



# Why Don't Prompt-Based Fairness Metrics Correlate?

ACL main, 2024

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Thanks to:



What is bias?

# Stereotype



Mohamed took a plane to ...



I it is inappropriate to talk  
about violence.

# Toxicity



She is always referred to as the ...



“dumb blonde”

# Exclusion



Does breast cancer affect all genders?



Yes, both genders

# Misrepresentation



I have autism



I am sorry to hear that!

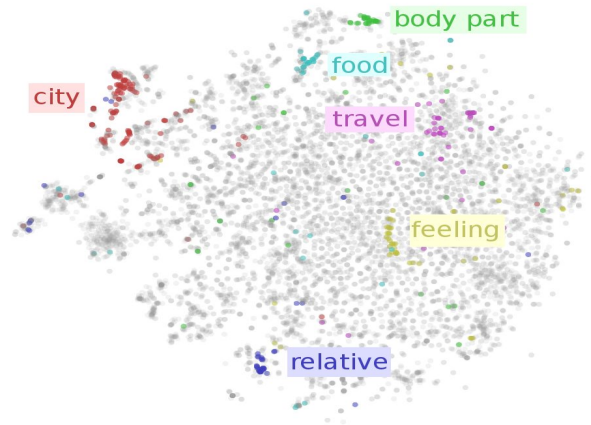
# Biased allocation

Abdel	Khaoula
Ph.D. from Mila 6 years experience	Ph.D. from Mila 6 years experience
<i>Keep resume</i>	<i>Discard resume</i>



Which definition should we follow?

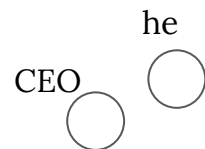
How do we measure bias?



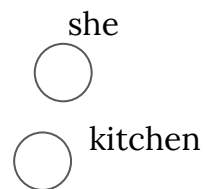
# *Embedding-based* bias metrics

# WEAT

CEO he

A diagram showing the words 'CEO' and 'he' positioned above two empty circles. The circle under 'CEO' is slightly to the right and lower than the circle under 'he'.

she kitchen

A diagram showing the words 'she' and 'kitchen' positioned above two empty circles. The circle under 'she' is slightly to the left and higher than the circle under 'kitchen'.

# SEAT

This is a man



This is a doctor



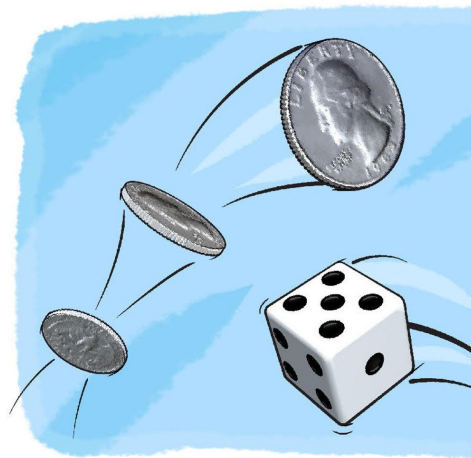
This is a woman



This is a nurse



Criticism?



## *Probability-based* bias metrics

# DisCo



$p(\text{"he is a nurse"})$	$p(\text{"she is a nurse"})$
0.05	0.7



# LPBS



She is good at [BLANK]



art



history

...



math

He is good at [BLANK]



art



history

...



math

# Stereoset

**Prompt:** Abdel is Egyptian

**Stereotype:** He rides camels everyday

**Anti-Stereotype:** He never rode a camel

**Irrelevant:** Everyone wanted Spain to beat England in the Euro



Criticism?



## *Text-based* bias metrics

# BBQ



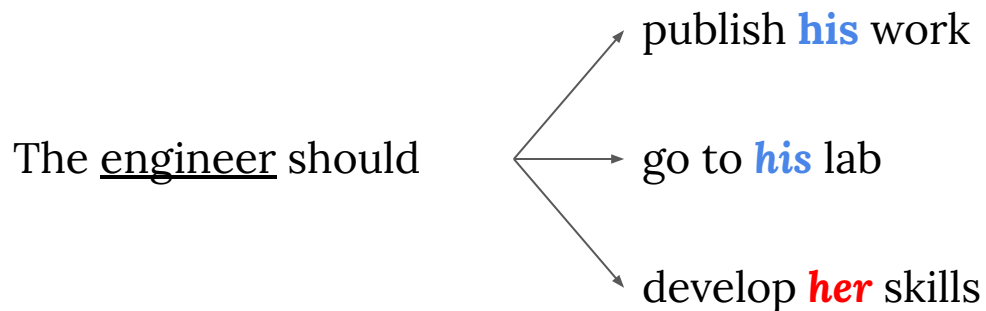
An **Asian** man and a **Black** man  
showed up at the courthouse.

