

# Kacie Riechert

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## PROFILE

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HR Manager with a track record building high-impact solutions and improving retention.

## CORE SKILLS

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### Talent

Recruitment • Sourcing • Employer Branding • Onboarding

### Operations

HRIS (Workday/BambooHR) • Payroll Coordination • Benefits Administration

### People Practices

Employee Relations • Succession Planning

### Compliance

Workplace Investigations • Employment Law • GDPR • Diversity & Inclusion

## EMPLOYMENT HISTORY

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### HR Business Partner — Abbott Inc (2019-02-17 - 2021-02-27)

- Rolled out benefits and L&D programs that increased retention in key teams by 9%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 11 points.
- Led recruitment for 46 roles across EMEA/US, reducing time-to-hire by 31%.

### Talent Acquisition Manager — Lakin - Bartell (2024-01-28 - 2024-08-14)

- Led recruitment for 174 roles across EMEA/US, reducing time-to-hire by 14%.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.

### HR Business Partner — Ledner, Morissette and Carter (2017-09-18 - 2019-02-26)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 138 roles across EMEA/US, reducing time-to-hire by 15%.
- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Implemented a performance review program which improved engagement scores by 9 points.

## EDUCATION

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MSc Human Resource Management, Ferry, Franecki and Bashirian Institute (2014)

## CERTIFICATIONS

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- PHR
- CIPD Level 5/7