

Uriel Kautzer

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SUMMARY

Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

WORK EXPERIENCE

HR Business Partner — Moore - Sauer (2021-03-18 - Present)

- Implemented a performance review program which improved engagement scores by 18 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Led recruitment for 158 roles across EMEA/US, reducing time-to-hire by 13%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Rempel - Jerde (2018-04-30 - 2020-01-24)

- Rolled out benefits and L&D programs that increased retention in key teams by 17%.
- Implemented a performance review program which improved engagement scores by 5 points.
- Led recruitment for 43 roles across EMEA/US, reducing time-to-hire by 34%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Frami - Mayert (2024-07-26 - 2025-01-16)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 5 points.

HR Manager — Glover and Sons (2018-01-13 - Present)

- Led recruitment for 43 roles across EMEA/US, reducing time-to-hire by 20%.
- Rolled out benefits and L&D programs that increased retention in key teams by 9%.
- Implemented a performance review program which improved engagement scores by 18 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Schultz Inc (2018-10-15 - 2022-09-04)

- Rolled out benefits and L&D programs that increased retention in key teams by 20%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 67 roles across EMEA/US, reducing time-to-hire by 40%.

CORE SKILLS

Talent

Sourcing • Recruitment • Employer Branding

Operations

Payroll Coordination • HRIS (Workday/BambooHR)

People Practices

Performance Management • Succession Planning

Compliance

Diversity & Inclusion • GDPR

EDUCATION

B.A. Business Administration, Cassin LLC College (2017)

PROJECTS

vere acceptus adficio - Public-key client-driven artificial intelligence <https://mild-recovery.net/>

color - Progressive contextually-based success

casso accusamus spero - Fundamental context-sensitive pricing structure <https://ill-fated-courtroom.biz>

CERTIFICATIONS

- CIPD Level 5/7
- PHR
- SHRM-CP