

# Audrey Reilly

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## SUMMARY

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Proven HR Manager experienced at scaling teams and processes across enterprise, comfortable working cross-functionally.

## EMPLOYMENT HISTORY

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### People Operations Manager — Anderson, Skiles and Kutch (Apr 2014 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 12 points.

### People Operations Manager — O'Conner - Krajcik (Oct 2018 - Mar 2024)

- Implemented a performance review program which improved engagement scores by 11 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 107 roles across EMEA/US, reducing time-to-hire by 23%.

## SKILLS

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### Talent

Recruitment • Sourcing • Employer Branding

### Operations

HRIS (Workday/BambooHR)

### People Practices

Employee Relations • L&D • Succession Planning

### Compliance

GDPR • Employment Law • Workplace Investigations • Diversity & Inclusion

## PROJECTS

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**adsuesco tui** - Stand-alone analyzing application

**apostolus suasoria placeat** - Immersive high-level service-desk

## CERTIFICATIONS

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- PHR