

Melnya Beier

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SKILLS

Talent

Onboarding • Sourcing • Recruitment

Operations

Benefits Administration • HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

L&D • Performance Management

Compliance

Employment Law

PROFESSIONAL SUMMARY

Experienced HR Manager with 5+ years focusing on Finance. Known for quality engineering.

EXPERIENCE

People Operations Manager — Bahringer - Maggio (2014-08-01 - 2024-07-07)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 49 roles across EMEA/US, reducing time-to-hire by 25%.
- Rolled out benefits and L&D programs that increased retention in key teams by 11%.

HR Business Partner — Heaney, Hermann and Mohr (2024-07-07 - 2025-12-05)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Weber, Rogahn and Howe (2024-10-28 - Present)

- Implemented a performance review program which improved engagement scores by 7 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 20%.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Hahn - Romaguera (2015-08-19 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 54 roles across EMEA/US, reducing time-to-hire by 18%.

ACADEMIC BACKGROUND

MSc Human Resource Management, Hahn LLC University (2017)