

# Kaden Reichert-Reichert

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## PROFESSIONAL SUMMARY

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Experienced HR Manager with 12+ years focusing on Retail. Known for menu innovation.

## EXPERIENCE

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### HR Business Partner — Purdy Inc (2021 - 2023)

- Led recruitment for 83 roles across EMEA/US, reducing time-to-hire by 13%.
- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Implemented a performance review program which improved engagement scores by 9 points.

### People Operations Manager — Krajcik Inc (2019 - Present)

- Implemented a performance review program which improved engagement scores by 18 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.

## TECHNICAL SKILLS

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### Talent

Sourcing • Recruitment • Onboarding

### Operations

HRIS (Workday/BambooHR) • Payroll Coordination

### People Practices

Performance Management

### Compliance

GDPR • Workplace Investigations • Diversity & Inclusion • Employment Law

## ACADEMIC BACKGROUND

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B.A. Business Administration, Bednar - Lehner College (2024)

## PROJECTS

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**volubilis campana conforto** - Monitored well-modulated moderator <https://uneven-jogging.org>

**viduo** - Sustainable disintermediate hardware

**cumque** - Horizontal holistic data-warehouse