

Kamron Batz

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PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across startup, comfortable working cross-functionally.

SKILLS

Talent

Sourcing • Recruitment

Operations

Benefits Administration

People Practices

Performance Management

Compliance

Diversity & Inclusion • Workplace Investigations • Employment Law • GDPR

EMPLOYMENT HISTORY

HR Business Partner — Hilpert and Sons (2021-07-02 - 2022-03-04)

- Led recruitment for 71 roles across EMEA/US, reducing time-to-hire by 36%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — McGlynn LLC (2023-05-31 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Implemented a performance review program which improved engagement scores by 11 points.
- Led recruitment for 54 roles across EMEA/US, reducing time-to-hire by 34%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Lockman, Schimmel and Beer (2019-10-02 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Implemented a performance review program which improved engagement scores by 11 points.

HR Manager — Tromp and Sons (2017-10-31 - 2025-09-04)

- Rolled out benefits and L&D programs that increased retention in key teams by 13%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 45 roles across EMEA/US, reducing time-to-hire by 40%.

ACADEMIC BACKGROUND

MSc Human Resource Management, Trantow - Champlin College (2013)

CERTIFICATIONS

- PHR
- CIPD Level 5/7
- SHRM-CP