CV Match Evaluation (1–5 Scale)

Parameter: Technical Skills Match

Description: Alignment with backend, database, APIs, cloud, AI/LLM requirements.

Guide: 1 = Irrelevant, 5 = Excellent + AI/LLM exposure

Weight: 40%

Parameter: Experience Level

Description: Years of experience and project complexity.

Guide: 1 = <1 year, 5 = 5+ years / high-impact projects

Weight: 25%

Parameter: Relevant Achievements

Description: Impact of past work or measurable outcomes.

Guide: 1 = None, 5 = Major measurable impact

Weight: 20%

Parameter: Cultural / Collaboration Fit

Description: Teamwork, communication, and learning mindset.

Guide: 1 = None, 5 = Excellent and well-demonstrated

Weight: 15%

Project Deliverable Evaluation (1–5 Scale)

Parameter: Correctness (Prompt & Chaining)

Description: Prompt design, chaining, and RAG logic.

Guide: 1 = Missing, 5 = Fully correct + thoughtful

Weight: 30%

Parameter: Code Quality & Structure

Description: Clean, modular, and tested code.

Guide: 1 = Poor, 5 = Excellent

Weight: 25%

Parameter: Resilience & Error Handling

Description: Retry, randomness, API failure handling.

Guide: 1 = Missing, 5 = Robust

Weight: 20%

Parameter: Documentation & Explanation

Description: Clarity and insight in README and setup.

Guide: 1 = Missing, 5 = Excellent

Weight: 15%

Parameter: Creativity / Bonus

Description: Extra features beyond requirements.

Guide: 1 = None, 5 = Outstanding creativity

Weight: 10%