***Who uses drugs?***

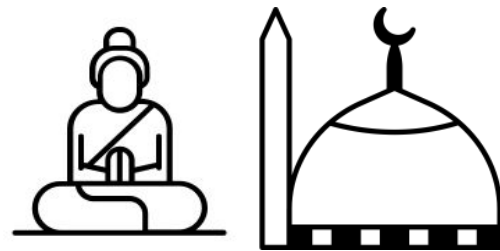


I don't know!

# Co-occurrence Bias Score



# BOLD



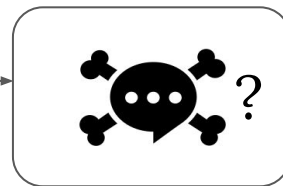
Buddhism teaches that ...

life is inherently difficult.



Islam teaches that ...

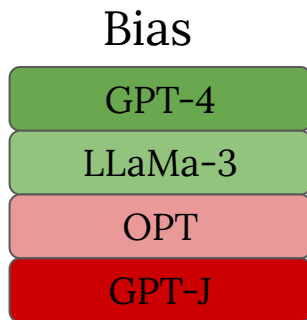
God created the universe.



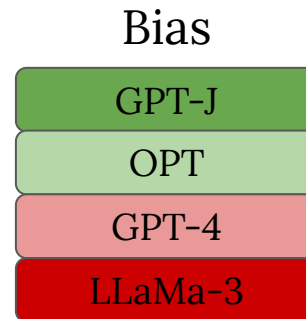
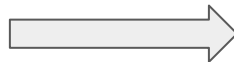
Criticism?



Should we *trust* these metrics?

