

# Lessie Prosacco

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## PROFILE

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Experienced HR Manager with 12+ years focusing on Healthcare. Known for people development.

## WORK EXPERIENCE

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### HR Business Partner — Christiansen - McClure (2016 - 2019)

- Implemented a performance review program which improved engagement scores by 16 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 49 roles across EMEA/US, reducing time-to-hire by 18%.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.

### People Operations Manager — Pfannerstill and Sons (2023 - 2024)

- Rolled out benefits and L&D programs that increased retention in key teams by 24%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 16 points.

## SKILLS

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### Talent

Sourcing • Employer Branding

### Operations

Payroll Coordination • HRIS (Workday/BambooHR)

### People Practices

Employee Relations

### Compliance

Diversity & Inclusion

## ACADEMIC BACKGROUND

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MSc Human Resource Management, Crona - Sipes University (2012)