

Kellen Olson

kellen.olson@hotmail.com | (424) 882-4788 x9281 | Murray, Belgium | <https://linkedin.com/in/Kellen.Olson>

SUMMARY

HR Manager with a track record building high-impact solutions and improving guest satisfaction.

TECHNICAL SKILLS

Talent

Recruitment

Operations

Benefits Administration

People Practices

L&D • Succession Planning

Compliance

Diversity & Inclusion • GDPR

EMPLOYMENT HISTORY

HR Business Partner — Thiel - Hessel (2018-10-04 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 162 roles across EMEA/US, reducing time-to-hire by 26%.
- Implemented a performance review program which improved engagement scores by 12 points.

HR Business Partner — Littel LLC (2018-05-22 - 2024-02-06)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 24%.

HR Business Partner — Schinner, Wolf and Tillman (2017-07-21 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 14 points.

EDUCATION

MSc Human Resource Management, Waters, Wintheiser and Hudson Institute (2021)

CERTIFICATIONS

- PHR