
Bonus



Bonus by Performance Score



Average of Bonus by Months since Joining



1000

Max of Bonus

400

Min of Bonus

697.14

Average of Bonus

78.00

Average of PerformanceScore