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# 1 assets\_history

Creation: Mar 18, 2024 at 09:29 AM

| Column            | Type     | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------|----------|------------|------|---------|----------------|----------|----------|------|
| id                | int(11)  | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id       | int(11)  | UNSIGNED   | No   |         |                |          |          |      |
| company_id        | int(10)  | UNSIGNED   | No   |         |                |          |          |      |
| issued_date       | date     |            | No   |         |                |          |          |      |
| asset_type_id     | int(11)  | UNSIGNED   | No   |         |                |          |          |      |
| asset_category_id | int(11)  | UNSIGNED   | No   |         |                |          |          |      |
| asset_id          | int(11)  | UNSIGNED   | No   |         |                |          |          |      |
| asset_model_id    | int(11)  | UNSIGNED   | No   |         |                |          |          |      |
| quantity          | int(11)  | UNSIGNED   | No   |         |                |          |          |      |
| value             | int(11)  | UNSIGNED   | No   |         |                |          |          |      |
| total_value       | int(11)  | UNSIGNED   | No   |         |                |          |          |      |
| createdby         | int(11)  | UNSIGNED   | No   |         |                |          |          |      |
| createddate       | datetime |            | No   |         |                |          |          |      |
| isactive          | int(11)  | UNSIGNED   | No   |         |                |          |          |      |

## 2 failed\_jobs

Creation: Mar 18, 2024 at 09:29 AM

| Column     | Type       | Attributes | Null | Default             | Extra          | Links to | Comments | MIME |
|------------|------------|------------|------|---------------------|----------------|----------|----------|------|
| id         | bigint(20) | UNSIGNED   | No   |                     | auto_increment |          |          |      |
| connection | text       |            | No   |                     |                |          |          |      |
| queue      | text       |            | No   |                     |                |          |          |      |
| payload    | longtext   |            | No   |                     |                |          |          |      |
| exception  | longtext   |            | No   |                     |                |          |          |      |
| failed_at  | timestamp  |            | No   | current_timestamp() |                |          |          |      |



### 3 login\_history

Creation: Mar 18, 2024 at 09:29 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| user_id      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| user_name    | varchar(255) |            | No   |         |                |          |          |      |
| lan_ip       | varchar(255) |            | No   |         |                |          |          |      |
| lan_mac      | varchar(255) |            | No   |         |                |          |          |      |
| wan_ip       | varchar(255) |            | No   |         |                |          |          |      |
| login_time   | time         |            | No   |         |                |          |          |      |
| login_date   | date         |            | No   |         |                |          |          |      |
| logout_time  | time         |            | No   |         |                |          |          |      |
| logout_date  | date         |            | No   |         |                |          |          |      |
| login_status | int(10)      | UNSIGNED   | No   |         |                |          |          |      |

## 4 main\_accrual\_leave\_track

Creation: Mar 18, 2024 at 09:29 AM

| Column           | Type         | Attributes | Null | Default | Extra          | Links to | Comments                            | MIME |
|------------------|--------------|------------|------|---------|----------------|----------|-------------------------------------|------|
| id               | int(10)      | UNSIGNED   | No   |         | auto_increment |          |                                     |      |
| company_id       | int(10)      | UNSIGNED   | No   |         |                |          |                                     |      |
| leave_track_by   | tinyint(3)   | UNSIGNED   | No   |         |                |          | 0=HRM,1=Payroll,2=Time & Attendance |      |
| pay_period_from  | date         |            | No   |         |                |          |                                     |      |
| pay_period_to    | date         |            | No   |         |                |          |                                     |      |
| employee_id      | int(10)      | UNSIGNED   | No   |         |                |          |                                     |      |
| pay_schedule     | int(10)      | UNSIGNED   | No   |         |                |          |                                     |      |
| leave_type       | int(10)      | UNSIGNED   | No   |         |                |          |                                     |      |
| working_hours    | varchar(255) |            | No   |         |                |          |                                     |      |
| hour_limit       | int(10)      | UNSIGNED   | No   |         |                |          |                                     |      |
| hourly_allowance | int(10)      | UNSIGNED   | No   |         |                |          |                                     |      |
| available_hour   | int(10)      | UNSIGNED   | No   |         |                |          |                                     |      |
| createdby        | int(10)      | UNSIGNED   | No   |         |                |          |                                     |      |
| modifiedby       | int(10)      | UNSIGNED   | No   |         |                |          |                                     |      |
| createddate      | datetime     |            | No   |         |                |          |                                     |      |
| modifieddate     | datetime     |            | No   |         |                |          |                                     |      |
| isactive         | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |                                     |      |

## 5 main\_action\_plan

Creation: Mar 18, 2024 at 09:29 AM

| Column       | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|------------|------------|------|---------|----------------|----------|----------|------|
| plan_id      | int(6)     |            | No   |         | auto_increment |          |          |      |
| plan_name    | text       |            | No   |         |                |          |          |      |
| company_id   | int(6)     |            | No   |         |                |          |          |      |
| createdby    | int(6)     |            | No   |         |                |          |          |      |
| modifiedby   | int(6)     |            | No   |         |                |          |          |      |
| createddate  | datetime   |            | No   |         |                |          |          |      |
| modifieddate | datetime   |            | No   |         |                |          |          |      |
| isactive     | tinyint(1) |            | No   | 1       |                |          |          |      |

## 6 main\_agencies

Creation: Mar 18, 2024 at 09:29 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id      | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| agency_name     | varchar(255) |            | No   |         |                |          |          |      |
| website_url     | varchar(255) |            | No   |         |                |          |          |      |
| primary_phone   | varchar(100) |            | No   |         |                |          |          |      |
| secondary_phone | varchar(100) |            | No   |         |                |          |          |      |
| screening_id    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| address         | varchar(500) |            | No   |         |                |          |          |      |
| createdby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

## 7 main\_agencies\_detail

Creation: Mar 18, 2024 at 09:29 AM

| Column           | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id               | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id       | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| agency_id        | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| agency_fast_name | varchar(100) |            | No   |         |                |          |          |      |
| agency_last_name | varchar(100) |            | No   |         |                |          |          |      |
| agency_phone     | varchar(100) |            | No   |         |                |          |          |      |
| agency_email     | varchar(100) |            | No   |         |                |          |          |      |
| agency_location  | varchar(100) |            | No   |         |                |          |          |      |
| agency_county_id | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| agency_state_id  | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| agency_city      | varchar(100) |            | No   |         |                |          |          |      |
| createdby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate      | datetime     |            | No   |         |                |          |          |      |
| modifieddate     | datetime     |            | No   |         |                |          |          |      |
| isactive         | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

## 8 main\_alert\_policy

Creation: Mar 18, 2024 at 09:29 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id             | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| alert_item             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| alert_status           | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| alert_after_days       | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| alert_message_template | varchar(500) |            | No   |         |                |          |          |      |
| createdby              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate            | datetime     |            | No   |         |                |          |          |      |
| modifieddate           | datetime     |            | No   |         |                |          |          |      |
| isactive               | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 9 main\_announcements

Creation: Mar 18, 2024 at 09:29 AM

| Column        | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id    | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| location_id   | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| department_id | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| title         | varchar(255) |            | No   |         |                |          |          |      |
| val_date      | date         |            | No   |         |                |          |          |      |
| description   | text         |            | No   |         |                |          |          |      |
| attachments   | text         |            | No   |         |                |          |          |      |
| status        | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| createdby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate   | datetime     |            | No   |         |                |          |          |      |
| modifieddate  | datetime     |            | No   |         |                |          |          |      |
| isactive      | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 10 main\_apisetting

Creation: Mar 18, 2024 at 09:29 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(11)      |            | No   |         | auto_increment |          |          |      |
| ref_id          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id      | int(11)      |            | No   |         |                |          |          |      |
| accountant      | varchar(255) |            | No   |         |                |          |          |      |
| site            | varchar(255) |            | No   |         |                |          |          |      |
| api_secret      | text         |            | No   |         |                |          |          |      |
| api_secret_type | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createdby       | int(11)      |            | No   |         |                |          |          |      |
| modifiedby      | int(11)      |            | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | tinyint(1)   |            | No   | 1       |                |          |          |      |



# 11 main\_appraisal\_records

Creation: Mar 18, 2024 at 09:29 AM

| Column            | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| record_id         | int(6)       |            | No   |         | auto_increment |          |          |      |
| temp_app_id       | int(11)      |            | No   |         |                |          |          |      |
| company_id        | smallint(6)  |            | No   |         |                |          |          |      |
| employee_id       | int(6)       |            | No   |         |                |          |          |      |
| user_id           | int(6)       |            | No   |         |                |          |          |      |
| employee_name     | varchar(255) |            | No   |         |                |          |          |      |
| review_start_date | date         |            | No   |         |                |          |          |      |
| review_end_date   | date         |            | No   |         |                |          |          |      |
| data              | text         |            | No   |         |                |          |          |      |
| review_date       | date         |            | No   |         |                |          |          |      |

## 12 main\_assets

Creation: Mar 18, 2024 at 09:29 AM

| Column            | Type         | Attributes | Null | Default | Extra          | Links to | Comments  | MIME |
|-------------------|--------------|------------|------|---------|----------------|----------|---|------|
| id                | int(10)      | UNSIGNED   | No   |         | auto_increment |          |   |      |
| company_id        | smallint(5)  | UNSIGNED   | No   |         |                |          |   |      |
| asset_type_id     | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| asset_category_id | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| asset_name_id     | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| quantity          | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| asset_id          | varchar(255) |            | No   |         |                |          |   |      |
| model_name        | varchar(255) |            | No   |         |                |          |   |      |
| serial_no         | varchar(100) |            | No   |         |                |          |   |      |
| value             | int(11)      | UNSIGNED   | No   |         |                |          |   |      |
| description       | varchar(500) |            | No   |         |                |          |   |      |
| IsAssigned        | int(1)       |            | No   | 0       |                |          | 0 for Not Assign,1 for Assign,2 for Return.3 for writeoff |      |
| createdby         | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| modifiedby        | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| createddate       | datetime     |            | No   |         |                |          |   |      |
| modifieddate      | datetime     |            | No   |         |                |          |   |      |
| isactive          | tinyint(3)   | UNSIGNED   | No   |         |                |          |   |      |

# 13 main\_assets\_category

Creation: Mar 18, 2024 at 09:29 AM

| Column         | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id             | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id     | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| asset_type_id  | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| asset_category | varchar(100) |            | No   |         |                |          |          |      |
| description    | text         |            | No   |         |                |          |          |      |
| createdby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate    | datetime     |            | No   |         |                |          |          |      |
| modifieddate   | datetime     |            | No   |         |                |          |          |      |
| isactive       | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

## 14 main\_assets\_detail

Creation: Mar 18, 2024 at 09:29 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments  | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|---|------|
| id           | int(11)      |            | No   |         | auto_increment |          |   |      |
| mid          | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| company_id   | smallint(6)  |            | No   |         |                |          |   |      |
| asset_id     | varchar(255) |            | No   |         |                |          |   |      |
| model_name   | varchar(255) |            | No   |         |                |          |   |      |
| serial_no    | varchar(255) |            | No   |         |                |          |   |      |
| value        | int(11)      |            | No   |         |                |          |   |      |
| description  | varchar(500) |            | No   |         |                |          |   |      |
| IsAssigned   | tinyint(4)   |            | No   |         |                |          | 0 for Not Assign,1 for Assign,2 for Return.3 for writeoff |      |
| createdby    | int(11)      |            | No   |         |                |          |   |      |
| modifiedby   | int(11)      |            | No   |         |                |          |   |      |
| createddate  | datetime     |            | No   |         |                |          |   |      |
| modifieddate | datetime     |            | No   |         |                |          |   |      |
| isactive     | tinyint(4)   |            | No   |         |                |          |   |      |

## 15 main\_assets\_name

Creation: Mar 18, 2024 at 09:29 AM

| Column            | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id        | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| asset_type_id     | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| asset_category_id | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| asset_name        | varchar(255) |            | No   |         |                |          |          |      |
| description       | varchar(250) |            | No   |         |                |          |          |      |
| createdby         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate       | datetime     |            | No   |         |                |          |          |      |
| modifieddate      | datetime     |            | No   |         |                |          |          |      |
| isactive          | tinyint(4)   |            | No   | 1       |                |          |          |      |

## 16 main\_assets\_type

Creation: Mar 18, 2024 at 09:29 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id   | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| asset_type   | varchar(255) |            | No   |         |                |          |          |      |
| description  | varchar(500) |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 17 main\_asset\_assign\_history

Creation: Mar 18, 2024 at 09:29 AM

| Column      | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id          | int(10)      |            | No   |         | auto_increment |          |          |      |
| company_id  | smallint(6)  |            | No   |         |                |          |          |      |
| asset_id    | varchar(100) |            | No   |         |                |          |          |      |
| employee_id | int(11)      |            | No   |         |                |          |          |      |
| assigndate  | date         |            | No   |         |                |          |          |      |
| remarks     | varchar(100) |            | No   |         |                |          |          |      |

## 18 main\_asset\_master

Creation: Mar 18, 2024 at 09:29 AM

| Column            | Type        | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------|-------------|------------|------|---------|----------------|----------|----------|------|
| id                | int(10)     | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id        | smallint(6) |            | No   |         |                |          |          |      |
| asset_type_id     | int(11)     |            | No   |         |                |          |          |      |
| asset_category_id | int(11)     |            | No   |         |                |          |          |      |
| asset_name_id     | int(11)     |            | No   |         |                |          |          |      |
| quantity          | smallint(6) |            | No   |         |                |          |          |      |
| createdby         | int(11)     |            | No   |         |                |          |          |      |
| modifiedby        | int(11)     |            | No   |         |                |          |          |      |
| createddate       | datetime    |            | No   |         |                |          |          |      |
| modifieddate      | datetime    |            | No   |         |                |          |          |      |
| isactive          | tinyint(4)  |            | No   |         |                |          |          |      |



## 19 main\_attendance

Creation: Mar 18, 2024 at 09:29 AM

| Column          | Type        | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|-------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(11)     | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id      | smallint(5) | UNSIGNED   | No   |         |                |          |          |      |
| employee_id     | int(10)     | UNSIGNED   | No   |         |                |          |          |      |
| attendance_date | date        |            | No   |         |                |          |          |      |
| in_time         | time        |            | No   |         |                |          |          |      |
| out_time        | time        |            | No   |         |                |          |          |      |
| duration        | varchar(10) |            | No   |         |                |          |          |      |
| createdby       | int(11)     | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(11)     | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime    |            | No   |         |                |          |          |      |
| modifieddate    | datetime    |            | No   |         |                |          |          |      |
| isactive        | tinyint(3)  | UNSIGNED   | No   |         |                |          |          |      |

## 20 main\_bank\_account\_types

Creation: Mar 18, 2024 at 09:29 AM

| Column            | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id            | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id        | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| bank_account_type | varchar(255) |            | No   |         |                |          |          |      |
| description       | varchar(500) |            | No   |         |                |          |          |      |
| createdby         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate       | datetime     |            | No   |         |                |          |          |      |
| modifieddate      | datetime     |            | No   |         |                |          |          |      |
| isactive          | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 21 main\_benefits\_provider

Creation: Mar 18, 2024 at 09:29 AM

| Column                | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                    | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id            | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| service_provider_name | varchar(255) |            | No   |         |                |          |          |      |
| address1              | text         |            | No   |         |                |          |          |      |
| address2              | text         |            | No   |         |                |          |          |      |
| city                  | varchar(255) |            | No   |         |                |          |          |      |
| states                | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| zipcode               | varchar(100) |            | No   |         |                |          |          |      |
| contact_name          | varchar(255) |            | No   |         |                |          |          |      |
| phone_no              | varchar(100) |            | No   |         |                |          |          |      |
| ext                   | varchar(255) |            | No   |         |                |          |          |      |
| fax                   | varchar(255) |            | No   |         |                |          |          |      |
| email                 | varchar(255) |            | No   |         |                |          |          |      |
| acc_number            | varchar(100) |            | No   |         |                |          |          |      |
| createdby             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby            | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate           | datetime     |            | No   |         |                |          |          |      |
| modifieddate          | datetime     |            | No   |         |                |          |          |      |
| isactive              | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

## 22 main\_benefit\_type

Creation: Mar 18, 2024 at 09:29 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id   | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| benefit_type | varchar(255) |            | No   |         |                |          |          |      |
| description  | varchar(500) |            | No   |         |                |          |          |      |
| createdby    | int(10)      |            | No   |         |                |          |          |      |
| modifiedby   | int(10)      |            | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   |            | No   |         |                |          |          |      |

## 23 main\_bgcheckdetails

Creation: Mar 18, 2024 at 09:29 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id      | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| employee_id     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| screening_types | varchar(250) |            | No   |         |                |          |          |      |
| agency_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| scr_comment     | varchar(500) |            | No   |         |                |          |          |      |
| createdby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 24 main\_business\_type

Creation: Mar 18, 2024 at 09:29 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)      |            | No   |         | auto_increment |          |          |      |
| ref_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id   | int(11)      |            | No   |         |                |          |          |      |
| main_type    | varchar(255) |            | No   |         |                |          |          |      |
| sub_type     | varchar(255) |            | No   |         |                |          |          |      |
| createdby    | int(11)      |            | No   |         |                |          |          |      |
| modifiedby   | int(11)      |            | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(1)   |            | No   | 1       |                |          |          |      |

## 25 main\_candidate\_interview

Creation: Mar 18, 2024 at 09:29 AM

| Column           | Type       | Attributes | Null | Default | Extra          | Links to | Comments  | MIME |
|------------------|------------|------------|------|---------|----------------|----------|---|------|
| id               | int(10)    | UNSIGNED   | No   |         | auto_increment |          |   |      |
| company_id       | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| requisition_id   | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| schedule_id      | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| candidate_id     | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| interview_status | int(10)    | UNSIGNED   | No   |         |                |          | 0 => 'In process', 1 => 'Pending', 2 => 'Closed', 3 => 'Complete', 4 => 'On Hold'   |      |
| candidate_status | int(10)    | UNSIGNED   | No   |         |                |          | 0 => 'Not Scheduled', 1 => 'Scheduled', 2 => 'Shortlisted', 3 => 'Selected', 4 => 'Rejected', 5 => 'Disqualified', 6 => 'On Hold' |      |
| rating_id        | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| comments         | text       |            | No   |         |                |          |   |      |
| is_close         | tinyint(3) | UNSIGNED   | No   |         |                |          |   |      |
| createdby        | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| modifiedby       | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| createddate      | datetime   |            | No   |         |                |          |   |      |
| modifieddate     | datetime   |            | No   |         |                |          |   |      |
| isactive         | tinyint(3) | UNSIGNED   | No   | 1       |                |          |   |      |

