

# Judge Bashirian

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## PROFESSIONAL SUMMARY

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Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

## TECHNICAL SKILLS

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### Talent

Recruitment • Onboarding • Employer Branding

### Operations

Benefits Administration • HRIS (Workday/BambooHR) • Payroll Coordination

### People Practices

L&D

### Compliance

GDPR • Employment Law

## WORK EXPERIENCE

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### HR Business Partner — Wilderman, Medhurst and Little (2018-03-07 - 2022-01-02)

- Led recruitment for 107 roles across EMEA/US, reducing time-to-hire by 20%.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### People Operations Manager — Lindgren - Schamberger (2014-07-10 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 49 roles across EMEA/US, reducing time-to-hire by 15%.
- Implemented a performance review program which improved engagement scores by 19 points.

## ACADEMIC BACKGROUND

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MSc Human Resource Management, Hoppe Group College (2017)

## CERTIFICATIONS

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- PHR
- CIPD Level 5/7
- SHRM-CP

## PROJECTS

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**canto decretum molestias** - Persevering national core <https://candid-pneumonia.com>

**armarium** - Grass-roots motivating help-desk

**adsum adeo animus** - Monitored directional protocol