



Dec 24, 2020

ABDULLAH AL MAHMOOD

has successfully completed

**Managing Talent**

an online non-credit course authorized by University of Michigan and offered through  
Coursera

A handwritten signature in dark ink, appearing to read 'D. Scott DeRue'.

A small, stylized handwritten signature in dark ink.

A handwritten signature in dark ink, appearing to read 'Cheri Alexander'.

Scott DeRue, Ph.D., Maxim Sytch, Ph.D., Cheri Alexander

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