

Pierre Bergnaum

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SUMMARY

Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

EMPLOYMENT HISTORY

HR Manager — Lemke Group (2025 - 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 9%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Schroeder Group (2018 - 2023)

- Led recruitment for 162 roles across EMEA/US, reducing time-to-hire by 14%.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.

SKILLS

Talent

Sourcing • Recruitment • Employer Branding

Operations

Benefits Administration

People Practices

Performance Management

Compliance

Workplace Investigations • Employment Law

PROJECTS

deprecator virtus - Open-source asynchronous software <https://parallel-chap.com/>

cinis tamquam - Secured modular artificial intelligence

CERTIFICATIONS

- CIPD Level 5/7
- SHRM-CP
- PHR