

Brando Considine

brando.considine@hotmail.com | 624.377.1570 | North Broderick, Monaco | https://linkedin.com/in/Brando_Considine

TECHNICAL SKILLS

Talent

Sourcing • Onboarding

Operations

HRIS (Workday/BambooHR)

People Practices

L&D • Succession Planning • Performance Management

Compliance

Workplace Investigations • Diversity & Inclusion

PROFESSIONAL SUMMARY

HR Manager with a track record building high-impact solutions and improving KPIs.

EMPLOYMENT HISTORY

Talent Acquisition Manager — Waelchi, Wilderman and Tillman (May 2025 - Sep 2025)

- Implemented a performance review program which improved engagement scores by 12 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 117 roles across EMEA/US, reducing time-to-hire by 32%.

HR Business Partner — Tromp - Schmeler (Apr 2020 - Nov 2022)

- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 66 roles across EMEA/US, reducing time-to-hire by 19%.
- Managed complex employee relations issues and maintained compliance with local employment law.

PROJECTS

sapiente - Persevering stable orchestration

cruciamentum - Advanced fresh-thinking open architecture

cupiditas adaugeo - Open-architected actuating matrices <https://gummy-allegation.name/>

ACADEMIC BACKGROUND

MSc Human Resource Management, Simonis, Howe and Wehner University (2011)

CERTIFICATIONS

- CIPD Level 5/7
- PHR
- SHRM-CP