

# Mose Fisher

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## SKILLS

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### Talent

Sourcing

### Operations

Payroll Coordination • Benefits Administration • HRIS (Workday/BambooHR)

### People Practices

Succession Planning • L&D • Employee Relations

### Compliance

Diversity & Inclusion

## PROFILE

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Experienced HR Manager with 11+ years focusing on Retail. Known for operational excellence.

## EXPERIENCE

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### Talent Acquisition Manager — Romaguera and Sons (Dec 2025 - Jan 2026)

- Implemented a performance review program which improved engagement scores by 14 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Business Partner — Ortiz LLC (Feb 2015 - Oct 2024)

- Implemented a performance review program which improved engagement scores by 15 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Led recruitment for 179 roles across EMEA/US, reducing time-to-hire by 19%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Business Partner — Turner, Rippin and Ferry (Jun 2023 - Jul 2025)

- Implemented a performance review program which improved engagement scores by 10 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Business Partner — Ritchie Inc (Jan 2022 - Apr 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 20%.
- Implemented a performance review program which improved engagement scores by 11 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 196 roles across EMEA/US, reducing time-to-hire by 16%.

## EDUCATION

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MSc Human Resource Management, Bruen - Purdy University (2018)

## CERTIFICATIONS

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- CIPD Level 5/7
- SHRM-CP
- PHR