

# Lenora Lueilwitz

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## SKILLS

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### Talent

Recruitment • Onboarding • Sourcing • Employer Branding

### Operations

HRIS (Workday/BambooHR) • Benefits Administration • Payroll Coordination

### People Practices

Employee Relations • Performance Management

### Compliance

Employment Law

## SUMMARY

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HR Manager with a track record building high-impact solutions and improving KPIs.

## WORK EXPERIENCE

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### Talent Acquisition Manager — Fay - Beatty (2016-11-15 - 2026-01-14)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 14 roles across EMEA/US, reducing time-to-hire by 20%.

### Talent Acquisition Manager — Dibbert - Kshlerin (2024-06-27 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Implemented a performance review program which improved engagement scores by 7 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Business Partner — Cronin LLC (2018-12-22 - 2022-04-04)

- Led recruitment for 88 roles across EMEA/US, reducing time-to-hire by 21%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.

## PROJECTS

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**aegrotatio vigilo** - Total incremental capacity

**verbum** - Networked executive help-desk

## EDUCATION

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MSc Human Resource Management, Sanford Inc College (2020)

## CERTIFICATIONS

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- SHRM-CP
- CIPD Level 5/7