

## hrcsoftc\_us\_hrm

### assets\_history

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
employee_id	int(11)	No				
company_id	int(10)	No				
issued_date	date	No				
asset_type_id	int(11)	No				
asset_category_id	int(11)	No				
asset_id	int(11)	No				
asset_model_id	int(11)	No				
quantity	int(11)	No				
value	int(11)	No				
total_value	int(11)	No				
createdby	int(11)	No				
createddate	datetime	No				
isactive	int(11)	No				

### Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	13	A	No	

### failed\_jobs

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	bigint(20)	No				
connection	text	No				
queue	text	No				
payload	longtext	No				

Column	Type	Null	Default	Links to	Comments	Media type
exception	longtext	No				
failed_at	timestamp	No	current_timestamp()			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## login\_history

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
user_id	int(10)	No				
user_name	varchar(255)	No				
lan_ip	varchar(255)	No				
lan_mac	varchar(255)	No				
wan_ip	varchar(255)	No				
login_time	time	No				
login_date	date	No				
logout_time	time	No				
logout_date	date	No				
login_status	int(10)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_accrual\_leave\_track

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
company_id	int(10)	No				
leave_track_by	tinyint(3)	No			0=HRM,1=Payroll,2=Time & Attendance	
pay_period_from	date	No				
pay_period_to	date	No				
employee_id	int(10)	No				
pay_schedule	int(10)	No				
leave_type	int(10)	No				
working_hours	varchar(255)	No				
hour_limit	int(10)	No				
hourly_allowance	int(10)	No				
available_hour	int(10)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	4	A	No	

## main\_action\_plan

Column	Type	Null	Default	Links to	Comments	Media type
plan_id (Primary)	int(6)	No				
plan_name	text	No				
company_id	int(6)	No				
createdby	int(6)	No				
modifiedby	int(6)	No				

Column	Type	Null	Default	Links to	Comments	Media type
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(1)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	plan_id	0	A	No	

## main\_agencies

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	smallint(5)	No				
agency_name	varchar(255)	No				
website_url	varchar(255)	No				
primary_phone	varchar(100)	No				
secondary_phone	varchar(100)	No				
screening_id	int(10)	No				
address	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_agencies\_detail

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	smallint(5)	No				
agency_id	int(11)	No				
agency_fast_name	varchar(100)	No				
agency_last_name	varchar(100)	No				
agency_phone	varchar(100)	No				
agency_email	varchar(100)	No				
agency_location	varchar(100)	No				
agency_county_id	int(11)	No				
agency_state_id	int(11)	No				
agency_city	varchar(100)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_alert\_policy

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(5)	No				
alert_item	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
alert_status	tinyint(3)	No				
alert_after_days	smallint(5)	No				
alert_message_template	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	9	A	No	

## main\_announcements

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(5)	No				
location_id	int(11)	No				
department_id	int(10)	No				
title	varchar(255)	No				
val_date	date	No				
description	text	No				
attachments	text	No				
status	tinyint(3)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_apisetting

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
ref_id	int(10)	No				
company_id	int(11)	No				
accountant	varchar(255)	No				
site	varchar(255)	No				
api_secret	text	No				
api_secret_type	int(10)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(1)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_appraisal\_records

Column	Type	Null	Default	Links to	Comments	Media type
record_id ( <i>Primary</i> )	int(6)	No				

Column	Type	Null	Default	Links to	Comments	Media type
temp_app_id	int(11)	No				
company_id	smallint(6)	No				
employee_id	int(6)	No				
user_id	int(6)	No				
employee_name	varchar(255)	No				
review_start_date	date	No				
review_end_date	date	No				
data	text	No				
review_date	date	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	record_id	0	A	No	

## main\_assets

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(5)	No				
asset_type_id	int(10)	No				
asset_category_id	int(10)	No				
asset_name_id	int(10)	No				
quantity	int(10)	No				
asset_id	varchar(255)	No				
model_name	varchar(255)	No				
serial_no	varchar(100)	No				
value	int(11)	No				
description	varchar(500)	No				

Column	Type	Null	Default	Links to	Comments	Media type
IsAssigned	int(1)	No	0		0 for Not Assign,1 for Assign,2 for Return.3 for writeoff	
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_assets\_category

