

Arvel Denesik

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CORE SKILLS

Talent

Employer Branding

Operations

HRIS (Workday/BambooHR) • Benefits Administration • Payroll Coordination

People Practices

Performance Management • Employee Relations • L&D • Succession Planning

Compliance

Workplace Investigations

PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

EXPERIENCE

People Operations Manager — Hermann Group (2018-08-28 - 2023-04-15)

- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Led recruitment for 30 roles across EMEA/US, reducing time-to-hire by 11%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Business Partner — Hansen - Paucek (2017-03-11 - Present)

- Led recruitment for 59 roles across EMEA/US, reducing time-to-hire by 19%.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Implemented a performance review program which improved engagement scores by 6 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Kemmer Inc (2021-01-15 - 2023-08-03)

- Rolled out benefits and L&D programs that increased retention in key teams by 17%.
- Led recruitment for 19 roles across EMEA/US, reducing time-to-hire by 29%.
- Implemented a performance review program which improved engagement scores by 16 points.

PROJECTS

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ACADEMIC BACKGROUND

B.A. Business Administration, Gutmann, Willms and West Institute (2012)