## 26 main\_company

Creation: Mar 18, 2024 at 09:29 AM

| Column             | Type         | Attributes | Null | Default | Extra          | Links to | Comments                | MIME |
|--------------------|--------------|------------|------|---------|----------------|----------|-------------------------|------|
| id                 | int(11)      | UNSIGNED   | No   |         | auto_increment |          |                         |      |
| user_id            | int(10)      | UNSIGNED   | No   |         |                |          |                         |      |
| company_user_id    | int(10)      | UNSIGNED   | No   |         |                |          |                         |      |
| company_code       | varchar(100) |            | No   |         |                |          |                         |      |
| company_full_name  | varchar(255) |            | No   |         |                |          |                         |      |
| company_short_name | varchar(100) |            | No   |         |                |          |                         |      |
| show_in_header     | tinyint(3)   | UNSIGNED   | No   |         |                |          | 0=Legal Name,1=DBA Name |      |
| corporation_type   | tinyint(3)   | UNSIGNED   | No   |         |                |          |                         |      |
| ein_number         | varchar(100) |            | No   |         |                |          |                         |      |
| address_1          | varchar(255) |            | No   |         |                |          |                         |      |
| address_2          | varchar(255) |            | No   |         |                |          |                         |      |
| county_id          | int(10)      | UNSIGNED   | No   |         |                |          |                         |      |
| state              | int(10)      | UNSIGNED   | No   |         |                |          |                         |      |
| city               | varchar(255) |            | No   |         |                |          |                         |      |
| zip_code           | varchar(255) |            | No   |         |                |          |                         |      |
| phone_1            | varchar(100) |            | No   |         |                |          |                         |      |
| phone_2            | varchar(100) |            | No   |         |                |          |                         |      |
| fax_no             | varchar(100) |            | No   |         |                |          |                         |      |
| email              | varchar(255) |            | No   |         |                |          |                         |      |
| mobile_phone       | varchar(100) |            | No   |         |                |          |                         |      |
| billing_cycle      | tinyint(3)   | UNSIGNED   | No   |         |                |          |                         |      |
| billing_type       | tinyint(3)   | UNSIGNED   | No   |         |                |          |                         |      |
| rate               | float        |            | No   |         |                |          |                         |      |
| pricing_setup      | tinyint(3)   | UNSIGNED   | No   |         |                |          |                         |      |



|                |              |          |     |      |  |  |                                     |  |
|----------------|--------------|----------|-----|------|--|--|-------------------------------------|--|
| payable_type   | tinyint(3)   | UNSIGNED | No  |      |  |  |                                     |  |
| payable_amount | int(10)      | UNSIGNED | No  |      |  |  |                                     |  |
| employee_type  | tinyint(3)   | UNSIGNED | No  |      |  |  |                                     |  |
| leave_track_by | tinyint(3)   | UNSIGNED | No  |      |  |  | 0=HRM,1=Payroll,2=Time & Attendance |  |
| user_group     | int(10)      | UNSIGNED | No  |      |  |  |                                     |  |
| company_logo   | varchar(255) |          | No  |      |  |  |                                     |  |
| first_name     | varchar(255) |          | No  |      |  |  |                                     |  |
| last_name      | varchar(255) |          | No  |      |  |  |                                     |  |
| HR360_GUID     | varchar(255) |          | Yes | NULL |  |  |                                     |  |
| createdby      | int(10)      | UNSIGNED | No  |      |  |  |                                     |  |
| modifiedby     | int(10)      | UNSIGNED | No  |      |  |  |                                     |  |
| createddate    | datetime     |          | No  |      |  |  |                                     |  |
| modifieddate   | datetime     |          | No  |      |  |  |                                     |  |
| isactive       | tinyint(3)   | UNSIGNED | No  | 0    |  |  |                                     |  |

## 27 main\_company\_documents

Creation: Mar 18, 2024 at 09:29 AM

| Column        | Type         | Attributes | Null | Default             | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------------------|----------------|----------|----------|------|
| id            | int(11)      |            | No   |                     | auto_increment |          |          |      |
| company_id    | int(11)      |            | No   |                     |                |          |          |      |
| document_name | varchar(255) |            | No   |                     |                |          |          |      |
| input_name    | varchar(255) |            | No   |                     |                |          |          |      |
| createdby     | int(11)      |            | No   |                     |                |          |          |      |
| modifiedby    | int(11)      |            | No   |                     |                |          |          |      |
| createddate   | datetime     |            | No   | current_timestamp() |                |          |          |      |
| modifieddate  | datetime     |            | No   |                     |                |          |          |      |
| isactive      | tinyint(1)   |            | No   | 1                   |                |          |          |      |

## 28 main\_company\_policies

Creation: Mar 18, 2024 at 09:29 AM

| Column           | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id               | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id       | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| policy_name      | varchar(255) |            | No   |         |                |          |          |      |
| description      | varchar(500) |            | No   |         |                |          |          |      |
| custom_text      | text         |            | No   |         |                |          |          |      |
| file_name        | varchar(255) |            | No   |         |                |          |          |      |
| policy_file_path | varchar(255) |            | No   |         |                |          |          |      |
| is_singture      | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| createdby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate      | datetime     |            | No   |         |                |          |          |      |
| modifieddate     | datetime     |            | No   |         |                |          |          |      |
| isactive         | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 29 main\_competencylevels

Creation: Mar 18, 2024 at 09:29 AM

| Column           | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id               | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id           | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id       | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| competencylevels | varchar(255) |            | No   |         |                |          |          |      |
| description      | varchar(255) |            | No   |         |                |          |          |      |
| createdby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate      | datetime     |            | No   |         |                |          |          |      |
| modifieddate     | datetime     |            | No   |         |                |          |          |      |
| isactive         | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

## 30 main\_com\_business\_type

Creation: Mar 18, 2024 at 09:29 AM

| Column         | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id             | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| business_type  | varchar(255) |            | No   |         |                |          |          |      |
| sub_categories | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| description    | text         |            | No   |         |                |          |          |      |
| createdby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate    | datetime     |            | No   |         |                |          |          |      |
| modifieddate   | datetime     |            | No   |         |                |          |          |      |
| isactive       | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 31 main\_com\_language

Creation: Mar 18, 2024 at 09:29 AM

| Column        | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| language_name | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| description   | varchar(500) |            | No   |         |                |          |          |      |
| createdby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate   | datetime     |            | No   |         |                |          |          |      |
| modifieddate  | datetime     |            | No   |         |                |          |          |      |
| isactive      | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

# 32 main\_config\_chk

Creation: Mar 18, 2024 at 09:29 AM

| Column  | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------|------------|------------|------|---------|----------------|----------|----------|------|
| id      | int(10)    | UNSIGNED   | No   |         | auto_increment |          |          |      |
| user_id | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| status  | tinyint(3) | UNSIGNED   | No   | 0       |                |          |          |      |

## 33 main\_consent

Creation: Mar 18, 2024 at 09:29 AM

| Column       | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)    | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| user_id      | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| employee_id  | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| signature    | text       |            | No   |         |                |          |          |      |
| createdby    | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime   |            | No   |         |                |          |          |      |
| modifieddate | datetime   |            | No   |         |                |          |          |      |
| isactive     | tinyint(4) |            | No   | 1       |                |          |          |      |



# 34 main\_countries

Creation: Mar 18, 2024 at 09:29 AM

| Column        | Type         | Attributes | Null | Default             | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------------------|----------------|----------|----------|------|
| id            | bigint(20)   | UNSIGNED   | No   |                     | auto_increment |          |          |      |
| country_name  | varchar(100) |            | No   |                     |                |          |          |      |
| country_code  | char(3)      |            | No   |                     |                |          |          |      |
| country_code2 | char(2)      |            | Yes  | NULL                |                |          |          |      |
| is_active     | tinyint(1)   | UNSIGNED   | No   |                     |                |          |          |      |
| created       | timestamp    |            | No   | 0000-00-00 00:00:00 |                |          |          |      |
| modified      | timestamp    |            | No   | 0000-00-00 00:00:00 |                |          |          |      |

## 35 main\_county

Creation: Mar 18, 2024 at 09:29 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| state_id     | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| county_name  | varchar(100) |            | No   |         |                |          |          |      |
| description  | text         |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 36 main\_cron\_log

Creation: Mar 18, 2024 at 09:29 AM  
Last update: Mar 18, 2024 at 09:29 AM

| Column | Type                        | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------|-----------------------------|------------|------|---------|----------------|----------|----------|------|
| id     | int(11)                     |            | No   |         | auto_increment |          |          |      |
| run_at | datetime                    |            | Yes  | NULL    |                |          |          |      |
| status | enum('completed', 'failed') |            | Yes  | NULL    |                |          |          |      |

# 37 main\_csv\_inport

Creation: Mar 18, 2024 at 09:29 AM

| Column    | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------|--------------|------------|------|---------|----------------|----------|----------|------|
| id        | int(11)      |            | No   |         | auto_increment |          |          |      |
| firstname | varchar(255) |            | Yes  | NULL    |                |          |          |      |
| lastname  | varchar(255) |            | Yes  | NULL    |                |          |          |      |
| phone     | varchar(100) |            | Yes  | NULL    |                |          |          |      |
| email     | varchar(255) |            | Yes  | NULL    |                |          |          |      |

## 38 main\_cv\_management

Creation: Mar 18, 2024 at 09:29 AM

| Column               | Type         | Attributes | Null | Default | Extra          | Links to | Comments  | MIME |
|----------------------|--------------|------------|------|---------|----------------|----------|---|------|
| id                   | int(10)      | UNSIGNED   | No   |         | auto_increment |          |   |      |
| company_id           | smallint(5)  | UNSIGNED   | No   |         |                |          |   |      |
| candidate_user_id    | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| resume_type          | tinyint(3)   | UNSIGNED   | No   |         |                |          |   |      |
| requisition_id       | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| employee_id          | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| other_referral       | varchar(255) |            | No   |         |                |          |   |      |
| candidate_first_name | varchar(100) |            | No   |         |                |          |   |      |
| candidate_last_name  | varchar(100) |            | No   |         |                |          |   |      |
| candidate_email      | varchar(255) |            | No   |         |                |          |   |      |
| contact_number       | varchar(100) |            | No   |         |                |          |   |      |
| qualification        | varchar(255) |            | No   |         |                |          |   |      |
| work_experience      | varchar(255) |            | No   |         |                |          |   |      |
| skill_set            | varchar(500) |            | No   |         |                |          |   |      |
| education_summary    | varchar(500) |            | No   |         |                |          |   |      |
| county_id            | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| state                | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| upload_resume_path   | varchar(255) |            | No   |         |                |          |   |      |
| status               | tinyint(3)   | UNSIGNED   | No   |         |                |          | 0 => 'Not Scheduled', 1 => 'Scheduled', 2 => 'Shortlisted', 3 => 'Selected', 4 => 'Rejected', 5 => 'Disqualified', 6 => 'On Hold' |      |
| is_recall            | tinyint(3)   | UNSIGNED   | No   |         |                |          |   |      |
| is_notify            | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| is_close             | tinyint(3)   | UNSIGNED   | No   |         |                |          |   |      |
| count_call           | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| is_send              | tinyint(4)   |            | No   | 0       |                |          |   |      |
| createdby            | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| modifiedby           | int(10)      | UNSIGNED   | No   |         |                |          |   |      |

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|              |            |          |    |   |  |  |  |  |
|--------------|------------|----------|----|---|--|--|--|--|
| createddate  | datetime   |          | No |   |  |  |  |  |
| modifieddate | datetime   |          | No |   |  |  |  |  |
| isactive     | tinyint(3) | UNSIGNED | No | 1 |  |  |  |  |

## 39 main\_degree

Creation: Mar 18, 2024 at 09:29 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| degree       | varchar(255) |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

# 40 main\_department

Creation: Mar 18, 2024 at 09:29 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id      | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| department_name | varchar(100) |            | No   |         |                |          |          |      |
| department_code | varchar(50)  |            | No   |         |                |          |          |      |
| description     | text         |            | No   |         |                |          |          |      |
| createdby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | int(3)       | UNSIGNED   | No   |         |                |          |          |      |



## 41 main\_disciplinetype

Creation: Mar 18, 2024 at 09:29 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id      | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| discipline_type | varchar(255) |            | No   |         |                |          |          |      |
| description     | varchar(255) |            | No   |         |                |          |          |      |
| createdby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 42 main\_educationlevelcode

Creation: Mar 18, 2024 at 09:29 AM

| Column             | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                 | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id         | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| educationlevelcode | varchar(100) |            | No   |         |                |          |          |      |
| degree             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| description        | varchar(255) |            | No   |         |                |          |          |      |
| createdby          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate        | datetime     |            | No   |         |                |          |          |      |
| modifieddate       | datetime     |            | No   |         |                |          |          |      |
| isactive           | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

# 43 main\_eeoc\_categories

Creation: Mar 18, 2024 at 09:29 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id      | smallint(6)  |            | No   |         |                |          |          |      |
| eeoc_categories | varchar(255) |            | No   |         |                |          |          |      |
| description     | text         |            | No   |         |                |          |          |      |
| createdby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | int(10)      | UNSIGNED   | No   | 1       |                |          |          |      |

## 44 main\_eeo\_policies

Creation: Mar 18, 2024 at 09:29 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| policy_name  | varchar(255) |            | No   |         |                |          |          |      |
| description  | varchar(500) |            | No   |         |                |          |          |      |
| custom_text  | text         |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 45 main\_employeeleavetypes

Creation: Mar 18, 2024 at 09:29 AM

| Column           | Type         | Attributes | Null | Default | Extra          | Links to | Comments                           | MIME |
|------------------|--------------|------------|------|---------|----------------|----------|------------------------------------|------|
| id               | int(10)      | UNSIGNED   | No   |         | auto_increment |          |                                    |      |
| company_id       | smallint(3)  | UNSIGNED   | No   |         |                |          |                                    |      |
| leavetype        | tinyint(3)   | UNSIGNED   | No   |         |                |          | 0 => 'Accrual', 1 => 'Not accrual' |      |
| leave_code       | int(11)      | UNSIGNED   | No   |         |                |          |                                    |      |
| leave_short_code | varchar(100) |            | No   |         |                |          |                                    |      |
| state            | int(10)      | UNSIGNED   | No   |         |                |          |                                    |      |
| description      | text         |            | No   |         |                |          |                                    |      |
| is_paid          | tinyint(4)   |            | No   |         |                |          | 1=yes,2-No                         |      |
| status           | tinyint(4)   | UNSIGNED   | No   |         |                |          | 0 => 'Part-Time', 1 => 'Full-time' |      |
| createdby        | int(10)      | UNSIGNED   | No   |         |                |          |                                    |      |
| modifiedby       | int(10)      | UNSIGNED   | No   |         |                |          |                                    |      |
| createddate      | datetime     |            | No   |         |                |          |                                    |      |
| modifieddate     | datetime     |            | No   |         |                |          |                                    |      |
| isactive         | tinyint(4)   |            | No   | 1       |                |          |                                    |      |

## 46 main\_employees

Creation: Mar 18, 2024 at 09:29 AM

| Column             | Type         | Attributes | Null | Default | Extra          | Links to | Comments        | MIME |
|--------------------|--------------|------------|------|---------|----------------|----------|-----------------|------|
| id                 | int(10)      | UNSIGNED   | No   |         | auto_increment |          |                 |      |
| employee_id        | int(10)      | UNSIGNED   | No   |         |                |          |                 |      |
| sweepclock_id      | varchar(100) |            | No   |         |                |          |                 |      |
| mapping_id         | varchar(100) |            | Yes  | NULL    |                |          |                 |      |
| import_employee_id | int(10)      | UNSIGNED   | No   |         |                |          |                 |      |
| emp_user_id        | int(10)      | UNSIGNED   | No   |         |                |          |                 |      |
| onboarding_id      | int(10)      | UNSIGNED   | No   |         |                |          |                 |      |
| company_id         | smallint(5)  | UNSIGNED   | No   |         |                |          |                 |      |
| salutation         | varchar(100) |            | No   |         |                |          |                 |      |
| first_name         | varchar(100) |            | No   |         |                |          |                 |      |
| middle_name        | varchar(100) |            | No   |         |                |          |                 |      |
| last_name          | varchar(100) |            | No   |         |                |          |                 |      |
| suffix             | varchar(100) |            | No   |         |                |          |                 |      |
| county             | int(10)      | UNSIGNED   | No   |         |                |          |                 |      |
| first_address      | text         |            | No   |         |                |          |                 |      |
| second_address     | text         |            | No   |         |                |          |                 |      |
| city               | varchar(100) |            | No   |         |                |          |                 |      |
| zipcode            | varchar(100) |            | No   |         |                |          |                 |      |
| ssn_code           | varchar(100) |            | No   |         |                |          |                 |      |
| gender             | tinyint(3)   | UNSIGNED   | No   |         |                |          | 1=Male,2=Female |      |
| position           | int(10)      | UNSIGNED   | No   |         |                |          |                 |      |
| home_phone         | varchar(100) |            | No   |         |                |          |                 |      |
| mobile_phone       | varchar(100) |            | No   |         |                |          |                 |      |
| work_phone         | varchar(100) |            | No   |         |                |          |                 |      |

|                      |              |          |    |   |  |  |                        |  |
|----------------------|--------------|----------|----|---|--|--|------------------------|--|
| card_no              | varchar(100) |          | No |   |  |  |                        |  |
| ext                  | varchar(100) |          | No |   |  |  |                        |  |
| email                | varchar(100) |          | No |   |  |  |                        |  |
| hire_date            | date         |          | No |   |  |  |                        |  |
| rehire_date          | date         |          | No |   |  |  |                        |  |
| probation_start_date | date         |          | No |   |  |  |                        |  |
| probation_days       | smallint(5)  | UNSIGNED | No |   |  |  |                        |  |
| state                | int(11)      |          | No |   |  |  |                        |  |
| marital_status       | tinyint(3)   | UNSIGNED | No |   |  |  | 1=Married ,2=Unmarried |  |
| birthdate            | date         |          | No |   |  |  |                        |  |
| review_date          | date         |          | No |   |  |  |                        |  |
| termination_date     | date         |          | No |   |  |  |                        |  |
| w_4_date             | date         |          | No |   |  |  |                        |  |
| i_9_date             | date         |          | No |   |  |  |                        |  |
| ot_hour              | int(11)      |          | No |   |  |  |                        |  |
| ot_rate              | double       |          | No |   |  |  |                        |  |
| dt_hour              | int(11)      |          | No |   |  |  |                        |  |
| dt_rate              | double       |          | No |   |  |  |                        |  |
| salary               | double       |          | No |   |  |  |                        |  |
| transportation       | tinyint(3)   | UNSIGNED | No |   |  |  |                        |  |
| contact_via_email    | tinyint(3)   | UNSIGNED | No |   |  |  |                        |  |
| contact_via_text     | tinyint(3)   | UNSIGNED | No |   |  |  |                        |  |
| image_location       | varchar(255) |          | No |   |  |  |                        |  |
| image_name           | varchar(500) |          | No |   |  |  |                        |  |
| signature            | varchar(255) |          | No |   |  |  |                        |  |
| emp_signature        | text         |          | No |   |  |  |                        |  |
| createdby            | int(10)      | UNSIGNED | No |   |  |  |                        |  |
| modifiedby           | int(10)      | UNSIGNED | No |   |  |  |                        |  |
| createddate          | datetime     |          | No |   |  |  |                        |  |
| modifieddate         | datetime     |          | No |   |  |  |                        |  |
| isactive             | tinyint(4)   |          | No | 1 |  |  |                        |  |