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(5)	No				
asset_type_id	int(10)	No				
asset_category	varchar(100)	No				
description	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	12	A	No	

## main\_assets\_detail

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
mid	int(10)	No				
company_id	smallint(6)	No				
asset_id	varchar(255)	No				
model_name	varchar(255)	No				
serial_no	varchar(255)	No				
value	int(11)	No				
description	varchar(500)	No				
IsAssigned	tinyint(4)	No			0 for Not Assign,1 for Assign,2 for Return.3 for writeoff	
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	14	A	No	

## main\_assets\_name

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(5)	No				
asset_type_id	int(11)	No				

Column	Type	Null	Default	Links to	Comments	Media type
asset_category_id	int(10)	No				
asset_name	varchar(255)	No				
description	varchar(250)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	7	A	No	

## main\_assets\_type

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
ref_id	int(10)	No				
company_id	smallint(5)	No				
asset_type	varchar(255)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	40	A	No	

## main\_asset\_assign\_history

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(6)	No				
asset_id	varchar(100)	No				
employee_id	int(11)	No				
assigndate	date	No				
remarks	varchar(100)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_asset\_master

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(6)	No				
asset_type_id	int(11)	No				
asset_category_id	int(11)	No				
asset_name_id	int(11)	No				
quantity	smallint(6)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
isactive	tinyint(4)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	5	A	No	

## main\_attendance

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	smallint(5)	No				
employee_id	int(10)	No				
attendance_date	date	No				
in_time	time	No				
out_time	time	No				
duration	varchar(10)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_bank\_account\_types

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
ref_id	int(10)	No				
company_id	smallint(5)	No				
bank_account_type	varchar(255)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	9	A	No	

## main\_benefits\_provider

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	smallint(5)	No				
service_provider_name	varchar(255)	No				
address1	text	No				
address2	text	No				
city	varchar(255)	No				
states	int(10)	No				
zipcode	varchar(100)	No				
contact_name	varchar(255)	No				
phone_no	varchar(100)	No				
ext	varchar(255)	No				
fax	varchar(255)	No				

Column	Type	Null	Default	Links to	Comments	Media type
email	varchar(255)	No				
acc_number	varchar(100)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	3	A	No	

## main\_benefit\_type

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
ref_id	int(10)	No				
company_id	smallint(5)	No				
benefit_type	varchar(255)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	64	A	No	

## main\_bgcheckdetails

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(5)	No				
employee_id	int(10)	No				
screening_types	varchar(250)	No				
agency_id	int(10)	No				
scr_comment	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_business\_type

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
ref_id	int(10)	No				
company_id	int(11)	No				
main_type	varchar(255)	No				
sub_type	varchar(255)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifieddate	datetime	No				
isactive	tinyint(1)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	477	A	No	

## main\_candidate\_interview

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
requisition_id	int(10)	No				
schedule_id	int(10)	No				
candidate_id	int(10)	No				
interview_status	int(10)	No			0 => 'In process', 1 => 'Pending', 2 => 'Closed', 3 => 'Complete', 4 => 'On Hold'	
candidate_status	int(10)	No			0 => 'Not Scheduled', 1 => 'Scheduled', 2 => 'Shortlisted', 3 => 'Selected', 4 => 'Rejected', 5 => 'Disqualified', 6 => 'On Hold'	
rating_id	int(10)	No				
comments	text	No				
is_close	tinyint(3)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No	1			
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_company

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
user_id	int(10)	No				
company_user_id	int(10)	No				
company_code	varchar(100)	No				
company_full_name	varchar(255)	No				
company_short_name	varchar(100)	No				
show_in_header	tinyint(3)	No			0=Legal Name,1=DBA Name	
corporation_type	tinyint(3)	No				
ein_number	varchar(100)	No				
address_1	varchar(255)	No				
address_2	varchar(255)	No				
county_id	int(10)	No				
state	int(10)	No				
city	varchar(255)	No				
zip_code	varchar(255)	No				
phone_1	varchar(100)	No				
phone_2	varchar(100)	No				
fax_no	varchar(100)	No				
email	varchar(255)	No				
mobile_phone	varchar(100)	No				
billing_cycle	tinyint(3)	No				
billing_type	tinyint(3)	No				

