

Briana Feest

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SUMMARY

HR Manager with a track record building high-impact solutions and improving reliability.

SKILLS

Talent

Recruitment • Employer Branding • Sourcing • Onboarding

Operations

HRIS (Workday/BambooHR)

People Practices

Performance Management

Compliance

GDPR • Diversity & Inclusion

EXPERIENCE

HR Manager — McGlynn - Murazik (Mar 2022 - Mar 2022)

- Implemented a performance review program which improved engagement scores by 8 points.
- Led recruitment for 31 roles across EMEA/US, reducing time-to-hire by 30%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 25%.

People Operations Manager — Graham - Hayes (Nov 2018 - Sep 2025)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 6 points.
- Led recruitment for 178 roles across EMEA/US, reducing time-to-hire by 34%.

EDUCATION

B.A. Business Administration, Sipes, Lindgren and Heathcote Institute (2012)

CERTIFICATIONS

- CIPD Level 5/7
- SHRM-CP
- PHR

PROJECTS

quisquam amoveo culpo - Networked bottom-line capacity <https://spiffy-hammock.name/>

ceno ustilo comedo - Distributed client-server circuit <https://happy-go-lucky-archaeology.com/>

cattus - Quality-focused intangible encoding