

Jamarcus Lynch

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PROFILE

Experienced HR Manager with 10+ years focusing on Tech. Known for delivery.

WORK EXPERIENCE

Talent Acquisition Manager — Rau - Treutel (Mar 2014 - Feb 2023)

- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Led recruitment for 88 roles across EMEA/US, reducing time-to-hire by 31%.

HR Business Partner — Zieme and Sons (Jul 2025 - Jul 2025)

- Led recruitment for 91 roles across EMEA/US, reducing time-to-hire by 13%.
- Rolled out benefits and L&D programs that increased retention in key teams by 8%.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Mante - Greenholt (Jan 2024 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Implemented a performance review program which improved engagement scores by 15 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 43 roles across EMEA/US, reducing time-to-hire by 16%.

HR Manager — Stroman LLC (May 2017 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 19%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 154 roles across EMEA/US, reducing time-to-hire by 35%.

Talent Acquisition Manager — Doyle LLC (Nov 2016 - Aug 2017)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 9%.

SKILLS

Talent

Recruitment • Employer Branding

Operations

Payroll Coordination • Benefits Administration • HRIS (Workday/BambooHR)

People Practices

Performance Management • Succession Planning • Employee Relations

Compliance

Workplace Investigations • Employment Law

ACADEMIC BACKGROUND

MSc Human Resource Management, Mueller, Marvin and Okuneva Institute (2020)

PROJECTS

curtus aro - Versatile intermediate neural-net

CERTIFICATIONS

- SHRM-CP