Column	Type	Null	Default	Links to	Comments	Media type
rate	float	No				
pricing_setup	tinyint(3)	No				
payable_type	tinyint(3)	No				
payable_amount	int(10)	No				
employee_type	tinyint(3)	No				
leave_track_by	tinyint(3)	No			0=HRM,1=Payroll,2=Time & Attendance	
user_group	int(10)	No				
company_logo	varchar(255)	No				
first_name	varchar(255)	No				
last_name	varchar(255)	No				
HR360_GUID	varchar(255)	Yes	NULL			
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	0			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	6	A	No	

## main\_company\_documents

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
document_name	varchar(255)	No				
input_name	varchar(255)	No				

Column	Type	Null	Default	Links to	Comments	Media type
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No	current_timestamp()			
modifieddate	datetime	No				
isactive	tinyint(1)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	7	A	No	

## main\_company\_policies

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(5)	No				
policy_name	varchar(255)	No				
description	varchar(500)	No				
custom_text	text	No				
file_name	varchar(255)	No				
policy_file_path	varchar(255)	No				
is_singture	tinyint(3)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	4	A	No	

## main\_competencylevels

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
ref_id	int(10)	No				
company_id	smallint(5)	No				
competencylevels	varchar(255)	No				
description	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	17	A	No	

## main\_com\_business\_type

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
business_type	varchar(255)	No				
sub_categories	int(10)	No				
description	text	No				
createdby	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	6	A	No	

## main\_com\_language

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
languagename	int(10)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	52	A	No	

## main\_config\_chk

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
user_id	int(10)	No				
status	tinyint(3)	No	0			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_consent

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
user_id	int(10)	No				
employee_id	int(10)	No				
signature	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_countries

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	bigint(20)	No				
country_name	varchar(100)	No				

Column	Type	Null	Default	Links to	Comments	Media type
country_code	char(3)	No				
country_code2	char(2)	Yes	NULL			
is_active	tinyint(1)	No				
created	timestamp	No	0000-00-00 00:00:00			
modified	timestamp	No	0000-00-00 00:00:00			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_county

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(5)	No				
state_id	tinyint(3)	No				
county_name	varchar(100)	No				
description	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2972	A	No	
id	BTREE	No	No	id	2972	A	No	
company_id	BTREE	No	No	company_id	4	A	No	

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
state_id	BTREE	No	No	state_id	99	A	No	
county_name	BTREE	No	No	county_name	2972	A	No	
createdby	BTREE	No	No	createdby	4	A	No	
modifiedby	BTREE	No	No	modifiedby	4	A	No	
createddate	BTREE	No	No	createddate	6	A	No	
isactive	BTREE	No	No	isactive	2	A	No	
modifieddate	BTREE	No	No	modifieddate	4	A	No	

## main\_cron\_log

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
run_at	datetime	Yes	NULL			
status	enum('completed', 'failed')	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	1259	A	No	

## main\_csv\_import

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
firstname	varchar(255)	Yes	NULL			
lastname	varchar(255)	Yes	NULL			
phone	varchar(100)	Yes	NULL			
email	varchar(255)	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_cv\_management

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(5)	No				
candidate_user_id	int(10)	No				
resume_type	tinyint(3)	No				
requisition_id	int(10)	No				
employee_id	int(10)	No				
other_referral	varchar(255)	No				
candidate_first_name	varchar(100)	No				
candidate_last_name	varchar(100)	No				
candidate_email	varchar(255)	No				
contact_number	varchar(100)	No				
qualification	varchar(255)	No				
work_experience	varchar(255)	No				
skill_set	varchar(500)	No				
education_summary	varchar(500)	No				
county_id	int(10)	No				
state	int(10)	No				
upload_resume_path	varchar(255)	No				
status	tinyint(3)	No			0 => 'Not Scheduled', 1 => 'Scheduled', 2 => 'Shortlisted', 3 => 'Selected', 4 => 'Rejected', 5 => 'Disqualified', 6 => 'On Hold'	
is_recall	tinyint(3)	No				
is_notify	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
is_close	tinyint(3)	No				
count_call	int(10)	No				
is_send	tinyint(4)	No	0			
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	4	A	No	

