

Jailyn McCullough

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PROFILE

Experienced HR Manager with 14+ years focusing on Retail. Known for delivery.

WORK EXPERIENCE

HR Manager — Simonis, Monahan and Wisoky (2015-03-25 - 2021-10-23)

- Implemented a performance review program which improved engagement scores by 14 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Led recruitment for 166 roles across EMEA/US, reducing time-to-hire by 37%.

Talent Acquisition Manager — Ortiz Group (2025-08-18 - 2025-09-03)

- Implemented a performance review program which improved engagement scores by 19 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 19%.

Talent Acquisition Manager — Smith, Kulas and McClure (2025-09-17 - 2025-09-23)

- Implemented a performance review program which improved engagement scores by 15 points.
- Led recruitment for 151 roles across EMEA/US, reducing time-to-hire by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Kling, Crooks and Lubowitz (2018-01-02 - 2021-01-23)

- Led recruitment for 70 roles across EMEA/US, reducing time-to-hire by 35%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.

People Operations Manager — Schneider Inc (2024-07-20 - 2025-09-24)

- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Implemented a performance review program which improved engagement scores by 12 points.

CORE SKILLS

Talent

Employer Branding

Operations

HRIS (Workday/BambooHR)

People Practices

Performance Management

Compliance

GDPR • Employment Law • Diversity & Inclusion

ACADEMIC BACKGROUND

MSc Human Resource Management, Ratke - O'Conner University (2014)

CERTIFICATIONS

- SHRM-CP