

Joelle Goyette

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SKILLS

Talent

Employer Branding • Onboarding • Recruitment

Operations

Payroll Coordination • Benefits Administration • HRIS (Workday/BambooHR)

People Practices

Employee Relations • Succession Planning

Compliance

Workplace Investigations • Diversity & Inclusion

PROFESSIONAL SUMMARY

HR Manager with a track record building high-impact solutions and improving reliability.

WORK EXPERIENCE

HR Business Partner — Rath, Okuneva and Brakus (Oct 2020 - Jun 2022)

- Led recruitment for 152 roles across EMEA/US, reducing time-to-hire by 26%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 21%.

HR Manager — Bernhard - Kautzer (Oct 2020 - May 2024)

- Implemented a performance review program which improved engagement scores by 17 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Predovic - McGlynn (Mar 2022 - May 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 114 roles across EMEA/US, reducing time-to-hire by 34%.

HR Manager — Bednar - Fay (Sep 2023 - Nov 2023)

- Rolled out benefits and L&D programs that increased retention in key teams by 14%.
- Implemented a performance review program which improved engagement scores by 8 points.

PROJECTS

eaque amplexus consequuntur - Centralized cloud-native functionalities <https://live-stir-fry.net>

cohibeo - Future-proofed attitude-oriented moderator

EDUCATION

B.A. Business Administration, Gorczany Group Institute (2015)

CERTIFICATIONS

- CIPD Level 5/7
- PHR
- SHRM-CP