## main\_degree

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
degree	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	5	A	No	

## main\_department

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
ref_id	int(10)	No				
company_id	smallint(5)	No				
department_name	varchar(100)	No				
department_code	varchar(50)	No				
description	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	35	A	No	

## main\_disciplinetype

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
ref_id	int(10)	No				
company_id	smallint(5)	No				
discipline_type	varchar(255)	No				
description	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	18	A	No	

## main\_educationlevelcode

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
ref_id	int(10)	No				
company_id	smallint(5)	No				
educationlevelcode	varchar(100)	No				
degree	int(10)	No				
description	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	30	A	No	

## main\_eeoc\_categories

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				

Column	Type	Null	Default	Links to	Comments	Media type
ref_id	int(10)	No				
company_id	smallint(6)	No				
eeoc_categories	varchar(255)	No				
description	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(10)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	18	A	No	

## main\_eeo\_policies

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(5)	No				
policy_name	varchar(255)	No				
description	varchar(500)	No				
custom_text	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_employeeleavetypes

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(3)	No				
leavetype	tinyint(3)	No			0 => 'Accrual', 1 => 'Not accrual'	
leave_code	int(11)	No				
leave_short_code	varchar(100)	No				
state	int(10)	No				
description	text	No				
is_paid	tinyint(4)	No			1-yes,2-No	
status	tinyint(4)	No			0 => 'Part-Time', 1 => 'Full-time'	
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	12	A	No	

## main\_employees

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
sweepclock_id	varchar(100)	No				
mapping_id	varchar(100)	Yes	NULL			
import_employee_id	int(10)	No				
emp_user_id	int(10)	No				
onboarding_id	int(10)	No				
company_id	smallint(5)	No				
salutation	varchar(100)	No				
first_name	varchar(100)	No				
middle_name	varchar(100)	No				
last_name	varchar(100)	No				
suffix	varchar(100)	No				
county	int(10)	No				
first_address	text	No				
second_address	text	No				
city	varchar(100)	No				
zipcode	varchar(100)	No				
ssn_code	varchar(100)	No				
gender	tinyint(3)	No			1=Male,2=Female	
position	int(10)	No				
home_phone	varchar(100)	No				
mobile_phone	varchar(100)	No				
work_phone	varchar(100)	No				
card_no	varchar(100)	No				
ext	varchar(100)	No				
email	varchar(100)	No				
hire_date	date	No				
rehire_date	date	No				

Column	Type	Null	Default	Links to	Comments	Media type
probation_start_date	date	No				
probation_days	smallint(5)	No				
state	int(11)	No				
marital_status	tinyint(3)	No			1=Married ,2=Unmarried	
birthdate	date	No				
review_date	date	No				
termination_date	date	No				
w_4_date	date	No				
i_9_date	date	No				
ot_hour	int(11)	No				
ot_rate	double	No				
dt_hour	int(11)	No				
dt_rate	double	No				
salary	double	No				
transportation	tinyint(3)	No				
contact_via_email	tinyint(3)	No				
contact_via_text	tinyint(3)	No				
image_location	varchar(255)	No				
image_name	varchar(500)	No				
signature	varchar(255)	No				
emp_signature	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	134	A	No	

## main\_employee\_i9

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
employee_id	int(10)	No				
last_name	varchar(255)	No				
first_name	varchar(255)	No				
middle_initial	varchar(255)	No				
other_name	varchar(255)	No				
address	varchar(500)	No				
apt_number	varchar(255)	No				
city_town	varchar(255)	No				
state	int(10)	No				
zip_code	varchar(255)	No				
date_of_birth	date	No				
us_ssn	varchar(255)	No				
email_address	varchar(255)	No				
telephone_number	varchar(255)	No				
under_penalty_of_perjury1	tinyint(3)	No				
under_penalty_of_perjury2	tinyint(3)	No				
under_penalty_of_perjury3	tinyint(3)	No				
lawful_permanent_resident	varchar(255)	No				
under_penalty_of_perjury5	tinyint(3)	No				
expiration_date	date	No				

