

Bruce Walkre

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CORE SKILLS

Talent

Onboarding • Sourcing

Operations

Benefits Administration

People Practices

Performance Management • L&D • Succession Planning

Compliance

Workplace Investigations • Diversity & Inclusion • GDPR • Employment Law

PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

EXPERIENCE

People Operations Manager — Spencer, Klein and Lebsack (2022 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Implemented a performance review program which improved engagement scores by 10 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 197 roles across EMEA/US, reducing time-to-hire by 24%.

HR Business Partner — Mills, Kirlin and Lowe (2022 - 2024)

- Implemented a performance review program which improved engagement scores by 10 points.
- Led recruitment for 191 roles across EMEA/US, reducing time-to-hire by 24%.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Ullrich - Quigley (2015 - 2025)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 85 roles across EMEA/US, reducing time-to-hire by 20%.
- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Implemented a performance review program which improved engagement scores by 7 points.

People Operations Manager — Mayert - Mueller (2014 - 2014)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 9 points.

HR Business Partner — Labadie, Tromp and Green (2018 - 2020)

- Implemented a performance review program which improved engagement scores by 17 points.
- Led recruitment for 75 roles across EMEA/US, reducing time-to-hire by 23%.

EDUCATION

MSc Human Resource Management, Lockman and Sons University (2018)