

Edd Rosenbaum

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PROFILE

HR Manager with a track record building high-impact solutions and improving retention.

CORE SKILLS

Talent

Sourcing • Employer Branding

Operations

Benefits Administration • Payroll Coordination • HRIS (Workday/BambooHR)

People Practices

Succession Planning • Performance Management • L&D • Employee Relations

Compliance

Employment Law

EXPERIENCE

Talent Acquisition Manager — Osinski and Sons (2016-01-31 - 2023-06-20)

- Rolled out benefits and L&D programs that increased retention in key teams by 5%.
- Implemented a performance review program which improved engagement scores by 12 points.
- Led recruitment for 49 roles across EMEA/US, reducing time-to-hire by 11%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Hackett - Crooks (2015-07-05 - Present)

- Led recruitment for 34 roles across EMEA/US, reducing time-to-hire by 34%.
- Rolled out benefits and L&D programs that increased retention in key teams by 24%.

ACADEMIC BACKGROUND

MSc Human Resource Management, Shanahan - Jaskolski University (2016)

CERTIFICATIONS

- PHR

PROJECTS

repudiandae ater - Multi-tiered national knowledge base

spiritus voco - Implemented eco-centric core