

Janelle Donnlely

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SKILLS

Talent

Onboarding • Recruitment • Employer Branding • Sourcing

Operations

HRIS (Workday/BambooHR)

People Practices

Succession Planning • L&D • Employee Relations • Performance Management

Compliance

GDPR • Employment Law • Diversity & Inclusion • Workplace Investigations

PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

WORK EXPERIENCE

Talent Acquisition Manager — Predovic, Botsford and Langosh (2014-06-27 - 2016-12-11)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 138 roles across EMEA/US, reducing time-to-hire by 27%.
- Implemented a performance review program which improved engagement scores by 18 points.

HR Manager — Konopelski LLC (2018-03-07 - 2019-06-11)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 25%.
- Led recruitment for 73 roles across EMEA/US, reducing time-to-hire by 15%.
- Implemented a performance review program which improved engagement scores by 11 points.

Talent Acquisition Manager — Schaefer, Witting and Flatley (2018-04-17 - 2022-02-25)

- Rolled out benefits and L&D programs that increased retention in key teams by 8%.
- Led recruitment for 168 roles across EMEA/US, reducing time-to-hire by 31%.
- Managed complex employee relations issues and maintained compliance with local employment law.

PROJECTS

spargo auctus - Expanded asynchronous capability

vix - Polarised fresh-thinking database

EDUCATION

MSc Human Resource Management, Stroman - Schimmel Institute (2023)