

# Jennings Wset

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## SUMMARY

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HR Manager with a track record building high-impact solutions and improving guest satisfaction.

## CORE SKILLS

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### Talent

Onboarding • Sourcing • Recruitment • Employer Branding

### Operations

Payroll Coordination

### People Practices

Employee Relations • Performance Management

### Compliance

Workplace Investigations • Employment Law • GDPR

## WORK EXPERIENCE

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### Talent Acquisition Manager — Bins - McKenzie (2017-10-21 - 2025-01-01)

- Led recruitment for 190 roles across EMEA/US, reducing time-to-hire by 23%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 10 points.

### HR Business Partner — Kilback, Dare and Feest (2015-03-23 - 2018-07-12)

- Implemented a performance review program which improved engagement scores by 10 points.
- Led recruitment for 190 roles across EMEA/US, reducing time-to-hire by 37%.
- Managed complex employee relations issues and maintained compliance with local employment law.

## EDUCATION

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B.A. Business Administration, Labadie - Dibbert College (2012)

## CERTIFICATIONS

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- SHRM-CP
- CIPD Level 5/7
- PHR