

Domenic Hammes

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TECHNICAL SKILLS

Talent

Sourcing • Employer Branding • Onboarding • Recruitment

Operations

Payroll Coordination • HRIS (Workday/BambooHR) • Benefits Administration

People Practices

L&D • Employee Relations

Compliance

Diversity & Inclusion • Workplace Investigations • Employment Law • GDPR

SUMMARY

Experienced HR Manager with 5+ years focusing on Retail. Known for delivery.

EMPLOYMENT HISTORY

Talent Acquisition Manager — Waters, Cole and Bosco (2016-10-23 - 2017-09-09)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 107 roles across EMEA/US, reducing time-to-hire by 40%.
- Implemented a performance review program which improved engagement scores by 16 points.

Talent Acquisition Manager — Pfeffer Inc (2018-04-01 - 2022-10-17)

- Rolled out benefits and L&D programs that increased retention in key teams by 7%.
- Implemented a performance review program which improved engagement scores by 14 points.
- Led recruitment for 155 roles across EMEA/US, reducing time-to-hire by 18%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Business Partner — Kozey Group (2024-02-24 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 8%.
- Implemented a performance review program which improved engagement scores by 12 points.

EDUCATION

B.A. Business Administration, Sawayn - Lehner Institute (2020)

CERTIFICATIONS

- SHRM-CP