

Devon Robel

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TECHNICAL SKILLS

Talent

Employer Branding • Sourcing • Recruitment • Onboarding

Operations

Payroll Coordination • Benefits Administration

People Practices

Employee Relations • Performance Management • Succession Planning

Compliance

Employment Law

SUMMARY

HR Manager with a track record building high-impact solutions and improving guest satisfaction.

EMPLOYMENT HISTORY

People Operations Manager — Durgan, Barton and Hudson (Jan 2019 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 27 roles across EMEA/US, reducing time-to-hire by 15%.

People Operations Manager — Dickens - Barrows (Jun 2018 - Nov 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 190 roles across EMEA/US, reducing time-to-hire by 35%.
- Implemented a performance review program which improved engagement scores by 19 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 17%.

PROJECTS

maxime - Business-focused transitional analyzer <https://warm-representation.info>

textilis - Configurable systemic hierarchy

ACADEMIC BACKGROUND

B.A. Business Administration, Bogisich - Lynch University (2025)

CERTIFICATIONS

- SHRM-CP