What is Career Support

Career support at Metis is divided into two phases: Bootcamp and Post-graduation support.

The team's goal is to assist alumni in preparing for and the securing of employment within the data science field. Employment can be obtained through personal connections, company recruitment, online applying, alumni referrals, and/or the Metis hiring partner network.

The Role of a Career Advisor

Think of your Career Advisor as a co-pilot

Students and graduates are the driver in their search and are responsible for telling their assigned Advisor the destination they want to get to. The Career Advisor provides advice and makes recommendations on the best way to get there.

Career Support

BOOTCAMP

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While the intensity of Career support kicks into full gear the final week of the bootcamp, the Careers team designed asynchronous workshops and resume deadlines to set students up for success and maximize their time with Careers. Students can expect the following support during their time in the bootcamp.

Asynchronous Workshops + Slide Decks

Resume	*Crafting a New Data Science Focused Resume*
LinkedIn	Creating a LinkedIn profile
LinkedIn	*How to Become an Expert LinkedIn User*
Job Readiness	5 Things You Can Do Now to Prepare for Your Job Search
Job Readiness	Pro Tips for Recording a Zoom Video
Job Readiness	Benefits to Blogging
Salary Negotiations	The Salary Landscape
Salary Negotiations	Preparing for the Negotiation
Salary Negotiations	What to Say and Counter Offers

Speaker Series + Video Library

- There will be 6 guest speakers per quarter to discuss their work in data science, cool projects they work on, and career advice

- To maximize the Speaker Series, be present, ask questions, and make a connection request on LinkedIn.

- Students also have access to recordings from past Speaker Series

Meet with Your Career Advisor

Mid-way through the bootcamp, students will have the opportunity to schedule a brief 1:1 meeting with their assigned advisor.

During 1:1s, students can discuss career goals, specific industries and or companies of interest, timeline for searching, specific questions related to their background, and or the disclosure of any information that may impact their career search. Meetings during the bootcamp are optional.

Career Support

CAREERS WEEK

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With the coursework and projects completed, students can focus on job readiness. During this intensive careers week, students can expect the following.

Live Online Workshops

Welcome	Intro to Careers + Welcome + Careers Q+A
Networking	Stats & Why it's important
Networking	Messaging: What to Write and What to Say
Interviewing	Effective Communication
Interviewing	Preparing for the Technical Interview
Interviewing	Acing the Behavioral Interview: What to Expect and How to Prepare
Job Readiness	Preparing for the Job Search
Job Readiness	Positive Behaviors for an Effective Job Search

Independent + Group Work

In the afternoon, students will have the opportunity to finalize their resume, update their LinkedIn profile, and record a project video that will be added to Metis Graduate Directory.

Students will also have the opportunity to network with the peers!

Group Mock Technical Interviews

Students are divided into small groups and will have the opportunity to practice answering technical questions that are often asked in company interviews. Students will answer questions on their project portfolios, SQL, stats + probability, and conceptual thinking.

Careers Office Hours

During independent work, career advisors will be available to answer questions, discuss job search strategy, etc. It's also acceptable for students to schedule 1:1s starting the week after graduation.

Job Readiness Panel

Deploying the right strategy is a critical component to a successful job search. Metis' job readiness panel invites data professionals to join our class and discuss their company's hiring practices, criteria they look for in candidates, and general job search advice. This is a great opportunity to learn and network.

Career Support
POST-BOOTCAMP

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Metis Careers team helps its graduates navigate the job search until they secure their first position in data science.

Graduate Directory

Every graduate of the Metis program will be featured in our [Graduate Directory](#). The directory link is sent to our 500+ hiring network and 1000+ alumni community.

Students are expected to submit a photo, finalized resume, brief bio, and recorded project video by the specified deadline.

Post-Bootcamp Check-Ins

You are not in this alone! Graduate 1:1s become available the Thursday after graduation. Graduates are responsible for determining the cadence of their post-graduation check-ins and can book time using Calendly.

It is expected that every graduate will schedule at least **2** post-graduation one-on-one meeting with their assigned advisor. During this appointment the graduate will update their advisor on the status of their job search and come prepared to communicate their questions and needs.

Personalized Mock Interview

Using a real job posting, graduates can schedule a mock interview with their assigned advisor and have a tailored session. Students will have 50-minutes of concentrated interview practice and feedback.

Careers Commitment

BOOTCAMP +
POST BOOTCAMP

CAREERS COMMITMENT TO YOU

Careers will set graduates up for success and will

★ Help students create a job search strategy

★ Grant access to career resources

★ Provide honest and timely feedback on written and verbal communication

★ Serve as co-pilot, navigator, and sounding board

★ Make connections with hiring partners or alumnus when applicable

YOUR COMMITMENT TO METIS

★ Meet deadlines and respond to Careers promptly

★ Actively participate in post 1:1 meetings

★ Remain an active participant in your job search

★ Communicate timely if the status of your job search changes

★ Verify your employment

Employment Verification

- Metis is required to maintain a **high standard of quality** when it comes to our curriculum

- Metis is also **required to produce graduates who are competitive candidates in the data science and analytics industry** and this is evaluated through our employment outcomes

- Metis has to **remain consistent** with providing these outcomes and quality for state compliance

Employment Verification

- Metis is **required** to verify your employment after you've been working for at least **30 days**

- <u>**You**</u> **will be responsible** for verifying the information we need to collect

- **A signed release is needed** in case we need to reach out to your employer due to an audit

- **Waivers** are individuals who do not need Career Support- This does not impact the resources available to you upon graduation

Thank You