

Jimmy Bahringer

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TECHNICAL SKILLS

Talent

Recruitment • Employer Branding • Sourcing

Operations

HRIS (Workday/BambooHR) • Payroll Coordination • Benefits Administration

People Practices

Employee Relations • L&D • Succession Planning

Compliance

Workplace Investigations • Diversity & Inclusion • GDPR • Employment Law

SUMMARY

Experienced HR Manager with 12+ years focusing on Healthcare. Known for menu innovation.

EMPLOYMENT HISTORY

People Operations Manager — Kerluke, Nolan and Wintheiser (Sep 2015 - Present)

- Implemented a performance review program which improved engagement scores by 13 points.
- Led recruitment for 175 roles across EMEA/US, reducing time-to-hire by 13%.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Murazik and Sons (Dec 2021 - Jan 2023)

- Rolled out benefits and L&D programs that increased retention in key teams by 19%.
- Led recruitment for 41 roles across EMEA/US, reducing time-to-hire by 30%.

EDUCATION

B.A. Business Administration, Baumbach - Pacocha University (2016)