

Judge Bashirian

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PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

TECHNICAL SKILLS

Talent

Recruitment • Onboarding • Employer Branding

Operations

Benefits Administration • HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

L&D

Compliance

GDPR • Employment Law

WORK EXPERIENCE

HR Business Partner — Wilderman, Medhurst and Little (2018-03-07 - 2022-01-02)

- Led recruitment for 107 roles across EMEA/US, reducing time-to-hire by 20%.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Lindgren - Schamberger (2014-07-10 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 49 roles across EMEA/US, reducing time-to-hire by 15%.
- Implemented a performance review program which improved engagement scores by 19 points.

ACADEMIC BACKGROUND

MSc Human Resource Management, Hoppe Group College (2017)

CERTIFICATIONS

- PHR
- CIPD Level 5/7
- SHRM-CP

PROJECTS

canto decretum molestias - Persevering national core <https://candid-pneumonia.com>

armarium - Grass-roots motivating help-desk

adsum adeo animus - Monitored directional protocol