

Data Generation: Chat-GPT Prompts

Generate a Python script to generate a realistic dataset of 8950 records for human resources. The dataset should include the following attributes:

- 1 Employee ID: A unique identifier.
- 2 First Name: Randomly generated.
- 3 Last Name: Randomly generated.
- 4 Gender: Randomly chosen with a 46% probability for 'Female' and a 54% probability for 'Male'.
- 5 State and City: Randomly assigned from a predefined list of states and their cities.
- 6 Hire Date: Randomly generated with custom probabilities for each year from 2015 to 2024.
- 7 Department: Randomly chosen from a list of departments with specified probabilities.
- 8 Job Title: Randomly selected based on the department, with specific probabilities for each job title within the department.
- 9 Education Level: Determined based on the job title, chosen from a predefined mapping of job titles to education levels.
- 10 Performance Rating: Randomly selected from 'Excellent', 'Good', 'Satisfactory', 'Needs Improvement' with specified probabilities.
- 11 Overtime: Randomly chosen with a 30% probability for 'Yes' and a 70% probability for 'No'.
- 12 Salary: Generated based on the department and job title, within specific ranges.
- 13 Birth Date: Generated based on age group distribution and job title requirements, ensuring consistency with the hire date.
- 14 Termination Date: Assigned to a subset of employees (11.2% of the total) with specific probabilities for each year from 2015 to 2024, ensuring the termination date is at least 6 months after the hire date.
- 15 Adjusted Salary: Calculated based on gender, education level, and age, applying specific multipliers and increments.
- 16 Be sure to structure the code cleanly, using functions where appropriate, and include comments to explain each step of the process.