

Maverick White

maverick.white@hotmail.com | 836.532.2690 | West Emmanuelle, Mauritius | https://linkedin.com/in/Maverick_White

SUMMARY

Expreienced HR Manager with 8+ years focusing on Finance. Known for operational excellence.

EMPLOYMENT HISTORY

HR Business Partner — Swaniawski, Wilderman and Mertz (2022-12-14 - 2023-09-10)

- Implemented a performance review program which improved engagement scores by 7 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Nikolaus - Brekke (2021-08-27 - Present)

- Implemented a performance review program which improved engagement scores by 9 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 19 roles across EMEA/US, reducing time-to-hire by 16%.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.

People Operations Manager — Maggio Inc (2024-06-25 - Present)

- Led recruitment for 102 roles across EMEA/US, reducing time-to-hire by 12%.
- Managed complex employee relations issues and maintained compliance with local employment law.

CORE SKILLS

Talent

Onboarding • Employer Branding

Operations

Payroll Coordination • HRIS (Workday/BambooHR)

People Practices

Performance Management • Employee Relations

Compliance

Employment Law • GDPR • Workplace Investigations • Diversity & Inclusion

EDUCATION

B.A. Business Administration, Langosh - Wyman Institute (2014)

PROJECTS

amoveo - Open-architected cohesive knowledge user <https://glorious-excess.biz>

CERTIFICATIONS

- SHRM-CP
- PHR
- CIPD Level 5/7