Column	Type	Null	Default	Links to	Comments	Media type
alien_registration_number	varchar(255)	No				
admission_number	varchar(255)	No				
foreign_passport_number	varchar(255)	No				
country_of_issuance	varchar(255)	No				
barcode	varchar(255)	No				
signature_date	date	No				
con_signature_date	date	No				
con_last_name	varchar(100)	No				
con_first_name	varchar(100)	No				
con_address	varchar(255)	No				
con_city	varchar(150)	No				
con_state	int(10)	No				
con_zip_code	mediumint(9)	No				
employer_name	varchar(255)	No				
employer_document_title_a	varchar(255)	No				
employer_document_title_b	varchar(255)	No				
employer_document_title_c	varchar(255)	No				
employer_issuing_authority_a	varchar(255)	No				
employer_issuing_authority_b	varchar(255)	No				
employer_issuing_authority_c	varchar(255)	No				
employer_document_number_a	varchar(255)	No				
employer_document_number_b	varchar(255)	No				
employer_document_number_c	varchar(255)	No				
employer_expiration_date_a	date	No				
employer_expiration_date_b	date	No				
employer_expiration_date_c	date	No				
employer_document_title_a1	varchar(255)	No				

Column	Type	Null	Default	Links to	Comments	Media type
employer_issuing_authority_a1	varchar(255)	No				
employer_document_number_a1	varchar(255)	No				
employer_expiration_date_a1	date	No				
employer_document_title_a2	varchar(255)	No				
employer_issuing_authority_a2	varchar(255)	No				
employer_document_number_a2	varchar(255)	No				
employer_expiration_date_a2	date	No				
employer_certification_date	date	No				
employer_signature_date	date	No				
employer_last_name	varchar(100)	No				
employer_first_name	varchar(100)	No				
employer_address	varchar(255)	No				
employer_city	varchar(100)	No				
employer_state	mediumint(9)	No				
employer_zip_code	smallint(6)	No				
rehire_last_name	varchar(100)	No				
rehire_first_name	varchar(100)	No				
rehire_middle_initial	varchar(100)	No				
rehire_date	date	No				
rehire_document_title	varchar(255)	No				
rehire_document_number	varchar(255)	No				
rehire_expiration_date	date	No				
rehire_signature_date	date	No				
rehireAuthorizedRepresentative	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_employee\_ot

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(6)	No				
employee_id	int(11)	No				
contract_hour	smallint(6)	No				
max_ot_hour	smallint(6)	No				
ot_allow_hour	smallint(6)	No				
status	varchar(255)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_employee\_training\_requisition

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
training_id	int(10)	No				
employee	varchar(500)	No				
proposed_date	date	No				
training_objective	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_employmentstatus

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
ref_id	int(10)	No				
company_id	smallint(5)	No				
workcode	varchar(100)	No				
workcodename	smallint(6)	No				
default_leaves	smallint(6)	No				
description	varchar(255)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	16	A	No	

## main\_emp\_absencetracking

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				
company_id	smallint(5)	No				
absent_type	tinyint(3)	No				
from_date	date	No				
to_date	date	No				
total_days	smallint(5)	No				
details_reason	text	No				
is_leave	tinyint(3)	No				
leave_type	int(10)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	8	A	No	

## main\_emp\_accrual\_leave

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
employee_id	int(10)	No				
leave_type	int(10)	No				
working_hour	int(10)	No				
available_limit	int(10)	No				
earned_houre	float	No				
available_hour	float	No				
used_hour	float	No				
balance	float	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			
leave_track_by	int(10)	No				
from_date	date	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_emp\_actions

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
company_id	smallint(5)	No				
action_type	tinyint(3)	No			1=Incident , 2=Accident	
action_date	date	No				
incident_category	tinyint(3)	No				
tncident_type	int(10)	No				
report_supervisor	int(10)	No				
supervisor_report_date	date	Yes	NULL			
supervisor_reported_by	varchar(255)	No				
report_hr	int(10)	No				
hr_report_date	date	Yes	NULL			
hr_reported_by	varchar(255)	Yes	NULL			
report_description	text	Yes	NULL			
employee_comments	varchar(255)	Yes	NULL			
accident_location	varchar(255)	Yes	NULL			
requires_hospitalization	tinyint(3)	No				
clinic_name	varchar(255)	No				
accident_time	varchar(20)	No				
any_witness	tinyint(4)	Yes	NULL			
accident_witness	varchar(100)	No				
accident_witness_phone	varchar(20)	No				
accident_witness_address	text	No				
first_aid_given	tinyint(1)	No			0 for NOT Given; 1 for Given	
firstAid_by_whom	varchar(100)	No				
physician_name	varchar(100)	No				
nature_of_injury	mediumtext	No				
injury_type	varchar(100)	No				
injured_body_parts	varchar(100)	No				

