Melissa Breitenberg

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SUMMARY

HR Manager with a track record building high-impact solutions and improvingr etention.

SKILLS

Talent
Sourcing • Recruitment • Employer Branding

Operations
HRIS (Workday/BambooHR)

People Practices
L&D • Succession Planning • Performance Management

Compliance
Workplace Investigations • Employment Law • GDPR • Diversity & Inclusion

EXPERIENCE

Talent Acquisition Manager — Bailey - Ledner (2018 - 2023)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 18 points.

Talent Acquisition Manager — Harvey - Bergstrom (2017 - 2017)

- Led recruitment for 39 roles across EMEA/US, reducing time-to-hire by 37%.
- Rolled out benefits and L&D programs that increased retention in key teams by 21%.

People Operations Manager — Olson Inc (2018 - Present)

- Implemented a performance review program which improved engagement scores by 15 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Murray Group (2018 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 26 roles across EMEA/US, reducing time-to-hire by 29%.

EDUCATION

MSc Human Resource Management, Swaniawski - White University (2024)

CERTIFICATIONS

- PHR
- CIPD Level 5/7
- SHRM-CP

PROJECTS

abeo - Integrated fresh-thinking help-desk https://whispered-sailor.info/

tergum vobis alo - Fundamental zero administration structure https://growing-bookcase.com

succurro tamquam - Proactive empowering matrix

REFERENCES

Glenna Ernser — Director — Giuseppe.Ruecker75@yahoo.com