

# Fabiola Moore

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## TECHNICAL SKILLS

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### Talent

Recruitment • Employer Branding • Onboarding

### Operations

HRIS (Workday/BambooHR)

### People Practices

L&D • Succession Planning • Performance Management • Employee Relations

### Compliance

Diversity & Inclusion • Workplace Investigations

## PROFESSIONAL SUMMARY

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Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

## WORK EXPERIENCE

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### Talent Acquisition Manager — Lynch and Sons (2019-03-21 - 2019-08-23)

- Rolled out benefits and L&D programs that increased retention in key teams by 24%.
- Led recruitment for 169 roles across EMEA/US, reducing time-to-hire by 30%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Business Partner — Boyle Inc (2021-03-14 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 5%.
- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 190 roles across EMEA/US, reducing time-to-hire by 37%.

### HR Business Partner — Brown Group (2023-08-22 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Led recruitment for 136 roles across EMEA/US, reducing time-to-hire by 24%.
- Implemented a performance review program which improved engagement scores by 13 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

## PROJECTS

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**illum conqueror conatus** - Persevering zero trust installation

**possimus vestigium advoco** - Versatile bottom-line local area network <https://secondary-soup.info>

## ACADEMIC BACKGROUND

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B.A. Business Administration, Prohaska - Wuckert College (2011)

## CERTIFICATIONS

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- SHRM-CP
- PHR
- CIPD Level 5/7