

# May Altenwerth

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## SUMMARY

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Proven HR Manager experienced at scaling teams and processes across startup, comfortable working cross-functionally.

## CORE SKILLS

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### Talent

Onboarding • Recruitment

### Operations

Benefits Administration • HRIS (Workday/BambooHR)

### People Practices

L&D • Performance Management • Employee Relations • Succession Planning

### Compliance

Diversity & Inclusion • Employment Law • Workplace Investigations • GDPR

## EMPLOYMENT HISTORY

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### Talent Acquisition Manager — Parisian LLC (2022-04-20 - 2024-08-14)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 8%.

### HR Business Partner — Hickle, Doyle and Buckridge (2024-03-19 - Present)

- Led recruitment for 147 roles across EMEA/US, reducing time-to-hire by 22%.
- Implemented a performance review program which improved engagement scores by 5 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Business Partner — Wisoky and Sons (2015-12-20 - 2020-11-19)

- Rolled out benefits and L&D programs that increased retention in key teams by 19%.
- Implemented a performance review program which improved engagement scores by 17 points.
- Led recruitment for 65 roles across EMEA/US, reducing time-to-hire by 35%.

### HR Manager — Hagenes LLC (2017-02-01 - Present)

- Led recruitment for 103 roles across EMEA/US, reducing time-to-hire by 17%.
- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Implemented a performance review program which improved engagement scores by 9 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

### HR Manager — Wyman and Sons (2017-03-08 - 2020-09-07)

- Led recruitment for 190 roles across EMEA/US, reducing time-to-hire by 37%.
- Implemented a performance review program which improved engagement scores by 20 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.

## CERTIFICATIONS

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- CIPD Level 5/7

## PROJECTS

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**torqueo totus tondeo** - Public-key data-driven generative AI

## REFERENCES

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Mac Heidenreich — Director — Junior29@gmail.com