

Luella Hessel

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PROFILE

Experienced HR Manager with 15+ years focusing on Finance. Known for operational excellence.

WORK EXPERIENCE

HR Manager — Cole, Glover and Bahringer (Oct 2021 - Jan 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Keebler, Torp and Bogisich (Sep 2014 - Jan 2021)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 22%.
- Led recruitment for 75 roles across EMEA/US, reducing time-to-hire by 32%.

Talent Acquisition Manager — Crona and Sons (Nov 2020 - May 2023)

- Implemented a performance review program which improved engagement scores by 9 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.

HR Business Partner — Murray, Klein and Russel (Jan 2023 - Oct 2025)

- Led recruitment for 79 roles across EMEA/US, reducing time-to-hire by 14%.
- Implemented a performance review program which improved engagement scores by 6 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 6%.

Talent Acquisition Manager — VonRueden, Dare and McLaughlin (Jul 2015 - Mar 2022)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 24%.

SKILLS

Talent

Employer Branding

Operations

HRIS (Workday/BambooHR)

People Practices

L&D • Employee Relations

Compliance

Employment Law

ACADEMIC BACKGROUND

B.A. Business Administration, Schneider, Johns and Sipes University (2012)

PROJECTS

conduco basium decens - Business-focused maximized pricing structure