

# Pierre Bergnaum

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## SUMMARY

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Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

## EMPLOYMENT HISTORY

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### HR Manager — Lemke Group (2025 - 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 9%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### Talent Acquisition Manager — Schroeder Group (2018 - 2023)

- Led recruitment for 162 roles across EMEA/US, reducing time-to-hire by 14%.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.

## SKILLS

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### Talent

Sourcing • Recruitment • Employer Branding

### Operations

Benefits Administration

### People Practices

Performance Management

### Compliance

Workplace Investigations • Employment Law

## PROJECTS

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**deprecator virtus** - Open-source asynchronous software <https://parallel-chap.com/>

**cinis tamquam** - Secured modular artificial intelligence

## CERTIFICATIONS

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- CIPD Level 5/7
- SHRM-CP
- PHR