

# Ariel Fisher

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## SKILLS

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### Talent

Sourcing • Employer Branding • Recruitment • Onboarding

### Operations

Payroll Coordination • Benefits Administration • HRIS (Workday/BambooHR)

### People Practices

Employee Relations • Performance Management • L&D

### Compliance

Diversity & Inclusion • Workplace Investigations • Employment Law • GDPR

## SUMMARY

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HR Manager with a track record building high-impact solutions and improving reliability.

## EMPLOYMENT HISTORY

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### People Operations Manager — Bailey LLC (Nov 2019 - Oct 2021)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 12 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 25%.

### HR Manager — Miller Inc (Apr 2024 - Apr 2025)

- Implemented a performance review program which improved engagement scores by 12 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Led recruitment for 20 roles across EMEA/US, reducing time-to-hire by 18%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### Talent Acquisition Manager — Bailey Group (Feb 2019 - Present)

- Led recruitment for 171 roles across EMEA/US, reducing time-to-hire by 14%.
- Rolled out benefits and L&D programs that increased retention in key teams by 8%.
- Implemented a performance review program which improved engagement scores by 12 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

### People Operations Manager — O'Keefe LLC (Mar 2019 - Apr 2019)

- Led recruitment for 167 roles across EMEA/US, reducing time-to-hire by 40%.
- Implemented a performance review program which improved engagement scores by 17 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Managed complex employee relations issues and maintained compliance with local employment law.

## ACADEMIC BACKGROUND

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B.A. Business Administration, D'Amore - Gerlach Institute (2016)

## CERTIFICATIONS

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- SHRM-CP