

# Serdick Terry

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## SUMMARY

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HR Manager with a track record building high-impact solutions and improving KPIs.

## SKILLS

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### Talent

Sourcing

### Operations

Benefits Administration • Payroll Coordination

### People Practices

Succession Planning • Employee Relations • Performance Management • L&D

### Compliance

GDPR • Diversity & Inclusion • Employment Law

## EMPLOYMENT HISTORY

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**HR Business Partner** — McKenzie LLC (2016-12-23 - 2023-09-06)

- Led recruitment for 192 roles across EMEA/US, reducing time-to-hire by 36%.
- Rolled out benefits and L&D programs that increased retention in key teams by 19%.

**Talent Acquisition Manager** — Streich and Sons (2016-04-25 - 2022-09-13)

- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Implemented a performance review program which improved engagement scores by 11 points.
- Led recruitment for 93 roles across EMEA/US, reducing time-to-hire by 40%.

## EDUCATION

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MSc Human Resource Management, Prohaska, Kunde and Gerlach Institute (2011)

## PROJECTS

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**utrimque alter totidem** - AI-driven secondary encryption