

Rupert Aufderahr

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PROFESSIONAL SUMMARY

HR Manager with a track record building high-impact solutions and improving reliability.

CORE SKILLS

Talent

Sourcing • Recruitment

Operations

HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

Succession Planning • L&D

Compliance

Workplace Investigations

EMPLOYMENT HISTORY

HR Manager — Jerde - Monahan (May 2025 - Nov 2025)

- Led recruitment for 104 roles across EMEA/US, reducing time-to-hire by 12%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 10 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 20%.

People Operations Manager — Wolff, Thompson and Baumbach (Feb 2020 - Jan 2026)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 17 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 12%.

People Operations Manager — Jenkins, Daniel and Feest (Oct 2024 - Mar 2025)

- Led recruitment for 160 roles across EMEA/US, reducing time-to-hire by 33%.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.
- Implemented a performance review program which improved engagement scores by 5 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Hilll and Sons (Nov 2020 - Mar 2024)

- Implemented a performance review program which improved engagement scores by 13 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 17%.

ACADEMIC BACKGROUND

MSc Human Resource Management, Okuneva - Kris College (2019)

CERTIFICATIONS

- PHR
- CIPD Level 5/7
- SHRM-CP

REFERENCES

Laurel Lemke — Director — Eva_Schuppe51@gmail.com