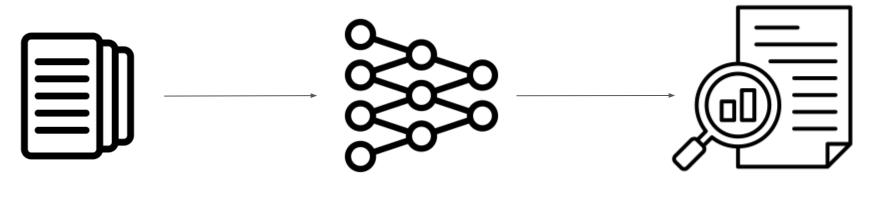
## Fairness-Aware Structured Pruning in Transformers

**Abdelrahman Zayed**, Goncalo Mordido, Samira Shabanian, Ioanna Baldini, Sarath Chandar AAAI 2024

#### What is bias?

Abdel	Nora
Ph.D. from Mila 6 years of research experience	Ph.D. from Mila 6 years of research experience
Keep resume	Discard resume

#### How do we mitigate bias?

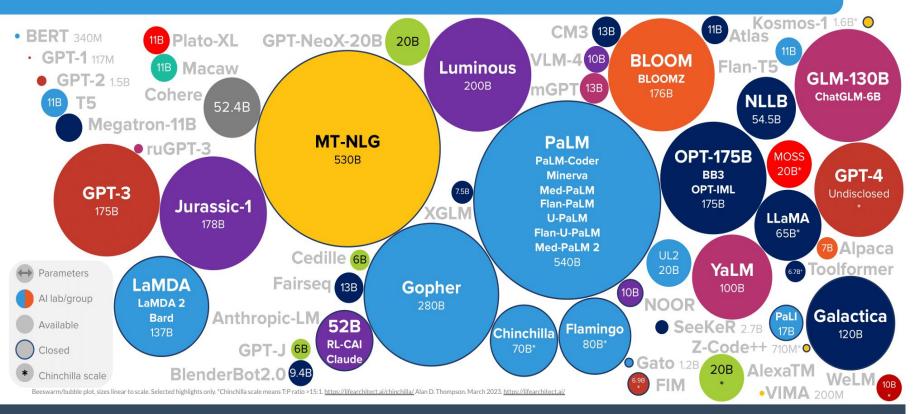


Pre-processing

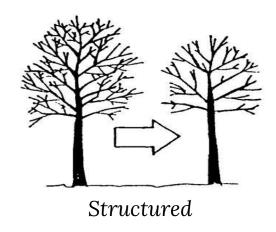
In-processing

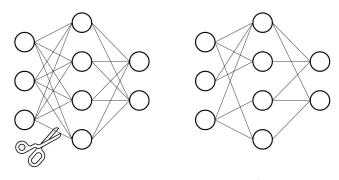
Post-processing

#### LANGUAGE MODEL SIZES TO MAR/2023



### Can pruning help?





Unstructured

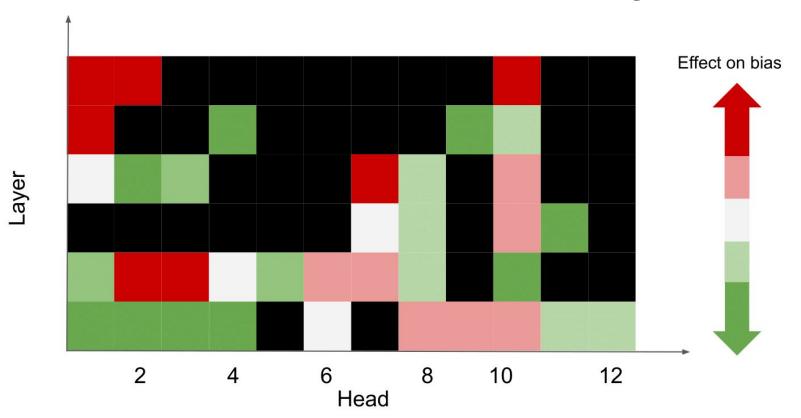
## How does pruning affect fairness?

#### Let's do a quick test!

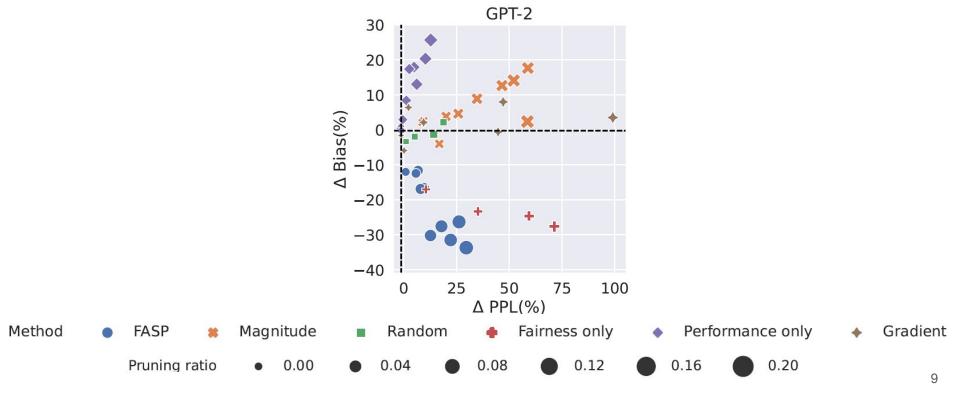


Effect of head h on bias =  $bias_{with head h} - bias_{without head h}$ Effect of head h on  $ppl = ppl_{with head h} - ppl_{without head h}$ 

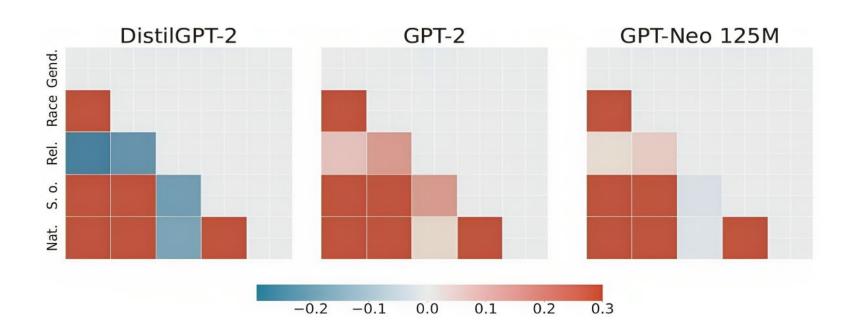
#### Fairness-Aware Structured Pruning (FASP)



#### How does FASP compare to other pruning methods?



### Does gender bias mitigation affect other biases?



#### To summarize

Some heads are responsible for **bias** and pruning them improves **fairness** 

# Thanks for listening!