

All DAX Measures used in HR Dashboard

Total Employees = COUNT(Employee[EmployeeID])

Active Employees = CALCULATE([Total Employees], Employee[Attrition] = "No")

Inactive Employees = CALCULATE([Total Employees], Employee[Attrition] = "Yes")

Attrition Rate % = DIVIDE([Inactive Employees], [Total Employees]/100)

average salary = AVERAGE(Employee[Salary])

AgeGroup =

IF(Employee[Age] < 20, "<20",

IF(Employee[Age] <= 29, "20-29",

IF(Employee[Age] <= 39, "30-39",

IF(Employee[Age] <= 49, "40-49",">50"))))

tenure =

IF(Employee[YearsAtCompany]<1,"<1",IF(Employee[YearsAtCompany]>=1 &&
Employee[YearsAtCompany]<=3,"1-3",">3"))

Youngest Employee Age = MIN(Employee[Age])

Oldest Employee Age = MAX(Employee[Age])

Max Environment Satisfaction = MAX(PerformanceRating[EnvironmentSatisfaction])

Max Job Satisfaction = MAX(PerformanceRating[JobSatisfaction])

Max Manager Rating = MAX(PerformanceRating[ManagerRating])

Max Relationship Satisfaction = MAX(PerformanceRating[RelationshipSatisfaction])

Max Work Life Balance = MAX(PerformanceRating[WorkLifeBalance])