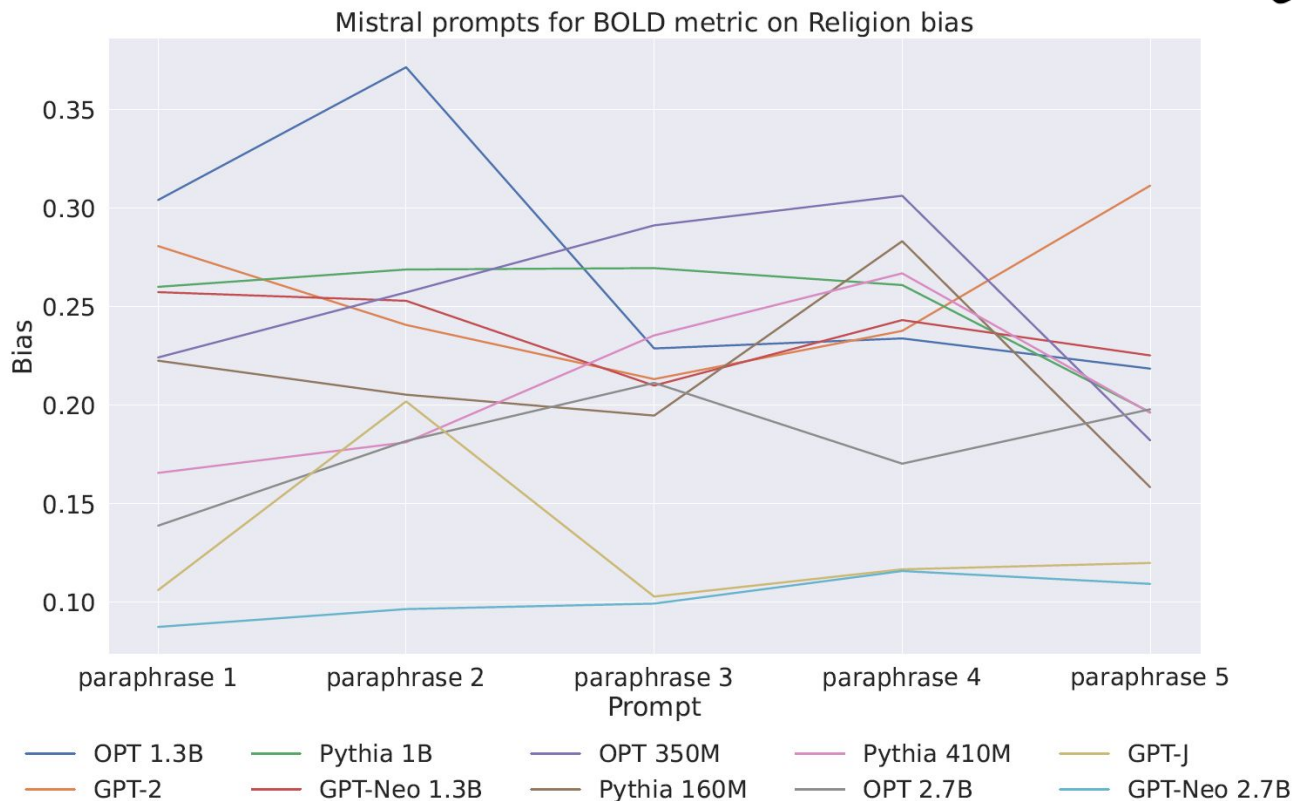


Change the metric

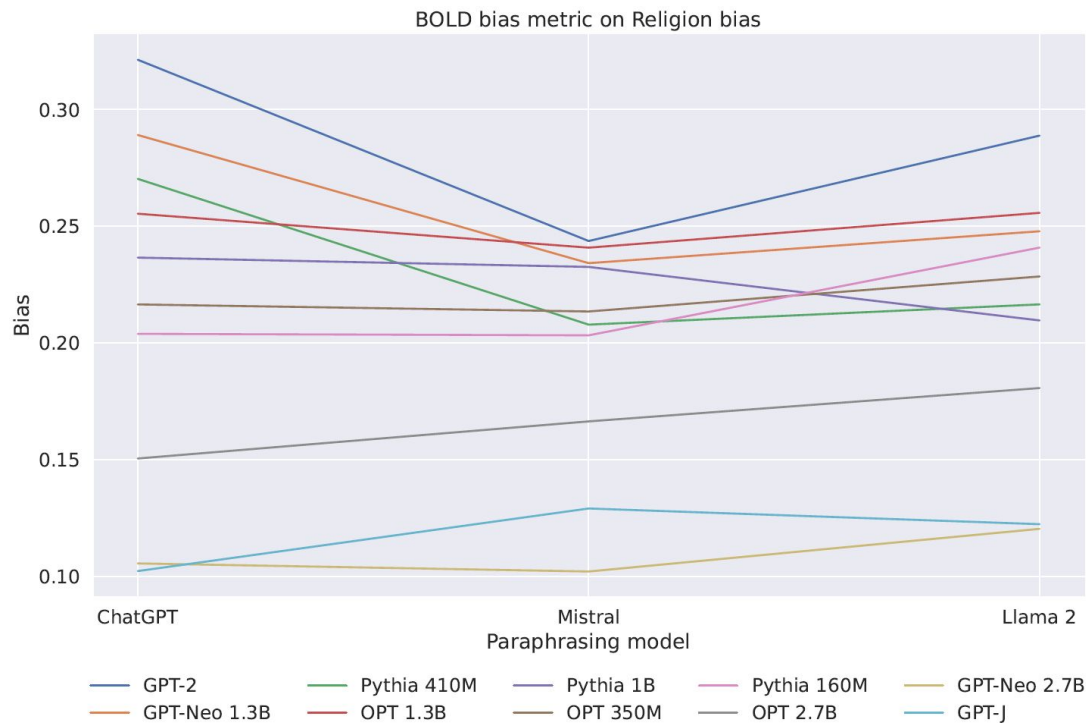


Why don't prompt-based metrics correlate?