Column	Type	Null	Default	Links to	Comments	Media type
any_benefit_provider	tinyint(1)	No			0 for No, 1 for Yes	
benefit_provider	int(11)	No				
how_accident_occured	mediumtext	No				
activity_during_injury	mediumtext	No				
detail_description	mediumtext	No				
explain_first_aid	mediumtext	No				
explain_accident_causes	mediumtext	No				
measures_in_future	mediumtext	No				
comments_by_dept	mediumtext	No				
discipline_type	int(10)	No				
verbal_warning_by	varchar(255)	No				
written_warning_by	varchar(255)	No				
counseled_by	varchar(255)	No				
suspended_from	date	No				
suspended_to	date	No				
subject	varchar(255)	No				
description	varchar(500)	No				
improvement_plan	varchar(500)	No				
further_actions	varchar(500)	No				
document_path	varchar(100)	No				
image_path	varchar(100)	No				
video_path	varchar(255)	Yes	NULL			
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	14	A	No	

## main\_emp\_assets

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(11)	No				
company_id	int(10)	No				
issued_date	date	No				
retuned_date	date	No				
asset_id	int(10)	No				
asset_type_id	int(10)	No				
asset_model_id	int(10)	No				
asset_category_id	int(10)	No				
quantity	int(10)	No				
value	int(10)	No				
total_value	int(10)	No				
IsAssigned	tinyint(3)	No			0 for Not Assign,1 for Assign,2 for Return.3 for writeoff	
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	13	A	No	

## main\_emp\_benefit

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				
company_id	int(10)	No				
enrolling	int(10)	No				
provider	int(10)	No				
benefit_type	int(10)	No				
eligible_date	date	No				
enrolled_date	date	No				
percent_dollars	int(10)	No				
employee_portion	varchar(255)	No				
employer_portion	varchar(255)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_emp\_certification

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
company_id	int(10)	No				
course_name	varchar(255)	No				
course_level	varchar(255)	No				
certification_name	varchar(255)	No				
issued_date	date	No				
description	varchar(255)	No				
training_type	tinyint(3)	No			1==IN House Training	
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	3	A	No	

## main\_emp\_company\_policies

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				
onboarding_id	int(10)	No				
company_id	int(10)	No				
policy_id	int(10)	No				
is_agreee	tinyint(3)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	19	A	No	

## main\_emp\_education

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				
onboarding_id	int(10)	No				
company_id	int(10)	No				
educationlevel	int(10)	No				
institution_name	varchar(255)	No				
no_of_years	int(10)	No				
certification_degree	varchar(255)	No				
edu_remarks	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	14	A	No	

## main\_emp\_emergencycontact

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				
onboarding_id	int(10)	No				
company_id	int(10)	No				
first_name	varchar(100)	No				
last_name	varchar(100)	No				
occupation	varchar(100)	No				
relationship	int(10)	No				
first_address	varchar(500)	No				
second_address	varchar(500)	No				
city	varchar(100)	No				
state	int(10)	No				
county	smallint(5)	No				
zipcode	varchar(100)	No				
phone	varchar(100)	No				
mobile	varchar(100)	No				
description	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	4	A	No	

## main\_emp\_enrolling

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				
company_id	int(10)	No				
fast_name	varchar(255)	No				
middle_name	varchar(255)	No				
last_name	varchar(255)	No				
suffix	varchar(255)	No				
relationship_id	int(10)	No				
gender	int(10)	No				
birthdate	date	No				
age	varchar(255)	No				
ssn_code	varchar(255)	No				
iscollage_student	int(10)	No				
istobacco_user	int(10)	No				
employee_address	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_emp\_experience

