

Maximillian Schulist

maximillian.schulist@gmail.com | 597-310-9796 x25833 | Eules, Singapore | <https://linkedin.com/in/Maximillian.Schulist69>

PROFILE

Experienced HR Manager with 4+ years focusng on Retail. Known for people development.

WORK EXPERIENCE

HR Business Partner — Zulauf, Dach and Davis (2021-04-20 - 2024-09-16)

- Implemented a performance review program which improved engagement scores by 9 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Pfeffer Inc (2020-03-03 - 2024-04-15)

- Led recruitment for 38 roles across EMEA/US, reducing time-to-hire by 21%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Implemented a performance review program which improved engagement scores by 15 points.

TECHNICAL SKILLS

Talent

Recruitment • Onboarding • Employer Branding • Sourcing

Operations

HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

Succession Planning • Employee Relations • L&D

Compliance

GDPR • Employment Law

ACADEMIC BACKGROUND

MSc Human Resource Management, Nietzsche - O'Hara College (2017)

PROJECTS

usitas convoco reiciendis - User-friendly optimizing orchestration <https://cool-allocation.com/>

decor rem - Organized tangible artificial intelligence

terminatio - Public-key explicit software <https://important-tenant.net>

CERTIFICATIONS

- CIPD Level 5/7
- SHRM-CP