

Cale Leffler

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PROFILE

Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

CORE SKILLS

Talent

Onboarding • Recruitment • Sourcing

Operations

HRIS (Workday/BambooHR)

People Practices

Employee Relations • Performance Management • Succession Planning • L&D

Compliance

Employment Law • Workplace Investigations

EMPLOYMENT HISTORY

HR Business Partner — VonRueden, Hettinger and Ruecker (2015-07-08 - 2016-03-21)

- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Implemented a performance review program which improved engagement scores by 6 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 76 roles across EMEA/US, reducing time-to-hire by 10%.

HR Manager — Dibbert and Sons (2014-02-18 - 2025-05-05)

- Led recruitment for 108 roles across EMEA/US, reducing time-to-hire by 36%.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.
- Implemented a performance review program which improved engagement scores by 19 points.

ACADEMIC BACKGROUND

MSc Human Resource Management, Turcotte - Bartell Institute (2015)

CERTIFICATIONS

- SHRM-CP
- PHR

PROJECTS

molestiae provident iste - Seamless resilient intranet <https://pastel-hyena.org/>

amicitia temptatio - Networked needs-based intranet

pator adipiscor vulpes - Networked scalable toolset