

# Rupert Aufderahr

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## PROFESSIONAL SUMMARY

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HR Manager with a track record building high-impact solutions and improving reliability.

## CORE SKILLS

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### Talent

Sourcing • Recruitment

### Operations

HRIS (Workday/BambooHR) • Payroll Coordination

### People Practices

Succession Planning • L&D

### Compliance

Workplace Investigations

## EMPLOYMENT HISTORY

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### HR Manager — Jerde - Monahan (May 2025 - Nov 2025)

- Led recruitment for 104 roles across EMEA/US, reducing time-to-hire by 12%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 10 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 20%.

### People Operations Manager — Wolff, Thompson and Baumbach (Feb 2020 - Jan 2026)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 17 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 12%.

### People Operations Manager — Jenkins, Daniel and Feest (Oct 2024 - Mar 2025)

- Led recruitment for 160 roles across EMEA/US, reducing time-to-hire by 33%.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.
- Implemented a performance review program which improved engagement scores by 5 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Manager — Hilll and Sons (Nov 2020 - Mar 2024)

- Implemented a performance review program which improved engagement scores by 13 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 17%.

## ACADEMIC BACKGROUND

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MSc Human Resource Management, Okuneva - Kris College (2019)

## CERTIFICATIONS

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- PHR
- CIPD Level 5/7
- SHRM-CP

## REFERENCES

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Laurel Lemke — Director — [Eva\\_Schuppe51@gmail.com](mailto:Eva_Schuppe51@gmail.com)