## 47 main\_employee\_i9

Creation: Mar 18, 2024 at 09:29 AM

| Column                    | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                        | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id                | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| employee_id               | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| last_name                 | varchar(255) |            | No   |         |                |          |          |      |
| fast_name                 | varchar(255) |            | No   |         |                |          |          |      |
| middle_initial            | varchar(255) |            | No   |         |                |          |          |      |
| other_name                | varchar(255) |            | No   |         |                |          |          |      |
| address                   | varchar(500) |            | No   |         |                |          |          |      |
| apt_number                | varchar(255) |            | No   |         |                |          |          |      |
| city_town                 | varchar(255) |            | No   |         |                |          |          |      |
| state                     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| zip_code                  | varchar(255) |            | No   |         |                |          |          |      |
| date_of_birth             | date         |            | No   |         |                |          |          |      |
| us_ssn                    | varchar(255) |            | No   |         |                |          |          |      |
| email_address             | varchar(255) |            | No   |         |                |          |          |      |
| telephone_number          | varchar(255) |            | No   |         |                |          |          |      |
| under_penalty_of_perjury1 | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| under_penalty_of_perjury2 | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| under_penalty_of_perjury3 | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| lawful_permanent_resident | varchar(255) |            | No   |         |                |          |          |      |
| under_penalty_of_perjury5 | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| expiration_date           | date         |            | No   |         |                |          |          |      |



|                              |              |          |    |  |  |  |  |  |
|------------------------------|--------------|----------|----|--|--|--|--|--|
| alien_registration_number    | varchar(255) |          | No |  |  |  |  |  |
| admission_number             | varchar(255) |          | No |  |  |  |  |  |
| foreign_passport_number      | varchar(255) |          | No |  |  |  |  |  |
| country_of_issuance          | varchar(255) |          | No |  |  |  |  |  |
| barcode                      | varchar(255) |          | No |  |  |  |  |  |
| signature_date               | date         |          | No |  |  |  |  |  |
| con_signature_date           | date         |          | No |  |  |  |  |  |
| con_last_name                | varchar(100) |          | No |  |  |  |  |  |
| con_first_name               | varchar(100) |          | No |  |  |  |  |  |
| con_address                  | varchar(255) |          | No |  |  |  |  |  |
| con_city                     | varchar(150) |          | No |  |  |  |  |  |
| con_state                    | int(10)      | UNSIGNED | No |  |  |  |  |  |
| con_zip_code                 | mediumint(9) |          | No |  |  |  |  |  |
| employer_name                | varchar(255) |          | No |  |  |  |  |  |
| employer_document_title_a    | varchar(255) |          | No |  |  |  |  |  |
| employer_document_title_b    | varchar(255) |          | No |  |  |  |  |  |
| employer_document_title_c    | varchar(255) |          | No |  |  |  |  |  |
| employer_issuing_authority_a | varchar(255) |          | No |  |  |  |  |  |
| employer_issuing_authority_b | varchar(255) |          | No |  |  |  |  |  |
| employer_issuing_authority_c | varchar(255) |          | No |  |  |  |  |  |
| employer_document_number_a   | varchar(255) |          | No |  |  |  |  |  |
| employer_document_number_b   | varchar(255) |          | No |  |  |  |  |  |
| employer_document_number_c   | varchar(255) |          | No |  |  |  |  |  |
| employer_expiration_date_a   | date         |          | No |  |  |  |  |  |

|                               |              |  |    |  |  |  |  |  |
|-------------------------------|--------------|--|----|--|--|--|--|--|
| employer_expiration_date_b    | date         |  | No |  |  |  |  |  |
| employer_expiration_date_c    | date         |  | No |  |  |  |  |  |
| employer_document_title_a1    | varchar(255) |  | No |  |  |  |  |  |
| employer_issuing_authority_a1 | varchar(255) |  | No |  |  |  |  |  |
| employer_document_number_a1   | varchar(255) |  | No |  |  |  |  |  |
| employer_expiration_date_a1   | date         |  | No |  |  |  |  |  |
| employer_document_title_a2    | varchar(255) |  | No |  |  |  |  |  |
| employer_issuing_authority_a2 | varchar(255) |  | No |  |  |  |  |  |
| employer_document_number_a2   | varchar(255) |  | No |  |  |  |  |  |
| employer_expiration_date_a2   | date         |  | No |  |  |  |  |  |
| employer_certification_date   | date         |  | No |  |  |  |  |  |
| employer_signature_date       | date         |  | No |  |  |  |  |  |
| employer_last_name            | varchar(100) |  | No |  |  |  |  |  |
| employer_first_name           | varchar(100) |  | No |  |  |  |  |  |
| employer_address              | varchar(255) |  | No |  |  |  |  |  |
| employer_city                 | varchar(100) |  | No |  |  |  |  |  |
| employer_state                | mediumint(9) |  | No |  |  |  |  |  |
| employer_zip_code             | smallint(6)  |  | No |  |  |  |  |  |
| rehire_last_name              | varchar(100) |  | No |  |  |  |  |  |
| rehire_first_name             | varchar(100) |  | No |  |  |  |  |  |
| rehire_middle_initial         | varchar(100) |  | No |  |  |  |  |  |
| rehire_date                   | date         |  | No |  |  |  |  |  |
| rehire_document_title         | varchar(255) |  | No |  |  |  |  |  |

|                                  |              |          |    |   |  |  |  |  |
|----------------------------------|--------------|----------|----|---|--|--|--|--|
| rehire_document_number           | varchar(255) |          | No |   |  |  |  |  |
| rehire_expiration_date           | date         |          | No |   |  |  |  |  |
| rehire_signature_date            | date         |          | No |   |  |  |  |  |
| rehire_authorized_representative | varchar(255) |          | No |   |  |  |  |  |
| createdby                        | int(10)      | UNSIGNED | No |   |  |  |  |  |
| modifiedby                       | int(10)      | UNSIGNED | No |   |  |  |  |  |
| createddate                      | datetime     |          | No |   |  |  |  |  |
| modifieddate                     | datetime     |          | No |   |  |  |  |  |
| isactive                         | tinyint(3)   | UNSIGNED | No | 1 |  |  |  |  |

## 48 main\_employee\_ot

Creation: Mar 18, 2024 at 09:29 AM

| Column        | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id    | smallint(6)  |            | No   |         |                |          |          |      |
| employee_id   | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| contract_hour | smallint(6)  |            | No   |         |                |          |          |      |
| max_ot_hour   | smallint(6)  |            | No   |         |                |          |          |      |
| ot_allow_hour | smallint(6)  |            | No   |         |                |          |          |      |
| status        | varchar(255) |            | No   |         |                |          |          |      |
| createdby     | int(11)      |            | No   |         |                |          |          |      |
| modifiedby    | int(11)      |            | No   |         |                |          |          |      |
| createddate   | datetime     |            | No   |         |                |          |          |      |
| modifieddate  | datetime     |            | No   |         |                |          |          |      |
| isactive      | tinyint(4)   |            | No   |         |                |          |          |      |

## 49 main\_employee\_training\_requisition

Creation: Mar 18, 2024 at 09:29 AM

| Column             | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                 | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| training_id        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| employee           | varchar(500) |            | No   |         |                |          |          |      |
| proposed_date      | date         |            | No   |         |                |          |          |      |
| training_objective | text         |            | No   |         |                |          |          |      |
| createdby          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate        | datetime     |            | No   |         |                |          |          |      |
| modifieddate       | datetime     |            | No   |         |                |          |          |      |
| isactive           | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 50 main\_employmentstatus

Creation: Mar 18, 2024 at 09:29 AM

| Column         | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id             | int(11)      |            | No   |         | auto_increment |          |          |      |
| ref_id         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id     | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| workcode       | varchar(100) |            | No   |         |                |          |          |      |
| workcodename   | smallint(6)  |            | No   |         |                |          |          |      |
| default_leaves | smallint(6)  |            | No   |         |                |          |          |      |
| description    | varchar(255) |            | No   |         |                |          |          |      |
| createdby      | int(11)      |            | No   |         |                |          |          |      |
| modifiedby     | int(11)      |            | No   |         |                |          |          |      |
| createddate    | datetime     |            | No   |         |                |          |          |      |
| modifieddate   | datetime     |            | No   |         |                |          |          |      |
| isactive       | tinyint(4)   |            | No   | 1       |                |          |          |      |

# 51 main\_emp\_absencetracking

Creation: Mar 18, 2024 at 09:29 AM

| Column         | Type        | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|----------------|-------------|------------|------|---------|----------------|----------|----------|------|
| id             | int(10)     | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id    | int(10)     | UNSIGNED   | No   |         |                |          |          |      |
| company_id     | smallint(5) | UNSIGNED   | No   |         |                |          |          |      |
| absent_type    | tinyint(3)  | UNSIGNED   | No   |         |                |          |          |      |
| from_date      | date        |            | No   |         |                |          |          |      |
| to_date        | date        |            | No   |         |                |          |          |      |
| total_days     | smallint(5) | UNSIGNED   | No   |         |                |          |          |      |
| details_reason | text        |            | No   |         |                |          |          |      |
| is_leave       | tinyint(3)  | UNSIGNED   | No   |         |                |          |          |      |
| leave_type     | int(10)     | UNSIGNED   | No   |         |                |          |          |      |
| createdby      | int(10)     | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby     | int(10)     | UNSIGNED   | No   |         |                |          |          |      |
| createddate    | datetime    |            | No   |         |                |          |          |      |
| modifieddate   | datetime    |            | No   |         |                |          |          |      |
| isactive       | tinyint(3)  | UNSIGNED   | No   |         |                |          |          |      |

## 52 main\_emp\_accrual\_leave

Creation: Mar 18, 2024 at 09:29 AM

| Column          | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(10)    | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id      | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| employee_id     | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| leave_type      | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| working_hour    | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| available_limit | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| earned_houre    | float      |            | No   |         |                |          |          |      |
| available_hour  | float      |            | No   |         |                |          |          |      |
| used_hour       | float      |            | No   |         |                |          |          |      |
| balance         | float      |            | No   |         |                |          |          |      |
| createdby       | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime   |            | No   |         |                |          |          |      |
| modifieddate    | datetime   |            | No   |         |                |          |          |      |
| isactive        | tinyint(3) | UNSIGNED   | No   | 1       |                |          |          |      |
| leave_track_by  | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| from_date       | date       |            | Yes  | NULL    |                |          |          |      |



## 53 main\_emp\_actions

Creation: Mar 18, 2024 at 09:29 AM

| Column                     | Type         | Attributes | Null | Default | Extra          | Links to | Comments                     | MIME |
|----------------------------|--------------|------------|------|---------|----------------|----------|------------------------------|------|
| id                         | int(10)      | UNSIGNED   | No   |         | auto_increment |          |                              |      |
| employee_id                | int(10)      | UNSIGNED   | No   |         |                |          |                              |      |
| company_id                 | smallint(5)  | UNSIGNED   | No   |         |                |          |                              |      |
| action_type                | tinyint(3)   | UNSIGNED   | No   |         |                |          | 1=Incident , 2=Accident      |      |
| action_date                | date         |            | No   |         |                |          |                              |      |
| incident_category          | tinyint(3)   | UNSIGNED   | No   |         |                |          |                              |      |
| incident_type              | int(10)      | UNSIGNED   | No   |         |                |          |                              |      |
| report_supervisor          | int(10)      | UNSIGNED   | No   |         |                |          |                              |      |
| supervisor_report_date     | date         |            | Yes  | NULL    |                |          |                              |      |
| supervisor_reported_by     | varchar(255) |            | No   |         |                |          |                              |      |
| report_hr                  | int(10)      | UNSIGNED   | No   |         |                |          |                              |      |
| hr_report_date             | date         |            | Yes  | NULL    |                |          |                              |      |
| hr_reported_by             | varchar(255) |            | Yes  | NULL    |                |          |                              |      |
| report_description         | text         |            | Yes  | NULL    |                |          |                              |      |
| employee_comments          | varchar(255) |            | Yes  | NULL    |                |          |                              |      |
| accident_location          | varchar(255) |            | Yes  | NULL    |                |          |                              |      |
| requires_hospitalization   | tinyint(3)   | UNSIGNED   | No   |         |                |          |                              |      |
| clinic_name                | varchar(255) |            | No   |         |                |          |                              |      |
| accident_time              | varchar(20)  |            | No   |         |                |          |                              |      |
| any_witness                | tinyint(4)   |            | Yes  | NULL    |                |          |                              |      |
| accident_witnesses         | varchar(100) |            | No   |         |                |          |                              |      |
| accident_witnesses_phone   | varchar(20)  |            | No   |         |                |          |                              |      |
| accident_witnesses_address | text         |            | No   |         |                |          |                              |      |
| first_aid_given            | tinyint(1)   |            | No   |         |                |          | 0 for NOT Given; 1 for Given |      |
| firstAid_by_whom           | varchar(100) |            | No   |         |                |          |                              |      |

|                         |              |          |     |      |  |  |                     |  |
|-------------------------|--------------|----------|-----|------|--|--|---------------------|--|
| physician_name          | varchar(100) |          | No  |      |  |  |                     |  |
| nature_of_injury        | mediumtext   |          | No  |      |  |  |                     |  |
| injury_type             | varchar(100) |          | No  |      |  |  |                     |  |
| injured_body_parts      | varchar(100) |          | No  |      |  |  |                     |  |
| any_benefit_provider    | tinyint(1)   |          | No  |      |  |  | 0 for No, 1 for Yes |  |
| benefit_provider        | int(11)      |          | No  |      |  |  |                     |  |
| how_accident_occured    | mediumtext   |          | No  |      |  |  |                     |  |
| activity_during_injury  | mediumtext   |          | No  |      |  |  |                     |  |
| detail_description      | mediumtext   |          | No  |      |  |  |                     |  |
| explain_first_aid       | mediumtext   |          | No  |      |  |  |                     |  |
| explain_accident_causes | mediumtext   |          | No  |      |  |  |                     |  |
| measures_in_future      | mediumtext   |          | No  |      |  |  |                     |  |
| comments_by_dept        | mediumtext   |          | No  |      |  |  |                     |  |
| discipline_type         | int(10)      | UNSIGNED | No  |      |  |  |                     |  |
| verbal_warning_by       | varchar(255) |          | No  |      |  |  |                     |  |
| written_warning_by      | varchar(255) |          | No  |      |  |  |                     |  |
| counseled_by            | varchar(255) |          | No  |      |  |  |                     |  |
| suspended_from          | date         |          | No  |      |  |  |                     |  |
| suspended_to            | date         |          | No  |      |  |  |                     |  |
| subject                 | varchar(255) |          | No  |      |  |  |                     |  |
| description             | varchar(500) |          | No  |      |  |  |                     |  |
| improvement_plan        | varchar(500) |          | No  |      |  |  |                     |  |
| further_actions         | varchar(500) |          | No  |      |  |  |                     |  |
| document_path           | varchar(100) |          | No  |      |  |  |                     |  |
| image_path              | varchar(100) |          | No  |      |  |  |                     |  |
| video_path              | varchar(255) |          | Yes | NULL |  |  |                     |  |

---

|              |            |          |    |   |  |  |  |  |
|--------------|------------|----------|----|---|--|--|--|--|
| createdby    | int(10)    | UNSIGNED | No |   |  |  |  |  |
| modifiedby   | int(10)    | UNSIGNED | No |   |  |  |  |  |
| createddate  | datetime   |          | No |   |  |  |  |  |
| modifieddate | datetime   |          | No |   |  |  |  |  |
| isactive     | tinyint(3) | UNSIGNED | No | 1 |  |  |  |  |

## 54 main\_emp\_assets

Creation: Mar 18, 2024 at 09:29 AM

| Column            | Type       | Attributes | Null | Default | Extra          | Links to | Comments  | MIME |
|-------------------|------------|------------|------|---------|----------------|----------|---|------|
| id                | int(10)    | UNSIGNED   | No   |         | auto_increment |          |   |      |
| employee_id       | int(11)    | UNSIGNED   | No   |         |                |          |   |      |
| company_id        | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| issued_date       | date       |            | No   |         |                |          |   |      |
| retuned_date      | date       |            | No   |         |                |          |   |      |
| asset_id          | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| asset_type_id     | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| asset_model_id    | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| asset_category_id | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| quantity          | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| value             | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| total_value       | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| IsAssigned        | tinyint(3) | UNSIGNED   | No   |         |                |          | 0 for Not Assign,1 for Assign,2 for Return.3 for writeoff |      |
| createdby         | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| modifiedby        | int(10)    | UNSIGNED   | No   |         |                |          |   |      |
| createddate       | datetime   |            | No   |         |                |          |   |      |
| modifieddate      | datetime   |            | No   |         |                |          |   |      |
| isactive          | tinyint(3) | UNSIGNED   | No   | 1       |                |          |   |      |

## 55 main\_emp\_benefit

Creation: Mar 18, 2024 at 09:29 AM

| Column           | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id               | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| enrolling        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| provider         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| benefit_type     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| eligible_date    | date         |            | No   |         |                |          |          |      |
| enrolled_date    | date         |            | No   |         |                |          |          |      |
| percent_dollars  | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| employee_portion | varchar(255) |            | No   |         |                |          |          |      |
| employer_portion | varchar(255) |            | No   |         |                |          |          |      |
| description      | varchar(500) |            | No   |         |                |          |          |      |
| createdby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate      | datetime     |            | No   |         |                |          |          |      |
| modifieddate     | datetime     |            | No   |         |                |          |          |      |
| isactive         | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 56 main\_emp\_certification

Creation: Mar 18, 2024 at 09:29 AM

| Column             | Type         | Attributes | Null | Default | Extra          | Links to | Comments             | MIME |
|--------------------|--------------|------------|------|---------|----------------|----------|----------------------|------|
| id                 | int(10)      | UNSIGNED   | No   |         | auto_increment |          |                      |      |
| employee_id        | int(10)      | UNSIGNED   | No   |         |                |          |                      |      |
| company_id         | int(10)      | UNSIGNED   | No   |         |                |          |                      |      |
| course_name        | varchar(255) |            | No   |         |                |          |                      |      |
| course_level       | varchar(255) |            | No   |         |                |          |                      |      |
| certification_name | varchar(255) |            | No   |         |                |          |                      |      |
| issued_date        | date         |            | No   |         |                |          |                      |      |
| description        | varchar(255) |            | No   |         |                |          |                      |      |
| training_type      | tinyint(3)   | UNSIGNED   | No   |         |                |          | 1==IN House Training |      |
| createdby          | int(10)      | UNSIGNED   | No   |         |                |          |                      |      |
| modifiedby         | int(10)      | UNSIGNED   | No   |         |                |          |                      |      |
| createddate        | datetime     |            | No   |         |                |          |                      |      |
| modifieddate       | datetime     |            | No   |         |                |          |                      |      |
| isactive           | tinyint(4)   | UNSIGNED   | No   | 1       |                |          |                      |      |

# 57 main\_emp\_company\_policies

Creation: Mar 18, 2024 at 09:29 AM

| Column        | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)    | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id   | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| onboarding_id | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| company_id    | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| policy_id     | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| is_aggree     | tinyint(3) | UNSIGNED   | No   |         |                |          |          |      |
| createdby     | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby    | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| createddate   | datetime   |            | No   |         |                |          |          |      |
| modifieddate  | datetime   |            | No   |         |                |          |          |      |
| isactive      | tinyint(3) | UNSIGNED   | No   | 1       |                |          |          |      |

## 58 main\_emp\_education

Creation: Mar 18, 2024 at 09:30 AM

| Column               | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|----------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                   | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| onboarding_id        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id           | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| educationlevel       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| institution_name     | varchar(255) |            | No   |         |                |          |          |      |
| no_of_years          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| certification_degree | varchar(255) |            | No   |         |                |          |          |      |
| edu_remarks          | text         |            | No   |         |                |          |          |      |
| createdby            | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby           | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate          | datetime     |            | No   |         |                |          |          |      |
| modifieddate         | datetime     |            | No   |         |                |          |          |      |
| isactive             | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |



## 59 main\_emp\_emergencycontact

Creation: Mar 18, 2024 at 09:30 AM

| Column         | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id             | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| onboarding_id  | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| first_name     | varchar(100) |            | No   |         |                |          |          |      |
| last_name      | varchar(100) |            | No   |         |                |          |          |      |
| occupation     | varchar(100) |            | No   |         |                |          |          |      |
| relationship   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| first_address  | varchar(500) |            | No   |         |                |          |          |      |
| second_address | varchar(500) |            | No   |         |                |          |          |      |
| city           | varchar(100) |            | No   |         |                |          |          |      |
| state          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| county         | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| zipcode        | varchar(100) |            | No   |         |                |          |          |      |
| phone          | varchar(100) |            | No   |         |                |          |          |      |
| mobile         | varchar(100) |            | No   |         |                |          |          |      |
| description    | varchar(255) |            | No   |         |                |          |          |      |
| createdby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate    | datetime     |            | No   |         |                |          |          |      |
| modifieddate   | datetime     |            | No   |         |                |          |          |      |
| isactive       | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 60 main\_emp\_enrolling

