

Lessie Prosacco

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PROFILE

Experienced HR Manager with 12+ years focusing on Healthcare. Known for people development.

WORK EXPERIENCE

HR Business Partner — Christiansen - McClure (2016 - 2019)

- Implemented a performance review program which improved engagement scores by 16 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 49 roles across EMEA/US, reducing time-to-hire by 18%.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.

People Operations Manager — Pfannerstill and Sons (2023 - 2024)

- Rolled out benefits and L&D programs that increased retention in key teams by 24%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 16 points.

SKILLS

Talent

Sourcing • Employer Branding

Operations

Payroll Coordination • HRIS (Workday/BambooHR)

People Practices

Employee Relations

Compliance

Diversity & Inclusion

ACADEMIC BACKGROUND

MSc Human Resource Management, Crona - Sipes University (2012)