

# Nona Blick

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## CORE SKILLS

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### Talent

Recruitment

### Operations

HRIS (Workday/BambooHR)

### People Practices

Performance Management • L&D • Succession Planning • Employee Relations

### Compliance

GDPR

## PROFILE

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Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

## EXPERIENCE

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### HR Business Partner — Ziemann - Murphy (Sep 2020 - Oct 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 21%.
- Implemented a performance review program which improved engagement scores by 8 points.
- Led recruitment for 76 roles across EMEA/US, reducing time-to-hire by 17%.

### HR Business Partner — Rolfson - Schinner (Sep 2014 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 149 roles across EMEA/US, reducing time-to-hire by 32%.
- Implemented a performance review program which improved engagement scores by 13 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 25%.

### People Operations Manager — Bauch - Douglas (Feb 2020 - Apr 2020)

- Implemented a performance review program which improved engagement scores by 20 points.
- Led recruitment for 134 roles across EMEA/US, reducing time-to-hire by 23%.
- Rolled out benefits and L&D programs that increased retention in key teams by 20%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### People Operations Manager — Wehner and Sons (Aug 2020 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Led recruitment for 34 roles across EMEA/US, reducing time-to-hire by 10%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 6 points.

## PROJECTS

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doloremque - User-friendly content-based hub

## ACADEMIC BACKGROUND

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B.A. Business Administration, Haley, Hand and Brakus College (2016)

## CERTIFICATIONS

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- PHR
- SHRM-CP
- CIPD Level 5/7