Creation: Mar 18, 2024 at 09:30 AM

| Column            | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| fast_name         | varchar(255) |            | No   |         |                |          |          |      |
| middle_name       | varchar(255) |            | No   |         |                |          |          |      |
| last_name         | varchar(255) |            | No   |         |                |          |          |      |
| suffix            | varchar(255) |            | No   |         |                |          |          |      |
| relationship_id   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| gender            | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| birthdate         | date         |            | No   |         |                |          |          |      |
| age               | varchar(255) |            | No   |         |                |          |          |      |
| ssn_code          | varchar(255) |            | No   |         |                |          |          |      |
| iscollage_student | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| istobacco_user    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| employee_address  | varchar(500) |            | No   |         |                |          |          |      |
| createdby         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate       | datetime     |            | No   |         |                |          |          |      |
| modifieddate      | datetime     |            | No   |         |                |          |          |      |
| isactive          | tinyint(4)   |            | No   | 1       |                |          |          |      |

## 61 main\_emp\_experience

Creation: Mar 18, 2024 at 09:30 AM

| Column             | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                 | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| onboarding_id      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| comp_name          | varchar(255) |            | No   |         |                |          |          |      |
| emp_position       | varchar(255) |            | No   |         |                |          |          |      |
| from_date          | date         |            | No   |         |                |          |          |      |
| to_date            | date         |            | No   |         |                |          |          |      |
| reason_for_leaving | text         |            | No   |         |                |          |          |      |
| contact_employee   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| explain            | varchar(500) |            | No   |         |                |          |          |      |
| createdby          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate        | datetime     |            | No   |         |                |          |          |      |
| modifieddate       | datetime     |            | No   |         |                |          |          |      |
| isactive           | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 62 main\_emp\_languages

Creation: Mar 18, 2024 at 09:30 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| languagesid     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| languages_skill | varchar(100) |            | No   |         |                |          |          |      |
| competencylevel | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createdby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

## 63 main\_emp\_license

Creation: Mar 18, 2024 at 09:30 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| license_type    | varchar(100) |            | No   |         |                |          |          |      |
| state_issued    | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| state_name      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| issued_date     | date         |            | No   |         |                |          |          |      |
| expirable       | tinyint(4)   |            | No   | 1       |                |          |          |      |
| expiration_date | date         |            | No   |         |                |          |          |      |
| unspecific_date | date         |            | No   |         |                |          |          |      |
| description     | varchar(255) |            | No   |         |                |          |          |      |
| license_image   | varchar(255) |            | No   |         |                |          |          |      |
| createdby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

# 64 main\_emp\_separation

Creation: Mar 18, 2024 at 09:30 AM

| Column             | Type              | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------------|-------------------|------------|------|---------|----------------|----------|----------|------|
| id                 | int(10)           | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id        | int(10)           | UNSIGNED   | No   |         |                |          |          |      |
| company_id         | int(10)           | UNSIGNED   | No   |         |                |          |          |      |
| separation_date    | date              |            | No   |         |                |          |          |      |
| asset_id           | varchar(255)<br>) |            | No   |         |                |          |          |      |
| last_paycheck_date | date              |            | No   |         |                |          |          |      |
| createdby          | int(10)           | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby         | int(10)           | UNSIGNED   | No   |         |                |          |          |      |
| createddate        | datetime          |            | No   |         |                |          |          |      |
| modifieddate       | datetime          |            | No   |         |                |          |          |      |
| isactive           | tinyint(3)        | UNSIGNED   | No   | 1       |                |          |          |      |

## 65 main\_emp\_skills

Creation: Mar 18, 2024 at 09:30 AM

| Column            | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                | int(11)      |            | No   |         | auto_increment |          |          |      |
| employee_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| skillname         | varchar(255) |            | No   |         |                |          |          |      |
| yearsofexp        | varchar(255) |            | No   |         |                |          |          |      |
| competencylevelid | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createdby         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate       | datetime     |            | No   |         |                |          |          |      |
| modifieddate      | datetime     |            | No   |         |                |          |          |      |
| isactive          | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

## 66 main\_emp\_w4

Creation: Mar 18, 2024 at 09:30 AM

| Column              | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                  | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| employee_id         | int(5)       |            | No   |         |                |          |          |      |
| term_A              | varchar(20)  |            | No   |         |                |          |          |      |
| term_B              | varchar(20)  |            | No   |         |                |          |          |      |
| term_C              | varchar(20)  |            | No   |         |                |          |          |      |
| term_D              | varchar(20)  |            | No   |         |                |          |          |      |
| term_E              | varchar(20)  |            | No   |         |                |          |          |      |
| term_F              | varchar(20)  |            | No   |         |                |          |          |      |
| term_G              | varchar(20)  |            | No   |         |                |          |          |      |
| term_H              | varchar(20)  |            | No   |         |                |          |          |      |
| first_middle_name   | varchar(100) |            | No   |         |                |          |          |      |
| last_name           | varchar(100) |            | No   |         |                |          |          |      |
| ssn                 | varchar(30)  |            | No   |         |                |          |          |      |
| home_address        | text         |            | No   |         |                |          |          |      |
| marital_status      | tinyint(1)   |            | No   |         |                |          |          |      |
| city_state_zip      | text         |            | No   |         |                |          |          |      |
| replacement_card    | tinyint(1)   |            | No   |         |                |          |          |      |
| total_num_allowance | float        |            | No   |         |                |          |          |      |
| additional_amount   | float        |            | No   |         |                |          |          |      |
| claim_exemption     | varchar(50)  |            | No   |         |                |          |          |      |
| name_and_address    | text         |            | No   |         |                |          |          |      |
| office_code         | varchar(50)  |            | No   |         |                |          |          |      |
| ein                 | varchar(50)  |            | No   |         |                |          |          |      |
| deduc_1             | float        |            | No   |         |                |          |          |      |
| deduc_2             | float        |            | No   |         |                |          |          |      |
| deduc_3             | float        |            | No   |         |                |          |          |      |
| deduc_4             | float        |            | No   |         |                |          |          |      |
| deduc_5             | float        |            | No   |         |                |          |          |      |
| deduc_6             | float        |            | No   |         |                |          |          |      |
| deduc_7             | float        |            | No   |         |                |          |          |      |
| deduc_8             | float        |            | No   |         |                |          |          |      |



|              |          |          |    |  |  |  |  |  |
|--------------|----------|----------|----|--|--|--|--|--|
| deduc_9      | float    |          | No |  |  |  |  |  |
| deduc_10     | float    |          | No |  |  |  |  |  |
| multijob_1   | float    |          | No |  |  |  |  |  |
| multijob_2   | float    |          | No |  |  |  |  |  |
| multijob_3   | float    |          | No |  |  |  |  |  |
| multijob_4   | float    |          | No |  |  |  |  |  |
| multijob_5   | float    |          | No |  |  |  |  |  |
| multijob_6   | float    |          | No |  |  |  |  |  |
| multijob_7   | float    |          | No |  |  |  |  |  |
| multijob_8   | float    |          | No |  |  |  |  |  |
| multijob_9   | float    |          | No |  |  |  |  |  |
| createdby    | int(10)  | UNSIGNED | No |  |  |  |  |  |
| modifiedby   | int(10)  | UNSIGNED | No |  |  |  |  |  |
| createddate  | datetime |          | No |  |  |  |  |  |
| modifieddate | datetime |          | No |  |  |  |  |  |
| isactive     | int(11)  |          | No |  |  |  |  |  |

## 67 main\_emp\_wage\_compensation

Creation: Mar 18, 2024 at 09:30 AM

| Column                | Type     | Attributes | Null | Default | Extra          | Links to | Comments                     | MIME |
|-----------------------|----------|------------|------|---------|----------------|----------|------------------------------|------|
| id                    | int(10)  | UNSIGNED   | No   |         | auto_increment |          |                              |      |
| company_id            | int(10)  | UNSIGNED   | No   |         |                |          |                              |      |
| employee_id           | int(10)  | UNSIGNED   | No   |         |                |          |                              |      |
| wage_date             | date     |            | No   |         |                |          |                              |      |
| position              | int(10)  | UNSIGNED   | No   |         |                |          |                              |      |
| pay_schedule          | int(10)  | UNSIGNED   | No   |         |                |          |                              |      |
| wage_salary_type      | int(10)  | UNSIGNED   | No   |         |                |          |                              |      |
| salary_type           | int(10)  | UNSIGNED   | No   |         |                |          | 0 => 'Salary', 1 => 'Hourly' |      |
| hours_per_pay_period  | int(10)  | UNSIGNED   | No   |         |                |          |                              |      |
| per_hour_rate         | double   |            | No   |         |                |          |                              |      |
| per_pay_period_salary | double   |            | No   |         |                |          |                              |      |
| yearly_salary         | float    |            | No   |         |                |          |                              |      |
| effective_date        | date     |            | No   |         |                |          |                              |      |
| note                  | longtext |            | Yes  | NULL    |                |          |                              |      |
| status                | int(10)  | UNSIGNED   | No   |         |                |          |                              |      |
| createdby             | int(10)  | UNSIGNED   | No   |         |                |          |                              |      |
| modifiedby            | int(10)  | UNSIGNED   | No   |         |                |          |                              |      |
| createddate           | datetime |            | No   |         |                |          |                              |      |
| modifieddate          | datetime |            | No   |         |                |          |                              |      |
| isactive              | int(10)  | UNSIGNED   | No   | 1       |                |          |                              |      |

## 68 main\_emp\_workrelated

Creation: Mar 18, 2024 at 09:30 AM

| Column                | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                    | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| employee_id           | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id            | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| location              | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| department            | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| reporting_manager     | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| wages                 | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| employee_type         | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| exempt                | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| salary_type           | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| per_hour_rate         | double       |            | No   |         |                |          |          |      |
| per_pay_period_salary | double       |            | No   |         |                |          |          |      |
| officer               | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| seasonal              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| statutory             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| pension_plan          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| sweepclock_id         | varchar(100) |            | Yes  | NULL    |                |          |          |      |
| mapping_id            | varchar(100) |            | Yes  | NULL    |                |          |          |      |
| createdby             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby            | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate           | datetime     |            | No   |         |                |          |          |      |
| modifieddate          | datetime     |            | No   |         |                |          |          |      |
| isactive              | tinyint(4)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 69 main\_holiday

Creation: Mar 18, 2024 at 09:30 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| holiday      | varchar(255) |            | No   |         |                |          |          |      |
| group_id     | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| description  | text         |            | No   |         |                |          |          |      |
| holiday_date | date         |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

## 70 main\_holiday\_group

Creation: Mar 18, 2024 at 09:30 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| group_name   | varchar(255) |            | No   |         |                |          |          |      |
| description  | varchar(500) |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 71 main\_incidenttype

Creation: Mar 18, 2024 at 09:30 AM

| Column        | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| incident_type | varchar(255) |            | No   |         |                |          |          |      |
| description   | varchar(255) |            | No   |         |                |          |          |      |
| createdby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate   | datetime     |            | No   |         |                |          |          |      |
| modifieddate  | datetime     |            | No   |         |                |          |          |      |
| isactive      | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 72 main\_interview\_schedule

Creation: Mar 18, 2024 at 09:30 AM

| Column            | Type         | Attributes | Null | Default | Extra          | Links to | Comments   | MIME |
|-------------------|--------------|------------|------|---------|----------------|----------|--|------|
| id                | int(10)      | UNSIGNED   | No   |         | auto_increment |          |  |      |
| company_id        | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| requisition_id    | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| schedule_id       | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| candidate_name    | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| interview_status  | int(10)      | UNSIGNED   | No   |         |                |          | 0 => 'In process', 1 => 'Pending', 2 => 'Closed', 3 => 'Complete', 4 => 'On Hold'                              |      |
| interviewer       | varchar(255) |            | No   |         |                |          |  |      |
| location          | varchar(255) |            | No   |         |                |          |  |      |
| interview_type    | int(10)      | UNSIGNED   | No   |         |                |          | 0 => 'In Person', 1 => 'Phone', 2 => 'Video Conference'  |      |
| interview_date    | date         |            | No   |         |                |          |  |      |
| interview_time    | varchar(20)  |            | No   |         |                |          |  |      |
| interview_name    | varchar(255) |            | No   |         |                |          |  |      |
| description       | varchar(500) |            | No   |         |                |          |  |      |
| acceptance_status | int(10)      | UNSIGNED   | No   |         |                |          | 0 => 'Pending', 1 => 'Approved', 2 => 'Cancelled', 3 => 'Pending For Approval', 4 => 'Rejected', 5 => 'Closed' |      |
| is_close          | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| createdby         | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| modifiedby        | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| createddate       | datetime     |            | No   |         |                |          |  |      |
| modifieddate      | datetime     |            | No   |         |                |          |  |      |
| isactive          | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |  |      |

# 73 main\_involuntary\_info

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(11)    |            | No   |         | auto_increment |          |          |      |
| employee_id            | int(11)    |            | No   |         |                |          |          |      |
| company_id             | int(11)    |            | No   |         |                |          |          |      |
| termination_type       | tinyint(1) |            | No   |         |                |          |          |      |
| position_and_dept      | text       |            | No   |         |                |          |          |      |
| reason_for_termination | text       |            | No   |         |                |          |          |      |
| recomm_for_discharge   | text       |            | No   |         |                |          |          |      |
| interview_procedure    | text       |            | No   |         |                |          |          |      |
| createdby              | int(11)    |            | No   |         |                |          |          |      |
| modifiedby             | int(11)    |            | No   |         |                |          |          |      |
| createddate            | datetime   |            | No   |         |                |          |          |      |
| modifieddate           | datetime   |            | No   |         |                |          |          |      |
| isactive               | tinyint(1) |            | No   |         |                |          |          |      |



# 74 main\_jobtitles

Creation: Mar 18, 2024 at 09:30 AM

| Column     | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id         | int(11)      |            | No   |         | auto_increment |          |          |      |
| job_title  | varchar(255) |            | No   |         |                |          |          |      |
| job_family | varchar(255) |            | No   |         |                |          |          |      |
| isactive   | tinyint(1)   |            | No   | 1       |                |          |          |      |

# 75 main\_job\_posting

Creation: Mar 18, 2024 at 09:30 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)      |            | No   |         | auto_increment |          |          |      |
| ref_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id   | int(11)      |            | No   |         |                |          |          |      |
| job_title    | varchar(255) |            | No   |         |                |          |          |      |
| job_type     | varchar(255) |            | No   |         |                |          |          |      |
| location     | varchar(255) |            | No   |         |                |          |          |      |
| posted       | tinyint(4)   |            | No   |         |                |          |          |      |
| description  | varchar(255) |            | No   |         |                |          |          |      |
| opening_date | date         |            | Yes  | NULL    |                |          |          |      |
| deadline     | date         |            | Yes  | NULL    |                |          |          |      |
| createdby    | int(11)      |            | No   |         |                |          |          |      |
| modifiedby   | int(11)      |            | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(1)   |            | No   | 1       |                |          |          |      |

## 76 main\_language

Creation: Mar 18, 2024 at 09:30 AM

| Column        | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| language_name | varchar(255) |            | No   |         |                |          |          |      |
| description   | varchar(255) |            | No   |         |                |          |          |      |
| createdby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate   | datetime     |            | No   |         |                |          |          |      |
| modifieddate  | datetime     |            | No   |         |                |          |          |      |
| isactive      | tinyint(4)   |            | No   | 1       |                |          |          |      |

## 77 main\_leave\_policy

Creation: Mar 18, 2024 at 09:30 AM

| Column              | Type        | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------------|-------------|------------|------|---------|----------------|----------|----------|------|
| id                  | int(11)     | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id          | smallint(5) | UNSIGNED   | No   |         |                |          |          |      |
| max_limit           | tinyint(3)  | UNSIGNED   | No   |         |                |          |          |      |
| leave_type          | tinyint(3)  | UNSIGNED   | No   |         |                |          |          |      |
| applicable          | tinyint(3)  | UNSIGNED   | No   |         |                |          |          |      |
| employee_type       | tinyint(3)  | UNSIGNED   | No   |         |                |          |          |      |
| off_day_leave_count | tinyint(3)  | UNSIGNED   | No   |         |                |          |          |      |
| fractional_leave    | tinyint(3)  | UNSIGNED   | No   |         |                |          |          |      |
| leave_year          | int(11)     | UNSIGNED   | No   |         |                |          |          |      |
| createdby           | int(10)     | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby          | int(10)     | UNSIGNED   | No   |         |                |          |          |      |
| createddate         | datetime    |            | No   |         |                |          |          |      |
| modifieddate        | datetime    |            | No   |         |                |          |          |      |
| isactive            | tinyint(3)  |            | No   |         |                |          |          |      |

## 78 main\_leave\_request

Creation: Mar 18, 2024 at 09:30 AM

| Column           | Type         | Attributes | Null | Default | Extra          | Links to | Comments   | MIME |
|------------------|--------------|------------|------|---------|----------------|----------|--|------|
| id               | int(10)      | UNSIGNED   | No   |         | auto_increment |          |  |      |
| company_id       | smallint(5)  | UNSIGNED   | No   |         |                |          |  |      |
| employee_id      | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| available_leaves | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| leave_type       | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| from_date        | date         |            | No   |         |                |          |  |      |
| to_date          | date         |            | No   |         |                |          |  |      |
| number_of_days   | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| applied_hour     | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| reason           | varchar(500) |            | No   |         |                |          |  |      |
| description      | varchar(500) |            | No   |         |                |          |  |      |
| leave_status     | tinyint(3)   | UNSIGNED   | No   |         |                |          | 0=>'Pending',1=>'Approved',<br>2=>'Cancelled', 3=>'Pending For Approval',<br>4=>'Rejected' |      |
| createdby        | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| modifiedby       | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| createddate      | datetime     |            | No   |         |                |          |  |      |
| modifieddate     | datetime     |            | No   |         |                |          |  |      |
| isactive         | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |  |      |

## 79 main\_leave\_status

Creation: Mar 18, 2024 at 09:30 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | smallint(5)  | UNSIGNED   | No   |         |                |          |          |      |
| leave_status | varchar(255) |            | No   |         |                |          |          |      |
| description  | mediumtext   |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   |            | No   |         |                |          |          |      |

## 80 main\_leave\_transaction

Creation: Mar 18, 2024 at 09:30 AM

| Column           | Type        | Attributes | Null | Default | Extra          | Links to | Comments   | MIME |
|------------------|-------------|------------|------|---------|----------------|----------|--|------|
| id               | int(11)     | UNSIGNED   | No   |         | auto_increment |          |  |      |
| company_id       | smallint(5) | UNSIGNED   | No   |         |                |          |  |      |
| leave_req_id     | int(11)     | UNSIGNED   | No   |         |                |          |  |      |
| leave_status     | tinyint(3)  | UNSIGNED   | No   |         |                |          | 0=>'Pending',1=>'Approved',<br>2=>'Cancelled', 3=>'Pending For Approval',<br>4=>'Rejected' |      |
| employee_id      | int(11)     | UNSIGNED   | No   |         |                |          |  |      |
| leave_type       | int(11)     | UNSIGNED   | No   |         |                |          |  |      |
| available_leaves | tinyint(3)  | UNSIGNED   | No   |         |                |          |  |      |
| number_of_days   | tinyint(3)  | UNSIGNED   | No   |         |                |          |  |      |
| applied_hour     | int(10)     | UNSIGNED   | No   |         |                |          |  |      |
| leave_balance    | tinyint(3)  | UNSIGNED   | No   |         |                |          |  |      |
| createdby        | int(11)     | UNSIGNED   | No   |         |                |          |  |      |
| modifiedby       | int(11)     | UNSIGNED   | No   |         |                |          |  |      |
| createddate      | datetime    |            | No   |         |                |          |  |      |
| modifieddate     | datetime    |            | No   |         |                |          |  |      |
| isactive         | tinyint(3)  | UNSIGNED   | No   |         |                |          |  |      |

