

Winifred D'Amore

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PROFILE

HR Manager with a track record building high-impact solutions and improving reliability.

WORK EXPERIENCE

HR Manager — Carter Inc (2014-07-31 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Led recruitment for 56 roles across EMEA/US, reducing time-to-hire by 14%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 18 points.

HR Manager — Denesik LLC (2018-01-09 - 2025-05-19)

- Led recruitment for 115 roles across EMEA/US, reducing time-to-hire by 23%.
- Implemented a performance review program which improved engagement scores by 5 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 24%.

Talent Acquisition Manager — Rutherford - Windler (2021-11-26 - 2025-07-19)

- Led recruitment for 57 roles across EMEA/US, reducing time-to-hire by 26%.
- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Managed complex employee relations issues and maintained compliance with local employment law.

People Operations Manager — Williamson - West (2014-03-04 - Present)

- Led recruitment for 149 roles across EMEA/US, reducing time-to-hire by 19%.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Schamberger - Hansen (2024-10-12 - 2024-12-18)

- Implemented a performance review program which improved engagement scores by 5 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.

TECHNICAL SKILLS

Talent

Employer Branding

Operations

Benefits Administration • HRIS (Workday/BambooHR)

People Practices

Performance Management

Compliance

GDPR • Employment Law • Diversity & Inclusion • Workplace Investigations

ACADEMIC BACKGROUND

MSc Human Resource Management, Altenwerth, Adams and Baumbach College (2011)

CERTIFICATIONS

- PHR
- SHRM-CP
- CIPD Level 5/7