Service Agreement Date: May 12, 2025

#### Parties:

This Agreement is made between Acme Solutions Ltd., a company incorporated under the laws of the United States, with its principal office located at 123 Innovation Drive, San Francisco, CA 94105, ("Company"), and John T. Reeves, an independent contractor, residing at 789 Maple Avenue, Austin, TX 73301 ("Contractor").

## 1. Scope of Work

Contractor agrees to provide software development and consulting services related to the Company's educational technology platform, including backend API design, DevOps configuration, and frontend integration. Details are provided in Schedule A.

### 2. Term

This Agreement will commence on May 20, 2025, and will remain in effect until August 20, 2025, unless terminated earlier as per Section 7.

# 3. Compensation

Company shall pay Contractor a fixed fee of \$15,000, disbursed in the following milestones:

Milestone 1 (June 10) - Backend API complete - \$5,000

Milestone 2 (July 10) - Frontend integration and deployment - \$5,000

Milestone 3 (August 10) - Testing, handover, documentation - \$5,000

Payments shall be made via ACH transfer to the bank details provided by the Contractor.

#### 4. Confidentiality

Contractor agrees to keep all proprietary information, including project code, infrastructure details, and company data confidential and shall not disclose it to any third party without written consent.

## 5. Intellectual Property

All code, deliverables, and documentation produced under this Agreement shall be the sole and exclusive property of Acme Solutions Ltd.

### 6. Independent Contractor Status

Contractor is an independent contractor and not an employee. Contractor shall be responsible for their own taxes, insurance, and related obligations.

# 7. Termination

Either party may terminate this Agreement with 14 days' written notice. If terminated early, Contractor will be paid for approved, completed milestones.

## 8. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the

State of California.