# 81 main\_leave\_types

Creation: Mar 18, 2024 at 09:30 AM

| Column           | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id               | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id           | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| leave_short_code | varchar(255) |            | No   |         |                |          |          |      |
| leave_code       | varchar(255) |            | No   |         |                |          |          |      |
| createdby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate      | datetime     |            | No   |         |                |          |          |      |
| modifieddate     | datetime     |            | No   |         |                |          |          |      |
| isactive         | tinyint(4)   |            | No   | 1       |                |          |          |      |



## 82 main\_location

Creation: Mar 18, 2024 at 09:30 AM

| Column         | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id             | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| location_name  | varchar(255) |            | No   |         |                |          |          |      |
| location_code  | varchar(255) |            | No   |         |                |          |          |      |
| contact_person | varchar(255) |            | No   |         |                |          |          |      |
| contact_number | varchar(255) |            | No   |         |                |          |          |      |
| email          | varchar(255) |            | No   |         |                |          |          |      |
| started_on     | date         |            | No   |         |                |          |          |      |
| time_zone      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| county_id      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| state_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| city           | varchar(255) |            | No   |         |                |          |          |      |
| zipcode        | varchar(255) |            | No   |         |                |          |          |      |
| address_1      | varchar(500) |            | No   |         |                |          |          |      |
| address_2      | varchar(500) |            | No   |         |                |          |          |      |
| description    | varchar(500) |            | No   |         |                |          |          |      |
| createdby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate    | datetime     |            | No   |         |                |          |          |      |
| modifieddate   | datetime     |            | No   |         |                |          |          |      |
| isactive       | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 83 main\_mail\_settings

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| useremail              | varchar(255) |            | No   |         |                |          |          |      |
| password               | varchar(255) |            | No   |         |                |          |          |      |
| smtp_server            | varchar(255) |            | No   |         |                |          |          |      |
| secure_transport_layer | varchar(255) |            | No   |         |                |          |          |      |
| port                   | varchar(255) |            | No   |         |                |          |          |      |
| createdby              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate            | datetime     |            | No   |         |                |          |          |      |
| modifieddate           | datetime     |            | No   |         |                |          |          |      |
| isactive               | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 84 main\_menu

Creation: Mar 18, 2024 at 09:30 AM

| Column        | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| menu_name     | varchar(255) |            | No   |         |                |          |          |      |
| menu_link     | varchar(255) |            | No   |         |                |          |          |      |
| module_id     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| root_menu     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| sub_root_menu | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| sequence      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| menu_icon     | varchar(255) |            | Yes  | NULL    |                |          |          |      |
| createdby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate   | datetime     |            | No   |         |                |          |          |      |
| modifieddate  | datetime     |            | No   |         |                |          |          |      |
| isactive      | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 85 main\_module

Creation: Mar 18, 2024 at 09:30 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| module_name  | varchar(255) |            | No   |         |                |          |          |      |
| module_link  | varchar(255) |            | No   |         |                |          |          |      |
| sequence     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| status       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 86 main\_new\_training

Creation: Mar 18, 2024 at 09:30 AM

| Column                  | Type         | Attributes | Null | Default | Extra          | Links to | Comments                             | MIME |
|-------------------------|--------------|------------|------|---------|----------------|----------|--------------------------------------|------|
| id                      | int(10)      | UNSIGNED   | No   |         | auto_increment |          |                                      |      |
| company_id              | int(10)      | UNSIGNED   | No   |         |                |          |                                      |      |
| training_name           | varchar(255) |            | No   |         |                |          |                                      |      |
| training_level          | varchar(255) |            | No   |         |                |          |                                      |      |
| training_type           | int(10)      | UNSIGNED   | No   |         |                |          | 0 => 'Voluntary', 1 => 'Involuntary' |      |
| duration                | varchar(255) |            | No   |         |                |          |                                      |      |
| plan_date               | date         |            | No   |         |                |          |                                      |      |
| company_cost            | int(10)      | UNSIGNED   | No   |         |                |          |                                      |      |
| employee_cost           | int(10)      | UNSIGNED   | No   |         |                |          |                                      |      |
| estimation_costing      | int(10)      | UNSIGNED   | No   |         |                |          |                                      |      |
| eligible                | varchar(255) |            | No   |         |                |          |                                      |      |
| basic_information       | text         |            | No   |         |                |          |                                      |      |
| course_information      | text         |            | No   |         |                |          |                                      |      |
| training_documents_name | varchar(255) |            | Yes  | NULL    |                |          |                                      |      |
| training_documents      | varchar(255) |            | No   |         |                |          |                                      |      |
| createdby               | int(10)      | UNSIGNED   | No   |         |                |          |                                      |      |
| modifiedby              | int(10)      | UNSIGNED   | No   |         |                |          |                                      |      |
| createddate             | datetime     |            | No   |         |                |          |                                      |      |
| modifieddate            | datetime     |            | No   |         |                |          |                                      |      |
| isactive                | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |                                      |      |

## 87 main\_notes

Creation: Mar 18, 2024 at 09:30 AM

| Column           | Type  | Attributes | Null | Default             | Extra                         | Links to | Comments             | MIME |
|------------------|---|------------|------|---------------------|-------------------------------|----------|----------------------|------|
| id               | int(10)   | UNSIGNED   | No   |                     | auto_increment                |          |                      |      |
| ref_note_id      | int(10)   | UNSIGNED   | Yes  | NULL                |                               |          |                      |      |
| company_id       | int(10)   | UNSIGNED   | No   |                     |                               |          |                      |      |
| employee_id      | int(10)   | UNSIGNED   | No   |                     |                               |          |                      |      |
| department_id    | int(11)   | UNSIGNED   | Yes  | NULL                |                               |          |                      |      |
| issueby          | int(10)   | UNSIGNED   | No   |                     |                               |          | hr_representative_id |      |
| issued_datetime  | timestamp   |            | No   | current_timestamp() |                               |          | UTC TIMESTAMP        |      |
| updateby         | int(10)   | UNSIGNED   | Yes  | NULL                |                               |          | hr_representative_id |      |
| updated_datetime | timestamp   |            | No   | current_timestamp() | on update current_timestamp() |          | UTC TIMESTAMP        |      |
| priority         | enum('NORMAL', 'LOW', 'MEDIUM', 'HIGH', 'CRITICAL') |            | No   | NORMAL              |                               |          |                      |      |
| status           | enum('ISSUED', 'FOLLOWUP', 'CLOSED', 'DISCARDED')   |            | No   | ISSUED              |                               |          |                      |      |
| title            | varchar(50)   |            | No   |                     |                               |          |                      |      |
| note             | varchar(2048)                                       |            | No   |                     |                               |          |                      |      |

## 88 main\_observation\_action

Creation: Mar 18, 2024 at 09:30 AM

| Column           | Type        | Attributes | Null | Default | Extra          | Links to | Comments                | MIME |
|------------------|-------------|------------|------|---------|----------------|----------|-------------------------|------|
| id               | int(11)     |            | No   |         | auto_increment |          |                         |      |
| company_id       | int(11)     |            | No   |         |                |          |                         |      |
| employee_id      | int(11)     |            | No   |         |                |          |                         |      |
| action_id        | int(11)     |            | No   |         |                |          |                         |      |
| action_type      | tinyint(1)  |            | No   |         |                |          | 1=Incident , 2=Accident |      |
| observation_date | date        |            | No   |         |                |          |                         |      |
| start_time       | varchar(15) |            | No   |         |                |          |                         |      |
| end_time         | varchar(15) |            | No   |         |                |          |                         |      |
| action           | text        |            | No   |         |                |          |                         |      |
| description      | text        |            | No   |         |                |          |                         |      |
| next_follow_date | date        |            | No   |         |                |          |                         |      |
| createdby        | int(11)     |            | No   |         |                |          |                         |      |
| modifiedby       | int(11)     |            | No   |         |                |          |                         |      |
| createddate      | datetime    |            | No   |         |                |          |                         |      |
| modifieddate     | datetime    |            | No   |         |                |          |                         |      |
| isactive         | tinyint(1)  |            | No   | 1       |                |          |                         |      |

## 89 main\_ob\_benefit

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| candidate_id           | int(11)      |            | Yes  | NULL    |                |          |          |      |
| onboarding_employee_id | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| enrolling              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| provider               | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| benefit_type           | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| eligible_date          | date         |            | No   |         |                |          |          |      |
| enrolled_date          | date         |            | No   |         |                |          |          |      |
| percent_dollars        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| employee_portion       | varchar(255) |            | No   |         |                |          |          |      |
| employer_portion       | varchar(255) |            | No   |         |                |          |          |      |
| deduction_frequency    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| description            | varchar(500) |            | No   |         |                |          |          |      |
| createdby              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate            | datetime     |            | No   |         |                |          |          |      |
| modifieddate           | datetime     |            | No   |         |                |          |          |      |
| isactive               | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |



## 90 main\_ob\_company\_policies

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type       | Attributes | Null | Default | Extra          | Links to | Comments             | MIME |
|------------------------|------------|------------|------|---------|----------------|----------|----------------------|------|
| id                     | int(10)    | UNSIGNED   | No   |         | auto_increment |          |                      |      |
| company_id             | int(3)     | UNSIGNED   | No   |         |                |          |                      |      |
| candidate_id           | int(11)    |            | Yes  | 0       |                |          |                      |      |
| onboarding_employee_id | int(10)    | UNSIGNED   | No   |         |                |          |                      |      |
| policy_id              | int(10)    | UNSIGNED   | No   |         |                |          |                      |      |
| is_agree               | tinyint(2) | UNSIGNED   | No   |         |                |          | 0=Disagre, 1 = Agree |      |
| createdby              | int(10)    | UNSIGNED   | No   |         |                |          |                      |      |
| modifiedby             | int(10)    | UNSIGNED   | No   |         |                |          |                      |      |
| createddate            | datetime   |            | No   |         |                |          |                      |      |
| modifieddate           | datetime   |            | No   |         |                |          |                      |      |
| isactive               | tinyint(3) | UNSIGNED   | No   | 1       |                |          |                      |      |

# 91 main\_ob\_contact\_information

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id             | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| candidate_id           | int(11)      |            | Yes  | NULL    |                |          |          |      |
| onboarding_employee_id | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| email_address          | varchar(255) |            | No   |         |                |          |          |      |
| home_phone             | varchar(50)  |            | No   |         |                |          |          |      |
| mobile_phone           | varchar(50)  |            | No   |         |                |          |          |      |
| work_phone             | varchar(50)  |            | No   |         |                |          |          |      |
| county                 | int(4)       | UNSIGNED   | No   |         |                |          |          |      |
| street_address1        | varchar(500) |            | No   |         |                |          |          |      |
| street_address2        | varchar(500) |            | No   |         |                |          |          |      |
| city                   | varchar(100) |            | No   |         |                |          |          |      |
| state                  | int(6)       | UNSIGNED   | No   |         |                |          |          |      |
| zipcode                | varchar(100) |            | No   |         |                |          |          |      |
| createdby              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate            | datetime     |            | No   |         |                |          |          |      |
| modifieddate           | datetime     |            | No   |         |                |          |          |      |
| isactive               | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 92 main\_ob\_criminalhistory

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id             | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| candidate_id           | int(11)      |            | Yes  | NULL    |                |          |          |      |
| onboarding_employee_id | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| offense_type           | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| offense                | varchar(500) |            | No   |         |                |          |          |      |
| offense_date           | date         |            | No   |         |                |          |          |      |
| city                   | varchar(255) |            | No   |         |                |          |          |      |
| county                 | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| offense_state          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| description            | varchar(500) |            | No   |         |                |          |          |      |
| createdby              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate            | datetime     |            | No   |         |                |          |          |      |
| modifieddate           | datetime     |            | No   |         |                |          |          |      |
| isactive               | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 93 main\_ob\_direct\_deposit

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id             | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| candidate_id           | int(11)      |            | Yes  | NULL    |                |          |          |      |
| onboarding_employee_id | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| bank_name              | varchar(150) |            | No   |         |                |          |          |      |
| account_number         | varchar(100) |            | No   |         |                |          |          |      |
| routing_number         | varchar(100) |            | No   |         |                |          |          |      |
| account_type           | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| amount_type            | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| acc_value              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| paid_check             | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| createdby              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate            | datetime     |            | No   |         |                |          |          |      |
| modifieddate           | datetime     |            | No   |         |                |          |          |      |
| isactive               | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 94 main\_ob\_education

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id             | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| candidate_id           | int(11)      |            | Yes  | NULL    |                |          |          |      |
| onboarding_employee_id | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| educationlevel         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| institution_name       | varchar(200) |            | No   |         |                |          |          |      |
| no_of_years            | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| graduated              | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| degree_obtained        | varchar(500) |            | No   |         |                |          |          |      |
| edu_remarks            | text         |            | No   |         |                |          |          |      |
| createdby              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate            | datetime     |            | No   |         |                |          |          |      |
| modifieddate           | datetime     |            | No   |         |                |          |          |      |
| isactive               | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

# 95 main\_ob\_eeo\_policies

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(10)    | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id             | tinyint(1) | UNSIGNED   | No   |         |                |          |          |      |
| candidate_id           | int(11)    |            | Yes  | NULL    |                |          |          |      |
| onboarding_employee_id | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| policy_id              | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| createdby              | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby             | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| createddate            | datetime   |            | No   |         |                |          |          |      |
| modifieddate           | datetime   |            | No   |         |                |          |          |      |
| isactive               | tinyint(3) | UNSIGNED   | No   | 1       |                |          |          |      |

## 96 main\_ob\_emergencycontact

Creation: Mar 18, 2024 at 09:30 AM

| Column                     | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|----------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                         | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id                 | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| candidate_id               | int(11)      |            | Yes  | NULL    |                |          |          |      |
| onboarding_employee_id     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| first_name                 | varchar(100) |            | No   |         |                |          |          |      |
| last_name                  | varchar(100) |            | No   |         |                |          |          |      |
| relationship_with_employee | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| primary_phone              | varchar(100) |            | No   |         |                |          |          |      |
| secondary_phone            | varchar(100) |            | No   |         |                |          |          |      |
| address                    | varchar(500) |            | No   |         |                |          |          |      |
| createdby                  | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby                 | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate                | datetime     |            | No   |         |                |          |          |      |
| modifieddate               | datetime     |            | No   |         |                |          |          |      |
| isactive                   | tinyint(3)   |            | No   | 1       |                |          |          |      |

# 97 main\_ob\_employee\_documents

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(10)    |            | No   |         | auto_increment |          |          |      |
| company_id             | int(3)     |            | No   |         |                |          |          |      |
| candidate_id           | int(11)    |            | Yes  | NULL    |                |          |          |      |
| onboarding_employee_id | int(10)    |            | No   |         |                |          |          |      |
| documents_id           | int(10)    | UNSIGNED   | Yes  | NULL    |                |          |          |      |
| file_name              | text       |            | Yes  | NULL    |                |          |          |      |
| createdby              | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby             | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| createddate            | datetime   |            | No   |         |                |          |          |      |
| modifieddate           | datetime   |            | No   |         |                |          |          |      |
| isactive               | tinyint(3) | UNSIGNED   | No   | 1       |                |          |          |      |



## 98 main\_ob\_employmenthistory

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id             | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| candidate_id           | int(11)      |            | Yes  | NULL    |                |          |          |      |
| onboarding_employee_id | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| employer               | text         |            | No   |         |                |          |          |      |
| position               | varchar(255) |            | No   |         |                |          |          |      |
| start_date             | date         |            | No   |         |                |          |          |      |
| end_date               | date         |            | No   |         |                |          |          |      |
| reason_for_leaving     | text         |            | No   |         |                |          |          |      |
| contact_employee       | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| supervisor_name        | varchar(255) |            | No   |         |                |          |          |      |
| phone_no               | varchar(255) |            | No   |         |                |          |          |      |
| starting_compensation  | float        |            | No   |         |                |          |          |      |
| ending_compensation    | float        |            | No   |         |                |          |          |      |
| createdby              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate            | datetime     |            | No   |         |                |          |          |      |
| modifieddate           | datetime     |            | No   |         |                |          |          |      |
| isactive               | tinyint(3)   |            | No   | 1       |                |          |          |      |

## 99 main\_ob\_enrolling

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id             | int(11)      |            | No   |         |                |          |          |      |
| onboarding_employee_id | int(11)      |            | No   |         |                |          |          |      |
| first_name             | varchar(50)  |            | No   |         |                |          |          |      |
| middle_name            | varchar(50)  |            | No   |         |                |          |          |      |
| last_name              | varchar(50)  |            | No   |         |                |          |          |      |
| suffix                 | varchar(100) |            | No   |         |                |          |          |      |
| relationship           | int(11)      |            | No   |         |                |          |          |      |
| gender                 | int(11)      |            | No   |         |                |          |          |      |
| date_of_birth          | date         |            | No   |         |                |          |          |      |
| age                    | varchar(255) |            | No   |         |                |          |          |      |
| ssn                    | int(11)      |            | No   |         |                |          |          |      |
| is_collage_student     | int(11)      |            | No   |         |                |          |          |      |
| is_tobacco_user        | int(11)      |            | No   |         |                |          |          |      |
| employee_address       | text         |            | No   |         |                |          |          |      |
| createdby              | int(11)      |            | No   |         |                |          |          |      |
| modifiedby             | int(11)      |            | No   |         |                |          |          |      |
| createddate            | datetime     |            | No   |         |                |          |          |      |
| modifieddate           | datetime     |            | No   |         |                |          |          |      |
| isactive               | int(11)      |            | No   | 1       |                |          |          |      |

