Job Title: Senior Software Engineer (Full-Stack)

Location: Remote / Hybrid (New York, NY)

Job Type: Full-Time

Experience Level: Mid-Senior Level

About the Role

We are looking for a passionate and driven Senior Software Engineer to join our core product team. You will be responsible for building scalable web applications, mentoring junior developers, and collaborating with cross-functional teams to deliver high-quality features that impact millions of users.

Key Responsibilities

• Design & Develop: Architect and maintain robust, scalable, and secure server-side applications and front-end interfaces.

• Collaboration: Work closely with Product Managers and Designers to translate wireframes into functional code.

• Code Quality: Lead code reviews, write unit tests, and maintain documentation to ensure high standards of engineering excellence.

• Mentorship: Act as a technical lead, providing guidance and mentorship to junior and mid-level engineers.

• Optimization: Identify bottlenecks and bugs, and devise solutions to these problems.

Requirements (Must-Haves)

• 5+ years of professional experience in software development.

• Proficiency in React.js, Node.js, and TypeScript.

• Strong understanding of PostgreSQL or other relational databases.

• Experience with AWS (S3, EC2, Lambda) or similar cloud providers.

• Excellent written and verbal communication skills.

Nice-to-Haves (Preferred Skills)

• Experience with Docker and Kubernetes.

• Prior experience working in a fast-paced startup environment.

• A strong portfolio of open-source contributions.

• Familiarity with GraphQL and Apollo Client.

Perks & Benefits

• Health & Wellness: Comprehensive medical, dental, and vision insurance.

• Flexibility: Flexible PTO and a 'Work from Anywhere' policy.

• Growth: Annual learning and development stipend ($2,000).

• Equipment: $1,500 home-office setup budget.

• Future: 401(k) matching and equity packages.

How to Apply

Interested candidates should submit their resume and a link to their GitHub profile/Portfolio to careers@companyname.com