

Kristopher Homenick

kristopher_homenick69@hotmail.com | 976.565.0062 x292 | Giuseppetown, Liechtenstein |
https://linkedin.com/in/Kristopher_Homenick

CORE SKILLS

Talent

Onboarding • Employer Branding

Operations

Benefits Administration • HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

L&D • Succession Planning • Performance Management

Compliance

Workplace Investigations

PROFILE

Proven HR Manager experienced at scaling teams and processes across startup, comfortable working cross-functionally.

EXPERIENCE

People Operations Manager — Schiller Group (2015 - Present)

- Implemented a performance review program which improved engagement scores by 10 points.
- Led recruitment for 182 roles across EMEA/US, reducing time-to-hire by 22%.

HR Business Partner — Upton and Sons (2021 - 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 51 roles across EMEA/US, reducing time-to-hire by 26%.

HR Business Partner — Nolan, Swaniawski and Herman (2019 - 2021)

- Implemented a performance review program which improved engagement scores by 5 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Led recruitment for 58 roles across EMEA/US, reducing time-to-hire by 19%.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Haag Inc (2018 - 2018)

- Led recruitment for 44 roles across EMEA/US, reducing time-to-hire by 40%.
- Implemented a performance review program which improved engagement scores by 14 points.

Talent Acquisition Manager — Romaguera - Cartwright (2014 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 21%.

PROJECTS

audax - Public-key national solution <https://courteous-solution.net>

treptide - Reactive secondary moderator <https://inferior-allocation.org/>

EDUCATION

B.A. Business Administration, Wolff LLC Institute (2016)

CERTIFICATIONS

- PHR
- CIPD Level 5/7
- SHRM-CP