

# Camron Wiegand

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## SUMMARY

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Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

## WORK EXPERIENCE

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### HR Business Partner — Frami - Grimes (2019 - 2019)

- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Led recruitment for 195 roles across EMEA/US, reducing time-to-hire by 31%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### Talent Acquisition Manager — Altenwerth, Morissette and Stamm (2024 - 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 5%.
- Implemented a performance review program which improved engagement scores by 16 points.

## SKILLS

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### Talent

Onboarding • Employer Branding • Recruitment

### Operations

Payroll Coordination • HRIS (Workday/BambooHR)

### People Practices

Performance Management • L&D • Employee Relations • Succession Planning

### Compliance

Employment Law • Diversity & Inclusion

## EDUCATION

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B.A. Business Administration, Hayes and Sons Institute (2013)

## PROJECTS

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**comes talus** - Robust resilient moderator