

# Roslyn Ondricka

roslyn\_ondricka@hotmail.com | 1-408-462-5467 x471 | St. Cloud, Micronesia | <https://linkedin.com/in/Roslyn.Ondricka44>

## SUMMARY

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HR Manager with a track record building high-impact solutions and improving retention.

## TECHNICAL SKILLS

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### Talent

Recruitment

### Operations

HRIS (Workday/BambooHR)

### People Practices

Performance Management • Employee Relations • Succession Planning • L&D

### Compliance

Workplace Investigations • GDPR

## EMPLOYMENT HISTORY

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### People Operations Manager — Frami, Blick and Hilpert (2017 - 2017)

- Led recruitment for 111 roles across EMEA/US, reducing time-to-hire by 39%.
- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Implemented a performance review program which improved engagement scores by 10 points.

### Talent Acquisition Manager — Rosenbaum - Predovic (2022 - 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.
- Implemented a performance review program which improved engagement scores by 6 points.
- Led recruitment for 46 roles across EMEA/US, reducing time-to-hire by 12%.

### People Operations Manager — Predovic Group (2020 - Present)

- Implemented a performance review program which improved engagement scores by 17 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 17%.
- Led recruitment for 180 roles across EMEA/US, reducing time-to-hire by 27%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Manager — Glover - Kirlin (2021 - 2022)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Led recruitment for 119 roles across EMEA/US, reducing time-to-hire by 37%.

## EDUCATION

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B.A. Business Administration, Weber - Strosin Institute (2012)

## CERTIFICATIONS

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- CIPD Level 5/7
- SHRM-CP
- PHR