

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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Company 1: Google

Website: www.google.com

Job Site: <https://careers.google.com/jobs/results/>

Glassdoor: <https://www.glassdoor.com/Reviews/Google-Reviews-E9079.htm>

Company Description:

Google LLC is an American multinational technology company focusing on search engine technology, online advertising, cloud computing, computer software, quantum computing, e-commerce, artificial intelligence, and consumer electronics.

One sentence to describe: Google is the best place to work as a software engineer.

Interview Process:

Step 1: Resume screen

Step 2: Recruiter call

Step 3: Phone screen(s)

Step 4: Onsite interviews

Step 5: Hiring committee

Step 6: Team match

Step 7: Salary negotiation

Relevant Links: <https://igotanooffer.com/blogs/tech/google-interview-process#:~:text=Here's%20what%20you%20need%20to,team%20matching%2C%20and%20salary%20negotiation.>

Your opinion: This is a dream company for everyone.

Company 2: Nutanix

Website: <https://www.nutanix.com/>

Job Site: <https://www.nutanix.com/company/careers>

Glassdoor: <https://www.glassdoor.com/Reviews/Nutanix-Reviews-E429159.htm>

Company Description:

Nutanix, Inc. designs and develops enterprise cloud platforms. The Company provides enterprise cloud platform solutions that converge traditional silos of server, virtualization, and storage into one integrated solution. Nutanix serves customers worldwide.

One sentence to describe: Nutanix unifies public cloud simplicity and agility with private cloud performance and security. Allowing private cloud to evolve to become more accessible, the benefits of the open source Linux development infrastructure are becoming clear.

Interview Process:

Step 1: Resume screen

Step 2: CoCube Online Round

Step 3: Group Fly Round...

Step 4: Face to Face Technical Round 1

Step 5: Face to Face Technical Round 2 Step 6: Team match

Step 6: Face to Face Technical-cum-HR round

Relevant Links: <https://www.nutanix.com/blog>

Your opinion: This is a good company.

Company 3: MathWorks

Website: <https://www.mathworks.com/>

Job Site: <https://www.mathworks.com/company/jobs/opportunities.html>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-MathWorks-EI_IE17117.11,20.htm

Company Description:

MathWorks is an American privately held corporation that specializes in mathematical computing software. Its major products include MATLAB and Simulink, which support data analysis and simulation.

One sentence to describe: MATLAB is a programming platform designed specifically for engineers and scientists to analyze and design systems and products that transform our world.

Interview Process:

Step 1: Online Test

Step 2: Technical Interview Round 1

Step 3: Technical Interview Round 2

Step 4: HR Round

Relevant Links: <https://blogs.mathworks.com/>

Your opinion: This is a best company. MathWorks has a good culture.

Company 4: Brain Station 23

Website: <https://brainstation-23.com/>

Job Site: <https://erp.bs-23.com/jobs>

Glassdoor: <https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm>

Company Description:

Brain Station 23 Limited is a homegrown software development company providing state-of-the-art software & IT solutions for fintech, telco, eCommerce, pharma, manufacturing, retail, etc. industries both locally & globally since 2006.

One sentence to describe: Tech startup.

Interview Process:

Step 1: Technical Round

- Check CV
- Check last year project
- Research publications

Step 2: HR Round

- Check CV
- background, interests, and preferred tech stack.
- Check Marksheets
- Work Experience documents if any.

Relevant Links: <https://brainstation-23.com/blog/>

Your opinion: This is a best company. Brain Stations 23 has a good culture.

Company 5: Bdtask Limited

Website: <https://www.bdtask.com/>

Job Site: <https://www.bdtask.com/career.php>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Bdtask-EI_IE3006364.11,17.htm

Company Description:

Bdtask is the most creative software company in Bangladesh. We are one of the best software company for custom mobile, web and desktop software development.

One sentence to describe: creative software development and IT company

Interview Process:

Step 1: Psychological test

Step 2: Second Coding Test

Step 2: HR Round

- Check CV
- background, interests, and preferred tech stack.
- Work Experience documents if any.

Relevant Links: <https://www.bdtask.com/blog/interview-questions-to-identify-the-best-software-company>

Your opinion: Good Company