



# Abbu Nithees Reddy

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## SUMMARY

Software Engineer with hands-on experience in building AI-powered platforms using Python, and React. Developed a job-matching system with 85% accuracy and real-time interview analytics using BERT, GNN, and SHAP. Skilled in full-stack development, NLP, and explainable AI. Also experienced in security-focused development through VAPT and threat detection tools.

## EXPERIENCE

- **Artificial Intelligence and Machine Learning Engineer**  January 2025 - Present  
*Stag Innovations Pvt.Ltd* On-Site
  - Engineered an end-to-end **AI-powered job platform** integrating resume parsing (OCR + NLP), personalized job recommendations (BERT + GNN), and real-time interview simulation with **speech, lip-sync, and eye movement analytics**.
  - **Reduced recruiter screening time by 70%** and achieved **85% job match accuracy** using explainable AI (SHAP) to ensure unbiased, transparent hiring.
  - Led the **front-end development in React** and integrated secure coding assessment modules with live behavioral monitoring.
  - Built a **real-time monitoring engine** to detect tab switches, lack of focus, and proxy behavior—enhancing the integrity of remote interviews.
  - Developed an **Intelligent Email Extraction Tool** using Node.js, OCR (Tesseract), and RoBERTa to automatically classify and organize recruitment emails, streamlining recruiter workflows.
- **Cybersecurity & AIML INTERN**  July 2024 - December 2024  
*Cybersecurity, Stag Innovations Pvt.Ltd* Hybrid
  - Built **VulnGuard**, an AI-based threat detection and vulnerability management tool using supervised and unsupervised ML models. Supervised/unsupervised ML models to detect port scans, DDoS patterns, and malware behavior in real-time.
  - Implemented behavior-based anomaly detection for **port scans, DDoS, and brute-force attacks** in lab-simulated environments; aligned detection with **MITRE ATT&CK tactics**.
  - Conducted **VAPT audits** (web, mobile, backend) for live platforms (LoanInsDeals, Padmasai) and reported 15+ critical vulnerabilities (CVSS  $\geq 7$ ) with mitigation aligned to **OWASP Top 10 and CIS benchmarks**.
  - Leveraged **Burp Suite, Wireshark, Nmap, and ADB (Android Debug Bridge)** to identify misconfigurations, escalate findings, and strengthen platform security posture.

## SKILLS

- **Technical Skills:** Front End Development, Python, Artificial Intelligence and Machine Learning, MySQL, Power BI, Data Analysis, Cybersecurity, SOC
- **Cybersecurity:** Burp Suite, OWASP ZAP, Tenable Nessus, Splunk, Wazuh, Wireshark, Metasploit, MobSF, Linux, SQLMap, Nmap, Nikto, XSSstrike, OpenVAS, DNSRecon
- **Soft Skills:** Cross-functional collaboration, Time Management, Analytical Thinking, Adaptability
- **Core Subjects:** Computer Networks, DBMS, Artificial Intelligence-Machine Learning, Cyber Security

## PROJECTS

- **JobGenie – AI-Powered Job Portal** January 2025 - Present
  - Tools: Python, React, BERT, GNN, SHAP, AWS
  - Designed an intelligent job portal with **AI-based resume parsing and job recommendations**, coupled with **live interview simulations**.
  - **Impact:** Achieved 85% job match accuracy and reduced recruiter screening time by 70%.
- **Email Extraction & Classification System** January 2025 - Present
  - Tools: Node.js, TypeScript, Tailwind CSS, OCR, Tesseract, RoBERTa
  - Built a tool to **extract and classify unstructured emails** from recruiters by subject and company, reducing manual sorting efforts through intelligent NLP models.
  - Designed a **minimalist UI** for rapid recruiter interaction and clean data extraction.
  - **Impact:** Streamlined recruiter workflows by automating high-volume email monitoring and classification.

• **LoanInsDeals – Digital Lending Platform Security Audit**

July 2024 - December 2024

- Tools: Burp Suite, OWASP ZAP, Nmap, Android Debug Bridge (ADB), CIS Benchmarks
- Performed comprehensive security testing on the **web, Android app, and backend infrastructure**.
- Reported 15+ critical vulnerabilities (CVSS  $\geq 7$ ) and developed remediation plans, improving security compliance with industry standards.
- **Impact:** Elevated platform security to meet internal and regulatory thresholds.

**EDUCATION**

- |  |                                      |
|--|--------------------------------------|
| • <b>B.Tech – Computer Science &amp; Engineering (AI - ML)</b><br><i>Sir Padampat Singhania University</i> | 2021 - 2025<br>(Udaipur, Rajasthan)  |
| • <b>Pre-University Education (MPC)</b><br><i>SPR Junior College</i>                                       | 2019 - 2021<br>(Warangal, Telangana) |

**LANGUAGES**

- English
- Hindi
- Telugu

**CERTIFICATIONS**

- |   |                 |            |
|---|-----------------|------------|
| • <b>ISC2 Candidate</b>                               | <b>ISC2</b>     | March 2025 |
| • <b>Penetration Testing Professional Certificate</b> | <b>Cybrary</b>  | June 2025  |
| • <b>AI Security &amp; Governance</b>                 | <b>Securiti</b> | June 2025  |

**ACHIEVEMENTS**

- **Champion – University Intercollege Volleyball League (2023, 2024)**
- **Head, Cluster Club (2023, 2024)** Led and organized intercollegiate volleyball events.
- **Member, Coding and Programming Club** – Active in technical workshops and coding competitions.