

Kraig Hayes

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CORE SKILLS

Languages

Java • JavaScript

Frontend

HTML

Backend

Node.js

Data & Storage

MySQL • MongoDB • Redis • Elasticsearch

Cloud & DevOps

GCP

Testing & Tools

Sentry

Soft Skills

Agile • Code Reviews • Communication • Product Collaboration • Mentorship

PROFILE

Software Engineer with a track record building high-impact solutions and improving retention.

WORK EXPERIENCE

Full-Stack Engineer — Bogan, Erdman and Mann (Aug 2022 - Sep 2023)

- Authored automated tests and reduced regression incidents by 41%.
- Improved request latency by 13% through profiling and refactors.
- Full-Stack Engineer designed and implemented real-time features serving 2034+ users.

Frontend Engineer — Cruickshank, Johnston and Hartmann (Nov 2016 - Jul 2021)

- Frontend Engineer designed and implemented microservices serving 44724+ users.
- Improved request latency by 11% through caching.
- Led migration to serverless functions, improving resilience and deployment velocity.
- Authored automated tests and reduced regression incidents by 78%.

Software Engineer — Feil, Grimes and Hamill (Sep 2019 - Nov 2023)

- Authored automated tests and reduced regression incidents by 56%.
- Improved request latency by 68% through caching.

Frontend Engineer — Effertz - Skiles (Nov 2017 - Apr 2018)

- Authored automated tests and reduced regression incidents by 62%.
- Led migration to serverless functions, improving resilience and deployment velocity.
- Improved request latency by 26% through caching.

PROJECTS

tenetur alveus - Digitized leading edge data-warehouse

curto conturbo - Profit-focused composite monitoring <https://turbulent-creature.org>

sordeo spectaculum celer - Proactive fault-tolerant service-desk

ACADEMIC BACKGROUND

B.Sc. Computer Science, Cummings, Kirlin and Gorczany University (2016)

CERTIFICATIONS

- Google Associate Cloud Engineer
- Certified Kubernetes Administrator
- AWS Certified Developer