

# Olen Auer

olen.auer88@yahoo.com | 1-944-584-5440 x810 | Brianhaven, Nigeria | [https://linkedin.com/in/Olen\\_Auer24](https://linkedin.com/in/Olen_Auer24)

## PROFILE

---

HR Manager with a track record building high-impact solutions and improving reliability.

## CORE SKILLS

---

### Talent

Sourcing

### Operations

HRIS (Workday/BambooHR)

### People Practices

L&D • Employee Relations • Succession Planning

### Compliance

Employment Law • GDPR • Workplace Investigations • Diversity & Inclusion

## WORK EXPERIENCE

---

### Talent Acquisition Manager — Kihn - Farrell (2018 - 2021)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 162 roles across EMEA/US, reducing time-to-hire by 32%.

### People Operations Manager — Daniel and Sons (2019 - 2023)

- Rolled out benefits and L&D programs that increased retention in key teams by 14%.
- Implemented a performance review program which improved engagement scores by 10 points.
- Led recruitment for 61 roles across EMEA/US, reducing time-to-hire by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Business Partner — Beier, Murray and Welch (2016 - 2025)

- Implemented a performance review program which improved engagement scores by 15 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 22%.

### Talent Acquisition Manager — Morar - Gorczany (2023 - 2023)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 18 points.

## ACADEMIC BACKGROUND

---

MSc Human Resource Management, Zemlak, Monahan and Stoltenberg University (2021)

## CERTIFICATIONS

---

- CIPD Level 5/7
- PHR
- SHRM-CP

## REFERENCES

---

Sophia Gleason — Director — [Kailee.Wuckert95@yahoo.com](mailto:Kailee.Wuckert95@yahoo.com)