

Gloria Veum

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SKILLS

Talent

Recruitment • Onboarding • Employer Branding • Sourcing

Operations

Benefits Administration • HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

L&D

Compliance

Employment Law • Diversity & Inclusion

PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across startup, comfortable working cross-functionally.

EMPLOYMENT HISTORY

Talent Acquisition Manager — Daniel, Schaden and Schaefer (2024 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Implemented a performance review program which improved engagement scores by 8 points.

People Operations Manager — McGlynn - Beahan (2016 - 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 10 points.

EDUCATION

MSc Human Resource Management, Wisoky - Abshire University (2022)

CERTIFICATIONS

- CIPD Level 5/7
- PHR
- SHRM-CP