Idell Wiegand

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TECHNICAL SKILLS

Talent
Sourcing • Employer Branding • Recruitment • Onboarding

Operations
Benefits Administration • HRIS (Workday/BambooHR)

People Practices
Performance Management

Compliance
Employment Law

PROFILE

Experienced HR Manager with 14+ years focusing on Tech. Known for leadership.

EMPLOYMENT HISTORY

HR Business Partner — Pagac - Emard (Sep 2025 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 14%.
- Led recruitment for 148 roles across EMEA/US, reducing time-to-hire by 15%.

Talent Acquisition Manager — Baumbach - Walter (Feb 2017 - Dec 2017)

- Implemented a performance review program which improved engagement scores by 6 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 20%.

HR Manager — Fay Group (Jun 2021 - Present)

- Implemented a performance review program which improved engagement scores by 11 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 25%.

HR Business Partner — Goodwin Inc (Oct 2024 - Nov 2024)

- Led recruitment for 173 roles across EMEA/US, reducing time-to-hire by 26%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.

HR Business Partner — Dickens and Sons (May 2015 - Oct 2017)

- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Led recruitment for 149 roles across EMEA/US, reducing time-to-hire by 28%.
- Implemented a performance review program which improved engagement scores by 8 points.

PROJECTS

tepidus vere curatio - Operative composite task-force https://unwritten-deployment.net

cohors - Devolved disintermediate utilisation https://known-descendant.com

quas bellum explicabo - Cross-platform bifurcated artificial intelligence

ACADEMIC BACKGROUND

B.A. Business Administration, Bartell, Stracke and Moen Institute (2021)

CERTIFICATIONS

- CIPD Level 5/7
- SHRM-CP
- PHR