

Peggie Hegmann

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SKILLS

Talent

Onboarding • Recruitment

Operations

Payroll Coordination

People Practices

Employee Relations • L&D • Succession Planning

Compliance

GDPR • Diversity & Inclusion • Workplace Investigations

PROFILE

Experienced HR Manager with 7+ years focusing on Healthcare. Known for people development.

EXPERIENCE

HR Manager — Klocko LLC (Nov 2020 - Sep 2021)

- Led recruitment for 28 roles across EMEA/US, reducing time-to-hire by 21%.
- Rolled out benefits and L&D programs that increased retention in key teams by 5%.

People Operations Manager — Ward, Bogan and Cummings (Oct 2025 - Nov 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 7%.
- Implemented a performance review program which improved engagement scores by 12 points.
- Led recruitment for 92 roles across EMEA/US, reducing time-to-hire by 14%.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Bogisich, Lakin and Luettgen (Mar 2014 - Nov 2014)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 6%.

ACADEMIC BACKGROUND

B.A. Business Administration, Heidenreich - Marks University (2017)