

Arlo Haag-McLaughlin

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CORE SKILLS

Talent

Sourcing • Employer Branding

Operations

HRIS (Workday/BambooHR)

People Practices

Employee Relations • Performance Management

Compliance

GDPR

PROFILE

Experienced HR Manager with 9+ years focusing on Tech. Known for quality engineering.

WORK EXPERIENCE

HR Manager — Bartell LLC (Dec 2017 - Nov 2018)

- Implemented a performance review program which improved engagement scores by 12 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Business Partner — Hessel - Bartell (Sep 2015 - Oct 2016)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.
- Led recruitment for 182 roles across EMEA/US, reducing time-to-hire by 24%.
- Implemented a performance review program which improved engagement scores by 8 points.

CERTIFICATIONS

- SHRM-CP