

Tate Boyer

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PROFESSIONAL SUMMARY

HR Manager with a track record building high-impact solutions and improving retention.

EXPERIENCE

HR Business Partner — Huels, Schimmel and Jast (2015-05-20 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 92 roles across EMEA/US, reducing time-to-hire by 14%.

People Operations Manager — Fritsch, Ziemann and Treutel (2014-02-06 - Present)

- Implemented a performance review program which improved engagement scores by 13 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 67 roles across EMEA/US, reducing time-to-hire by 22%.
- Rolled out benefits and L&D programs that increased retention in key teams by 22%.

People Operations Manager — Champlin and Sons (2017-02-09 - 2025-04-15)

- Implemented a performance review program which improved engagement scores by 16 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Brekke, Batz and Walsh (2022-04-26 - 2022-06-14)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 5 points.

TECHNICAL SKILLS

Talent

Employer Branding

Operations

HRIS (Workday/BambooHR) • Payroll Coordination • Benefits Administration

People Practices

Employee Relations • Performance Management • L&D • Succession Planning

Compliance

Workplace Investigations • Diversity & Inclusion

EDUCATION

B.A. Business Administration, Lebsack - Ruecker Institute (2022)

PROJECTS

solutudo - Expanded scalable adapter <https://ignorant-schedule.net/>

certe - Profound intangible migration

maiores considero ciminatio - Phased neutral interface <https://monumental-sundae.org>

CERTIFICATIONS

- PHR