

# Leo Miller

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## PROFILE

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Experienced HR Manager with 6+ years focusing on Finance. Known for operational excellence.

## EXPERIENCE

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### Talent Acquisition Manager — Thompson - Hintz (Feb 2015 - Jun 2017)

- Implemented a performance review program which improved engagement scores by 10 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 24%.

### People Operations Manager — Bogan, Dooley and Predovic (Jan 2020 - Jul 2020)

- Rolled out benefits and L&D programs that increased retention in key teams by 17%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 120 roles across EMEA/US, reducing time-to-hire by 18%.
- Implemented a performance review program which improved engagement scores by 11 points.

### HR Manager — Maggio Inc (Dec 2025 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 28 roles across EMEA/US, reducing time-to-hire by 36%.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Implemented a performance review program which improved engagement scores by 11 points.

### Talent Acquisition Manager — Bins - Wiza (Aug 2019 - Nov 2022)

- Led recruitment for 89 roles across EMEA/US, reducing time-to-hire by 40%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Business Partner — Grant, Hettinger and Renner (Nov 2023 - Jul 2025)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 8%.

## TECHNICAL SKILLS

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### Talent

Employer Branding

### Operations

Payroll Coordination • Benefits Administration • HRIS (Workday/BambooHR)

### People Practices

Employee Relations

### Compliance

Employment Law

## EDUCATION

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MSc Human Resource Management, Spinka and Sons Institute (2024)

## PROJECTS

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**tendo corrupti delicate** - Seamless sustainable parallelism

**aggredior veniam** - Ergonomic intermediate matrices

**cubicularis** - Centralized mission-critical infrastructure

## CERTIFICATIONS

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- PHR
- CIPD Level 5/7