

# Devon Robel

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## TECHNICAL SKILLS

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### Talent

Employer Branding • Sourcing • Recruitment • Onboarding

### Operations

Payroll Coordination • Benefits Administration

### People Practices

Employee Relations • Performance Management • Succession Planning

### Compliance

Employment Law

## SUMMARY

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HR Manager with a track record building high-impact solutions and improving guest satisfaction.

## EMPLOYMENT HISTORY

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**People Operations Manager** — Durgan, Barton and Hudson (Jan 2019 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 27 roles across EMEA/US, reducing time-to-hire by 15%.

**People Operations Manager** — Dickens - Barrows (Jun 2018 - Nov 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 190 roles across EMEA/US, reducing time-to-hire by 35%.
- Implemented a performance review program which improved engagement scores by 19 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 17%.

## PROJECTS

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**maxime** - Business-focused transitional analyzer <https://warm-representation.info>

**textilis** - Configurable systemic hierarchy

## ACADEMIC BACKGROUND

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B.A. Business Administration, Bogisich - Lynch University (2025)

## CERTIFICATIONS

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- SHRM-CP