

# Gilberto Shanahan-D'Amore

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## CORE SKILLS

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**Talent**

Sourcing • Recruitment

**Operations**

Payroll Coordination • Benefits Administration • HRIS (Workday/BambooHR)

**People Practices**

Performance Management • Succession Planning • Employee Relations • L&D

**Compliance**

Workplace Investigations • Employment Law • Diversity & Inclusion • GDPR

## PROFILE

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Experienced HR Manager with 14+ years focusing on Tech. Known for quality engineering.

## EMPLOYMENT HISTORY

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**People Operations Manager** — Wolf, Mayer and Waters (May 2023 - Jun 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 5 points.

**HR Manager** — Kuhic - Stracke (May 2014 - Jul 2014)

- Implemented a performance review program which improved engagement scores by 8 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 6%.
- Managed complex employee relations issues and maintained compliance with local employment law.

## EDUCATION

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B.A. Business Administration, Jast Group University (2015)

## CERTIFICATIONS

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- SHRM-CP
- PHR