

# Jennie Purdy

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## PROFESSIONAL SUMMARY

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Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

## EMPLOYMENT HISTORY

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### People Operations Manager — Torp Inc (Apr 2016 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 11%.

### People Operations Manager — Mitchell Group (Jul 2021 - Dec 2024)

- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 11 points.
- Led recruitment for 10 roles across EMEA/US, reducing time-to-hire by 25%.

### People Operations Manager — Hettinger - Haag (Dec 2014 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 17%.

## TECHNICAL SKILLS

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### Talent

Onboarding

### Operations

Benefits Administration • Payroll Coordination

### People Practices

Succession Planning

### Compliance

GDPR

## EDUCATION

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B.A. Business Administration, Haley - Cole University (2018)