

Jaron Connelly

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PROFILE

HR Manager with a track record building high-impact solutions and improving guest satisfaction.

EMPLOYMENT HISTORY

HR Manager — Lindgren - Rice (2014-06-06 - 2017-02-17)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 31 roles across EMEA/US, reducing time-to-hire by 18%.
- Rolled out benefits and L&D programs that increased retention in key teams by 8%.
- Implemented a performance review program which improved engagement scores by 9 points.

HR Business Partner — Ondricka, Flatley and Langworth (2025-10-25 - 2025-12-29)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Implemented a performance review program which improved engagement scores by 6 points.

HR Manager — Spencer, Ziemann and Mante (2014-11-27 - 2016-01-18)

- Rolled out benefits and L&D programs that increased retention in key teams by 19%.
- Implemented a performance review program which improved engagement scores by 15 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Windler LLC (2025-08-12 - 2025-08-25)

- Led recruitment for 21 roles across EMEA/US, reducing time-to-hire by 29%.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Implemented a performance review program which improved engagement scores by 10 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Reynolds Group (2025-03-28 - 2025-06-15)

- Implemented a performance review program which improved engagement scores by 13 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.

CORE SKILLS

Talent

Onboarding • Recruitment

Operations

Benefits Administration • HRIS (Workday/BambooHR) • Payroll Coordination

People Practices

Succession Planning

Compliance

GDPR • Employment Law • Diversity & Inclusion • Workplace Investigations

ACADEMIC BACKGROUND

B.A. Business Administration, Osinski, Brown and Wiegand College (2017)

PROJECTS

crapula tergiversatio - Focused sustainable frame <https://filthy-detective.com>

thymum - Polarised logistical product

solum dedecor - Monitored leading edge orchestration

CERTIFICATIONS

- SHRM-CP
- PHR