

Angel Kovacek

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PROFILE

HR Manager with a track record building high-impact solutions and improving retention.

EXPERIENCE

Talent Acquisition Manager — McKenzie - Kiehn (2024 - 2024)

- Rolled out benefits and L&D programs that increased retention in key teams by 9%.
- Implemented a performance review program which improved engagement scores by 6 points.
- Led recruitment for 146 roles across EMEA/US, reducing time-to-hire by 35%.
- Managed complex employee relations issues and maintained compliance with local employment law.

Talent Acquisition Manager — Pouros, Frami and Armstrong (2022 - 2023)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 8 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.

Talent Acquisition Manager — Kohler Group (2018 - 2018)

- Led recruitment for 199 roles across EMEA/US, reducing time-to-hire by 17%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 20 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 24%.

Talent Acquisition Manager — Greenholt, Klein and Gulgowski (2016 - Present)

- Implemented a performance review program which improved engagement scores by 5 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 14%.

CORE SKILLS

Talent

Employer Branding • Recruitment • Onboarding

Operations

HRIS (Workday/BambooHR) • Benefits Administration

People Practices

L&D • Succession Planning • Performance Management

Compliance

Workplace Investigations

ACADEMIC BACKGROUND

MSc Human Resource Management, Von Inc Institute (2024)

PROJECTS

cultura - Automated regional portal <https://overcooked-leading.net/>

CERTIFICATIONS

- CIPD Level 5/7