

Emiliano Boyle

emiliano.boyle73@hotmail.com | (835) 979-9418 x48230 | Sydneyborough, Benin | <https://linkedin.com/in/Emiliano.Boyle>

SKILLS

Talent

Employer Branding • Recruitment • Sourcing

Operations

HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

L&D • Employee Relations

Compliance

Employment Law • Diversity & Inclusion • GDPR • Workplace Investigations

PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

EXPERIENCE

HR Business Partner — Boyer - Blanda (2014 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 65 roles across EMEA/US, reducing time-to-hire by 10%.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.

People Operations Manager — Rosenbaum Inc (2014 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 7 points.

HR Business Partner — Powlowski, Collier and Lang (2017 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 127 roles across EMEA/US, reducing time-to-hire by 16%.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Implemented a performance review program which improved engagement scores by 12 points.

Talent Acquisition Manager — Terry and Sons (2017 - 2023)

- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 84 roles across EMEA/US, reducing time-to-hire by 31%.

ACADEMIC BACKGROUND

B.A. Business Administration, Boyer LLC Institute (2021)