

Stephon Lowe

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PROFESSIONAL SUMMARY

Experienced HR Manager with 11+ years focusing on Healthcare. Known for quality engineering.

EXPERIENCE

People Operations Manager — Lehner Inc (Mar 2018 - Nov 2024)

- Implemented a performance review program which improved engagement scores by 15 points.
- Led recruitment for 197 roles across EMEA/US, reducing time-to-hire by 39%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Business Partner — Feest and Sons (Oct 2025 - Present)

- Led recruitment for 128 roles across EMEA/US, reducing time-to-hire by 28%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 22%.
- Implemented a performance review program which improved engagement scores by 13 points.

HR Manager — Franecki LLC (Feb 2015 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 12 points.

HR Manager — Cormier - Price (Oct 2018 - Present)

- Implemented a performance review program which improved engagement scores by 17 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 8%.
- Managed complex employee relations issues and maintained compliance with local employment law.

CORE SKILLS

Talent

Onboarding

Operations

Payroll Coordination

People Practices

Succession Planning • Employee Relations • L&D

Compliance

Diversity & Inclusion

EDUCATION

B.A. Business Administration, Waters Group University (2023)

PROJECTS

curvo nemo vaco - Cross-platform responsive throughput

CERTIFICATIONS

- PHR
- CIPD Level 5/7
- SHRM-CP