

Moshe Fisher

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SKILLS

Talent

Recruitment • Onboarding

Operations

Benefits Administration • Payroll Coordination

People Practices

Performance Management

Compliance

GDPR • Employment Law

PROFILE

Proven HR Manager experienced at scaling teams and processes across startup, comfortable working cross-functionally.

EMPLOYMENT HISTORY

HR Business Partner — Gleason, Crist and Schoen (Sep 2017 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 9%.

HR Business Partner — Bergnaum, Jones and Lueilwitz (Sep 2021 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 14 points.

HR Manager — Runte LLC (Dec 2023 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 7%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 48 roles across EMEA/US, reducing time-to-hire by 24%.

People Operations Manager — Cruickshank, Stoltenberg and Lockman (Oct 2017 - Dec 2023)

- Implemented a performance review program which improved engagement scores by 13 points.
- Led recruitment for 81 roles across EMEA/US, reducing time-to-hire by 33%.
- Managed complex employee relations issues and maintained compliance with local employment law.

ACADEMIC BACKGROUND

B.A. Business Administration, Beer, Rowe and Rutherford University (2022)