

Lura Turner

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PROFESSIONAL SUMMARY

Proven HR Manager experienced at scaling teams and processes across global, comfortable working cross-functionally.

WORK EXPERIENCE

People Operations Manager — Barton Inc (Jul 2019 - Oct 2022)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 17%.

HR Manager — Hegmann - Rice (Jul 2024 - Dec 2025)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 15 points.
- Led recruitment for 157 roles across EMEA/US, reducing time-to-hire by 18%.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.

HR Business Partner — Ebert, Koss and Heaney (Jul 2017 - Jul 2023)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 13 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.
- Led recruitment for 52 roles across EMEA/US, reducing time-to-hire by 13%.

TECHNICAL SKILLS

Talent

Sourcing • Employer Branding • Onboarding

Operations

Payroll Coordination • Benefits Administration • HRIS (Workday/BambooHR)

People Practices

Succession Planning • Employee Relations • L&D • Performance Management

Compliance

Workplace Investigations

EDUCATION

MSc Human Resource Management, Wiegand, Hoppe and Raynor University (2022)

PROJECTS

vomito tempus quia - Upgradable discrete application

a thema - Adaptive context-sensitive productivity

adimpleo stultus - Implemented context-sensitive frame <https://partial-horde.com/>

CERTIFICATIONS

- SHRM-CP