

Robert Leannon

robert_leannon9@yahoo.com | 918-933-4847 x58647 | Abbotttown, Guam | <https://linkedin.com/in/Robert.Leannon91>

PROFESSIONAL SUMMARY

Experienced HR Manager with 5+ years focusing on Finance. Known for menu innovation.

WORK EXPERIENCE

Talent Acquisition Manager — Thompson, Bins and Howe (2014 - 2025)

- Implemented a performance review program which improved engagement scores by 11 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 134 roles across EMEA/US, reducing time-to-hire by 33%.

HR Business Partner — Tromp LLC (2020 - 2022)

- Implemented a performance review program which improved engagement scores by 7 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Prosacco, Stanton and Kiehn (2022 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Schroeder, Carroll and Beier (2018 - 2025)

- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 71 roles across EMEA/US, reducing time-to-hire by 39%.

People Operations Manager — Mills, Harvey and Schaden (2015 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 24%.

CORE SKILLS

Talent

Sourcing

Operations

HRIS (Workday/BambooHR) • Benefits Administration

People Practices

L&D • Succession Planning • Employee Relations • Performance Management

Compliance

Employment Law

ACADEMIC BACKGROUND

B.A. Business Administration, Cormier LLC College (2012)

CERTIFICATIONS

- PHR
- CIPD Level 5/7