**ABDUL RAHMAN MOHAMMED, PMP**

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**Professional Synopsis**

* Comprehensive expertise in scoping, development, Implementation and support of 4 Oracle Fusion and 8 Oracle Applications Projects
* Fusion Certified Global Human Resources (Core HR) Implementer
* Project management certified professional
* Databricks certified Apache Spark professional
* Oracle applications techno functional oracle certified professional developer (OCP)
* Java certified programmer

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| **Training & Certifications** | **Institute Name** | **Completed** |
| Certified Oracle HCM Fusion Cloud Core HR, Training on Payroll | Focusthread UK | Jun 2019 |
| Certified in Oracle Integration Cloud Service | Oracle Dubai | Aug 2010 |
| Project Management Professional PMP® #2096680 | Project Management | Nov 2010 – Jul 2011 |
| Databricks Certified Apache Spark Developer | Self-Study | Sep 2018 |
| Oracle R12 Financial Modules (GL, AP, AR ) | Focusthread UK | Jan 2015 |
| Oracle Java Certified Programmer | Self-Study | Mar 2007 |
| Oracle R12 PO, Inventory, Order Management R12 Architecture | Oracle India Pvt. Ltd | Jun 2003 – Jun 2004 |
| SQL and PL/SQL 9i, Developer 2000 (Reports & Forms) OCP | Oracle Corporation | May 2002 – May 2003 |

## **Education**

* Bachelor of Technology Computer Science and Engineering from Kakatiya University – India
* Member of Dubai Chapter Toastmaster Club

## **Professional Experience**

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| **Client** | **Designation** | **Location** | **Tenure** |
| Aldar Properties | Senior HRMS Payroll Specialist | Abu Dhabi, UAE | Apr 2022 – Until Now |
| SEHA PJSC | Techno Functional Consultant | Abu Dhabi, UAE | Jan 2021 – March 2022 |
| Etisalat EBS Fusion Cloud Co Existence | Techno Functional Consultant | Abu Dhabi, UAE | Sep 2019 – Dec 2020 |
| ADCB Bank | Techno Functional Specialist | Abu Dhabi, UAE | Nov 2018 – May 2019 |
| Emaar PJSC | Techno Functional Specialist | Dubai, UAE | Nov 2017– Aug 2018 |
| Transguard Group | Techno Functional Specialist | Dubai, UAE | Sep 2016 – Nov 2017 |
| SHUAA Capital PJSC | Application Specialist | Dubai, UAE | Oct 2014 **–** May 2016 |
| Al Reyami Technologies | Technical Lead | Dubai, UAE | Aug 2011- Oct 2014 |
| Royal Group of Companies | Senior Technical Specialist | Abu Dhabi, UAE | Feb 2009 – Nov 2010 |
| Gerab National Enterprises | SCM Functional Consultant | Dubai, UAE | July 2007 – Feb 2009 |

**Aldar Properties Fusion HRMS/Payroll Cloud (On Payroll of Speridian) Senior HCM Payroll Specialist Apr 2022 – Until Now**

* Successfully closed implementation of HCM Payroll Performance Management for C2i entities taking ownership of data migration, Payroll Fast Formula, Reporting, Automated letters, Element / Element eligibility setup, Payroll flow patterns setup.
* Closed audit gaps in functionality via Autocomplete and loopback interface for payroll
* Ownership of migration of data from R12 to HCM, leading to closure of implementation of Fusion 22 C for Aldar Properties entities and developed integration with daily sync of HCM Data to R12 for ERP Coexistence.
* Subject matter expert for reporting in BI, HCM Extracts, Fast Formula for Absence and Payroll
* Responsible for all inbound outbound REST API Based integration with Oracle Fusion
* Operational support for Oracle Fusion HCM Payroll Performance and training users in Fusion HCM Core HR
* Saved thousands of dollars by developing Loopback Interface and another file-based integration with lever using Content Server and HCM Data Loader without integration cloud service

**SEHA PJSC Fusion Cloud/Oracle EBS (On Payroll of IMS Gulf) Techno Functional Consultant Jan 2021 – Mar 2022**

* Project Coordination and Subject matter expert on Integration & reporting with Oracle Fusion HCM Core HR.
* Developed custom data extracts and self-service reports using OBIEE publisher for frontline staff worker.
* Provisioned custom area of responsibility, custom role for learning management in HR shared service center.
* Operational support for EBS HRMS/Payroll and training users in Fusion HCM Core HR
* Expertise on HCM Data Loader, Alert composer, Experience design studio, Using HCM API’s, HCM Security and Fusion Fast Formulas in Absence Management, Learning Cloud and Performance Cloud.
* Developed file-based integration with Cerner System for Covid Compliance using Oracle integration Cloud
* Developed expertise to develop custom module using VBCS/Process Cloud and Oracle Integration Cloud

**Etisalat EBS Fusion Cloud (On Payroll of GTS) Techno Functional Consultant Sep 2019 – Dec 2020**

* Developed custom reports and XML bursting across modules using Business Intelligence Publisher.
* Ran conference room pilot for Fusion HCM 2020 D (Global HR, OTL and Absence) and supported Integration with Oracle EBS.
* Coordinated and negotiated scope for backlog sprint planning during Integration with Whatsapp Twilio Integration and Reverse Integration for termination in EBS Projects Using Oracle Integration Cloud (OIC).
* Developed extensions in ADF for custom contractor management Module.
* Operational support for HCM Payroll.
* End to end testing of completed deliverables Using Oracle Integration Cloud (OIC).

