

# Hillard Marquardt

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## SUMMARY

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HR Manager with a track record building high-impact solutions and improving reliability.

## EMPLOYMENT HISTORY

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**People Operations Manager** — Heidenreich, Weissnat and Wisozk (2019-08-21 - 2022-06-30)

- Led recruitment for 121 roles across EMEA/US, reducing time-to-hire by 37%.
- Implemented a performance review program which improved engagement scores by 13 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Managed complex employee relations issues and maintained compliance with local employment law.

**HR Business Partner** — Batz - Moen (2014-06-11 - 2020-10-02)

- Implemented a performance review program which improved engagement scores by 18 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.
- Led recruitment for 63 roles across EMEA/US, reducing time-to-hire by 37%.

**HR Business Partner** — Treutel and Sons (2016-09-05 - Present)

- Implemented a performance review program which improved engagement scores by 18 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.

## TECHNICAL SKILLS

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### Talent

Employer Branding • Onboarding

### Operations

Benefits Administration • Payroll Coordination • HRIS (Workday/BambooHR)

### People Practices

Performance Management • Succession Planning • Employee Relations • L&D

### Compliance

GDPR • Diversity & Inclusion • Workplace Investigations

## ACADEMIC BACKGROUND

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B.A. Business Administration, Quitzon Group University (2013)

## CERTIFICATIONS

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- CIPD Level 5/7