

# Elisha Schroeedr

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## PROFILE

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HR Manager with a track record building high-impact solutions and improving KPIs.

## TECHNICAL SKILLS

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### Talent

Recruitment

### Operations

Payroll Coordination • Benefits Administration • HRIS (Workday/BambooHR)

### People Practices

Employee Relations

### Compliance

Diversity & Inclusion • Workplace Investigations

## EXPERIENCE

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### People Operations Manager — Becker, Okuneva and Wunsch (2014-08-11 - 2023-11-05)

- Rolled out benefits and L&D programs that increased retention in key teams by 10%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 11 points.
- Led recruitment for 17 roles across EMEA/US, reducing time-to-hire by 37%.

### HR Manager — Casper - Rohan (2022-01-10 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 11%.
- Implemented a performance review program which improved engagement scores by 17 points.

### Talent Acquisition Manager — Gulgowski, Zieme and Rolfson (2025-01-09 - 2025-01-17)

- Led recruitment for 157 roles across EMEA/US, reducing time-to-hire by 31%.
- Managed complex employee relations issues and maintained compliance with local employment law.

### People Operations Manager — Thompson Group (2020-10-12 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 18 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 9%.

### Talent Acquisition Manager — Zemlak Inc (2022-11-02 - 2023-07-27)

- Implemented a performance review program which improved engagement scores by 18 points.
- Led recruitment for 92 roles across EMEA/US, reducing time-to-hire by 38%.
- Rolled out benefits and L&D programs that increased retention in key teams by 18%.

## EDUCATION

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MSc Human Resource Management, Spinka Group University (2022)

## PROJECTS

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**denego** - Secured dynamic utilisation

**coepi vulpes** - Persevering cohesive matrix