

Kamren Legros

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PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

TECHNICAL SKILLS

Talent

Recruitment • Employer Branding

Operations

Benefits Administration • HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

Performance Management

Compliance

GDPR

WORK EXPERIENCE

HR Business Partner — Reichel, Gutkowski and Bechtelar (2015-01-02 - 2023-07-05)

- Led recruitment for 132 roles across EMEA/US, reducing time-to-hire by 37%.
- Implemented a performance review program which improved engagement scores by 11 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Von - Breitenberg (2016-12-06 - 2019-08-05)

- Implemented a performance review program which improved engagement scores by 10 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 17%.
- Led recruitment for 32 roles across EMEA/US, reducing time-to-hire by 23%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Roob, Breitenberg and Ratke (2019-06-25 - 2020-02-15)

- Implemented a performance review program which improved engagement scores by 10 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 5%.

People Operations Manager — Windler, Leffler and Sanford (2015-02-27 - 2016-12-11)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Led recruitment for 156 roles across EMEA/US, reducing time-to-hire by 37%.

HR Manager — Kirlin LLC (2024-10-18 - 2024-11-06)

- Implemented a performance review program which improved engagement scores by 18 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 135 roles across EMEA/US, reducing time-to-hire by 38%.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.

CERTIFICATIONS

- CIPD Level 5/7