

# Maiya Predovic

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## TECHNICAL SKILLS

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### Talent

Recruitment • Onboarding

### Operations

Benefits Administration • HRIS (Workday/BambooHR)

### People Practices

Employee Relations • L&D

### Compliance

GDPR • Diversity & Inclusion

## PROFILE

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Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

## EXPERIENCE

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### People Operations Manager — O'Keefe, Anderson and Ankunding (2014 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Manager — Farrell, Hackett and Goldner (2021 - 2024)

- Led recruitment for 97 roles across EMEA/US, reducing time-to-hire by 24%.
- Implemented a performance review program which improved engagement scores by 17 points.

## EDUCATION

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B.A. Business Administration, O'Hara - Krajcik Institute (2018)