

Arlo Kozey

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CORE SKILLS

Talent

Sourcing • Onboarding • Recruitment

Operations

Payroll Coordination

People Practices

Performance Management

Compliance

Employment Law • Workplace Investigations • GDPR

SUMMARY

Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

EMPLOYMENT HISTORY

People Operations Manager — Aufderhar - Williamson (2017-01-22 - Present)

- Led recruitment for 55 roles across EMEA/US, reducing time-to-hire by 13%.
- Implemented a performance review program which improved engagement scores by 17 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 20%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Robel and Sons (2022-12-31 - Present)

- Led recruitment for 84 roles across EMEA/US, reducing time-to-hire by 22%.
- Managed complex employee relations issues and maintained compliance with local employment law.

PROJECTS

capillus - Distributed asymmetric parallelism <https://far-off-pick.name>

victus - Open-architected tangible benchmark

atque - Proactive zero defect structure

ACADEMIC BACKGROUND

B.A. Business Administration, Reilly - Kuvalis Institute (2017)

CERTIFICATIONS

- PHR