

Amara Effertz

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PROFESSIONAL SUMMARY

Experienced HR Manager with 8+ years focusing on Retail. Known for mean innovation.

EMPLOYMENT HISTORY

Talent Acquisition Manager — Romaguera, Johnson and Thiel (2020-09-06 - 2023-05-17)

- Led recruitment for 33 roles across EMEA/US, reducing time-to-hire by 29%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 9%.
- Implemented a performance review program which improved engagement scores by 17 points.

Talent Acquisition Manager — O'Conner Group (2018-12-29 - Present)

- Led recruitment for 100 roles across EMEA/US, reducing time-to-hire by 20%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 14 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 17%.

HR Business Partner — Hane - Wilderman (2014-05-14 - Present)

- Implemented a performance review program which improved engagement scores by 14 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 13%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Manager — Walter, Gerlach and Schneider (2016-06-03 - Present)

- Implemented a performance review program which improved engagement scores by 10 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 16%.

SKILLS

Talent

Employer Branding • Recruitment

Operations

HRIS (Workday/BambooHR)

People Practices

L&D • Succession Planning • Employee Relations

Compliance

Employment Law

ACADEMIC BACKGROUND

MSc Human Resource Management, Leffler - Labadie Institute (2020)

CERTIFICATIONS

- PHR
- CIPD Level 5/7