

Felix Daugherty

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CORE SKILLS

Talent

Onboarding • Employer Branding • Recruitment • Sourcing

Operations

HRIS (Workday/BambooHR) • Benefits Administration

People Practices

Succession Planning • L&D • Employee Relations • Performance Management

Compliance

Employment Law • Workplace Investigations

PROFILE

Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

EMPLOYMENT HISTORY

Talent Acquisition Manager — Stiedemann, Fritsch and Greenholt (Jun 2015 - Nov 2021)

- Led recruitment for 71 roles across EMEA/US, reducing time-to-hire by 35%.
- Rolled out benefits and L&D programs that increased retention in key teams by 14%.

Talent Acquisition Manager — Fadel, DuBuque and Anderson (Dec 2014 - Present)

- Implemented a performance review program which improved engagement scores by 6 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 12%.

People Operations Manager — Langworth LLC (Dec 2018 - Present)

- Implemented a performance review program which improved engagement scores by 7 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 20%.
- Led recruitment for 106 roles across EMEA/US, reducing time-to-hire by 30%.

EDUCATION

MSc Human Resource Management, Schultz - Roob University (2019)