

Serdick Terry

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SUMMARY

HR Manager with a track record building high-impact solutions and improving KPIs.

SKILLS

Talent

Sourcing

Operations

Benefits Administration • Payroll Coordination

People Practices

Succession Planning • Employee Relations • Performance Management • L&D

Compliance

GDPR • Diversity & Inclusion • Employment Law

EMPLOYMENT HISTORY

HR Business Partner — McKenzie LLC (2016-12-23 - 2023-09-06)

- Led recruitment for 192 roles across EMEA/US, reducing time-to-hire by 36%.
- Rolled out benefits and L&D programs that increased retention in key teams by 19%.

Talent Acquisition Manager — Streich and Sons (2016-04-25 - 2022-09-13)

- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Implemented a performance review program which improved engagement scores by 11 points.
- Led recruitment for 93 roles across EMEA/US, reducing time-to-hire by 40%.

EDUCATION

MSc Human Resource Management, Prohaska, Kunde and Gerlach Institute (2011)

PROJECTS

utrimque alter totidem - AI-driven secondary encryption