

Urban Schneider-Funk

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PROFESSIONAL SUMMARY

HR Manager with a track record building high-impact solutions and improving reliability.

SKILLS

Talent

Onboarding • Employer Branding

Operations

Payroll Coordination

People Practices

Employee Relations • L&D

Compliance

Diversity & Inclusion • Workplace Investigations

WORK EXPERIENCE

HR Business Partner — Cremin, Hermiston and Grady (2024-12-03 - 2024-12-21)

- Led recruitment for 185 roles across EMEA/US, reducing time-to-hire by 37%.
- Implemented a performance review program which improved engagement scores by 13 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.

Talent Acquisition Manager — Feil Group (2016-08-26 - Present)

- Led recruitment for 139 roles across EMEA/US, reducing time-to-hire by 18%.
- Implemented a performance review program which improved engagement scores by 6 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 8%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Anderson, Ernsler and Hauck (2024-08-09 - 2025-04-21)

- Implemented a performance review program which improved engagement scores by 19 points.
- Led recruitment for 127 roles across EMEA/US, reducing time-to-hire by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 21%.

ACADEMIC BACKGROUND

MSc Human Resource Management, Mitchell Inc College (2014)

CERTIFICATIONS

- PHR
- CIPD Level 5/7
- SHRM-CP