**Date: 03/12/2021**

**Subject: JOB OFFER LETTER**

We are pleased to offer you a Software Developer position for contract base in our organization. You will be working with us on the following terms and conditions with effect from your date of joining as agreed:

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| **Applicant:** | **Muhammad Asad Bilal Arif** |
| **Title:** | **Software Developer** |
| **Package:** |
|  | **Basic Salary: 15000/- per month**  **Fuel Charges: 2500/- per month**  **Mobile Charges: 500/- per month** |
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| **Terms & Conditions:** | 1. Your contract is for 6 months. 2. After 6 months your contract will be re-new or can be change as permanent employment. 3. Your normal work timing is 10 AM to 6 PM   (Management’s discretion).   1. All Incentives will be applicable upon confirmation. 2. No leave will be included in contract period. Without any intimation of leave it may effect on your monthly salary. 3. 5 working days in a week (Monday to Friday). 4. Not be eligible for any other benefits in contract period. 5. Benefits: Standard, eazisols provided benefits for permanent employees, including the following:  * Causal Leave, Sick Leave (As Per Company Policy) * Annual Leaves (As Per Company Policy) * Bonus (As Per Company Policy) * Competitive Health-Care Benefits: Indoor & Outdoor for you and your immediate family. * Assets (Laptop/Mobile Phone)  1. Notice period policy in case of leaving the job/contract is one Month. 2. After confirmation, your assignment is terminable at any time, without assigning any reason with one month’s notice in writing on either side. If you leave the services of the company without the requisite one-month notice, then we will be entitled to recover from you an amount equivalent to one month’s salary in lieu of the notice period. We will also be entitled to adjust such amount from any amounts which may be payable to you by us. 3. We may contact to your previous employer to discuss your role and responsibility over there. 4. A background check may be conducted by us to screen you from possible criminal records, substance abuse and to ascertain other facts mentioned by you. In case of discrepancy, the company reserves the right to cancel this appointment letter. | |
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We trust that your knowledge, skills and experience will be among our most valuable assets. We wish you a bright and prosperous future at **eazisols.**

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I confirm that the terms and conditions of the offer set out above are hereby accepted by me.

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

NIC#: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Emergency Contact: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_