

About WAEPA

WAEPA BANGLAESH – THE VOICE OF WOMEN TECHNICAL PROFESSIONALS

In a country like Bangladesh, where almost half the population is comprised of women, it is an absolutely necessity that they contribute to the national development. Women in Bangladesh still remain underrepresented in the technical professions. While gender inequality has been improving here, discrimination still prevails in this sector of career development. Ensuring effective career opportunities for women in technical profession still remains a challenge while a common platform addressing burning issues of women in technical profession facilitating their career advancement is a matter of high demand.

Keeping this in mind, Women Architects, Engineers and Planners Association (WAEPA), Bangladesh was founded on July 28, 2005 and subsequently licensed and registered under Section 28 of the Companies Act 1994.

A great number of women have caught up with their male counterparts and now graduating in Architecture, Engineering and Planning disciplines. Even though these women technical professionals are making significant contributions in national development programmes, policies and individual career but there prevails a lot of challenges and limitations. WAEPA Bangladesh envisages in addressing these needs and challenges of women professionals, in guiding the younger professionals in their career journey as well as to focus on the achievements and contributions of its members.

WAEPA pledges to make every effort to succeed in fulfilling its aims and objectives regarding the development and empowerment of Women Technical Professionals of Bangladesh so that their members can contribute in all the sectors of society be it familial, community and national level with their expertise and meticulous sincerity.



Vision

To succeed as the Apex Body and Voice of Women Technical Professionals of Bangladesh.

Mission

To improve, promote and empower the professional arena of Women Architects, Engineers and Planners as well as to ensure emancipation of career women in nation building and networking with national and international programmes and projects.



Aims and Objectives

WAEPA Bangladesh believes in gender equality, gender friendly environment at work place and gender balance in technical professions. To fulfill its aims and objectives the organization shall address the relevant issues focusing on the following:

- Problems at work place
- Employment attitude
- Barriers in employment
- Representation of more women professionals in management, policy and decision making processes.
- Employment and equal participation of women professionals in development projects and programs.
- Institutional capacity building for women in technical education and profession
- Positive societal attitudes towards women in technical profession.
- Awareness development regarding familial support and enabling social support structures for working women in technical professions
- Advocacy for advancement of career
- Development of a central data base of women technical professionals.
- Facilitating support to continual education, training and research.
- Establishing links between all stakeholders (Public and Private, Financial Institutions and Development Partners) at national and international levels



Eligibility of Membership

Bangladesh Women Graduates in Architecture, Engineering, Urban and Regional Planning disciplines from any University or Institution of Bangladesh and other recognized Institutions abroad are eligible to be members of WAEPA.

Category of Members

- General Members
- Life Members
- Honorary Members

Programmes of WAEPA

- Capacity Building
- Career Counseling
- Networking, Liaison and Support Building of Stakeholders
- Information on Career Advancement
- Establishment of Rights
- Problem Mitigation
- Professional Assistance
- Professional Training
- Workshops, Seminars, Short Courses
- Acknowledgement of Achievements and Excellence





Executive Committee

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Vice President	Eng. Salma Begum
Vice President	Planner Nayeema Khatun
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WOMEN ARCHITECTS ENGINEERS PLANNERS ASSOCIATION