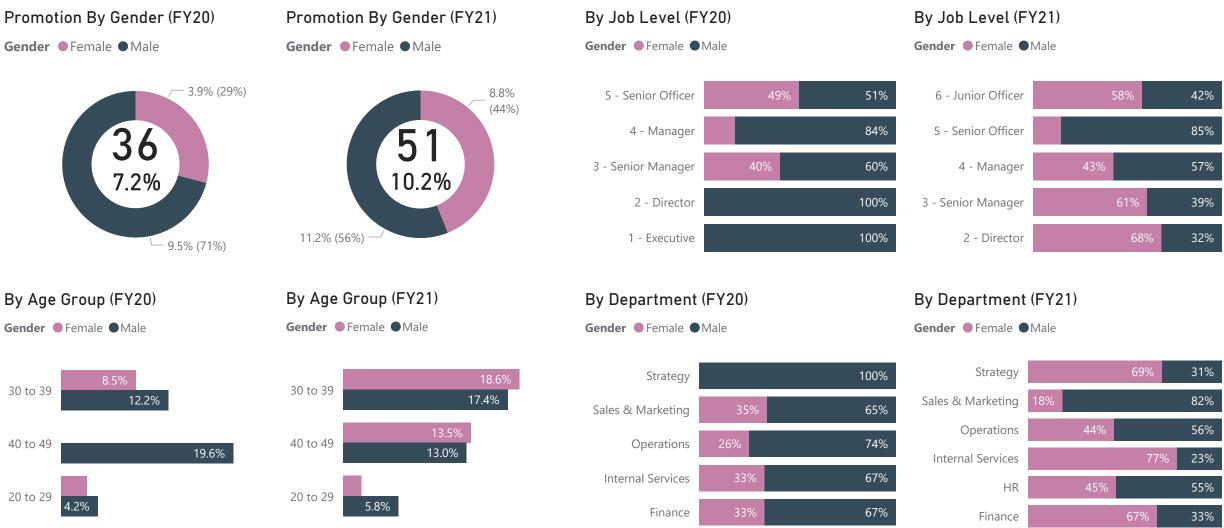
Diversity & Inclusion pwc Executive Dahshboard Hiring Promotion Turnover Performance Gender Balance **Total Employees** Male Left (FY20) Hired (FY20) Female Promoted (FY20) 500 205 295 59% 55% 48% 78% # of Employees by Job Level and Gender **Annual Turnover Rate** Avg Work Year Avg Performance Rating **Gender** • Female • Male 10% 3.86 2.41 6 - Junior Officer 47% 9.32% 2.41 5 - Senior Officer 53% 63% 4 - Manager # of Employees by Age Group # of Employees by Region Group (Drill 3 - Senior Manager 82% Down) 86% 2 - Director 223 20 to 29 Switzerland 264 88% 1 - Executive France 30 to 39 174 Germany # of Employees by Department and Gender **Gender** • Female • Male United Kin... 8 40 to 49 83 Spain 6 51% Operations United Sta... 6 50 to 59 65% Sales & Marketing Austria 5 67% Internal Services Netherlands 3 16 to 19 Strategy 82% Portugal 2 Finance 67% Russia 2 60 to 69 29% HR

Sweden 2

Diversity & Inclusion pwc Executive Hiring Dahshboard Promotion Turnover Performance Gender Balance Hiring Hiring Trend By Job Level **Gender** ● Female ● Male **Gender** • Female • Male 1 - Executive 88% 2 - Director 86% 3 - Senior Manager 82% 37% 63% 2012 4 - Manager 2014 2016 2018 2020 5 - Senior Officer 53% By Gender By Age Group 6 - Junior Officer 47% **Gender** ● Female ● Male **Gender** ● Female ● Male By Department 100% 60 to 69 **Gender** ● Female ● Male 34 (52%) 16 to 19 67% 29% 50 to 59 60% 67% Finance Time Type 82% Strategy 40 to 49 55% **Gender** ● Female ● Male Internal Services 67% 30 to 39 66% 63% Full Time Sales & Marketing 65% 94% 20 to 29 54% Part Time 51% Operations

Diversity & Inclusion Executive Hiring Dahshboard Promotion Turnover Performance Gender Balance **Promotion Rate (FY20 vs FY21)** Promotion By Gender (FY20) Promotion By Gender (FY21) By Job Level (FY20) By Job Level (FY21) **Gender** ● Female ● Male **Gender** ● Female ● Male **Gender** Female Male **Gender** Female Male



Diversity & Inclusion Executive Performance Dahshboard Hiring Promotion Turnover Gender Balance **Turnover Rate** Turnover Rate Trend By Job Level **Gender** Female Male **Gender** • Female • Male 50% 5 - Senior Officer 7% 2 - Director 10% 8% 4 - Manager 3 - Senior Manager 9% 2012 2014 2016 2018 6 - Junior Officer 11% By Gender By Age Group 8% 1 - Executive **Gender** ● Female ● Male **Gender** ● Female ● Male By Department **Gender** ● Female ● Male 50 to 59 55% 9% (45%) 9% Finance 60 to 69 33% 11% Operations 10% 40 to 49 Internal Services 11% 12% Strategy 30 to 39 Sales & Marketing 6% 20 to 29 20%

Diversity & Inclusion Executive Dahshboard Hiring Performance Promotion Turnover Gender Balance **Performance Rating** Performance Trend By Job Level **Gender** • Female • Male **Gender** • Female • Male Avg performance ra... 2 - Director 2.4 4 - Manager 3 - Senior Manager 2.3 2012 2014 2016 2018 2.4 6 - Junior Officer Year By Gender By Age Group 5 - Senior Officer 2.4 **Gender** ● Female ● Male **Gender** ● Female ● Male By Department 50 to 59 **Gender** • Female • Male 2.41 (49.88%) 60 to 69 Strategy 2.6 40 to 49 Operations 2.5 2.4 2.4 2.6 Finance 20 to 29 2.5 Sales & Marketing 2.3 30 to 39 2.42 Internal Services 2.4 (50.12%) 16 to 19 2.4

Diversity & Inclusion



Dahshboard

Hiring

Promotion

Turnover

Performance

Executive Gender Balance

Executive Gender Balance

