

Eladio Kuhlman

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SUMMARY

Experienced HR Manager with 6+ years focusing on Healthcare. Known for menu innovation.

EMPLOYMENT HISTORY

HR Business Partner — Renner and Sons (2023-03-22 - 2025-06-14)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 97 roles across EMEA/US, reducing time-to-hire by 16%.
- Implemented a performance review program which improved engagement scores by 5 points.

Talent Acquisition Manager — Champlin, Borer and Russel (2020-11-01 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 7 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 12%.

People Operations Manager — Klein and Sons (2020-02-20 - Present)

- Implemented a performance review program which improved engagement scores by 20 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 12%.

HR Manager — Hagenes - Torphy (2016-07-05 - 2022-07-03)

- Led recruitment for 189 roles across EMEA/US, reducing time-to-hire by 14%.
- Rolled out benefits and L&D programs that increased retention in key teams by 24%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Business Partner — Heller Inc (2018-02-05 - 2018-08-25)

- Led recruitment for 159 roles across EMEA/US, reducing time-to-hire by 28%.
- Implemented a performance review program which improved engagement scores by 20 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 11%.

CORE SKILLS

Talent

Onboarding

Operations

HRIS (Workday/BambooHR) • Benefits Administration

People Practices

Succession Planning • Performance Management • L&D

Compliance

GDPR

ACADEMIC BACKGROUND

MSc Human Resource Management, Maggio, Bednar and Oberbrunner University (2011)

PROJECTS

territo - Organized stable middleware

vicinus necessitatibus - Advanced user-facing standardization <https://biodegradable-mixture.org/>

verumtamen - Stand-alone clear-thinking ability

CERTIFICATIONS

- PHR
- CIPD Level 5/7
- SHRM-CP