

# Kristopher Homenick

kristopher\_homenick69@hotmail.com | 976.565.0062 x292 | Giuseppetown, Liechtenstein |  
[https://linkedin.com/in/Kristopher\\_Homenick](https://linkedin.com/in/Kristopher_Homenick)

## CORE SKILLS

---

### Talent

Onboarding • Employer Branding

### Operations

Benefits Administration • HRIS (Workday/BambooHR) • Payroll Coordination

### People Practices

L&D • Succession Planning • Performance Management

### Compliance

Workplace Investigations

## PROFILE

---

Proven HR Manager experienced at scaling teams and processes across startup, comfortable working cross-functionally.

## EXPERIENCE

---

### People Operations Manager — Schiller Group (2015 - Present)

- Implemented a performance review program which improved engagement scores by 10 points.
- Led recruitment for 182 roles across EMEA/US, reducing time-to-hire by 22%.

### HR Business Partner — Upton and Sons (2021 - 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 51 roles across EMEA/US, reducing time-to-hire by 26%.

### HR Business Partner — Nolan, Swaniawski and Herman (2019 - 2021)

- Implemented a performance review program which improved engagement scores by 5 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Led recruitment for 58 roles across EMEA/US, reducing time-to-hire by 19%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### People Operations Manager — Haag Inc (2018 - 2018)

- Led recruitment for 44 roles across EMEA/US, reducing time-to-hire by 40%.
- Implemented a performance review program which improved engagement scores by 14 points.

### Talent Acquisition Manager — Romaguera - Cartwright (2014 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 21%.

## PROJECTS

---

**audax** - Public-key national solution <https://courteous-solution.net>

**trepide** - Reactive secondary moderator <https://inferior-allocation.org/>

## EDUCATION

---

B.A. Business Administration, Wolff LLC Institute (2016)

## CERTIFICATIONS

---

- PHR
- CIPD Level 5/7
- SHRM-CP