

Kacie Riechert

kacie.reichert@gmail.com | 334-240-4887 x657 | West Reyes, South Georgia and the South Sandwich Islands | https://linkedin.com/in/Kacie_Reichert36

PROFILE

HR Manager with a track record building high-impact solutions and improving retention.

CORE SKILLS

Talent

Recruitment • Sourcing • Employer Branding • Onboarding

Operations

HRIS (Workday/BambooHR) • Payroll Coordination • Benefits Administration

People Practices

Employee Relations • Succession Planning

Compliance

Workplace Investigations • Employment Law • GDPR • Diversity & Inclusion

EMPLOYMENT HISTORY

HR Business Partner — Abbott Inc (2019-02-17 - 2021-02-27)

- Rolled out benefits and L&D programs that increased retention in key teams by 9%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 11 points.
- Led recruitment for 46 roles across EMEA/US, reducing time-to-hire by 31%.

Talent Acquisition Manager — Lakin - Bartell (2024-01-28 - 2024-08-14)

- Led recruitment for 174 roles across EMEA/US, reducing time-to-hire by 14%.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.

HR Business Partner — Ledner, Morissette and Carter (2017-09-18 - 2019-02-26)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 138 roles across EMEA/US, reducing time-to-hire by 15%.
- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Implemented a performance review program which improved engagement scores by 9 points.

EDUCATION

MSc Human Resource Management, Ferry, Franecki and Bashirian Institute (2014)

CERTIFICATIONS

- PHR
- CIPD Level 5/7