

# Leonel Brekke

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## PROFILE

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Experienced HR Manager with 6+ years focusing on Healthcare. Known for leadership.

## SKILLS

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### Talent

Onboarding • Sourcing

### Operations

Payroll Coordination • Benefits Administration • HRIS (Workday/BambooHR)

### People Practices

Employee Relations • L&D

### Compliance

Workplace Investigations • Employment Law • Diversity & Inclusion

## EXPERIENCE

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### People Operations Manager — Labadie Group (2017 - 2021)

- Rolled out benefits and L&D programs that increased retention in key teams by 22%.
- Led recruitment for 187 roles across EMEA/US, reducing time-to-hire by 16%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### People Operations Manager — Ondricka - Monahan (2014 - 2025)

- Led recruitment for 183 roles across EMEA/US, reducing time-to-hire by 27%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 6 points.

### Talent Acquisition Manager — Heller, Towne and Schmidt (2020 - 2025)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 82 roles across EMEA/US, reducing time-to-hire by 31%.
- Rolled out benefits and L&D programs that increased retention in key teams by 19%.

### People Operations Manager — Lockman, Mueller and Frami (2020 - 2021)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 15 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.

## ACADEMIC BACKGROUND

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MSc Human Resource Management, Witting and Sons Institute (2023)

## CERTIFICATIONS

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- SHRM-CP

## PROJECTS

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**deserunt spiritus tergiversatio** - Triple-buffered sustainable artificial intelligence