

Corine Koch

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PROFESSIONAL SUMMARY

HR Manager with a track record building high-impact solutions and improving guest satisfaction.

EMPLOYMENT HISTORY

HR Manager — Blanda - Lemke (2025 - 2025)

- Implemented a performance review program which improved engagement scores by 13 points.
- Led recruitment for 89 roles across EMEA/US, reducing time-to-hire by 10%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Weimann - Klein (2018 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 19%.

HR Manager — Zboncak, Schroeder and Barton (2014 - 2021)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 200 roles across EMEA/US, reducing time-to-hire by 24%.
- Rolled out benefits and L&D programs that increased retention in key teams by 8%.

SKILLS

Talent

Employer Branding

Operations

Payroll Coordination

People Practices

Performance Management • Employee Relations • Succession Planning • L&D

Compliance

Employment Law • GDPR • Workplace Investigations

ACADEMIC BACKGROUND

B.A. Business Administration, Rath LLC College (2015)