# 100 main\_ob\_i9

Creation: Mar 18, 2024 at 09:30 AM

| Column                    | Type         | Attributes | Null | Default | Extra          | Links to | Comments                        | MIME |
|---------------------------|--------------|------------|------|---------|----------------|----------|---------------------------------|------|
| id                        | int(10)      | UNSIGNED   | No   |         | auto_increment |          |                                 |      |
| company_id                | int(10)      | UNSIGNED   | No   |         |                |          |                                 |      |
| ob_eeo_type               | int(10)      | UNSIGNED   | No   |         |                |          | 1 => 'Onboard', 2 => 'Employee' |      |
| onboarding_employee_id    | int(10)      | UNSIGNED   | No   |         |                |          |                                 |      |
| last_name                 | varchar(255) |            | No   |         |                |          |                                 |      |
| fast_name                 | varchar(255) |            | No   |         |                |          |                                 |      |
| middle_initial            | varchar(255) |            | No   |         |                |          |                                 |      |
| other_name                | varchar(255) |            | No   |         |                |          |                                 |      |
| address                   | varchar(500) |            | No   |         |                |          |                                 |      |
| apt_number                | varchar(255) |            | No   |         |                |          |                                 |      |
| city_town                 | varchar(255) |            | No   |         |                |          |                                 |      |
| state                     | int(10)      | UNSIGNED   | No   |         |                |          |                                 |      |
| zip_code                  | varchar(255) |            | No   |         |                |          |                                 |      |
| date_of_birth             | date         |            | No   |         |                |          |                                 |      |
| us_ssn                    | varchar(255) |            | No   |         |                |          |                                 |      |
| email_address             | varchar(255) |            | No   |         |                |          |                                 |      |
| telephone_number          | varchar(255) |            | No   |         |                |          |                                 |      |
| under_penalty_of_perjury1 | tinyint(3)   | UNSIGNED   | No   |         |                |          |                                 |      |
| under_penalty_of_perjury2 | tinyint(3)   | UNSIGNED   | No   |         |                |          |                                 |      |
| under_penalty_of_perjury3 | tinyint(3)   | UNSIGNED   | No   |         |                |          |                                 |      |
| lawful_permanent_resident | varchar(255) |            | No   |         |                |          |                                 |      |
| under_penalty_of_perjury5 | tinyint(3)   | UNSIGNED   | No   |         |                |          |                                 |      |

|                              |              |          |    |  |  |  |  |  |
|------------------------------|--------------|----------|----|--|--|--|--|--|
| expiration_date              | date         |          | No |  |  |  |  |  |
| alien_registration_number    | varchar(255) |          | No |  |  |  |  |  |
| admission_number             | varchar(255) |          | No |  |  |  |  |  |
| foreign_passport_number      | varchar(255) |          | No |  |  |  |  |  |
| country_of_issuance          | varchar(255) |          | No |  |  |  |  |  |
| barcode                      | varchar(255) |          | No |  |  |  |  |  |
| signature_date               | date         |          | No |  |  |  |  |  |
| con_signature_date           | date         |          | No |  |  |  |  |  |
| con_last_name                | varchar(100) |          | No |  |  |  |  |  |
| con_first_name               | varchar(100) |          | No |  |  |  |  |  |
| con_address                  | varchar(255) |          | No |  |  |  |  |  |
| con_city                     | varchar(150) |          | No |  |  |  |  |  |
| con_state                    | int(10)      | UNSIGNED | No |  |  |  |  |  |
| con_zip_code                 | mediumint(9) |          | No |  |  |  |  |  |
| employer_name                | varchar(255) |          | No |  |  |  |  |  |
| employer_document_title_a    | varchar(255) |          | No |  |  |  |  |  |
| employer_document_title_b    | varchar(255) |          | No |  |  |  |  |  |
| employer_document_title_c    | varchar(255) |          | No |  |  |  |  |  |
| employer_issuing_authority_a | varchar(255) |          | No |  |  |  |  |  |
| employer_issuing_authority_b | varchar(255) |          | No |  |  |  |  |  |
| employer_issuing_authority_c | varchar(255) |          | No |  |  |  |  |  |
| employer_document_number_a   | varchar(255) |          | No |  |  |  |  |  |
| employer_document_number_b   | varchar(255) |          | No |  |  |  |  |  |
| employer_document_number_c   | varchar(255) |          | No |  |  |  |  |  |
| employer_expiration_date_a   | date         |          | No |  |  |  |  |  |

|                               |              |  |    |  |  |  |  |  |
|-------------------------------|--------------|--|----|--|--|--|--|--|
| employer_expiration_date_b    | date         |  | No |  |  |  |  |  |
| employer_expiration_date_c    | date         |  | No |  |  |  |  |  |
| employer_document_title_a1    | varchar(255) |  | No |  |  |  |  |  |
| employer_issuing_authority_a1 | varchar(255) |  | No |  |  |  |  |  |
| employer_document_number_a1   | varchar(255) |  | No |  |  |  |  |  |
| employer_expiration_date_a1   | date         |  | No |  |  |  |  |  |
| employer_document_title_a2    | varchar(255) |  | No |  |  |  |  |  |
| employer_issuing_authority_a2 | varchar(255) |  | No |  |  |  |  |  |
| employer_document_number_a2   | varchar(255) |  | No |  |  |  |  |  |
| employer_expiration_date_a2   | date         |  | No |  |  |  |  |  |
| employer_certification_date   | date         |  | No |  |  |  |  |  |
| employer_signature_date       | date         |  | No |  |  |  |  |  |
| employer_last_name            | varchar(100) |  | No |  |  |  |  |  |
| employer_first_name           | varchar(100) |  | No |  |  |  |  |  |
| employer_address              | varchar(255) |  | No |  |  |  |  |  |
| employer_city                 | varchar(100) |  | No |  |  |  |  |  |
| employer_state                | mediumint(9) |  | No |  |  |  |  |  |
| employer_zip_code             | smallint(6)  |  | No |  |  |  |  |  |
| rehire_last_name              | varchar(100) |  | No |  |  |  |  |  |
| rehire_first_name             | varchar(100) |  | No |  |  |  |  |  |
| rehire_middle_initial         | varchar(100) |  | No |  |  |  |  |  |
| rehire_date                   | date         |  | No |  |  |  |  |  |
| rehire_document_title         | varchar(255) |  | No |  |  |  |  |  |

|                                  |              |          |    |   |  |  |  |  |
|----------------------------------|--------------|----------|----|---|--|--|--|--|
| rehire_document_number           | varchar(255) |          | No |   |  |  |  |  |
| rehire_expiration_date           | date         |          | No |   |  |  |  |  |
| rehire_signature_date            | date         |          | No |   |  |  |  |  |
| rehire_authorized_representative | varchar(255) |          | No |   |  |  |  |  |
| createdby                        | int(10)      | UNSIGNED | No |   |  |  |  |  |
| modifiedby                       | int(10)      | UNSIGNED | No |   |  |  |  |  |
| createddate                      | datetime     |          | No |   |  |  |  |  |
| modifieddate                     | datetime     |          | No |   |  |  |  |  |
| isactive                         | tinyint(3)   | UNSIGNED | No | 1 |  |  |  |  |

# 101 main\_ob\_personal\_information

Creation: Mar 18, 2024 at 09:30 AM

| Column                          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                              | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| onboarding_employee_id          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id                      | tinyint(3)   |            | No   |         |                |          |          |      |
| candidate_id                    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| onboarding_firstname            | varchar(100) |            | No   |         |                |          |          |      |
| onboarding_middlename           | varchar(100) |            | No   |         |                |          |          |      |
| onboarding_lastname             | varchar(100) |            | No   |         |                |          |          |      |
| onboarding_dateofbirth          | date         |            | No   |         |                |          |          |      |
| onboarding_socialsecuritynumber | varchar(100) |            | No   |         |                |          |          |      |
| onboarding_maidenname           | varchar(100) |            | No   |         |                |          |          |      |
| onboarding_suffix               | varchar(100) |            | No   |         |                |          |          |      |
| gender                          | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| marital_status                  | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| createdby                       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby                      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate                     | datetime     |            | No   |         |                |          |          |      |
| modifieddate                    | datetime     |            | No   |         |                |          |          |      |
| isactive                        | tinyint(3)   |            | No   | 1       |                |          |          |      |

## 102 main\_ob\_reference

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                     | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id             | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| onboarding_employee_id | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| name                   | varchar(150) |            | No   |         |                |          |          |      |
| relationship           | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| reference_email        | varchar(255) |            | No   |         |                |          |          |      |
| phone_number           | varchar(50)  |            | No   |         |                |          |          |      |
| address                | varchar(500) |            | No   |         |                |          |          |      |
| createdby              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby             | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate            | datetime     |            | No   |         |                |          |          |      |
| modifieddate           | datetime     |            | No   |         |                |          |          |      |
| isactive               | tinyint(3)   |            | No   | 1       |                |          |          |      |



# 103 main\_ob\_send\_mail

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments                         | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|----------------------------------|------|
| id                     | int(10)      | UNSIGNED   | No   |         | auto_increment |          |                                  |      |
| onboarding_employee_id | int(10)      | UNSIGNED   | No   |         |                |          |                                  |      |
| personalinformation    | int(10)      | UNSIGNED   | No   |         |                |          |                                  |      |
| contactinformation     | int(10)      | UNSIGNED   | No   |         |                |          |                                  |      |
| emergencycontact       | int(10)      | UNSIGNED   | No   |         |                |          |                                  |      |
| employmenthistory      | int(10)      | UNSIGNED   | No   |         |                |          |                                  |      |
| reference              | tinyint(3)   | UNSIGNED   | No   |         |                |          |                                  |      |
| education              | int(10)      | UNSIGNED   | No   |         |                |          |                                  |      |
| criminalhistory        | tinyint(3)   | UNSIGNED   | No   |         |                |          |                                  |      |
| direct_deposit         | tinyint(3)   | UNSIGNED   | No   |         |                |          |                                  |      |
| company_policy         | tinyint(3)   | UNSIGNED   | No   |         |                |          |                                  |      |
| eeo_policy             | tinyint(3)   | UNSIGNED   | No   |         |                |          |                                  |      |
| enrolling              | int(10)      | UNSIGNED   | No   |         |                |          |                                  |      |
| benefit                | tinyint(3)   | UNSIGNED   | No   |         |                |          |                                  |      |
| status                 | tinyint(3)   | UNSIGNED   | No   |         |                |          | 1=submitted, 2= hired, 3= Reject |      |
| date_of_joining        | date         |            | No   |         |                |          |                                  |      |
| reject_reson           | varchar(500) |            | No   |         |                |          |                                  |      |
| createdby              | int(10)      | UNSIGNED   | No   |         |                |          |                                  |      |
| modifiedby             | int(10)      | UNSIGNED   | No   |         |                |          |                                  |      |
| createddate            | datetime     |            | No   |         |                |          |                                  |      |
| modifieddate           | datetime     |            | No   |         |                |          |                                  |      |
| isactive               | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |                                  |      |

## 104 main\_ob\_users

Creation: Mar 18, 2024 at 09:30 AM

| Column            | Type         | Attributes | Null | Default                | Extra          | Links to | Comments | MIME |
|-------------------|--------------|------------|------|------------------------|----------------|----------|----------|------|
| id                | bigint(20)   | UNSIGNED   | No   |                        | auto_increment |          |          |      |
| company_id        | int(11)      |            | Yes  | NULL                   |                |          |          |      |
| candidate_id      | int(11)      |            | Yes  | NULL                   |                |          |          |      |
| candidate_email   | varchar(255) |            | Yes  | NULL                   |                |          |          |      |
| phone_no          | varchar(100) |            | Yes  | NULL                   |                |          |          |      |
| name              | varchar(255) |            | No   |                        |                |          |          |      |
| email             | varchar(255) |            | No   | loginemail@hrcsoft.com |                |          |          |      |
| email_verified_at | timestamp    |            | Yes  | NULL                   |                |          |          |      |
| password          | varchar(255) |            | No   |                        |                |          |          |      |
| otp               | varchar(100) |            | Yes  | NULL                   |                |          |          |      |
| isClose           | tinyint(4)   |            | No   | 0                      |                |          |          |      |
| remember_token    | varchar(100) |            | Yes  | NULL                   |                |          |          |      |
| created_at        | timestamp    |            | Yes  | NULL                   |                |          |          |      |
| updated_at        | timestamp    |            | Yes  | NULL                   |                |          |          |      |

# 105 main\_ob\_w4

Creation: Mar 18, 2024 at 09:30 AM

| Column              | Type         | Attributes | Null | Default | Extra          | Links to | Comments                        | MIME |
|---------------------|--------------|------------|------|---------|----------------|----------|---------------------------------|------|
| id                  | int(10)      | UNSIGNED   | No   |         | auto_increment |          |                                 |      |
| company_id          | int(10)      | UNSIGNED   | No   |         |                |          |                                 |      |
| ob_eeo_type         | int(10)      | UNSIGNED   | No   |         |                |          | 1 => 'Onboard', 2 => 'Employee' |      |
| ob_eeo_emp_id       | int(5)       |            | No   |         |                |          |                                 |      |
| term_A              | varchar(20)  |            | No   |         |                |          |                                 |      |
| term_B              | varchar(20)  |            | No   |         |                |          |                                 |      |
| term_C              | varchar(20)  |            | No   |         |                |          |                                 |      |
| term_D              | varchar(20)  |            | No   |         |                |          |                                 |      |
| term_E              | varchar(20)  |            | No   |         |                |          |                                 |      |
| term_F              | varchar(20)  |            | No   |         |                |          |                                 |      |
| term_G              | varchar(20)  |            | No   |         |                |          |                                 |      |
| term_H              | varchar(20)  |            | No   |         |                |          |                                 |      |
| first_middle_name   | varchar(100) |            | No   |         |                |          |                                 |      |
| last_name           | varchar(100) |            | No   |         |                |          |                                 |      |
| ssn                 | varchar(30)  |            | No   |         |                |          |                                 |      |
| home_address        | text         |            | No   |         |                |          |                                 |      |
| marital_status      | tinyint(1)   |            | No   |         |                |          |                                 |      |
| city_state_zip      | text         |            | No   |         |                |          |                                 |      |
| replacement_card    | tinyint(1)   |            | No   |         |                |          |                                 |      |
| total_num_allowance | float        |            | No   |         |                |          |                                 |      |
| additional_amount   | float        |            | No   |         |                |          |                                 |      |
| claim_exemption     | varchar(50)  |            | No   |         |                |          |                                 |      |
| name_and_address    | text         |            | No   |         |                |          |                                 |      |
| office_code         | varchar(50)  |            | No   |         |                |          |                                 |      |
| ein                 | varchar(50)  |            | No   |         |                |          |                                 |      |
| deduc_1             | float        |            | No   |         |                |          |                                 |      |
| deduc_2             | float        |            | No   |         |                |          |                                 |      |
| deduc_3             | float        |            | No   |         |                |          |                                 |      |
| deduc_4             | float        |            | No   |         |                |          |                                 |      |
| deduc_5             | float        |            | No   |         |                |          |                                 |      |
| deduc_6             | float        |            | No   |         |                |          |                                 |      |
| deduc_7             | float        |            | No   |         |                |          |                                 |      |

|              |          |          |    |  |  |  |  |  |
|--------------|----------|----------|----|--|--|--|--|--|
| deduc_8      | float    |          | No |  |  |  |  |  |
| deduc_9      | float    |          | No |  |  |  |  |  |
| deduc_10     | float    |          | No |  |  |  |  |  |
| multijob_1   | float    |          | No |  |  |  |  |  |
| multijob_2   | float    |          | No |  |  |  |  |  |
| multijob_3   | float    |          | No |  |  |  |  |  |
| multijob_4   | float    |          | No |  |  |  |  |  |
| multijob_5   | float    |          | No |  |  |  |  |  |
| multijob_6   | float    |          | No |  |  |  |  |  |
| multijob_7   | float    |          | No |  |  |  |  |  |
| multijob_8   | float    |          | No |  |  |  |  |  |
| multijob_9   | float    |          | No |  |  |  |  |  |
| createdby    | int(10)  | UNSIGNED | No |  |  |  |  |  |
| modifiedby   | int(10)  | UNSIGNED | No |  |  |  |  |  |
| createddate  | datetime |          | No |  |  |  |  |  |
| modifieddate | datetime |          | No |  |  |  |  |  |
| isactive     | int(11)  |          | No |  |  |  |  |  |

# 106 main\_opening\_position

Creation: Mar 18, 2024 at 09:30 AM

| Column                 | Type         | Attributes | Null | Default | Extra          | Links to | Comments   | MIME |
|------------------------|--------------|------------|------|---------|----------------|----------|--|------|
| id                     | int(11)      | UNSIGNED   | No   |         | auto_increment |          |  |      |
| company_id             | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| requisition_code       | varchar(255) |            | No   |         |                |          |  |      |
| due_date               | date         |            | No   |         |                |          |  |      |
| location_id            | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| department_id          | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| requisitions_date      | date         |            | No   |         |                |          |  |      |
| position_id            | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| reporting_manager_id   | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| employee_category      | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| wages                  | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| salary_range           | varchar(255) |            | No   |         |                |          |  |      |
| hourly_rate            | varchar(255) |            | No   |         |                |          |  |      |
| posting                | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| hire_reason            | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| replacing_emp          | int(10)      | UNSIGNED   | No   |         |                |          |  |      |
| no_of_positions        | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| job_description        | text         |            | No   |         |                |          |  |      |
| required_skills        | text         |            | No   |         |                |          |  |      |
| position_description   | text         |            | No   |         |                |          |  |      |
| required_qualification | varchar(255) |            | No   |         |                |          |  |      |
| experience_range       | varchar(255) |            | No   |         |                |          |  |      |
| experience_range_month | varchar(255) |            | No   |         |                |          |  |      |
| employment_status_id   | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| priority               | tinyint(5)   | UNSIGNED   | No   |         |                |          |  |      |
| req_status             | int(10)      | UNSIGNED   | No   |         |                |          | 0 => 'Pending', 1 => 'Approved', 2 => 'Cancelled', 3 => 'Rejected', 4 => 'Pending For Approval', 5 => 'Closed' |      |

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|                  |            |          |    |  |  |  |  |  |
|------------------|------------|----------|----|--|--|--|--|--|
| job_posting_text | text       |          | No |  |  |  |  |  |
| is_close         | tinyint(3) | UNSIGNED | No |  |  |  |  |  |
| close_by         | int(10)    | UNSIGNED | No |  |  |  |  |  |
| createdby        | int(10)    | UNSIGNED | No |  |  |  |  |  |
| modifiedby       | int(10)    | UNSIGNED | No |  |  |  |  |  |
| createddate      | datetime   |          | No |  |  |  |  |  |
| modifieddate     | datetime   |          | No |  |  |  |  |  |
| isactive         | tinyint(3) | UNSIGNED | No |  |  |  |  |  |

# 107 main\_organization\_settings

Creation: Mar 18, 2024 at 09:30 AM

| Column       | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)    | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| employee_id  | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| hierarchy    | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| sequence     | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| createdby    | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime   |            | No   |         |                |          |          |      |
| modifieddate | datetime   |            | No   |         |                |          |          |      |
| isactive     | tinyint(4) |            | No   | 1       |                |          |          |      |

# 108 main\_overall\_remarks

Creation: Mar 18, 2024 at 09:30 AM

| Column     | Type   | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------|--------|------------|------|---------|----------------|----------|----------|------|
| rem_id     | int(6) |            | No   |         | auto_increment |          |          |      |
| company_id | int(6) |            | No   |         |                |          |          |      |
| user_id    | int(6) |            | No   |         |                |          |          |      |
| rating_1   | text   |            | No   |         |                |          |          |      |
| rating_2   | text   |            | No   |         |                |          |          |      |
| rating_3   | text   |            | No   |         |                |          |          |      |
| rating_4   | text   |            | No   |         |                |          |          |      |
| rating_5   | text   |            | No   |         |                |          |          |      |



## 109 main\_payfrequency

Creation: Mar 18, 2024 at 09:30 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(11)      |            | No   |         | auto_increment |          |          |      |
| company_id      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| freqtype        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| freqcode        | varchar(100) |            | No   |         |                |          |          |      |
| wage_houre      | varchar(255) |            | No   |         |                |          |          |      |
| freqdescription | varchar(260) |            | No   |         |                |          |          |      |
| createdby       | int(11)      |            | No   |         |                |          |          |      |
| modifiedby      | int(11)      |            | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | int(11)      |            | No   | 1       |                |          |          |      |

## 110 main\_payfrequency\_type

Creation: Mar 18, 2024 at 09:30 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)      |            | No   |         | auto_increment |          |          |      |
| ref_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| freqcode     | varchar(100) |            | No   |         |                |          |          |      |
| wage_houre   | varchar(255) |            | No   |         |                |          |          |      |
| createdby    | int(11)      |            | No   |         |                |          |          |      |
| modifiedby   | int(11)      |            | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(1)   |            | No   | 1       |                |          |          |      |

