

# Winifred D'Amore

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## PROFILE

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HR Manager with a track record building high-impact solutions and improving reliability.

## WORK EXPERIENCE

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### HR Manager — Carter Inc (2014-07-31 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Led recruitment for 56 roles across EMEA/US, reducing time-to-hire by 14%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 18 points.

### HR Manager — Denesik LLC (2018-01-09 - 2025-05-19)

- Led recruitment for 115 roles across EMEA/US, reducing time-to-hire by 23%.
- Implemented a performance review program which improved engagement scores by 5 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 24%.

### Talent Acquisition Manager — Rutherford - Windler (2021-11-26 - 2025-07-19)

- Led recruitment for 57 roles across EMEA/US, reducing time-to-hire by 26%.
- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### People Operations Manager — Williamson - West (2014-03-04 - Present)

- Led recruitment for 149 roles across EMEA/US, reducing time-to-hire by 19%.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### Talent Acquisition Manager — Schamberger - Hansen (2024-10-12 - 2024-12-18)

- Implemented a performance review program which improved engagement scores by 5 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.

## TECHNICAL SKILLS

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### Talent

Employer Branding

### Operations

Benefits Administration • HRIS (Workday/BambooHR)

### People Practices

Performance Management

### Compliance

GDPR • Employment Law • Diversity & Inclusion • Workplace Investigations

## ACADEMIC BACKGROUND

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MSc Human Resource Management, Altenwerth, Adams and Baumbach College (2011)

## CERTIFICATIONS

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- PHR
- SHRM-CP
- CIPD Level 5/7