**ADCB Bank (On Payroll of Atribs) Techno Functional Specialist Nov 2018 – May 2019**

Studied Requirement, negotiated scope, developed project schedule, executed and closed following projects within budget and timelines using agile methodology and oracle applications framework technology

* Retirement management module:
* Adhoc benefits management module:
* Business card management module
* Enhancement project for merging employee objective and learning

**Emaar PJSC(On Payroll of Dicetek) Techno Functional Specialist Nov 2017 – Aug 2018**

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* Developed detailed business requirement, negotiated and confirmed requirements from user, development and closure of Project in Oracle Applications 12.2.6 HRMS and Payroll Enhancements
* Developed with Extract Transform and Load capability views for HRMS Payroll dashboards, Key Performance Indicator scorecards for service quality, workforce Hiring, Retention for the senior leadership team analysis
* Deployment of web services for exposing services to mobile applications (Xamarin) and SAP Success-factors using Oracle SOA Suite
* Complete End to End Development of Custom Module with OAF Pages for Employee Disciplinary Proceeding in OAF with Custom workflow, Custom Approval Management Engine and BI Publisher
* Complete ownership of Self Service HR solution for Lost Card and Live In/Out Process and closing projects
* Executed Project on Consolidation of payrolls to reduce payroll costs and provided post production support
* Personalization Enhancement to show region of learning in the objectives page in Performance Management system and oracle property manager.
* Managed team of one resource
* Change Management using Jira.

**Transguard Group Techno Functional Specialist Oracle Sep 2016 – Nov 2017**

* Upgrade Oracle Applications HRMS Payroll to 12.2.6
* Complete End to End Development of Custom Deployment Module with OAF Pages for Mass Employee Assignment in OAF with Changes with workflow, Custom Approval Management Engine and Excel Upload using Open Source POI Apache Java API’s
* Development of Solutions and Payroll Enhancements, Fast Formulas for Mid-Month Payroll Customization and Position Based Approval Hierarchy for Absence
* Implementation of Payroll Bureau Service HRMS/Payroll Implementation and support.

**SHUAA Capital PJSC Applications Specialist Oct 2014 – May 2016**

* Implememented Oracle Applications 12.2. HRMS Payroll, Financials (AP, AR, GL) , SCM (Purchasing) Across Group Companies
* Functional Expertise in Core HR, SSHR, Absence Management, Payroll, Fast Formula
* First Level Support for Payroll and HRMS Process.
* Implemented Virtual Private Database Security for meeting compliance requirement of stopping access from SQL of critical Payroll, Financials Tables/Views.
* Developed, Tested and Deployed Payments of Salaries in E-text Format, using WPS by closely Liaising with Banks (HSBC in UAE and SAMBA in Saudi Arabia) for testing and implementing Wage Protect Systems across the Group companies.

**Al Reyami Group UAE Technical Lead Aug 2011 – Oct 2014**

* Consulting Role and manage deliverable of team of Four Developers for Technical Deliverable for Implementation and Support of Oracle Applications ERP Financials, HRMS, Payroll, Projects.
* Integration Design with Legacy Applications and develop extensions and customization to Oracle suite of applications.
* Developed OAF Pages, Migration and Reporting in Oracle EBS and Discoverer.
* Developed Interfaces for integration of Trial balance from Sun Accounting to EBS GL.

**Royal Group UAE Technical Specialist Feb 2009 – Nov 2010**

* Development and Migration from HRMS/Payroll legacy to Oracle R12.
* Development of all conversion in Arabic/English Data from legacy to Oracle R12.
* Worked with the technical team on conversion strategy and planning.
* Develop Oracle Applications Custom Module Using Oracle Forms and Oracle Applications Framework
* Workflow Development in

(a) PO Approval Workflow Notification (POAPPRV)

(b) Custom Workflow Development for an Object Approval Requirement

**Gerab National Enterprises Functional Consultant Jul 2007 – Feb 2009**

* Support and Reporting on All Modules, including HRMS, INV, PO, OM.Develop Reports in XML Publisher.
* Reporting on custom module, sample deliverable <http://inventory-aging-report-r12.blogspot.com/>

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| **Personal Details** | |
| Nationality | Indian |
| Arabic Language | Written and spoken basic |