

Geraldine Prohaska

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SUMMARY

Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

SKILLS

Talent

Onboarding • Employer Branding • Sourcing

Operations

Benefits Administration

People Practices

Employee Relations • Succession Planning

Compliance

Employment Law • GDPR • Workplace Investigations

WORK EXPERIENCE

People Operations Manager — Bosco, Beatty and Stokes (Jun 2016 - Present)

- Led recruitment for 156 roles across EMEA/US, reducing time-to-hire by 26%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Business Partner — DuBuque - Altenwerth (Feb 2015 - Present)

- Implemented a performance review program which improved engagement scores by 19 points.
- Led recruitment for 144 roles across EMEA/US, reducing time-to-hire by 23%.
- Rolled out benefits and L&D programs that increased retention in key teams by 21%.

EDUCATION

B.A. Business Administration, Reichel, Jacobson and Torphy Institute (2024)

PROJECTS

eaque - Universal directional solution