

AL-IRSHAAD SECONDARY SCHOOL

ACADEMIC REPORT 2024-2025

EDUCATION DEPARTMENT REPORT 2024-2025

Achievements of the Education Department:

1. Teacher Evaluation
2. Student Book Inspection
3. Curriculum Completion
4. Exam Organization

Teacher Evaluation

To assess teaching quality, teachers were evaluated based on the following criteria:

- Lesson preparation
- Lesson presentation
- Subject knowledge
- Teaching resources
- Teacher's personality
- Classroom management
- Lesson conclusion

Note: Some teachers were identified as needing further training.

Student Book Inspection

Students were evaluated based on:

- Possession of both exercise and curriculum textbooks
- Complete and updated class notes
- Teacher feedback on exercises

Note: Some students lacked required books. Parents were contacted accordingly.

Curriculum Completion

- Teachers were required to prepare and follow a scheme of work
- Lessons were expected to align with scheduled plans

Note: Curriculum coverage reached approximately 90% completion.

Exam Organization

- Teachers prepared exams aligned with student levels
- Exams were modeled after national exams
- Teacher-prepared exams were reviewed
- Students were oriented on exam rules
- Female staff were involved in invigilation
- Exam results were analyzed

Exam Analysis 2024-2025

Challenges

- Some teachers need further training
- Overcrowded classrooms
- Overuse of mobile phones by students
- Inadequate student motivation
- Library and science lab underutilized
- Time constraints for curriculum completion
- Some students lack required books

Recommendations

- Provide teacher training during breaks
- Limit Form One class size to 50 students
- Enforce mobile phone rules
- Reward outstanding teachers and students
- Assign staff to library and science lab
- Start remedial classes in September 2025

Plans for Academic Year 2024-2025

Goals:

1. Improve school education

2. Enhance teacher performance

3. Complete the curriculum

4. Organize exams

Improving Education Quality

- Encourage teacher responsibility
- Ensure students have materials
- Monitor student work
- Assess student performance
- Reward top students
- Meet with parents of struggling students

Enhancing Teacher Performance

- Ensure teacher punctuality
- Require lesson preparation
- Supervise classroom teaching
- Reward effective teachers

Curriculum Completion

- Submit and follow schemes of work
- Adhere to lesson planning schedules

Exam Organization

- Prepare exams suitable for student level
- Simulate national exams
- Review all exams
- Promote awareness of exam rules
- Strengthen supervision
- Analyze exam results

PRINCIPAL'S ANNUAL REPORT (2024-2025)

Date: 17/07/2025

Location: Hargeisa, Somaliland

Class Structure

Student Population

Staff Summary

- Administration: 5
- Teachers: 22
- Security Guards: 4
- Janitors: 4
- Total Staff: 35

Achievements

1. Regular admin meetings
2. Weekly Monday staff meetings
3. May 18th celebration
4. Welcomed Grade 8 girls from Irshad
5. Parent meetings after midterm
6. Replaced departed staff
7. Enforced phone rules
8. Bus transport coordination
9. Grade 4 support program
10. Ethics and academic awareness
11. Strengthened parent communication
12. Staff met all institutional job standards
13. Unified exam cover pages
14. Improved exam supervision, added female checker
15. Streamlined morning assembly
16. Visited 10 local schools
17. Support for Grade 8 students

18. Resolved conflicts among girls

Challenges

- Insufficient student chairs
- Teacher office needs improvement
- Student assembly disorganized
- Teachers need training
- No science lab teacher
- Computer lab needs restoration
- Small admin team
- No external cameras
- Inadequate canteen facilities