

Godfrey Kerluke

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PROFILE

Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

SKILLS

Talent

Onboarding

Operations

HRIS (Workday/BambooHR)

People Practices

L&D • Performance Management

Compliance

Diversity & Inclusion • Employment Law • GDPR

WORK EXPERIENCE

HR Manager — Reichert LLC (2019-07-02 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 17%.
- Implemented a performance review program which improved engagement scores by 19 points.

People Operations Manager — Jenkins - Kunze (2022-05-17 - 2023-04-11)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Implemented a performance review program which improved engagement scores by 18 points.

People Operations Manager — Franey LLC (2019-11-23 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 5 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Led recruitment for 192 roles across EMEA/US, reducing time-to-hire by 35%.

ACADEMIC BACKGROUND

MSc Human Resource Management, Feil and Sons University (2018)

PROJECTS

vigilo tametsi - Operative zero trust open architecture

cunctatio celo - Realigned encompassing workforce

adsuesco clamo apto - Stand-alone fresh-thinking contingency <https://delectable-suitcase.org>