

Lizzie Koepp

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SKILLS

Talent

Employer Branding • Recruitment

Operations

Payroll Coordination

People Practices

Performance Management • Employee Relations

Compliance

Diversity & Inclusion

PROFILE

HR Manager with a track record building high-impact solutions and improving retention.

EMPLOYMENT HISTORY

Talent Acquisition Manager — Lockman, Sauer and Bahringer (2021 - 2024)

- Led recruitment for 188 roles across EMEA/US, reducing time-to-hire by 10%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 21%.
- Implemented a performance review program which improved engagement scores by 12 points.

HR Business Partner — Wehner - Predovic (2022 - 2023)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 20 points.
- Led recruitment for 157 roles across EMEA/US, reducing time-to-hire by 36%.

People Operations Manager — Corkery, Wintheiser and Wuckert (2021 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 17 points.

People Operations Manager — Abbott, Veum and Krajcik (2014 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 63 roles across EMEA/US, reducing time-to-hire by 13%.
- Implemented a performance review program which improved engagement scores by 5 points.

PROJECTS

cunabula - Programmable cloud-native function

demonstro audacia unde - Persevering client-server website

ACADEMIC BACKGROUND

B.A. Business Administration, Runolfsson, Dickens and Lakin College (2012)

CERTIFICATIONS

- CIPD Level 5/7
- SHRM-CP