

# Eldred Satterfield

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## PROFILE

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Experienced HR Manager with 13+ years focusing on Finance. Known for operational excellence.

## EMPLOYMENT HISTORY

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### HR Manager — Rempel LLC (2022-06-14 - 2023-08-03)

- Implemented a performance review program which improved engagement scores by 12 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 20%.
- Led recruitment for 176 roles across EMEA/US, reducing time-to-hire by 23%.

### People Operations Manager — Schuster LLC (2025-11-01 - 2025-11-21)

- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Implemented a performance review program which improved engagement scores by 10 points.

### HR Business Partner — Heller Inc (2018-09-03 - 2024-02-17)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 180 roles across EMEA/US, reducing time-to-hire by 16%.
- Implemented a performance review program which improved engagement scores by 12 points.

## SKILLS

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### Talent

Recruitment • Employer Branding • Onboarding

### Operations

HRIS (Workday/BambooHR)

### People Practices

Performance Management • Succession Planning

### Compliance

Diversity & Inclusion • GDPR • Employment Law • Workplace Investigations

## ACADEMIC BACKGROUND

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B.A. Business Administration, Heathcote - Weimann College (2017)