

# Jayce Dietrich

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## SKILLS

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### Talent

Sourcing • Employer Branding

### Operations

HRIS (Workday/BambooHR) • Benefits Administration • Payroll Coordination

### People Practices

Employee Relations

### Compliance

Diversity & Inclusion

## SUMMARY

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HR Manager with a track record building high-impact solutions and improving retention.

## EMPLOYMENT HISTORY

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### People Operations Manager — Hettinger - Bashirian (2022 - 2022)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 12 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.

### People Operations Manager — Block - Hudson (2014 - 2025)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 61 roles across EMEA/US, reducing time-to-hire by 27%.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.
- Implemented a performance review program which improved engagement scores by 5 points.

### Talent Acquisition Manager — Murphy Inc (2024 - 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 20%.
- Implemented a performance review program which improved engagement scores by 15 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 182 roles across EMEA/US, reducing time-to-hire by 25%.

### Talent Acquisition Manager — Carroll, Sanford and Heaney (2019 - 2022)

- Rolled out benefits and L&D programs that increased retention in key teams by 5%.
- Led recruitment for 84 roles across EMEA/US, reducing time-to-hire by 30%.
- Implemented a performance review program which improved engagement scores by 16 points.

## PROJECTS

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**turbo** - Compatible resilient monitoring

**spero cunae** - Distributed next generation system engine <https://wicked-eternity.net/>

## CERTIFICATIONS

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- CIPD Level 5/7
- SHRM-CP
- PHR