

# Leon Prohaska

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## PROFESSIONAL SUMMARY

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Experienced HR Manager with 7+ years focusing on Retail. Known for people development.

## CORE SKILLS

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### Talent

Recruitment • Onboarding

### Operations

Payroll Coordination • HRIS (Workday/BambooHR) • Benefits Administration

### People Practices

Employee Relations • Succession Planning • L&D

### Compliance

Employment Law • Diversity & Inclusion

## WORK EXPERIENCE

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### HR Business Partner — Brekke - Johns (2022-02-07 - 2025-02-15)

- Rolled out benefits and L&D programs that increased retention in key teams by 17%.
- Implemented a performance review program which improved engagement scores by 14 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 37 roles across EMEA/US, reducing time-to-hire by 12%.

### HR Manager — Little - Abshire (2015-03-10 - 2016-01-30)

- Led recruitment for 193 roles across EMEA/US, reducing time-to-hire by 15%.
- Implemented a performance review program which improved engagement scores by 14 points.

### HR Business Partner — Bartoletti LLC (2019-11-14 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.

### People Operations Manager — Schiller - Schneider (2016-12-15 - 2025-04-07)

- Rolled out benefits and L&D programs that increased retention in key teams by 16%.
- Led recruitment for 65 roles across EMEA/US, reducing time-to-hire by 38%.
- Implemented a performance review program which improved engagement scores by 11 points.

## EDUCATION

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MSc Human Resource Management, Kertzmann, Rolfson and Ortiz Institute (2025)

## PROJECTS

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deinde coniecto arbor - Triple-buffered intangible workforce

## REFERENCES

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Lukas Grant — Manager — [Jeramie\\_Zemlak36@gmail.com](mailto:Jeramie_Zemlak36@gmail.com)