

Camron Wiegand

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SUMMARY

Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

WORK EXPERIENCE

HR Business Partner — Frami - Grimes (2019 - 2019)

- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Led recruitment for 195 roles across EMEA/US, reducing time-to-hire by 31%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Altenwerth, Morissette and Stamm (2024 - 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 5%.
- Implemented a performance review program which improved engagement scores by 16 points.

SKILLS

Talent

Onboarding • Employer Branding • Recruitment

Operations

Payroll Coordination • HRIS (Workday/BambooHR)

People Practices

Performance Management • L&D • Employee Relations • Succession Planning

Compliance

Employment Law • Diversity & Inclusion

EDUCATION

B.A. Business Administration, Hayes and Sons Institute (2013)

PROJECTS

comes talus - Robust resilient moderator