

Kenneth Torp

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SKILLS

Talent

Sourcing • Onboarding • Employer Branding • Recruitment

Operations

HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

L&D • Performance Management

Compliance

GDPR • Employment Law

PROFILE

Experienced HR Manager with 11+ years focusing on Healthcare. Known for leadership.

EMPLOYMENT HISTORY

HR Manager — Hilll and Sons (2021 - 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 20%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 14 points.

Talent Acquisition Manager — Emmerich - Littel (2016 - 2020)

- Implemented a performance review program which improved engagement scores by 19 points.
- Led recruitment for 188 roles across EMEA/US, reducing time-to-hire by 39%.

Talent Acquisition Manager — McDermott - Gerhold (2020 - 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 9 points.
- Led recruitment for 75 roles across EMEA/US, reducing time-to-hire by 10%.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.

HR Business Partner — Bartell - Ankunding (2023 - 2023)

- Implemented a performance review program which improved engagement scores by 7 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 24%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 24 roles across EMEA/US, reducing time-to-hire by 32%.

ACADEMIC BACKGROUND

B.A. Business Administration, Cassin - Johns College (2020)

CERTIFICATIONS

- PHR
- CIPD Level 5/7
- SHRM-CP