

Eldred Satterfield

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PROFILE

Experienced HR Manager with 13+ years focusing on Finance. Known for operational excellence.

EMPLOYMENT HISTORY

HR Manager — Rempel LLC (2022-06-14 - 2023-08-03)

- Implemented a performance review program which improved engagement scores by 12 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 20%.
- Led recruitment for 176 roles across EMEA/US, reducing time-to-hire by 23%.

People Operations Manager — Schuster LLC (2025-11-01 - 2025-11-21)

- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Implemented a performance review program which improved engagement scores by 10 points.

HR Business Partner — Heller Inc (2018-09-03 - 2024-02-17)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 180 roles across EMEA/US, reducing time-to-hire by 16%.
- Implemented a performance review program which improved engagement scores by 12 points.

SKILLS

Talent

Recruitment • Employer Branding • Onboarding

Operations

HRIS (Workday/BambooHR)

People Practices

Performance Management • Succession Planning

Compliance

Diversity & Inclusion • GDPR • Employment Law • Workplace Investigations

ACADEMIC BACKGROUND

B.A. Business Administration, Heathcote - Weimann College (2017)