

Chase Tillman

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CORE SKILLS

Talent

Recruitment • Onboarding • Sourcing

Operations

HRIS (Workday/BambooHR) • Benefits Administration

People Practices

L&D

Compliance

Employment Law

SUMMARY

Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

EMPLOYMENT HISTORY

HR Manager — Abbott - Sawayn (2015 - 2016)

- Implemented a performance review program which improved engagement scores by 8 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Halvorson, Raynor and Emmerich (2020 - 2024)

- Implemented a performance review program which improved engagement scores by 14 points.
- Led recruitment for 143 roles across EMEA/US, reducing time-to-hire by 20%.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.

PROJECTS

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ACADEMIC BACKGROUND

MSc Human Resource Management, Prosacco Group College (2022)

CERTIFICATIONS

- PHR