

Jaydon Thompson

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SUMMARY

Experienced HR Manager with 11+ years focusing on Healthcare. Known for operational excellence.

EMPLOYMENT HISTORY

People Operations Manager — Hammes, Bergstrom and Hettinger (2018 - 2025)

- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 144 roles across EMEA/US, reducing time-to-hire by 12%.
- Rolled out benefits and L&D programs that increased retention in key teams by 16%.

HR Manager — Littel - Ullrich (2019 - 2025)

- Rolled out benefits and L&D programs that increased retention in key teams by 15%.
- Managed complex employee relations issues and maintained compliance with local employment law.
- Led recruitment for 90 roles across EMEA/US, reducing time-to-hire by 37%.
- Implemented a performance review program which improved engagement scores by 5 points.

HR Business Partner — Dicki, Heller and Zemlak (2021 - Present)

- Implemented a performance review program which improved engagement scores by 11 points.
- Rolled out benefits and L&D programs that increased retention in key teams by 21%.
- Managed complex employee relations issues and maintained compliance with local employment law.

SKILLS

Talent

Sourcing • Onboarding • Recruitment • Employer Branding

Operations

HRIS (Workday/BambooHR) • Benefits Administration • Payroll Coordination

People Practices

Succession Planning • Performance Management • Employee Relations

Compliance

Employment Law

ACADEMIC BACKGROUND

B.A. Business Administration, Steuber, Tromp and Hettinger Institute (2021)

PROJECTS

villa incident pation - Configurable secondary encryption

CERTIFICATIONS

- CIPD Level 5/7
- SHRM-CP
- PHR