

# Lizzie Koepp

lizzie.koepp26@hotmail.com | (545) 722-7235 | Hicksville, South Sudan | [https://linkedin.com/in/Lizzie\\_Koepp](https://linkedin.com/in/Lizzie_Koepp)

## SKILLS

---

### Talent

Employer Branding • Recruitment

### Operations

Payroll Coordination

### People Practices

Performance Management • Employee Relations

### Compliance

Diversity & Inclusion

## PROFILE

---

HR Manager with a track record building high-impact solutions and improving retention.

## EMPLOYMENT HISTORY

---

### Talent Acquisition Manager — Lockman, Sauer and Bahringer (2021 - 2024)

- Led recruitment for 188 roles across EMEA/US, reducing time-to-hire by 10%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 21%.
- Implemented a performance review program which improved engagement scores by 12 points.

### HR Business Partner — Wehner - Predovic (2022 - 2023)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 20 points.
- Led recruitment for 157 roles across EMEA/US, reducing time-to-hire by 36%.

### People Operations Manager — Corkery, Wintheiser and Wuckert (2021 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 17 points.

### People Operations Manager — Abbott, Veum and Krajcik (2014 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 63 roles across EMEA/US, reducing time-to-hire by 13%.
- Implemented a performance review program which improved engagement scores by 5 points.

## PROJECTS

---

**cunabula** - Programmable cloud-native function

**demonstro audacia unde** - Persevering client-server website

## ACADEMIC BACKGROUND

---

B.A. Business Administration, Runolfsson, Dickens and Lakin College (2012)

## CERTIFICATIONS

---

- CIPD Level 5/7
- SHRM-CP