

Ellsworth Krajcik

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SKILLS

Talent

Recruitment • Employer Branding • Onboarding

Operations

Payroll Coordination • HRIS (Workday/BambooHR)

People Practices

Succession Planning • Performance Management • L&D • Employee Relations

Compliance

Workplace Investigations

PROFILE

Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

EMPLOYMENT HISTORY

HR Manager — White, Kohler and Ferry (Jul 2017 - Aug 2023)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 15 points.

People Operations Manager — Price Group (Apr 2015 - Nov 2025)

- Implemented a performance review program which improved engagement scores by 18 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.

HR Business Partner — Quitzon Inc (May 2016 - May 2021)

- Led recruitment for 67 roles across EMEA/US, reducing time-to-hire by 33%.
- Implemented a performance review program which improved engagement scores by 5 points.

PROJECTS

comedo - Fundamental actuating microservice

valeo annus - Profit-focused dedicated customer loyalty <https://kosher-gym.net/>

ACADEMIC BACKGROUND

B.A. Business Administration, Nolan, Kertzmann and Beahan University (2013)