

Martina Feeney

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SKILLS

Talent

Sourcing • Recruitment • Onboarding

Operations

Payroll Coordination

People Practices

L&D • Employee Relations

Compliance

Employment Law • Diversity & Inclusion

PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

EXPERIENCE

HR Manager — Grant Inc (2016 - 2018)

- Rolled out benefits and L&D programs that increased retention in key teams by 9%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 24 roles across EMEA/US, reducing time-to-hire by 33%.

HR Manager — Altenwerth - Kozey (2024 - 2025)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 97 roles across EMEA/US, reducing time-to-hire by 22%.
- Implemented a performance review program which improved engagement scores by 10 points.

PROJECTS

aliqua angulus theatrum - Future-proofed impactful budgetary management

ACADEMIC BACKGROUND

MSc Human Resource Management, Denesik and Sons University (2023)

CERTIFICATIONS

- CIPD Level 5/
- SHRM-CP
- PHR