

Cory Kovacek

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PROFILE

HR Manager with a track record building high-impact solutions and improving reliability.

WORK EXPERIENCE

HR Business Partner — Mueller, Grant and Wyman (2021 - 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 8%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 13 points.
- Led recruitment for 52 roles across EMEA/US, reducing time-to-hire by 33%.

People Operations Manager — Macejkovic - Swift (2023 - 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 13 points.
- Led recruitment for 192 roles across EMEA/US, reducing time-to-hire by 34%.

SKILLS

Talent

Employer Branding • Recruitment • Onboarding

Operations

Payroll Coordination

People Practices

L&D

Compliance

Diversity & Inclusion • Employment Law

EDUCATION

MSc Human Resource Management, Kovacek - Hansen Institute (2024)

PROJECTS

defluo - Operative modular internet solution <https://light-rim.info/>

decet strenuus brevis - Enhanced 24 hour adapter <https://jumbo-crest.name/>

desidero nostrum - Sharable demand-driven intranet

CERTIFICATIONS

- CIPD Level 5/7
- SHRM-CP
- PHR