

Antwon Hickle

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PROFESSIONAL SUMMARY

HR Manager with a track record building high-impact solutions and improving KPIs.

EXPERIENCE

People Operations Manager — Kuvalis LLC (Mar 2015 - Present)

- Led recruitment for 67 roles across EMEA/US, reducing time-to-hire by 37%.
- Rolled out benefits and L&D programs that increased retention in key teams by 21%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 7 points.

Talent Acquisition Manager — Heaney - Powlowski (Jul 2018 - Mar 2021)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 13 points.
- Led recruitment for 48 roles across EMEA/US, reducing time-to-hire by 15%.
- Rolled out benefits and L&D programs that increased retention in key teams by 22%.

TECHNICAL SKILLS

Talent

Onboarding • Sourcing • Recruitment

Operations

HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

L&D • Succession Planning

Compliance

Employment Law • Diversity & Inclusion • Workplace Investigations

EDUCATION

B.A. Business Administration, Hickle and Sons College (2012)

PROJECTS

demulceo - Polarised encompassing emulation <https://steep-cappelletti.net/>

utor bestia - Diverse data-driven local area network

CERTIFICATIONS

- PHR
- CIPD Level 5/7