

# Candido Casper

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## PROFILE

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HR Manager with a track record building high-impact solutions and improving guest satisfaction.

## EXPERIENCE

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### HR Business Partner — Runolfsson Group (2017-07-11 - 2025-05-22)

- Implemented a performance review program which improved engagement scores by 16 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 8%.

### HR Business Partner — Jacobs, Rath and Bayer (2020-02-25 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 22%.

### Talent Acquisition Manager — Kuhic Group (2024-11-14 - 2025-04-22)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 110 roles across EMEA/US, reducing time-to-hire by 39%.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Implemented a performance review program which improved engagement scores by 10 points.

### Talent Acquisition Manager — Tremblay, Marvin and Dicki (2024-05-09 - 2024-10-11)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 17 points.

## CORE SKILLS

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### Talent

Sourcing • Onboarding

### Operations

HRIS (Workday/BambooHR)

### People Practices

L&D • Employee Relations

### Compliance

Diversity & Inclusion • Employment Law

## EDUCATION

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B.A. Business Administration, Wunsch - Krajcik University (2015)

## PROJECTS

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**tribuo tempora strenuus** - Compatible secondary hub <https://crowded-developing.com/>

**absorbeo canonicus adfectus** - Adaptive composite intranet <https://rusty-packaging.net>

**coepi cibo** - Distributed AI-powered throughput