

Fairness-Aware Structured Pruning in Transformers

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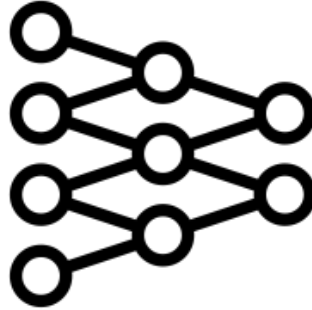
What is bias?

Abdel	Nora
Ph.D. from Mila 6 years of research experience	Ph.D. from Mila 6 years of research experience
Keep resume	Discard resume

How do we mitigate bias?



Pre-processing

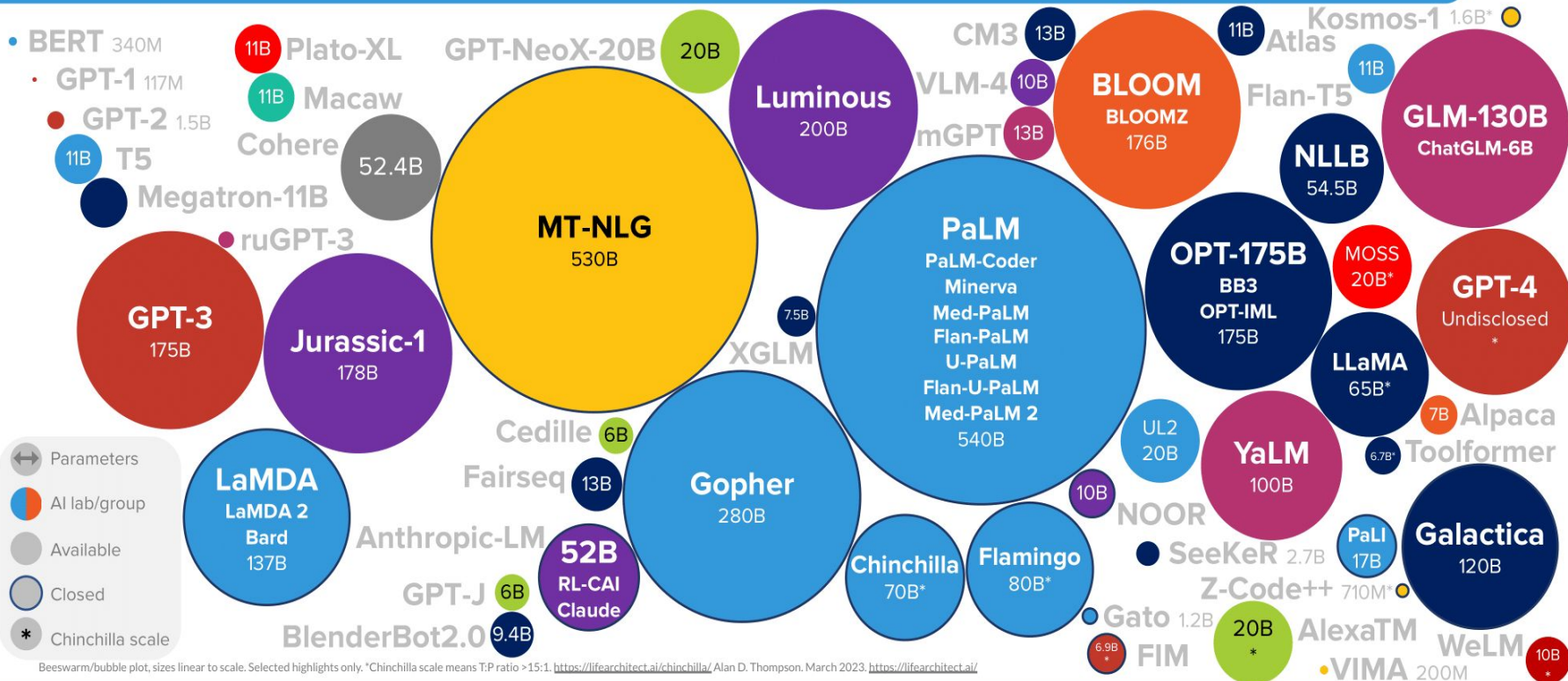


In-processing

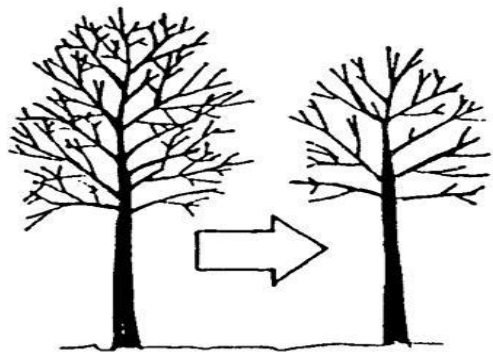


Post-processing

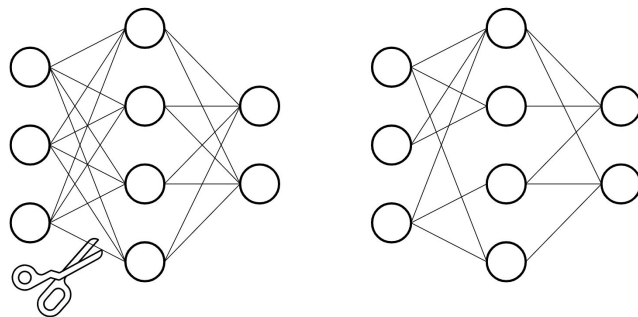
LANGUAGE MODEL SIZES TO MAR/2023



Can pruning help?



Structured



Unstructured

How does pruning affect fairness?

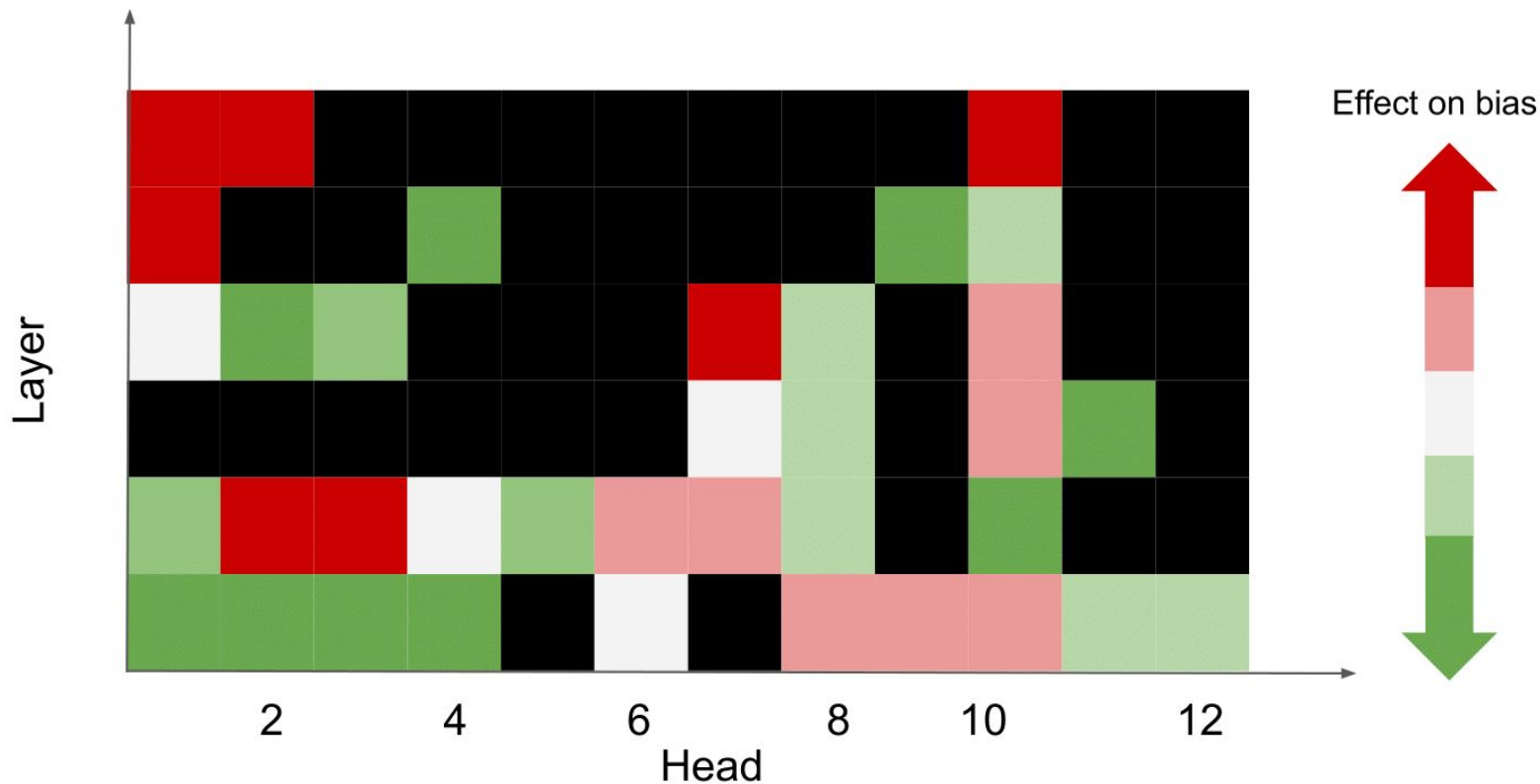
Let's do a quick test!



