

Pattie Lubowitz

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PROFESSIONAL SUMMARY

HR Manager with a track record building high-impact solutions and improving guest satisfaction.

TECHNICAL SKILLS

Talent

Employer Branding • Sourcing • Onboarding • Recruitment

Operations

Payroll Coordination

People Practices

Employee Relations • Performance Management • L&D • Succession Planning

Compliance

Employment Law • GDPR

EMPLOYMENT HISTORY

HR Manager — Farrell, Metz and Hegmann (2024 - 2025)

- Implemented a performance review program which improved engagement scores by 8 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 5%.

HR Manager — Bogisich, Denesik and Torp (2025 - Present)

- Led recruitment for 31 roles across EMEA/US, reducing time-to-hire by 23%.
- Implemented a performance review program which improved engagement scores by 12 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.

HR Manager — Mohr - Prosacco (2017 - 2021)

- Led recruitment for 194 roles across EMEA/US, reducing time-to-hire by 39%.
- Rolled out benefits and L&D programs that increased retention in key teams by 14%.
- Implemented a performance review program which improved engagement scores by 6 points.

HR Manager — Lindgren Inc (2023 - 2024)

- Led recruitment for 102 roles across EMEA/US, reducing time-to-hire by 25%.
- Rolled out benefits and L&D programs that increased retention in key teams by 19%.
- Managed complex employee relations issues and maintained compliance with local employment law.

EDUCATION

MSc Human Resource Management, Fritsch, Morissette and Volkman Institute (2014)

CERTIFICATIONS

- CIPD Level 5/7
- SHRM-CP
- PHR

REFERENCES

Maritza Anderson — Executive — Jasmin_Rodriguez@gmail.com