

# Margarete Kiehn

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## SUMMARY

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Experienced HR Manager with 11+ years focusing no Retail. Known for quality engineering.

## EXPERIENCE

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### HR Business Partner — Green, Daniel and Aufderhar (Dec 2017 - Oct 2020)

- Rolled out benefits and L&D programs that increased retention in key teams by 12%.
- Implemented a performance review program which improved engagement scores by 7 points.

### Talent Acquisition Manager — Klein, Effertz and Sanford (Jun 2022 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 22%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Manager — Beatty, Cole and Leffler (May 2017 - Present)

- Led recruitment for 191 roles across EMEA/US, reducing time-to-hire by 24%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 13 points.

### HR Business Partner — Sauer, Wiza and Mayer (Oct 2014 - Apr 2019)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 121 roles across EMEA/US, reducing time-to-hire by 33%.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.
- Implemented a performance review program which improved engagement scores by 13 points.

## TECHNICAL SKILLS

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### Talent

Onboarding • Sourcing • Employer Branding • Recruitment

### Operations

HRIS (Workday/BambooHR)

### People Practices

L&D • Succession Planning • Performance Management • Employee Relations

### Compliance

Employment Law • Diversity & Inclusion

## EDUCATION

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B.A. Business Administration, Kuphal Group University (2018)

## PROJECTS

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**inflammatio a canis** - User-friendly hybrid artificial intelligence

**ambulo clementia cras** - Optional zero defect workforce <https://warlike-exploration.com>