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				
onboarding_id	int(10)	No				
company_id	int(10)	No				
comp_name	varchar(255)	No				
emp_position	varchar(255)	No				
from_date	date	No				
to_date	date	No				
reason_for_leaving	text	No				
contact_employee	int(10)	No				
explain	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	14	A	No	

## main\_emp\_languages

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				
company_id	int(10)	No				
languagesid	int(10)	No				
languages_skill	varchar(100)	No				

Column	Type	Null	Default	Links to	Comments	Media type
competencylevel	int(10)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	24	A	No	

## main\_emp\_license

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				
company_id	int(10)	No				
license_type	varchar(100)	No				
state_issued	tinyint(3)	No				
state_name	int(10)	No				
issued_date	date	No				
expirable	tinyint(4)	No	1			
expiration_date	date	No				
unspecific_date	date	No				
description	varchar(255)	No				
license_image	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	7	A	No	

## main\_emp\_separation

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
employee_id	int(10)	No				
company_id	int(10)	No				
separation_date	date	No				
asset_id	varchar(255)	No				
last_paycheck_date	date	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	4	A	No	

## main\_emp\_skills

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				

Column	Type	Null	Default	Links to	Comments	Media type
employee_id	int(10)	No				
company_id	int(10)	No				
skillname	varchar(255)	No				
yearsofexp	varchar(255)	No				
competencylevelid	int(10)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	11	A	No	

## main\_emp\_w4

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
employee_id	int(5)	No				
term_A	varchar(20)	No				
term_B	varchar(20)	No				
term_C	varchar(20)	No				
term_D	varchar(20)	No				
term_E	varchar(20)	No				
term_F	varchar(20)	No				
term_G	varchar(20)	No				
term_H	varchar(20)	No				

Column	Type	Null	Default	Links to	Comments	Media type
first_middle_name	varchar(100)	No				
last_name	varchar(100)	No				
ssn	varchar(30)	No				
home_address	text	No				
marital_status	tinyint(1)	No				
city_state_zip	text	No				
replacement_card	tinyint(1)	No				
total_num_allowance	float	No				
additional_amount	float	No				
claim_exemption	varchar(50)	No				
name_and_address	text	No				
office_code	varchar(50)	No				
ein	varchar(50)	No				
deduc_1	float	No				
deduc_2	float	No				
deduc_3	float	No				
deduc_4	float	No				
deduc_5	float	No				
deduc_6	float	No				
deduc_7	float	No				
deduc_8	float	No				
deduc_9	float	No				
deduc_10	float	No				
multijob_1	float	No				
multijob_2	float	No				
multijob_3	float	No				
multijob_4	float	No				

Column	Type	Null	Default	Links to	Comments	Media type
multijob_5	float	No				
multijob_6	float	No				
multijob_7	float	No				
multijob_8	float	No				
multijob_9	float	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(11)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_emp\_wage\_compensation

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
employee_id	int(10)	No				
wage_date	date	No				
position	int(10)	No				
pay_schedule	int(10)	No				
wage_salary_type	int(10)	No				
salary_type	int(10)	No			0 => 'Salary', 1 => 'Hourly'	
hours_per_pay_period	int(10)	No				
per_hour_rate	double	No				
per_pay_period_salary	double	No				

Column	Type	Null	Default	Links to	Comments	Media type
yearly_salary	float	No				
effective_date	date	No				
note	longtext	Yes	NULL			
status	int(10)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(10)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	44	A	No	

main\_emp\_workrelated

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
employee_id	int(11)	No				
company_id	int(10)	No				
location	int(11)	No				
department	int(10)	No				
reporting_manager	int(11)	No				
wages	int(10)	No				
employee_type	tinyint(3)	No				
exempt	int(10)	No				
salary_type	int(10)	No				
per_hour_rate	double	No				
per_pay_period_salary	double	No				

Column	Type	Null	Default	Links to	Comments	Media type
officer	int(10)	No				
seasonal	int(10)	No				
statutory	int(10)	No				
pension_plan	int(10)	No				
sweepclock_id	varchar(100)	Yes	NULL			
mapping_id	varchar(100)	Yes	NULL			
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	123	A	No	

