

Rodger Feeney-Hammes

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TECHNICAL SKILLS

Talent

Recruitment • Employer Branding • Sourcing

Operations

HRIS (Workday/BambooHR) • Benefits Administration • Payroll Coordination

People Practices

Succession Planning • Performance Management

Compliance

Employment Law • Diversity & Inclusion • Workplace Investigations • GDPR

SUMMARY

HR Manager with a track record building high-impact solutions and improving KPIs.

EMPLOYMENT HISTORY

HR Business Partner — Block Inc (2022-08-21 - 2025-10-05)

- Led recruitment for 187 roles across EMEA/US, reducing time-to-hire by 12%.
- Implemented a performance review program which improved engagement scores by 12 points.

Talent Acquisition Manager — Armstrong - Kuhn (2021-07-15 - 2025-03-01)

- Implemented a performance review program which improved engagement scores by 8 points.
- Led recruitment for 20 roles across EMEA/US, reducing time-to-hire by 32%.

HR Manager — Treutel - Dach (2018-06-14 - 2020-01-06)

- Implemented a performance review program which improved engagement scores by 16 points.
- Led recruitment for 36 roles across EMEA/US, reducing time-to-hire by 12%.

HR Manager — Mayert, Crist and Renner (2019-11-22 - Present)

- Led recruitment for 196 roles across EMEA/US, reducing time-to-hire by 23%.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Implemented a performance review program which improved engagement scores by 14 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Business Partner — Bayer - Wunsch (2019-07-09 - Present)

- Led recruitment for 68 roles across EMEA/US, reducing time-to-hire by 26%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 5 points.

ACADEMIC BACKGROUND

MSc Human Resource Management, Glover, Howe and Walter Institute (2019)

CERTIFICATIONS

- SHRM-CP
- PHR