

Trycia Bergstrom

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SUMMARY

Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

EMPLOYMENT HISTORY

HR Manager — Ullrich, Blanda and West (2019-01-17 - 2021-07-21)

- Implemented a performance review program which improved engagement scores by 15 points.
- Led recruitment for 102 roles across EMEA/US, reducing time-to-hire by 14%.

People Operations Manager — Brakus LLC (2025-02-28 - 2025-04-10)

- Led recruitment for 106 roles across EMEA/US, reducing time-to-hire by 12%.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.

CORE SKILLS

Talent

Recruitment • Onboarding • Sourcing

Operations

Benefits Administration

People Practices

Employee Relations • Succession Planning • Performance Management

Compliance

Employment Law • GDPR