

Fabiola Moore

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TECHNICAL SKILLS

Talent

Recruitment • Employer Branding • Onboarding

Operations

HRIS (Workday/BambooHR)

People Practices

L&D • Succession Planning • Performance Management • Employee Relations

Compliance

Diversity & Inclusion • Workplace Investigations

PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

WORK EXPERIENCE

Talent Acquisition Manager — Lynch and Sons (2019-03-21 - 2019-08-23)

- Rolled out benefits and L&D programs that increased retention in key teams by 24%.
- Led recruitment for 169 roles across EMEA/US, reducing time-to-hire by 30%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Business Partner — Boyle Inc (2021-03-14 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 5%.
- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 190 roles across EMEA/US, reducing time-to-hire by 37%.

HR Business Partner — Brown Group (2023-08-22 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Led recruitment for 136 roles across EMEA/US, reducing time-to-hire by 24%.
- Implemented a performance review program which improved engagement scores by 13 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

PROJECTS

illum conqueror conatus - Persevering zero trust installation

possimus vestigium advoco - Versatile bottom-line local area network <https://secondary-soup.info>

ACADEMIC BACKGROUND

B.A. Business Administration, Prohaska - Wuckert College (2011)

CERTIFICATIONS

- SHRM-CP
- PHR
- CIPD Level 5/7