

# Emiliano Boyle

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## SKILLS

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### Talent

Employer Branding • Recruitment • Sourcing

### Operations

HRIS (Workday/BambooHR) • Payroll Coordination

### People Practices

L&D • Employee Relations

### Compliance

Employment Law • Diversity & Inclusion • GDPR • Workplace Investigations

## PROFESSIONAL SUMMARY

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Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

## EXPERIENCE

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### HR Business Partner — Boyer - Blanda (2014 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 65 roles across EMEA/US, reducing time-to-hire by 10%.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.

### People Operations Manager — Rosenbaum Inc (2014 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 7 points.

### HR Business Partner — Powlowski, Collier and Lang (2017 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 127 roles across EMEA/US, reducing time-to-hire by 16%.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Implemented a performance review program which improved engagement scores by 12 points.

### Talent Acquisition Manager — Terry and Sons (2017 - 2023)

- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 84 roles across EMEA/US, reducing time-to-hire by 31%.

## ACADEMIC BACKGROUND

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B.A. Business Administration, Boyer LLC Institute (2021)