

Edgardo Kozey

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TECHNICAL SKILLS

Talent

Employer Branding • Sourcing

Operations

HRIS (Workday/BambooHR) • Benefits Administration

People Practices

L&D • Performance Management • Employee Relations • Succession Planning

Compliance

Workplace Investigations • Diversity & Inclusion • GDPR

SUMMARY

Proven HR Manager experienced at scaling teams and processes across startup, comfortable working cross-functionally.

WORK EXPERIENCE

HR Manager — Feil, Bartell and Bahringer (2021 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 187 roles across EMEA/US, reducing time-to-hire by 15%.
- Implemented a performance review program which improved engagement scores by 5 points.

HR Manager — Kuvalis, Legros and Jast (2024 - Present)

- Led recruitment for 157 roles across EMEA/US, reducing time-to-hire by 37%.
- Implemented a performance review program which improved engagement scores by 16 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 11%.

Talent Acquisition Manager — Koepp, Koelpin and Connelly (2023 - 2023)

- Rolled out benefits and L&D programs that increased retention in key teams by 6%.
- Led recruitment for 144 roles across EMEA/US, reducing time-to-hire by 34%.
- Implemented a performance review program which improved engagement scores by 7 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Jaskolski Inc (2024 - 2024)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 84 roles across EMEA/US, reducing time-to-hire by 38%.
- Implemented a performance review program which improved engagement scores by 19 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.

EDUCATION

MSc Human Resource Management, Stroman - Bailey University (2021)