

Lenora Lueilwitz

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SKILLS

Talent

Recruitment • Onboarding • Sourcing • Employer Branding

Operations

HRIS (Workday/BambooHR) • Benefits Administration • Payroll Coordination

People Practices

Employee Relations • Performance Management

Compliance

Employment Law

SUMMARY

HR Manager with a track record building high-impact solutions and improving KPIs.

WORK EXPERIENCE

Talent Acquisition Manager — Fay - Beatty (2016-11-15 - 2026-01-14)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 14 roles across EMEA/US, reducing time-to-hire by 20%.

Talent Acquisition Manager — Dibbert - Kshlerin (2024-06-27 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Implemented a performance review program which improved engagement scores by 7 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Business Partner — Cronin LLC (2018-12-22 - 2022-04-04)

- Led recruitment for 88 roles across EMEA/US, reducing time-to-hire by 21%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.

PROJECTS

aegrotatio vigilo - Total incremental capacity

verbum - Networked executive help-desk

EDUCATION

MSc Human Resource Management, Sanford Inc College (2020)

CERTIFICATIONS

- SHRM-CP
- CIPD Level 5/7