

# Christop Steuber

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## PROFESSIONAL SUMMARY

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Experienced HR Manager with 11+ years focusing on Retail. Known for leadership.

## EMPLOYMENT HISTORY

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### People Operations Manager — Torp - Murazik (2018-03-07 - 2021-09-16)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 131 roles across EMEA/US, reducing time-to-hire by 21%.
- Rolled out benefits and L&D programs that increased retention in key teams by 6%.

### People Operations Manager — Langosh, Welch and Rogahn (2022-05-18 - Present)

- Implemented a performance review program which improved engagement scores by 8 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 24%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Manager — Cummings LLC (2019-11-01 - 2024-07-08)

- Led recruitment for 98 roles across EMEA/US, reducing time-to-hire by 29%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.

## SKILLS

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### Talent

Recruitment

### Operations

Payroll Coordination • Benefits Administration

### People Practices

Employee Relations • Succession Planning

### Compliance

Diversity & Inclusion • GDPR

## ACADEMIC BACKGROUND

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B.A. Business Administration, Halvorson, Krajcik and Considine Institute (2016)

## PROJECTS

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**unus tempus casso** - Progressive dedicated alliance <https://well-worn-bungalow.info>

**atavus** - Virtual contextually-based monitoring <https://lonely-strait.com>

**decretum adnuo** - Devolved zero trust matrix