

Clyde Schumm

clyde.schumm@yahoo.com | 996-208-8725 x94765 | Evansville, United States Minor Outlying Islands |
https://linkedin.com/in/Clyde_Schumm

SUMMARY

HR Manager with a track record building high-impact solutions and improving KPIs.

SKILLS

Talent

Recruitment • Onboarding

Operations

HRIS (Workday/BambooHR) • Payroll Coordination • Benefits Administration

People Practices

Employee Relations

Compliance

Diversity & Inclusion • Workplace Investigations • Employment Law

EMPLOYMENT HISTORY

Talent Acquisition Manager — Schaefer, Leuschke and Davis (May 2015 - Nov 2023)

- Implemented a performance review program which improved engagement scores by 10 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Kunde - Langosh (Jan 2021 - Apr 2022)

- Implemented a performance review program which improved engagement scores by 12 points.
- Led recruitment for 163 roles across EMEA/US, reducing time-to-hire by 18%.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.

People Operations Manager — Bins - Jast (Jul 2019 - Jun 2025)

- Implemented a performance review program which improved engagement scores by 20 points.
- Led recruitment for 13 roles across EMEA/US, reducing time-to-hire by 24%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Schroeder, Gleichner and Grady (Mar 2019 - May 2020)

- Implemented a performance review program which improved engagement scores by 15 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 82 roles across EMEA/US, reducing time-to-hire by 29%.

EDUCATION

B.A. Business Administration, Kunze Group Institute (2021)

PROJECTS

crapula - Balanced asynchronous utilisation

id - Diverse discrete capacity

tripudio callide - Immersive scalable infrastructure