

# Kamille Dare

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## CORE SKILLS

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### Talent

Recruitment • Employer Branding • Sourcing

### Operations

HRIS (Workday/BambooHR) • Benefits Administration

### People Practices

Succession Planning • L&D

### Compliance

GDPR • Workplace Investigations • Employment Law

## PROFESSIONAL SUMMARY

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Proven HR Manager experienced at scaling teams and processes across startup, comfortable working cross-functionally.

## EMPLOYMENT HISTORY

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### People Operations Manager — Brown, Ullrich and Ward (Nov 2023 - Jan 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 13 points.

### HR Business Partner — Langworth, Heaney and O'Hara (Jul 2024 - Jan 2025)

- Implemented a performance review program which improved engagement scores by 12 points.
- Led recruitment for 57 roles across EMEA/US, reducing time-to-hire by 34%.
- Rolled out benefits and L&D programs that increased retention in key teams by 5%.

### HR Manager — Kuvalis - Rau (Aug 2023 - May 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### People Operations Manager — Kihn LLC (Oct 2025 - Nov 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Implemented a performance review program which improved engagement scores by 12 points.

## PROJECTS

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**combibo advenio cariosus** - Streamlined asynchronous initiative <https://tender-shore.com/>

**certus** - Innovative fault-tolerant utilisation

## EDUCATION

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MSc Human Resource Management, Rogahn Inc Institute (2020)

## CERTIFICATIONS

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- PHR
- CIPD Level 5/7
- SHRM-CP