

# Brando Considine

brando.considine@hotmail.com | 624.377.1570 | North Broderick, Monaco | [https://linkedin.com/in/Brando\\_Considine](https://linkedin.com/in/Brando_Considine)

## TECHNICAL SKILLS

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### Talent

Sourcing • Onboarding

### Operations

HRIS (Workday/BambooHR)

### People Practices

L&D • Succession Planning • Performance Management

### Compliance

Workplace Investigations • Diversity & Inclusion

## PROFESSIONAL SUMMARY

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HR Manager with a track record building high-impact solutions and improving KPIs.

## EMPLOYMENT HISTORY

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### Talent Acquisition Manager — Waelchi, Wilderman and Tillman (May 2025 - Sep 2025)

- Implemented a performance review program which improved engagement scores by 12 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 117 roles across EMEA/US, reducing time-to-hire by 32%.

### HR Business Partner — Tromp - Schmeler (Apr 2020 - Nov 2022)

- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 66 roles across EMEA/US, reducing time-to-hire by 19%.
- Managed complex employee relations issues and maintained compliance with local employment law.

## PROJECTS

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**sapiente** - Persevering stable orchestration

**cruciamentum** - Advanced fresh-thinking open architecture

**cupiditas adaugeo** - Open-architected actuating matrices <https://gummy-allegation.name/>

## ACADEMIC BACKGROUND

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MSc Human Resource Management, Simonis, Howe and Wehner University (2011)

## CERTIFICATIONS

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- CIPD Level 5/7
- PHR
- SHRM-CP