

Madyson Sanford

madyson.sanford@gmail.com | 1-982-531-7983 x819 | Reillyworth, Singapore | https://linkedin.com/in/Madyson_Sanford

CORE SKILLS

Talent

Onboarding • Sourcing

Operations

HRIS (Workday/BambooHR) • Payroll Coordination • Benefits Administration

People Practices

Employee Relations

Compliance

Diversity & Inclusion • Employment Law • GDPR • Workplace Investigations

SUMMARY

Experienced HR Manager with 10+ years focusing on Finance. Known for leadership.

WORK EXPERIENCE

HR Business Partner — Mueller Group (2021 - 2022)

- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 20 points.
- Led recruitment for 33 roles across EMEA/US, reducing time-to-hire by 26%.

People Operations Manager — Ullrich - Parker (2017 - Present)

- Led recruitment for 152 roles across EMEA/US, reducing time-to-hire by 29%.
- Rolled out benefits and L&D programs that increased retention in key teams by 6%.
- Implemented a performance review program which improved engagement scores by 7 points.

HR Business Partner — Kunde, Schuppe and Welch (2020 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Implemented a performance review program which improved engagement scores by 9 points.

Talent Acquisition Manager — Emard, Luetngen and Wolff (2023 - 2024)

- Led recruitment for 127 roles across EMEA/US, reducing time-to-hire by 20%.
- Rolled out benefits and L&D programs that increased retention in key teams by 12%.

People Operations Manager — Hagenes - Runolfsdottir (2018 - Present)

- Led recruitment for 31 roles across EMEA/US, reducing time-to-hire by 15%.
- Implemented a performance review program which improved engagement scores by 15 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 14%.
- Managed complex employee relations issues and maintained compliance with local employment law.

PROJECTS

necessitatibus contabesco conqueror - Total full-range migration <https://agreeable-hovercraft.com/>

admoveo cunctatio - Stand-alone user-facing benchmark

ACADEMIC BACKGROUND

MSc Human Resource Management, Reilly, Rowe and Waelchi Institute (2013)

CERTIFICATIONS

- CIPD Level 5/7
- PHR