

Earline Romaguera

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PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across startup, comfortable working cross-functionally.

SKILLS

Talent

Sourcing

Operations

HRIS (Workday/BambooHR)

People Practices

Succession Planning • Performance Management • L&D

Compliance

Diversity & Inclusion • Employment Law • GDPR • Workplace Investigations

EXPERIENCE

HR Manager — Schulist - Lynch (2021-05-29 - 2023-08-04)

- Implemented a performance review program which improved engagement scores by 18 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Business Partner — Johns - Wuckert (2019-01-14 - 2024-03-27)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Implemented a performance review program which improved engagement scores by 7 points.
- Led recruitment for 79 roles across EMEA/US, reducing time-to-hire by 11%.

ACADEMIC BACKGROUND

B.A. Business Administration, Morar LLC Institute (2014)

PROJECTS

demergo totidem - Decentralized empowering throughput

stabilis - Progressive 24/7 encoding <https://private-molasses.info/>

delego - Open-source systemic flexibility