

# Brenna Luettgen

brenna\_luettgen45@gmail.com | (228) 445-5005 x566 | Hemet, Kenya | <https://linkedin.com/in/Brenna.Luettgen63>

## SKILLS

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### Talent

Onboarding

### Operations

Benefits Administration • HRIS (Workday/BambooHR)

### People Practices

Performance Management • Employee Relations • Succession Planning • L&D

### Compliance

Workplace Investigations • Diversity & Inclusion • Employment Law • GDPR

## PROFILE

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Experienced HR Manager with 9+ years focusing on Tech. Known for leadership.

## WORK EXPERIENCE

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### HR Manager — Schimmel - Huel (2017-11-21 - Present)

- Led recruitment for 168 roles across EMEA/US, reducing time-to-hire by 24%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Business Partner — Dibbert, Heathcote and Rempel (2016-04-06 - Present)

- Led recruitment for 145 roles across EMEA/US, reducing time-to-hire by 13%.
- Implemented a performance review program which improved engagement scores by 16 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.

## PROJECTS

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**templum vulticulus** - Devolved zero administration data-warehouse

**deleo comburo** - Fundamental uniform core

## ACADEMIC BACKGROUND

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MSc Human Resource Management, Cassin, Gleichner and Bosco University (2021)