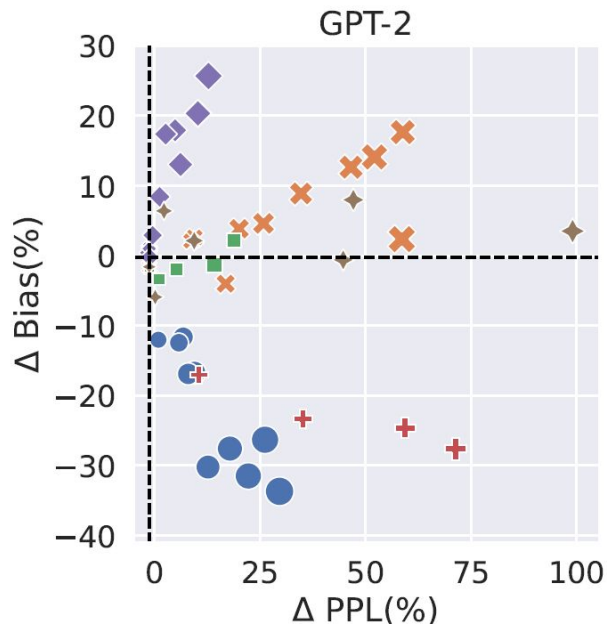
Effect of head h on bias = $bias_{with\ head\ h} - bias_{without\ head\ h}$

Effect of head h on ppl = $ppl_{with\ head\ h} - ppl_{without\ head\ h}$

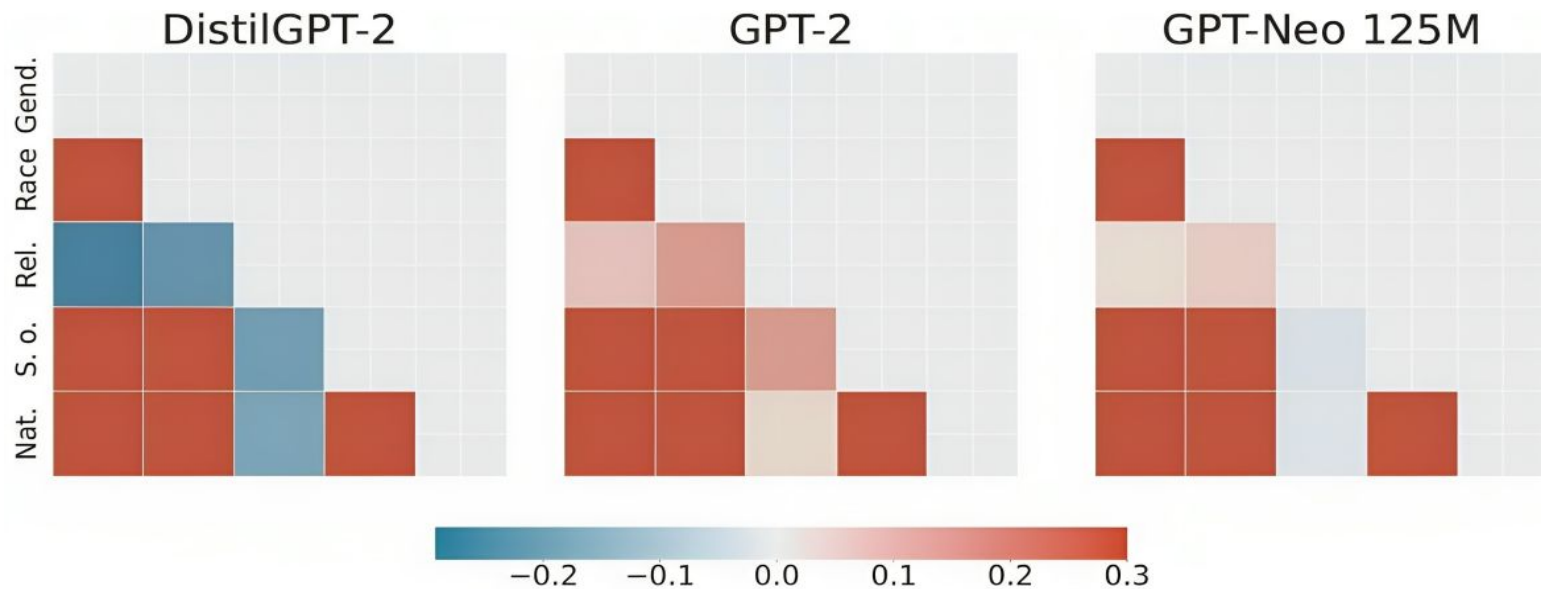
Fairness-Aware Structured Pruning (FASP)



How does FASP compare to other pruning methods



Does gender bias mitigation affect other biases?



To summarize

Some heads are responsible for *bias* and pruning them improves *fairness*

Thanks for listening!