

Alize Feest

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PROFILE

HR Manager with a track record building high-impact solutions and improving guest satisfaction.

WORK EXPERIENCE

HR Business Partner — Quitzon Inc (2023-02-15 - 2024-08-01)

- Led recruitment for 38 roles across EMEA/US, reducing time-to-hire by 27%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 15 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 8%.

HR Business Partner — Huels Group (2018-09-13 - 2019-09-21)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 11%.

Talent Acquisition Manager — Stehr and Sons (2023-06-13 - 2025-12-28)

- Rolled out benefits and L&D programs that increased retention in key teams by 9%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 64 roles across EMEA/US, reducing time-to-hire by 28%.

TECHNICAL SKILLS

Talent

Onboarding

Operations

Benefits Administration

People Practices

Performance Management

Compliance

Diversity & Inclusion • Employment Law • Workplace Investigations

ACADEMIC BACKGROUND

B.A. Business Administration, Shields, Lockman and Ernser Institute (2022)

CERTIFICATIONS

- CIPD Level 5/7
- SHRM-CP