

# Maximillian Schulist

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## PROFILE

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Experienced HR Manager with 4+ years focusing on Retail. Known for people development.

## WORK EXPERIENCE

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### HR Business Partner — Zulauf, Dach and Davis (2021-04-20 - 2024-09-16)

- Implemented a performance review program which improved engagement scores by 9 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### People Operations Manager — Pfeffer Inc (2020-03-03 - 2024-04-15)

- Led recruitment for 38 roles across EMEA/US, reducing time-to-hire by 21%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Implemented a performance review program which improved engagement scores by 15 points.

## TECHNICAL SKILLS

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### Talent

Recruitment • Onboarding • Employer Branding • Sourcing

### Operations

HRIS (Workday/BambooHR) • Payroll Coordination

### People Practices

Succession Planning • Employee Relations • L&D

### Compliance

GDPR • Employment Law

## ACADEMIC BACKGROUND

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MSc Human Resource Management, Nitzsche - O'Hara College (2017)

## PROJECTS

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**usitas convoco reiciendis** - User-friendly optimizing orchestration <https://cool-allocation.com/>

**decor rem** - Organized tangible artificial intelligence

**terminatio** - Public-key explicit software <https://important-tenant.net>

## CERTIFICATIONS

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- CIPD Level 5/7
- SHRM-CP