

Lexi Breitenberg

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SUMMARY

HR Manager with a track record building high-impact solutions and improving retention.

EXPERIENCE

People Operations Manager — Strosin, Batz and Sporer (2019-05-06 - Present)

- Led recruitment for 197 roles across EMEA/US, reducing time-to-hire by 39%.
- Rolled out benefits and L&D programs that increased retention in key teams by 17%.

People Operations Manager — Shanahan, Koss and Brown (2023-10-15 - Present)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Implemented a performance review program which improved engagement scores by 12 points.
- Led recruitment for 23 roles across EMEA/US, reducing time-to-hire by 27%.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.

Talent Acquisition Manager — King, Kertzmann and Witting (2020-04-20 - Present)

- Rolled out benefits and L&D programs that increased retention in key teams by 7%.
- Implemented a performance review program which improved engagement scores by 15 points.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 155 roles across EMEA/US, reducing time-to-hire by 24%.

Talent Acquisition Manager — Harber - MacGyver (2019-08-19 - 2021-10-06)

- Implemented a performance review program which improved engagement scores by 15 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 5%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 80 roles across EMEA/US, reducing time-to-hire by 38%.

Talent Acquisition Manager — Reilly - Boyer (2014-03-17 - Present)

- Led recruitment for 165 roles across EMEA/US, reducing time-to-hire by 35%.
- Rolled out benefits and L&D programs that increased retention in key teams by 19%.
- Implemented a performance review program which improved engagement scores by 6 points.
- Managed complex employee relations issues and maintained compliance with local employment law.

CORE SKILLS

Talent

Onboarding • Employer Branding • Sourcing

Operations

Payroll Coordination • Benefits Administration • HRIS (Workday/BambooHR)

People Practices

Employee Relations

Compliance

Employment Law • Workplace Investigations • GDPR

EDUCATION

B.A. Business Administration, Wyman, Ernser and Ondricka College (2020)

CERTIFICATIONS

- SHRM-CP
- CIPD Level 5/7
- PHR