

# Urban Schneider-Funk

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## PROFESSIONAL SUMMARY

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HR Manager with a track record building high-impact solutions and improving reliability.

## SKILLS

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### Talent

Onboarding • Employer Branding

### Operations

Payroll Coordination

### People Practices

Employee Relations • L&D

### Compliance

Diversity & Inclusion • Workplace Investigations

## WORK EXPERIENCE

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### HR Business Partner — Cremin, Hermiston and Grady (2024-12-03 - 2024-12-21)

- Led recruitment for 185 roles across EMEA/US, reducing time-to-hire by 37%.
- Implemented a performance review program which improved engagement scores by 13 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.

### Talent Acquisition Manager — Feil Group (2016-08-26 - Present)

- Led recruitment for 139 roles across EMEA/US, reducing time-to-hire by 18%.
- Implemented a performance review program which improved engagement scores by 6 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 8%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### Talent Acquisition Manager — Anderson, Ernser and Hauck (2024-08-09 - 2025-04-21)

- Implemented a performance review program which improved engagement scores by 19 points.
- Led recruitment for 127 roles across EMEA/US, reducing time-to-hire by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 21%.

## ACADEMIC BACKGROUND

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MSc Human Resource Management, Mitchell Inc College (2014)

## CERTIFICATIONS

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- PHR
- CIPD Level 5/7
- SHRM-CP