

Gilberto Shanahan-D'Amore

gilberto.shanahan-damore44@hotmail.com | (773) 244-0529 x7477 | Rainaburgh, Saudi Arabia |
https://linkedin.com/in/Gilberto_Shahanan-DAmore

CORE SKILLS

Talent

Sourcing • Recruitment

Operations

Payroll Coordination • Benefits Administration • HRIS (Workday/BambooHR)

People Practices

Performance Management • Succession Planning • Employee Relations • L&D

Compliance

Workplace Investigations • Employment Law • Diversity & Inclusion • GDPR

PROFILE

Experieneed HR Manager with 14+ years focusing on Tech. Known for quality engineering.

EMPLOYMENT HISTORY

People Operations Manager — Wolf, Mayer and Waters (May 2023 - Jun 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 5 points.

HR Manager — Kuhic - Stracke (May 2014 - Jul 2014)

- Implemented a performance review program which improved engagement scores by 8 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 6%.
- Managed complex employee relations issues and maintained compliance with local employment law.

EDUCATION

B.A. Business Administration, Jast Group University (2015)

CERTIFICATIONS

- SHRM-CP
- PHR