

# Consuelo Reilly

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## PROFILE

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Experienced HR Manager with 12+ years focusing on Tech. Known for leadership.

## SKILLS

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### Talent

Recruitment • Sourcing • Onboarding • Employer Branding

### Operations

Benefits Administration • HRIS (Workday/BambooHR)

### People Practices

Performance Management • Employee Relations • L&D • Succession Planning

### Compliance

Diversity & Inclusion

## WORK EXPERIENCE

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### People Operations Manager — Gottlieb Inc (2024 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 21%.
- Implemented a performance review program which improved engagement scores by 20 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 157 roles across EMEA/US, reducing time-to-hire by 40%.

### HR Business Partner — Heaney Inc (2014 - 2014)

- Rolled out benefits and L&D programs that increased retention in key teams by 21%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### People Operations Manager — Macejkovic - Beatty (2024 - 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 12 roles across EMEA/US, reducing time-to-hire by 14%.

### People Operations Manager — Rowe LLC (2014 - Present)

- Implemented a performance review program which improved engagement scores by 6 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 19%.
- Led recruitment for 123 roles across EMEA/US, reducing time-to-hire by 29%.

### Talent Acquisition Manager — Kub, Lynch and Conroy (2018 - 2021)

- Led recruitment for 150 roles across EMEA/US, reducing time-to-hire by 40%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.

## EDUCATION

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B.A. Business Administration, Senger - McClure College (2020)

## CERTIFICATIONS

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- PHR
- SHRM-CP

## PROJECTS

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**sumptus** - Managed transitional alliance

**cultellus** - User-friendly high-level hardware <https://inborn-gym.name/>