

# Ebba Farrell

ebba.farrell62@gmail.com | 1-782-223-8793 x8287 | Margecester, Brunei Darussalam | [https://linkedin.com/in/Ebba\\_Farrell87](https://linkedin.com/in/Ebba_Farrell87)

## TECHNICAL SKILLS

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### Talent

Sourcing • Employer Branding • Recruitment • Onboarding

### Operations

Benefits Administration • Payroll Coordination • HRIS (Workday/BambooHR)

### People Practices

Succession Planning

### Compliance

Diversity & Inclusion

## SUMMARY

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Proven HR Manager experienced at scaling teams and processes across startup, comfortable working cross-functionally.

## EMPLOYMENT HISTORY

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### Talent Acquisition Manager — Witting, Armstrong and Klein (Mar 2024 - Apr 2024)

- Led recruitment for 17 roles across EMEA/US, reducing time-to-hire by 16%.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.

### HR Business Partner — Davis, Nader and Roob (Jul 2015 - Jan 2017)

- Led recruitment for 58 roles across EMEA/US, reducing time-to-hire by 35%.
- Implemented a performance review program which improved engagement scores by 17 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Business Partner — Stroman Group (May 2020 - Jul 2021)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 14%.
- Led recruitment for 141 roles across EMEA/US, reducing time-to-hire by 40%.
- Implemented a performance review program which improved engagement scores by 19 points.

### People Operations Manager — Fahey - Dickinson (Jul 2022 - Jul 2022)

- Led recruitment for 122 roles across EMEA/US, reducing time-to-hire by 17%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 13 points.

### People Operations Manager — Luetngen, Harris and Parisian (Jan 2015 - Jan 2015)

- Led recruitment for 137 roles across EMEA/US, reducing time-to-hire by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.
- Implemented a performance review program which improved engagement scores by 18 points.

## CERTIFICATIONS

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- PHR