## 111 main\_positions

Creation: Mar 18, 2024 at 09:30 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| job_family   | varchar(255) |            | No   |         |                |          |          |      |
| positionname | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| gl_code      | varchar(255) |            | No   |         |                |          |          |      |
| description  | varchar(255) |            | No   |         |                |          |          |      |
| createdby    | int(11)      |            | No   |         |                |          |          |      |
| modifiedby   | int(11)      |            | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | int(11)      |            | No   | 1       |                |          |          |      |

## 112 main\_position\_ot

Creation: Mar 18, 2024 at 09:30 AM

| Column        | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| position_id   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| contract_hour | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| max_ot_hour   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| ot_allow_hour | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| status        | varchar(255) |            | No   |         |                |          |          |      |
| createdby     | int(11)      |            | No   |         |                |          |          |      |
| modifiedby    | int(11)      |            | No   |         |                |          |          |      |
| createddate   | datetime     |            | No   |         |                |          |          |      |
| modifieddate  | datetime     |            | No   |         |                |          |          |      |
| isactive      | int(11)      |            | No   |         |                |          |          |      |

# 113 main\_pto\_policy

Creation: Mar 18, 2024 at 09:31 AM

| Column                | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------------|------------|------------|------|---------|----------------|----------|----------|------|
| id                    | int(11)    | UNSIGNED   | No   |         | auto_increment |          |          |      |
| track_time_off        | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| rollover_on           | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| company_id            | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| leave_type            | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| accrual_amt           | float      |            | No   |         |                |          |          |      |
| accrual_period        | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| start_days_after_hire | int(11)    |            | No   |         |                |          |          |      |
| max_accrual           | float      |            | No   |         |                |          |          |      |
| max_available         | float      |            | No   |         |                |          |          |      |
| max_carryover         | float      |            | No   |         |                |          |          |      |
| createdby             | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby            | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| createddate           | datetime   |            | No   |         |                |          |          |      |
| modifieddate          | datetime   |            | No   |         |                |          |          |      |
| isactive              | tinyint(3) |            | No   |         |                |          |          |      |

## 114 main\_pto\_request

Creation: Mar 18, 2024 at 09:31 AM

| Column            | Type       | Attributes | Null | Default | Extra          | Links to | Comments                                      | MIME |
|-------------------|------------|------------|------|---------|----------------|----------|---|------|
| id                | int(11)    |            | No   |         | auto_increment |          |   |      |
| employee_id       | int(11)    |            | No   |         |                |          |   |      |
| company_id        | tinyint(3) | UNSIGNED   | No   |         |                |          |   |      |
| leave_type        | tinyint(3) |            | No   |         |                |          |   |      |
| available_balance | float      |            | No   |         |                |          |   |      |
| applied_hours     | float      |            | No   |         |                |          |   |      |
| approved_hours    | float      |            | No   |         |                |          |   |      |
| description       | text       |            | No   |         |                |          |   |      |
| status            | tinyint(1) |            | No   |         |                |          | 0 for Pending; 1 for Approved; 2 for Declined |      |
| createdby         | int(11)    |            | No   |         |                |          |   |      |
| modifiedby        | int(11)    |            | No   |         |                |          |   |      |
| createddate       | datetime   |            | No   |         |                |          |   |      |
| modifieddate      | datetime   |            | No   |         |                |          |   |      |
| isactive          | tinyint(1) |            | No   |         |                |          |   |      |

# 115 main\_pto\_settings

Creation: Mar 18, 2024 at 09:31 AM

| Column                           | Type         | Attributes | Null | Default | Extra          | Links to | Comments                                       | MIME |
|----------------------------------|--------------|------------|------|---------|----------------|----------|--|------|
| id                               | int(11)      | UNSIGNED   | No   |         | auto_increment |          |  |      |
| company_id                       | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| paid_leave_type                  | int(2)       |            | No   |         |                |          |  |      |
| paid_description                 | varchar(255) |            | No   |         |                |          |  |      |
| report_description               | varchar(255) |            | No   |         |                |          |  |      |
| method                           | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| hourly_allowance_option          | tinyint(3)   | UNSIGNED   | No   |         |                |          | 1=Fixed,2= Graduated                           |      |
| fixed_amount                     | double       | UNSIGNED   | No   |         |                |          |  |      |
| graduated_amount                 | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| ot_hour                          | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| dt_hour                          | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| accruable_benefit_hour           | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| benefit_accrual_until            | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| hire_date_leave                  | date         |            | No   |         |                |          |  |      |
| accrual_hours_availability_until | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| hire_date                        | date         |            | No   |         |                |          |  |      |
| available_limit                  | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| per_check_limit                  | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| annual_limit                     | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| per_month_limit                  | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| balanced_method                  | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| reset_beginning_balance          | tinyint(3)   | UNSIGNED   | No   |         |                |          |  |      |
| balanced_date                    | date         |            | No   |         |                |          |  |      |
| carryover_maximum                | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| pay_period_spans                 | tinyint(3)   |            | No   |         |                |          | 1=Current Benefit Years, 2=Prior Benefit Years |      |
| workers_compensation             | int(11)      | UNSIGNED   | No   |         |                |          |  |      |
| createdby                        | int(10)      | UNSIGNED   | No   |         |                |          |  |      |

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|              |            |          |    |  |  |  |  |  |
|--------------|------------|----------|----|--|--|--|--|--|
| modifiedby   | int(10)    | UNSIGNED | No |  |  |  |  |  |
| createddate  | datetime   |          | No |  |  |  |  |  |
| modifieddate | datetime   |          | No |  |  |  |  |  |
| isactive     | tinyint(3) |          | No |  |  |  |  |  |



## 116 main\_pto\_settings\_details

Creation: Mar 18, 2024 at 09:31 AM

| Column                  | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------------|------------|------------|------|---------|----------------|----------|----------|------|
| id                      | int(11)    | UNSIGNED   | No   |         | auto_increment |          |          |      |
| mst_id                  | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| hourly_allowance_option | tinyint(3) | UNSIGNED   | No   |         |                |          |          |      |
| company_id              | tinyint(3) | UNSIGNED   | No   |         |                |          |          |      |
| graduated_form          | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| graduated_to            | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| hourly_allowance        | float      | UNSIGNED   | No   |         |                |          |          |      |
| available_limit         | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| check_limit             | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| month_limit             | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| annual_limit            | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| carryover_maximum       | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| createdby               | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby              | int(11)    | UNSIGNED   | No   |         |                |          |          |      |
| createddate             | datetime   |            | No   |         |                |          |          |      |
| modifieddate            | datetime   |            | No   |         |                |          |          |      |
| isactive                | tinyint(3) | UNSIGNED   | No   |         |                |          |          |      |

# 117 main\_pto\_transaction

Creation: Mar 18, 2024 at 09:31 AM

| Column            | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------|------------|------------|------|---------|----------------|----------|----------|------|
| id                | int(11)    |            | No   |         | auto_increment |          |          |      |
| pto_rqst_id       | int(11)    |            | No   |         |                |          |          |      |
| company_id        | int(11)    |            | No   |         |                |          |          |      |
| employee_id       | int(11)    |            | No   |         |                |          |          |      |
| leave_type        | int(11)    |            | No   |         |                |          |          |      |
| available_balance | float      |            | No   |         |                |          |          |      |
| applied_hours     | float      |            | No   |         |                |          |          |      |
| approved_hours    | float      |            | No   |         |                |          |          |      |
| description       | text       |            | No   |         |                |          |          |      |
| createdby         | int(11)    |            | No   |         |                |          |          |      |
| modifiedby        | int(11)    |            | No   |         |                |          |          |      |
| createddate       | datetime   |            | No   |         |                |          |          |      |
| modifieddate      | datetime   |            | No   |         |                |          |          |      |
| isactive          | tinyint(1) |            | No   |         |                |          |          |      |

## 118 main\_rating\_language

Creation: Mar 18, 2024 at 09:31 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| rlang_id     | int(6)       |            | No   |         | auto_increment |          |          |      |
| rating_1     | varchar(100) |            | No   |         |                |          |          |      |
| rating_2     | varchar(100) |            | No   |         |                |          |          |      |
| rating_3     | varchar(100) |            | No   |         |                |          |          |      |
| rating_4     | varchar(100) |            | No   |         |                |          |          |      |
| rating_5     | varchar(100) |            | No   |         |                |          |          |      |
| company_id   | int(6)       |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(4)   |            | Yes  | 1       |                |          |          |      |

## 119 main\_relationship\_status

Creation: Mar 18, 2024 at 09:31 AM

| Column              | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                  | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| ref_id              | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| company_id          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| relationship_status | varchar(255) |            | No   |         |                |          |          |      |
| description         | text         |            | No   |         |                |          |          |      |
| createdby           | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate         | datetime     |            | No   |         |                |          |          |      |
| modifieddate        | datetime     |            | No   |         |                |          |          |      |
| isactive            | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

# 120 main\_review\_action\_plan

Creation: Mar 18, 2024 at 09:31 AM

| Column      | Type   | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------|--------|------------|------|---------|----------------|----------|----------|------|
| id          | int(6) |            | No   |         | auto_increment |          |          |      |
| temp_app_id | int(6) |            | No   |         |                |          |          |      |
| employee_id | int(6) |            | No   |         |                |          |          |      |
| user_id     | int(6) |            | No   |         |                |          |          |      |
| plan_id     | int(6) |            | No   |         |                |          |          |      |
| plan_name   | text   |            | No   |         |                |          |          |      |
| review_text | text   |            | No   |         |                |          |          |      |

# 121 main\_review\_competencies

Creation: Mar 18, 2024 at 09:31 AM

| Column           | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------|------------|------------|------|---------|----------------|----------|----------|------|
| com_id           | int(6)     |            | No   |         | auto_increment |          |          |      |
| com_name         | text       |            | No   |         |                |          |          |      |
| company_id       | int(6)     |            | No   |         |                |          |          |      |
| rating_remarks_1 | text       |            | No   |         |                |          |          |      |
| rating_remarks_2 | text       |            | No   |         |                |          |          |      |
| rating_remarks_3 | text       |            | No   |         |                |          |          |      |
| rating_remarks_4 | text       |            | No   |         |                |          |          |      |
| rating_remarks_5 | text       |            | No   |         |                |          |          |      |
| createdby        | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby       | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| createddate      | datetime   |            | No   |         |                |          |          |      |
| modifieddate     | datetime   |            | No   |         |                |          |          |      |
| isactive         | tinyint(4) |            | Yes  | 1       |                |          |          |      |

# 122 main\_review\_eval\_cat

Creation: Mar 18, 2024 at 09:31 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| cat_id       | int(6)       |            | No   |         | auto_increment |          |          |      |
| cat_name     | varchar(100) |            | No   |         |                |          |          |      |
| company_id   | int(6)       |            | No   |         |                |          |          |      |
| competencies | varchar(100) |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(4)   |            | Yes  | 1       |                |          |          |      |

# 123 main\_review\_form

Creation: Mar 18, 2024 at 09:31 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| form_id      | int(6)       |            | No   |         | auto_increment |          |          |      |
| cat_id       | varchar(255) |            | No   |         |                |          |          |      |
| company_id   | int(6)       |            | No   |         |                |          |          |      |
| form_name    | varchar(100) |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(4)   |            | Yes  | 1       |                |          |          |      |



## 124 main\_roles\_privileges

Creation: Mar 18, 2024 at 09:31 AM

| Column        | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| user_group_id | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| module_id     | varchar(500) |            | No   |         |                |          |          |      |
| menu_id       | text         |            | No   |         |                |          |          |      |
| opration_id   | varchar(100) |            | No   |         |                |          |          |      |
| createdby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate   | datetime     |            | No   |         |                |          |          |      |
| modifieddate  | datetime     |            | No   |         |                |          |          |      |
| isactive      | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 125 main\_schedule

Creation: Mar 18, 2024 at 09:31 AM

| Column         | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id             | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| schedule_group | varchar(255) |            | No   |         |                |          |          |      |
| requisition_id | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| interviewer    | varchar(255) |            | No   |         |                |          |          |      |
| location       | varchar(255) |            | No   |         |                |          |          |      |
| interview_type | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| interview_date | date         |            | No   |         |                |          |          |      |
| interview_time | time         |            | No   |         |                |          |          |      |
| description    | text         |            | No   |         |                |          |          |      |
| status         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| is_close       | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |
| createdby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate    | datetime     |            | No   |         |                |          |          |      |
| modifieddate   | datetime     |            | No   |         |                |          |          |      |
| isactive       | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

126 main\_screening\_types

Creation: Mar 18, 2024 at 09:31 AM

| Column         | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id             | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id     | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| screening_type | varchar(255) |            | No   |         |                |          |          |      |
| description    | varchar(500) |            | No   |         |                |          |          |      |
| createdby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate    | datetime     |            | No   |         |                |          |          |      |
| modifieddate   | datetime     |            | No   |         |                |          |          |      |
| isactive       | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

## 127 main\_separation\_information

Creation: Mar 18, 2024 at 09:31 AM

| Column             | Type         | Attributes | Null | Default | Extra          | Links to | Comments                             | MIME |
|--------------------|--------------|------------|------|---------|----------------|----------|--------------------------------------|------|
| id                 | int(10)      | UNSIGNED   | No   |         | auto_increment |          |                                      |      |
| company_id         | int(10)      | UNSIGNED   | No   |         |                |          |                                      |      |
| employee_id        | int(10)      | UNSIGNED   | No   |         |                |          |                                      |      |
| termination_type   | int(11)      |            | No   |         |                |          | 0 => 'Voluntary', 1 => 'Involuntary' |      |
| exit_interview_id  | int(11)      |            | No   |         |                |          |                                      |      |
| description        | varchar(500) |            | No   |         |                |          |                                      |      |
| last_paycheck_date | date         |            | No   |         |                |          |                                      |      |
| separation_date    | date         |            | No   |         |                |          |                                      |      |
| documents          | varchar(500) |            | No   |         |                |          |                                      |      |
| createdby          | int(10)      | UNSIGNED   | No   |         |                |          |                                      |      |
| modifiedby         | int(10)      | UNSIGNED   | No   |         |                |          |                                      |      |
| createddate        | datetime     |            | No   |         |                |          |                                      |      |
| modifieddate       | datetime     |            | No   |         |                |          |                                      |      |
| isactive           | tinyint(4)   |            | No   | 1       |                |          |                                      |      |

# 128 main\_skill\_setup

Creation: Mar 18, 2024 at 09:31 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| skill_name   | varchar(255) |            | No   |         |                |          |          |      |
| description  | text         |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 129 main\_sms\_logs

Creation: Mar 18, 2024 at 09:31 AM  
Last update: Mar 18, 2024 at 09:31 AM

| Column       | Type                         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|------------------------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)                      |            | No   |         | auto_increment |          |          |      |
| employee_id  | int(11)                      |            | Yes  | NULL    |                |          |          |      |
| company_id   | int(11)                      |            | No   |         |                |          |          |      |
| phone_number | varchar(50)                  |            | Yes  | NULL    |                |          |          |      |
| date         | date                         |            | Yes  | NULL    |                |          |          |      |
| send_type    | enum('auto mated', 'manual') |            | Yes  | NULL    |                |          |          |      |
| type         | tinyint(4)                   |            | Yes  | NULL    |                |          |          |      |
| message      | varchar(500 )                |            | No   |         |                |          |          |      |
| status       | enum('success', 'failed')    |            | No   |         |                |          |          |      |
| message_id   | int(11)                      |            | Yes  | NULL    |                |          |          |      |
| sent_by      | int(11)                      |            | Yes  | NULL    |                |          |          |      |
| sent_at      | datetime                     |            | Yes  | NULL    |                |          |          |      |

## 130 main\_sms\_template

Creation: Mar 18, 2024 at 09:31 AM  
Last update: Mar 18, 2024 at 09:31 AM

| Column      | Type  | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------|---|------------|------|---------|----------------|----------|----------|------|
| id          | int(11)   |            | No   |         | auto_increment |          |          |      |
| company_id  | int(11)   |            | No   |         |                |          |          |      |
| alert_type  | enum('birth_day', 'license_expiry', 'work_anniversary') |            | No   |         |                |          |          |      |
| message     | varchar(500)  |            | No   |         |                |          |          |      |
| status      | enum('1', '0')  |            | Yes  | 1       |                |          |          |      |
| created_by  | int(11)   |            | Yes  | NULL    |                |          |          |      |
| created_at  | datetime  |            | Yes  | NULL    |                |          |          |      |
| modified_by | int(11)   |            | Yes  | NULL    |                |          |          |      |
| modified_at | datetime  |            | Yes  | NULL    |                |          |          |      |

# 131 main\_state

Creation: Mar 18, 2024 at 09:31 AM  
Last update: Mar 18, 2024 at 09:31 AM

| Column     | Type        | Attributes | Null | Default | Extra          | Links to | Comments              | MIME |
|------------|-------------|------------|------|---------|----------------|----------|-----------------------|------|
| id         | int(3)      |            | No   |         | auto_increment |          | PK: Unique Identifier |      |
| state_name | varchar(50) |            | No   |         |                |          | State Name            |      |
| state_abbr | varchar(10) |            | Yes  | NULL    |                |          | State Abbreviation    |      |



## 132 main\_subscription\_settings

Creation: Mar 18, 2024 at 09:31 AM

| Column        | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)    | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id    | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| welcome_email | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| newsletter    | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| library_promo | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| alerts        | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| ebooks        | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| start_date    | date       |            | No   |         |                |          |          |      |
| end_date      | date       |            | No   |         |                |          |          |      |
| user_group    | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| createdby     | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby    | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| createddate   | datetime   |            | No   |         |                |          |          |      |
| modifieddate  | datetime   |            | No   |         |                |          |          |      |
| isactive      | tinyint(3) | UNSIGNED   | No   | 1       |                |          |          |      |

## 133 main\_timezones

Creation: Mar 18, 2024 at 09:31 AM  
Last update: Mar 18, 2024 at 09:31 AM

| Column       | Type              | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|-------------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)           |            | No   |         | auto_increment |          |          |      |
| company_id   | int(10)           | UNSIGNED   | No   |         |                |          |          |      |
| timezone     | varchar(255)<br>) |            | Yes  | NULL    |                |          |          |      |
| createdby    | int(10)           | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)           | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime          |            | No   |         |                |          |          |      |
| modifieddate | datetime          |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)        | UNSIGNED   | No   | 1       |                |          |          |      |

# 134 main\_training\_achievement

Creation: Mar 18, 2024 at 09:31 AM

| Column                    | Type             | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------------------|------------------|------------|------|---------|----------------|----------|----------|------|
| id                        | int(10)          | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id                | int(10)          | UNSIGNED   | No   |         |                |          |          |      |
| training_id               | int(10)          | UNSIGNED   | No   |         |                |          |          |      |
| training_date             | date             |            | No   |         |                |          |          |      |
| total_training_p<br>eriod | varchar(255<br>) |            | No   |         |                |          |          |      |
| training_objecti<br>ve    | text             |            | No   |         |                |          |          |      |
| training_output           | text             |            | No   |         |                |          |          |      |
| training_outcom<br>e      | text             |            | No   |         |                |          |          |      |
| comments                  | text             |            | No   |         |                |          |          |      |
| createdby                 | int(10)          | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby                | int(10)          | UNSIGNED   | No   |         |                |          |          |      |
| createddate               | datetime         |            | No   |         |                |          |          |      |
| modifieddate              | datetime         |            | No   |         |                |          |          |      |
| isactive                  | tinyint(3)       | UNSIGNED   | No   | 1       |                |          |          |      |

