

Roslyn Ondricka

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SUMMARY

HR Manager with a track record building high-impact solutions and improving retention.

TECHNICAL SKILLS

Talent

Recruitment

Operations

HRIS (Workday/BambooHR)

People Practices

Performance Management • Employee Relations • Succession Planning • L&D

Compliance

Workplace Investigations • GDPR

EMPLOYMENT HISTORY

People Operations Manager — Frami, Blick and Hilpert (2017 - 2017)

- Led recruitment for 111 roles across EMEA/US, reducing time-to-hire by 39%.
- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Implemented a performance review program which improved engagement scores by 10 points.

Talent Acquisition Manager — Rosenbaum - Predovic (2022 - 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.
- Implemented a performance review program which improved engagement scores by 6 points.
- Led recruitment for 46 roles across EMEA/US, reducing time-to-hire by 12%.

People Operations Manager — Predovic Group (2020 - Present)

- Implemented a performance review program which improved engagement scores by 17 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 17%.
- Led recruitment for 180 roles across EMEA/US, reducing time-to-hire by 27%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Glover - Kirlin (2021 - 2022)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Led recruitment for 119 roles across EMEA/US, reducing time-to-hire by 37%.

EDUCATION

B.A. Business Administration, Weber - Strosin Institute (2012)

CERTIFICATIONS

- CIPD Level 5/7
- SHRM-CP
- PHR