

Scotty Dare

scotty.dare32@hotmail.com | 424-245-3581 x7294 | Lake Allison, Chile | <https://linkedin.com/in/Scotty.Dare36>

SUMMARY

Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

WORK EXPERIENCE

HR Manager — Roob, Hilpert and Rau (2021 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 9 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.

HR Manager — Senger LLC (2019 - 2020)

- Implemented a performance review program which improved engagement scores by 13 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Led recruitment for 130 roles across EMEA/US, reducing time-to-hire by 18%.
- Managed complex employee relations issues and maintained compliance with local employment law.

TECHNICAL SKILLS

Talent

Employer Branding • Recruitment • Onboarding

Operations

Benefits Administration • HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

L&D • Performance Management • Succession Planning • Employee Relations

Compliance

Diversity & Inclusion • Employment Law

ACADEMIC BACKGROUND

MSc Human Resource Management, West Group University (2015)

CERTIFICATIONS

- CIPD Level 5/7
- PHR