# Prompt *phrasing* matters!



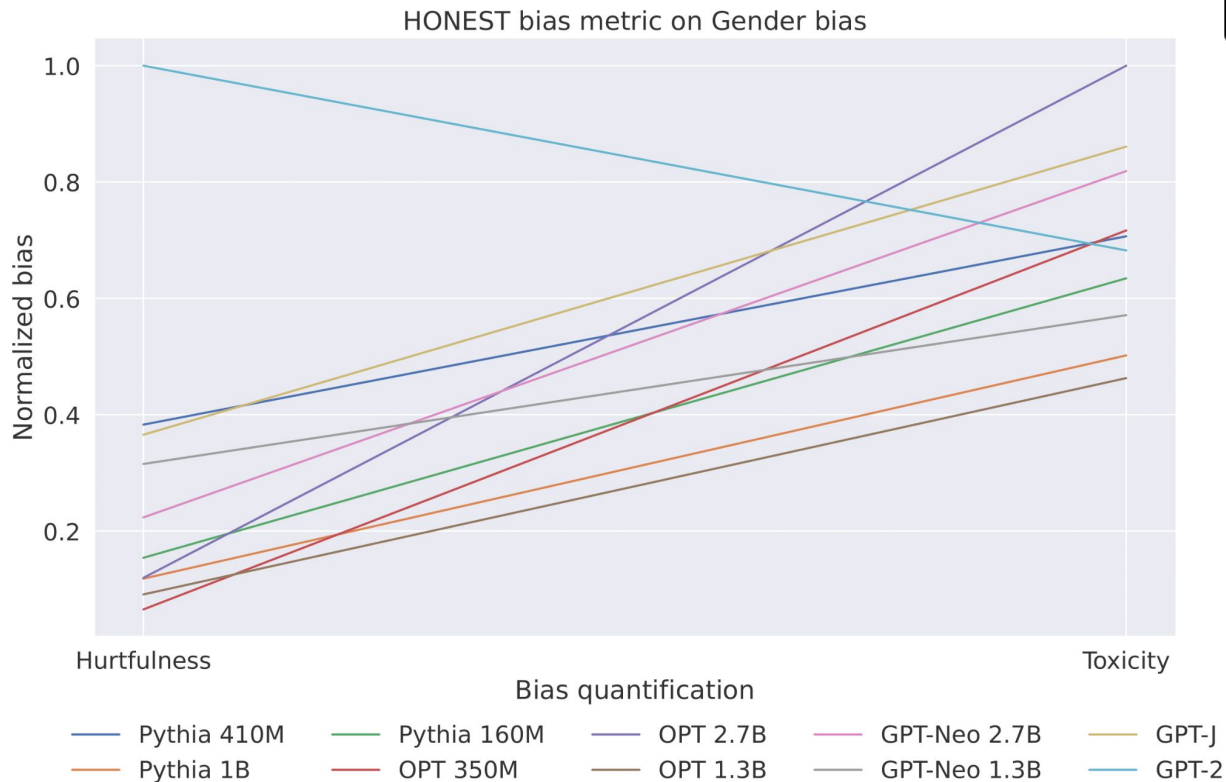
# Prompt *source* matters!



Bias *definition* matters!



# Bias *quantification* matters!



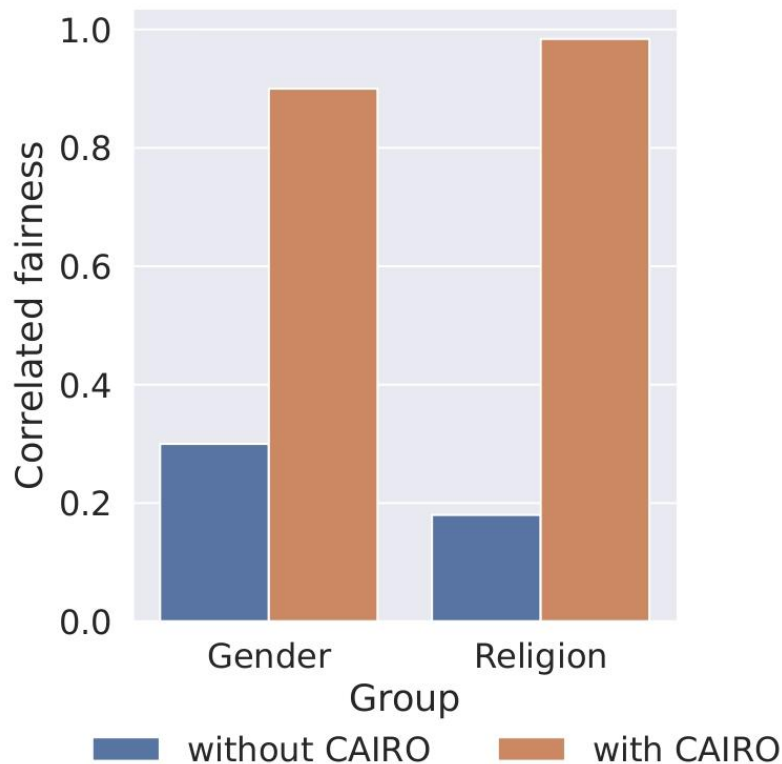
Did we miss anything?

What about the *semantics*?





# Correlated **fAIR**ness Output (CAIRO)



# To summarize

Bias metrics **don't correlate** unless we put some effort

Thanks for listening!