

# Imelda Bosco

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## PROFILE

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HR Manager with a track record building high-impact solutions and improving KPIs.

## TECHNICAL SKILLS

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### Talent

Sourcing • Onboarding • Recruitment • Employer Branding

### Operations

Payroll Coordination

### People Practices

Performance Management • Succession Planning

### Compliance

GDPR

## EMPLOYMENT HISTORY

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### People Operations Manager — Wiegand Group (2014-09-22 - 2023-08-20)

- Rolled out benefits and L&D programs that increased retention in key teams by 24%.
- Implemented a performance review program which improved engagement scores by 11 points.

### People Operations Manager — Schuppe - Donnelly (2024-01-28 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 32 roles across EMEA/US, reducing time-to-hire by 29%.

### Talent Acquisition Manager — Greenholt Inc (2025-02-10 - 2025-07-23)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Implemented a performance review program which improved engagement scores by 6 points.
- Led recruitment for 179 roles across EMEA/US, reducing time-to-hire by 20%.
- Managed complex employee relations issues and maintained compliance with local employment law.

## ACADEMIC BACKGROUND

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MSc Human Resource Management, Luettgen Inc University (2014)

## CERTIFICATIONS

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- CIPD Level 5/7
- PHR