

CheatSheet: Behavior Questions For Coder Interview

INTERVIEW

- PDF Link: [cheatsheet-behavior-A4.pdf](#), Category: interview
- Blog URL: <https://cheatsheet.dennyzhang.com/cheatsheet-behavior-A4>
- Related posts: CheatSheet: System Design For Job Interview, #denny-cheatsheets

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- **Behavioral Interview** is about you and your history, your resume, and your motivation.

1.1 Top 15 Behavior Questions

Num	Name
1	Tell me about yourself?
2	Do you have some question for me or this position?
3	Tell me about your biggest achievement & decision with huge impact
4	Describe your favorite manager/ team worker.
5	How do you handle missing a deadline or project delay?
6	Why you want to join us?
7	Tell me about your biggest mistake
8	Tell me one time where you disagree with your colleagues
9	Tell me about the most interesting project you have been working on
10	Tell me a time you messed up/ took at risk / failed / feel frustrated?
11	What would you change about your project if you did it all over again?
12	How do you resolve conflicts?
13	Tell us about a time you were given feedback that made you change your strategy
14	Tell me about a project that went beyond your scope of work.
15	What if you will do, if you think your manager is not fair.
16	What if people take your credits?

1.2 Principles Of Behavior Questions

Num	Name
2	Be real
3	Be confident
1	When answering, use star principle
4	Present your related and convincing stories
5	In your stories, show your impact & attitudes

1.3 Grow Skills Of Behavior Questions In Daily Work

Num	Summary
1	Any emails/messages you don't know how to reply would be a good learning opportunities

<https://raw.githubusercontent.com/dennyzhang/cheatsheet.dennyzhang.com/master/cheatsheet-behavior-A4/mystar.png>

1.4 Well-Known Cultures

Num	Name
1	Link: Facebook's 5 Core Values
2	Link: Amazon 14 Leadership Principles
3	Link: VMware EPIC2 values

1.5 Categories of Behavior Questions

Num	Name	Summary
1	Self-intro Background	Check background, skillset, culture fit, etc
2	Self-intro Strength	
3	Self-intro Weakness	
4	Deal With Priority	
5	Collaboration/Ownership/Conflicts	
6	Communication/Team work	
7	Deal With Failure	
8	Leadership	
9	Value Customers	
10	Deal With Ambiguity	
11	Closing Interview	

1.6 Self-intro Background

Num	Example
1	Walk me through your resume
2	Why you left your previous job?
3	What's your career goal for the next 3 years?
4	Talk about your working projects
5	Why should we hire you?
6	Why you want to apply our company? And why current position?
7	Describe your process for XXX. Describe daily work
8	Tell me about the most challenging problem you have encountered recently
9	Tell me about the most interesting project you have been working on
10	What is your biggest challenge?

1.7 Self-intro Strength

Num	Example
1	How will you impact the team if you join. What skills you can bring.
2	What is an accomplishment you're proud of and why?
3	What will you do in your free time
4	Tell me about how you keep up with most updated technology.
5	What kinds of technologies are you most excited about?

1.8 Self-intro Weakness

Num	Example
1	Self personality
2	Different focus of skills set and domain knowledge

1.9 Deal with Priority

Num	Example
1	How to trade-off on various limitations
2	Work on a project with insufficient resource (time)
3	How to trade-off "Fast" and "Quality"
4	Work under pressure

1.10 Collaboration/Ownership/Conflicts

Num	Example	Link
1	Tell us about a time you were given feedback that made you change your strategy	
2	How do you handle conflicts at work?	
3	What if people take your credits?	
4	If you happen to notice your colleagues made a mistake, what you will do?	
5	Tell me about a project that went beyond your scope of work.	
6	Customer vs share-holder	
7	Tell me a time you don't agree with most of your colleagues	

1.11 Communication/Team work

Num	Example
1	What if you will do, if you think your manager is not fair.
2	Describe your favorite manager/ team worker.
3	What if you don't get along with your tech lead?
4	How do you like to give and receive feedback?

1.12 Deal With Failure

Num	Example	Link
1	How do you handle missing a deadline or project delay?	
2	Tell me a time you messed up/ took at risk / failed / feel frustrated?	
3	Talk about difficulties / failures / tough time in project.	
4	What's the most difficult decision you've had to make recently, and why	
5	What's the biggest mistake you have made?	link
6	What would you change about your project if you did it all over again?	

1.13 Leadership

Num	Example
1	Tell me about a time when ...
2	Give an example of a time you managed a difficult employee, and how you overcame it.
3	How do you deal with people who disagree with you?
4	Walk me through a time you managed a complex team project. How you approach and delegate?
5	Tell me about the best leader or manager you ever had

<https://cheatsheet.dennyzhang.com/wp-content/uploads/2019/10/amazon-14-leadership.png>

1.14 Value Customers

Num	Example
1	How do you plan to ensure that your focus is always on improving the customer experience
2	(?) Tell me about a time you had to think outside the box to complete a task.
3	Customer benefits vs Share-holder's benefits

1.15 Deal With Ambiguity

Num	Example
1	Tell me about a time you had to deal with ambiguity
2	Describe a situation where you had to make a decision without data.

1.16 Closing Interview

Num	Example
1	Do you have some questions for me or our project?
2	What is a typical day for you?
3	What is the key to be successful in your position?

1.17 Reference

Num	Example
Reference	Link: Amazon Leadership Principles, YouTube: Intro to Behavioural Interviews
Reference	Google: 10 leadership interview questions, Google: 7 Proven Job Interview Questions

1.18 More Resources

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