

Vladimir Hoeger

vladimir.hoeger20@gmail.com | 219.348.6446 x6057 | North Haroldstad, Pitcairn Islands |
https://linkedin.com/in/Vladimir_Hoeger41

CORE SKILLS

Talent

Sourcing • Employer Branding • Onboarding • Recruitment

Operations

Benefits Administration

People Practices

Employee Relations • Succession Planning • Performance Management • L&D

Compliance

Workplace Investigations • GDPR

SUMMARY

HR Manager with a track record building high-impact solutions and improving reliability.

WORK EXPERIENCE

HR Business Partner — Luettgen, Kshlerin and Crona (2015-03-04 - Present)

- Led recruitment for 131 roles across EMEA/US, reducing time-to-hire by 40%.
- Managed complex employee relations issues and maintained compliance with local employment law.

HR Business Partner — Douglas, Strosin and Romaguera (2021-07-17 - 2023-08-07)

- Implemented a performance review program which improved engagement scores by 8 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 23%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 194 roles across EMEA/US, reducing time-to-hire by 10%.

HR Business Partner — Wuckert, Cronin and Hettinger (2019-11-09 - 2020-04-24)

- Implemented a performance review program which improved engagement scores by 14 points.
- Led recruitment for 129 roles across EMEA/US, reducing time-to-hire by 32%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Rolled out benefits and L&D programs that increased retention in key teams by 7%.

EDUCATION

MSc Human Resource Management, Schmeler Group College (2024)

CERTIFICATIONS

- SHRM-CP