

# Martina Feeney

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## SKILLS

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### Talent

Sourcing • Recruitment • Onboarding

### Operations

Payroll Coordination

### People Practices

L&D • Employee Relations

### Compliance

Employment Law • Diversity & Inclusion

## PROFESSIONAL SUMMARY

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Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

## EXPERIENCE

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### HR Manager — Grant Inc (2016 - 2018)

- Rolled out benefits and L&D programs that increased retention in key teams by 9%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 24 roles across EMEA/US, reducing time-to-hire by 33%.

### HR Manager — Altenwerth - Kozey (2024 - 2025)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 97 roles across EMEA/US, reducing time-to-hire by 22%.
- Implemented a performance review program which improved engagement scores by 10 points.

## PROJECTS

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**aliqua angulus theatrum** - Future-proofed impactful budgetary management

## ACADEMIC BACKGROUND

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MSc Human Resource Management, Denesik and Sons University (2023)

## CERTIFICATIONS

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- CIPD Level 5/7
- SHRM-CP
- PHR