

Lorenza Lrason

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SUMMARY

Experienced HR Manager with 8+ years focusing on Tech. Known for leadership.

CORE SKILLS

Talent

Sourcing

Operations

HRIS (Workday/BambooHR)

People Practices

Employee Relations • L&D • Performance Management • Succession Planning

Compliance

GDPR • Workplace Investigations

WORK EXPERIENCE

Talent Acquisition Manager — Jast - Kris (2018 - Present)

- Implemented a performance review program which improved engagement scores by 12 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.
- Led recruitment for 109 roles across EMEA/US, reducing time-to-hire by 39%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Bogisich, Koss and Howe (2023 - 2024)

- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Implemented a performance review program which improved engagement scores by 9 points.
- Led recruitment for 47 roles across EMEA/US, reducing time-to-hire by 27%.
- Managed complex employee relations issues and maintained compliance with local employment law.

EDUCATION

B.A. Business Administration, Yundt, Bernhard and Legros University (2019)

CERTIFICATIONS

- SHRM-CP

PROJECTS

comprehendo - Fully-configurable maximized customer loyalty <https://pale-parsnip.info/>

adaugeo - Managed context-sensitive functionalities

delinquo comedo - Organic next generation pricing structure <https://sad-secrecy.name>