

# Martine Veum

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## SUMMARY

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HR Manager with a track record building high-impact solutions and improving retention.

## SKILLS

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### Talent

Sourcing • Recruitment • Onboarding

### Operations

Benefits Administration

### People Practices

L&D • Performance Management

### Compliance

Employment Law

## EMPLOYMENT HISTORY

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### Talent Acquisition Manager — Barton - Davis (2015-06-04 - 2018-01-05)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 13 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.

### People Operations Manager — O'Connell, Huels and Runolfsdottir (2019-11-08 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 23%.
- Led recruitment for 54 roles across EMEA/US, reducing time-to-hire by 26%.
- Implemented a performance review program which improved engagement scores by 14 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Manager — Cummings, Gleason and Simonis (2024-07-26 - 2025-12-21)

- Rolled out benefits and L&D programs that increased retention in key teams by 21%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 13 points.
- Led recruitment for 10 roles across EMEA/US, reducing time-to-hire by 25%.

### HR Business Partner — McDermott, Hyatt and Nicolas (2024-05-04 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 23%.
- Led recruitment for 50 roles across EMEA/US, reducing time-to-hire by 22%.
- Implemented a performance review program which improved engagement scores by 9 points.

### People Operations Manager — Kunze, Miller and Kuhn (2015-08-13 - 2023-12-27)

- Rolled out benefits and L&D programs that increased retention in key teams by 23%.
- Led recruitment for 106 roles across EMEA/US, reducing time-to-hire by 31%.

## ACADEMIC BACKGROUND

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B.A. Business Administration, Weber and Sons College (2022)

## PROJECTS

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**harum adnuo sub** - Diverse high-level collaboration

**studio** - Proactive attitude-oriented conglomeration