# 135 main\_training\_feedback

Creation: Mar 18, 2024 at 09:31 AM

| Column                    | Type             | Attributes | Null | Default | Extra          | Links to | Comments                           | MIME |
|---------------------------|------------------|------------|------|---------|----------------|----------|------------------------------------|------|
| id                        | int(10)          | UNSIGNED   | No   |         | auto_increment |          |                                    |      |
| company_id                | int(10)          | UNSIGNED   | No   |         |                |          |                                    |      |
| feedback_type             | tinyint(3)       | UNSIGNED   | No   |         |                |          | 0=employee feedback 1= hr feedback |      |
| training_id               | int(10)          | UNSIGNED   | No   |         |                |          |                                    |      |
| employee_id               | int(10)          | UNSIGNED   | No   |         |                |          |                                    |      |
| training_date             | date             |            | No   |         |                |          |                                    |      |
| total_training_p<br>eriod | varchar(255<br>) |            | No   |         |                |          |                                    |      |
| comments                  | text             |            | No   |         |                |          |                                    |      |
| usefulforyou              | tinyint(3)       | UNSIGNED   | No   |         |                |          |                                    |      |
| easytofollow              | tinyint(3)       | UNSIGNED   | No   |         |                |          |                                    |      |
| understandable            | tinyint(3)       | UNSIGNED   | No   |         |                |          |                                    |      |
| effectivemanne<br>r       | tinyint(3)       | UNSIGNED   | No   |         |                |          |                                    |      |
| organisationinfu<br>ture  | tinyint(3)       | UNSIGNED   | No   |         |                |          |                                    |      |
| trainingoverall           | tinyint(3)       | UNSIGNED   | No   |         |                |          |                                    |      |
| createdby                 | int(10)          | UNSIGNED   | No   |         |                |          |                                    |      |
| modifiedby                | int(10)          | UNSIGNED   | No   |         |                |          |                                    |      |
| createddate               | datetime         |            | No   |         |                |          |                                    |      |
| modifieddate              | datetime         |            | No   |         |                |          |                                    |      |
| isactive                  | tinyint(3)       | UNSIGNED   | No   | 1       |                |          |                                    |      |

## 136 main\_training\_planning

Creation: Mar 18, 2024 at 09:31 AM

| Column            | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| training_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| training_location | varchar(255) |            | No   |         |                |          |          |      |
| training_date     | date         |            | No   |         |                |          |          |      |
| training_time     | varchar(255) |            | No   |         |                |          |          |      |
| instructor        | varchar(255) |            | No   |         |                |          |          |      |
| training_cost     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| facilitator       | varchar(255) |            | No   |         |                |          |          |      |
| capacity          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createdby         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate       | datetime     |            | No   |         |                |          |          |      |
| modifieddate      | datetime     |            | No   |         |                |          |          |      |
| isactive          | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

# 137 main\_training\_requisition

Creation: Mar 18, 2024 at 09:31 AM

| Column             | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                 | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| proposed_date      | date         |            | No   |         |                |          |          |      |
| training_id        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| employee           | varchar(500) |            | No   |         |                |          |          |      |
| training_objective | varchar(255) |            | No   |         |                |          |          |      |
| training_output    | varchar(255) |            | No   |         |                |          |          |      |
| training_outcome   | varchar(255) |            | No   |         |                |          |          |      |
| req_status         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| training_status    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createdby          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate        | datetime     |            | No   |         |                |          |          |      |
| modifieddate       | datetime     |            | No   |         |                |          |          |      |
| isactive           | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

# 138 main\_training\_status

Creation: Mar 18, 2024 at 09:31 AM

| Column                  | Type         | Attributes | Null | Default | Extra          | Links to | Comments  | MIME |
|-------------------------|--------------|------------|------|---------|----------------|----------|---|------|
| id                      | int(10)      | UNSIGNED   | No   |         | auto_increment |          |   |      |
| company_id              | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| training_id             | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| training_requisition_id | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| training_status         | int(10)      | UNSIGNED   | No   |         |                |          | 0 => 'In process', 1 => 'Pending', 2 => 'Closed', 3 => 'Complete', 4 => 'On Hold' |      |
| hr_feedback_status      | tinyint(3)   | UNSIGNED   | No   |         |                |          |   |      |
| certification           | varchar(255) |            | No   |         |                |          |   |      |
| issued_date             | date         |            | No   |         |                |          |   |      |
| comments                | text         |            | No   |         |                |          |   |      |
| createdby               | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| modifiedby              | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| createddate             | datetime     |            | No   |         |                |          |   |      |
| modifieddate            | datetime     |            | No   |         |                |          |   |      |
| isactive                | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |   |      |

# 139 main\_training\_status\_details

Creation: Mar 18, 2024 at 09:31 AM

| Column          | Type       | Attributes | Null | Default | Extra          | Links to | Comments    | MIME |
|-----------------|------------|------------|------|---------|----------------|----------|-------------|------|
| id              | int(10)    | UNSIGNED   | No   |         | auto_increment |          |             |      |
| company_id      | int(10)    | UNSIGNED   | No   |         |                |          |             |      |
| master_id       | int(10)    | UNSIGNED   | No   |         |                |          |             |      |
| employee_id     | int(10)    | UNSIGNED   | No   |         |                |          |             |      |
| feedback_status | tinyint(4) |            | No   |         |                |          | 1=yes, 0=no |      |
| createdby       | int(10)    | UNSIGNED   | No   |         |                |          |             |      |
| modifiedby      | int(10)    | UNSIGNED   | No   |         |                |          |             |      |
| createddate     | datetime   |            | No   |         |                |          |             |      |
| modifieddate    | datetime   |            | No   |         |                |          |             |      |
| isactive        | tinyint(3) | UNSIGNED   | No   | 1       |                |          |             |      |



## 140 main\_usergroup

Creation: Mar 18, 2024 at 09:31 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| user_id      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| group_name   | varchar(100) |            | No   |         |                |          |          |      |
| description  | varchar(250) |            | No   |         |                |          |          |      |
| parent_id    | int(10)      |            | No   | 0       |                |          |          |      |
| alias_name   | varchar(255) |            | Yes  | NULL    |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

# 141 main\_users

Creation: Mar 18, 2024 at 10:12 AM

| Column              | Type         | Attributes | Null | Default | Extra          | Links to | Comments                                    | MIME |
|---------------------|--------------|------------|------|---------|----------------|----------|---|------|
| id                  | int(10)      | UNSIGNED   | No   |         | auto_increment |          |   |      |
| company_id          | tinyint(3)   | UNSIGNED   | No   |         |                |          |   |      |
| name                | varchar(150) |            | No   |         |                |          |   |      |
| email               | varchar(255) |            | No   |         |                |          |   |      |
| parent_user         | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| user_group          | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| password            | varchar(255) |            | No   |         |                |          |   |      |
| user_type           | tinyint(2)   | UNSIGNED   | No   |         |                |          | 1=Self User,2=Company Admin, 3=System Admin |      |
| phone_no            | varchar(100) |            | No   |         |                |          |   |      |
| user_image          | varchar(500) |            | No   |         |                |          |   |      |
| candidate_id        | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| expiration_date     | date         |            | No   |         |                |          |   |      |
| api_login_id        | varchar(100) |            | No   |         |                |          |   |      |
| createdby           | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| modifiedby          | int(10)      | UNSIGNED   | No   |         |                |          |   |      |
| createddate         | datetime     |            | No   |         |                |          |   |      |
| modifieddate        | datetime     |            | No   |         |                |          |   |      |
| isactive            | tinyint(2)   | UNSIGNED   | No   | 1       |                |          |   |      |
| password_reset_hash | varchar(255) |            | Yes  | NULL    |                |          |   |      |

## 142 main\_voluntary\_info

Creation: Mar 18, 2024 at 09:31 AM

| Column             | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                 | int(11)      |            | No   |         | auto_increment |          |          |      |
| employee_id        | int(11)      |            | No   |         |                |          |          |      |
| company_id         | int(11)      |            | No   |         |                |          |          |      |
| termination_type   | int(11)      |            | No   |         |                |          |          |      |
| name_optional      | varchar(150) |            | No   |         |                |          |          |      |
| resign_date        | date         |            | No   |         |                |          |          |      |
| hire_date          | date         |            | No   |         |                |          |          |      |
| job_title          | varchar(150) |            | No   |         |                |          |          |      |
| location           | varchar(150) |            | No   |         |                |          |          |      |
| reason_for_leaving | text         |            | No   |         |                |          |          |      |
| voluntary_rate     | text         |            | No   |         |                |          |          |      |
| additional_info    | text         |            | No   |         |                |          |          |      |
| createdby          | int(11)      |            | No   |         |                |          |          |      |
| modifiedby         | int(11)      |            | No   |         |                |          |          |      |
| createddate        | datetime     |            | No   |         |                |          |          |      |
| modifieddate       | datetime     |            | No   |         |                |          |          |      |
| isactive           | tinyint(1)   |            | No   |         |                |          |          |      |

## 143 main\_wage\_compensation

Creation: Mar 18, 2024 at 09:31 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| position     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| gl_code      | varchar(255) |            | No   |         |                |          |          |      |
| wage_type    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| hourly_rate  | varchar(255) |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 144 main\_yearend\_process

Creation: Mar 18, 2024 at 09:31 AM

| Column                  | Type       | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------------|------------|------------|------|---------|----------------|----------|----------|------|
| id                      | int(11)    |            | No   |         | auto_increment |          |          |      |
| company_id              | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| employee_id             | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| year                    | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| closing_date            | date       |            | No   |         |                |          |          |      |
| leave_type              | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| carryover_maximum       | double     | UNSIGNED   | No   | 0       |                |          |          |      |
| hourly_allowance_option | tinyint(3) | UNSIGNED   | No   | 1       |                |          |          |      |
| carry_balance           | double     |            | No   | 0       |                |          |          |      |
| createdby               | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby              | int(10)    | UNSIGNED   | No   |         |                |          |          |      |
| createddate             | datetime   |            | No   |         |                |          |          |      |
| modifieddate            | datetime   |            | No   |         |                |          |          |      |
| isactive                | tinyint(4) |            | No   | 1       |                |          |          |      |

145 migrations

Creation: Mar 18, 2024 at 09:31 AM

| Column    | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------|--------------|------------|------|---------|----------------|----------|----------|------|
| id        | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| migration | varchar(255) |            | No   |         |                |          |          |      |
| batch     | int(11)      |            | No   |         |                |          |          |      |

# 146 password\_resets

Creation: Mar 18, 2024 at 09:28 AM

| Column     | Type         | Attributes | Null | Default | Extra | Links to | Comments | MIME |
|------------|--------------|------------|------|---------|-------|----------|----------|------|
| email      | varchar(255) |            | No   |         |       |          |          |      |
| token      | varchar(255) |            | No   |         |       |          |          |      |
| created_at | timestamp    |            | Yes  | NULL    |       |          |          |      |

147 sampled

data\_track

Creation: Mar 18, 2024 at 09:31 AM

| Column            | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                | int(11)      |            | No   |         | auto_increment |          |          |      |
| company_id        | int(11)      |            | No   |         |                |          |          |      |
| sample_table_name | varchar(100) |            | No   |         |                |          |          |      |



# 148 sample\_assets\_type

Creation: Mar 18, 2024 at 09:31 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| asset_type   | varchar(255) |            | No   |         |                |          |          |      |
| description  | varchar(500) |            | No   |         |                |          |          |      |
| createdby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

# 149 sample\_bank\_account\_types

Creation: Mar 18, 2024 at 09:31 AM

| Column            | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| bank_account_type | varchar(255) |            | No   |         |                |          |          |      |
| description       | varchar(500) |            | No   |         |                |          |          |      |
| createdby         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate       | datetime     |            | No   |         |                |          |          |      |
| modifieddate      | datetime     |            | No   |         |                |          |          |      |
| isactive          | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

# 150 sample\_benefit\_type

Creation: Mar 18, 2024 at 09:31 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id   | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| benefit_type | varchar(255) |            | No   |         |                |          |          |      |
| description  | varchar(500) |            | No   |         |                |          |          |      |
| createdby    | int(10)      |            | No   |         |                |          |          |      |
| modifiedby   | int(10)      |            | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(3)   |            | No   |         |                |          |          |      |

151 sample\_business\_type

Creation: Mar 18, 2024 at 09:31 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)      |            | No   |         | auto_increment |          |          |      |
| company_id   | int(11)      |            | No   |         |                |          |          |      |
| main_type    | varchar(255) |            | No   |         |                |          |          |      |
| sub_type     | varchar(255) |            | No   |         |                |          |          |      |
| createdby    | int(11)      |            | No   |         |                |          |          |      |
| modifiedby   | int(11)      |            | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(1)   |            | No   | 1       |                |          |          |      |

# 152 sample\_competencylevels

Creation: Mar 18, 2024 at 09:31 AM

| Column           | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id               | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| competencylevels | varchar(255) |            | No   |         |                |          |          |      |
| description      | varchar(255) |            | No   |         |                |          |          |      |
| createdby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate      | datetime     |            | No   |         |                |          |          |      |
| modifieddate     | datetime     |            | No   |         |                |          |          |      |
| isactive         | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

# 153 sample\_department

Creation: Mar 18, 2024 at 09:31 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id      | int(11)      | UNSIGNED   | No   |         |                |          |          |      |
| department_name | varchar(255) |            | No   |         |                |          |          |      |
| department_code | varchar(255) |            | No   |         |                |          |          |      |
| description     | text         |            | No   |         |                |          |          |      |
| createdby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | int(3)       | UNSIGNED   | No   |         |                |          |          |      |

# 154 sample\_disciplinetype

Creation: Mar 18, 2024 at 09:31 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| discipline_type | varchar(255) |            | No   |         |                |          |          |      |
| description     | varchar(255) |            | No   |         |                |          |          |      |
| createdby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |

# 155 sample\_educationlevelcode

Creation: Mar 18, 2024 at 09:31 AM

| Column             | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                 | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| educationlevelcode | varchar(255) |            | No   |         |                |          |          |      |
| description        | varchar(255) |            | No   |         |                |          |          |      |
| createdby          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby         | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate        | datetime     |            | No   |         |                |          |          |      |
| modifieddate       | datetime     |            | No   |         |                |          |          |      |
| isactive           | tinyint(3)   | UNSIGNED   | No   | 1       |                |          |          |      |



# 156 sample\_eeoc\_categories

Creation: Mar 18, 2024 at 09:31 AM

| Column          | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|-----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id              | int(11)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id      | int(11)      |            | No   |         |                |          |          |      |
| eeoc_categories | varchar(255) |            | No   |         |                |          |          |      |
| description     | text         |            | No   |         |                |          |          |      |
| createdby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby      | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate     | datetime     |            | No   |         |                |          |          |      |
| modifieddate    | datetime     |            | No   |         |                |          |          |      |
| isactive        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |

# 157 sample\_employmentstatus

Creation: Mar 18, 2024 at 09:31 AM

| Column         | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|----------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id             | int(11)      |            | No   |         | auto_increment |          |          |      |
| company_id     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| workcode       | varchar(100) |            | No   |         |                |          |          |      |
| workcodename   | int(11)      |            | No   |         |                |          |          |      |
| default_leaves | int(11)      |            | No   |         |                |          |          |      |
| description    | varchar(260) |            | No   |         |                |          |          |      |
| createdby      | int(11)      |            | No   |         |                |          |          |      |
| modifiedby     | int(11)      |            | No   |         |                |          |          |      |
| createddate    | datetime     |            | No   |         |                |          |          |      |
| modifieddate   | datetime     |            | No   |         |                |          |          |      |
| isactive       | int(11)      |            | No   | 1       |                |          |          |      |

# 158 sample\_incidenttype

Creation: Mar 18, 2024 at 09:31 AM

| Column        | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| incident_type | varchar(255) |            | No   |         |                |          |          |      |
| description   | varchar(255) |            | No   |         |                |          |          |      |
| createdby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate   | datetime     |            | No   |         |                |          |          |      |
| modifieddate  | datetime     |            | No   |         |                |          |          |      |
| isactive      | tinyint(1)   | UNSIGNED   | No   | 1       |                |          |          |      |

## 159 sample\_language

Creation: Mar 18, 2024 at 09:31 AM

| Column        | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id            | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| language_name | varchar(255) |            | No   |         |                |          |          |      |
| description   | varchar(255) |            | No   |         |                |          |          |      |
| createdby     | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby    | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate   | datetime     |            | No   |         |                |          |          |      |
| modifieddate  | datetime     |            | No   |         |                |          |          |      |
| isactive      | tinyint(4)   |            | No   | 1       |                |          |          |      |

# 160 sample\_leave\_types

Creation: Mar 18, 2024 at 09:31 AM

| Column           | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id               | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| leave_short_code | varchar(255) |            | No   |         |                |          |          |      |
| leave_code       | varchar(255) |            | No   |         |                |          |          |      |
| createdby        | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby       | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate      | datetime     |            | No   |         |                |          |          |      |
| modifieddate     | datetime     |            | No   |         |                |          |          |      |
| isactive         | tinyint(4)   |            | No   | 1       |                |          |          |      |

161 sample\_payfrequency\_type

Creation: Mar 18, 2024 at 09:31 AM

| Column       | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id           | int(11)      |            | No   |         | auto_increment |          |          |      |
| company_id   | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| freqcode     | varchar(100) |            | No   |         |                |          |          |      |
| wage_houre   | varchar(255) |            | No   |         |                |          |          |      |
| createdby    | int(11)      |            | No   |         |                |          |          |      |
| modifiedby   | int(11)      |            | No   |         |                |          |          |      |
| createddate  | datetime     |            | No   |         |                |          |          |      |
| modifieddate | datetime     |            | No   |         |                |          |          |      |
| isactive     | tinyint(1)   |            | No   | 1       |                |          |          |      |

# 162 sample\_relationship\_status

Creation: Mar 18, 2024 at 09:31 AM

| Column              | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|---------------------|--------------|------------|------|---------|----------------|----------|----------|------|
| id                  | int(10)      | UNSIGNED   | No   |         | auto_increment |          |          |      |
| company_id          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| relationship_status | varchar(255) |            | No   |         |                |          |          |      |
| description         | text         |            | No   |         |                |          |          |      |
| createdby           | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| modifiedby          | int(10)      | UNSIGNED   | No   |         |                |          |          |      |
| createddate         | datetime     |            | No   |         |                |          |          |      |
| modifieddate        | datetime     |            | No   |         |                |          |          |      |
| isactive            | tinyint(3)   | UNSIGNED   | No   |         |                |          |          |      |

# 163 tblclients

Creation: Mar 18, 2024 at 09:31 AM  
Last update: Mar 18, 2024 at 09:31 AM

| Column | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|--------|--------------|------------|------|---------|----------------|----------|----------|------|
| id     | int(10)      |            | No   |         | auto_increment |          |          |      |
| email  | varchar(200) |            | No   |         |                |          |          |      |
| hash   | varchar(200) |            | No   |         |                |          |          |      |



# 164 tbldepartments

Creation: Mar 18, 2024 at 09:31 AM  
Last update: Mar 18, 2024 at 09:31 AM

| Column     | Type         | Attributes | Null | Default | Extra          | Links to | Comments | MIME |
|------------|--------------|------------|------|---------|----------------|----------|----------|------|
| deptid     | int(10)      |            | No   |         | auto_increment |          |          |      |
| deptname   | varchar(200) |            | Yes  | NULL    |                |          |          |      |
| user_id    | text         |            | No   |         |                |          |          |      |
| depthidden | varchar(10)  |            | Yes  | NULL    |                |          |          |      |

