- Is Employee registered? Y/N
  - o If No
    - Employee Name
    - Employee Address
    - Employee Phone
    - Employee Email
  - o If Yes
    - Loan applicants(Employee) unique identifier
- Employer unique identifier
- Have some questions that are rated 1 to 10
  - Rating of do they show up on time?
  - Rating of how they behave under pressure?
  - Work performance rating?
  - Complaints from coworkers?
  - o How respected are they at work?
  - o How reliable are they?
  - o How often do they complete tasks on time?
  - o How often do they finish assigned tasks?
- Yes/No Questions
  - o Have they shown up intoxicated to work?
  - o Do they communicate well?
- How long have they been working for the company?
  - Less than a year
  - 1 <= to < 5 years</li>
  - >= 5 years