

# Hollis Schneider

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## SUMMARY

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HR Manager with a track record building high-impact solutions and improving retention.

## EXPERIENCE

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### HR Business Partner — Okuneva - Ward (Aug 2019 - Present)

- Led recruitment for 151 roles across EMEA/US, reducing time-to-hire by 36%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 20 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 19%.

### HR Manager — Wuckert LLC (Dec 2017 - Present)

- Led recruitment for 47 roles across EMEA/US, reducing time-to-hire by 37%.
- Implemented a performance review program which improved engagement scores by 19 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.

### HR Business Partner — Paucek, Sanford and Balistreri (Dec 2025 - Present)

- Led recruitment for 36 roles across EMEA/US, reducing time-to-hire by 22%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Implemented a performance review program which improved engagement scores by 10 points.

### HR Business Partner — Spinka - Rogahn (Apr 2020 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Led recruitment for 103 roles across EMEA/US, reducing time-to-hire by 29%.
- Implemented a performance review program which improved engagement scores by 17 points.

### People Operations Manager — Aufderhar - Lindgren (Feb 2015 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.
- Led recruitment for 80 roles across EMEA/US, reducing time-to-hire by 27%.

## SKILLS

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### Talent

Recruitment • Onboarding • Employer Branding • Sourcing

### Operations

HRIS (Workday/BambooHR) • Benefits Administration

### People Practices

L&D • Performance Management • Employee Relations • Succession Planning

### Compliance

Workplace Investigations

## EDUCATION

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MSc Human Resource Management, Thiel, Jerde and Sanford College (2022)