## main\_holiday

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
holiday	varchar(255)	No				
group_id	int(11)	No				
description	text	No				
holiday_date	date	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_holiday\_group

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
group_name	varchar(255)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_incidenttype

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
ref_id	int(10)	No				
company_id	int(10)	No				
incident_type	varchar(255)	No				

Column	Type	Null	Default	Links to	Comments	Media type
description	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	70	A	No	

## main\_interview\_schedule

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
requisition_id	int(10)	No				
schedule_id	int(10)	No				
candidate_name	int(10)	No				
interview_status	int(10)	No			0 => 'In process', 1 => 'Pending', 2 => 'Closed', 3 => 'Complete', 4 => 'On Hold'	
interviewer	varchar(255)	No				
location	varchar(255)	No				
interview_type	int(10)	No			0 => 'In Person', 1 => 'Phone', 2 => 'Video Conference'	
interview_date	date	No				
interview_time	varchar(20)	No				
interview_name	varchar(255)	No				
description	varchar(500)	No				

Column	Type	Null	Default	Links to	Comments	Media type
acceptance_status	int(10)	No			0 => 'Pending', 1 => 'Approved', 2 => 'Cancelled', 3 => 'Pending For Approval', 4 => 'Rejected', 5 => 'Closed'	
is_close	tinyint(3)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	3	A	No	

## main\_involuntary\_info

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
employee_id	int(11)	No				
company_id	int(11)	No				
termination_type	tinyint(1)	No				
position_and_dept	text	No				
reason_for_termination	text	No				
recomm_for_discharge	text	No				
interview_procedure	text	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
isactive	tinyint(1)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_jobtitles

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
job_title	varchar(255)	No				
job_family	varchar(255)	No				
isactive	tinyint(1)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	17045	A	No	

## main\_job\_posting

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
ref_id	int(10)	No				
company_id	int(11)	No				
job_title	varchar(255)	No				
job_type	varchar(255)	No				
location	varchar(255)	No				
posted	tinyint(4)	No				
description	varchar(255)	No				
opening_date	date	Yes	NULL			

Column	Type	Null	Default	Links to	Comments	Media type
deadline	date	Yes	NULL			
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(1)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_language

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
ref_id	int(10)	No				
company_id	int(10)	No				
languagename	varchar(255)	No				
description	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	536	A	No	

## main\_leave\_policy

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	smallint(5)	No				
max_limit	tinyint(3)	No				
leave_type	tinyint(3)	No				
applicable	tinyint(3)	No				
employee_type	tinyint(3)	No				
off_day_leave_count	tinyint(3)	No				
fractional_leave	tinyint(3)	No				
leave_year	int(11)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	4	A	No	

## main\_leave\_request

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	smallint(5)	No				
employee_id	int(10)	No				
available_leaves	tinyint(3)	No				

Column	Type	Null	Default	Links to	Comments	Media type
leave_type	tinyint(3)	No				
from_date	date	No				
to_date	date	No				
number_of_days	tinyint(3)	No				
applied_hour	int(10)	No				
reason	varchar(500)	No				
description	varchar(500)	No				
leave_status	tinyint(3)	No			0=>'Pending', 1=>'Approved', 2=>'Cancelled', 3=>'Pending For Approval', 4=>'Rejected'	
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_leave\_status

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	smallint(5)	No				
leave_status	varchar(255)	No				
description	mediumtext	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_leave\_transaction

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	smallint(5)	No				
leave_req_id	int(11)	No				
leave_status	tinyint(3)	No			0=>'Pending', 1=>'Approved', 2=>'Cancelled', 3=>'Pending For Approval', 4=>'Rejected'	
employee_id	int(11)	No				
leave_type	int(11)	No				
available_leaves	tinyint(3)	No				
number_of_days	tinyint(3)	No				
applied_hour	int(10)	No				
leave_balance	tinyint(3)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_leave\_types

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
ref_id	int(10)	No				
company_id	int(10)	No				
leave_short_code	varchar(255)	No				
leave_code	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	155	A	No	

## main\_location

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
location_name	varchar(255)	No				
location_code	varchar(255)	No				
contact_person	varchar(255)	No				
contact_number	varchar(255)	No				

Column	Type	Null	Default	Links to	Comments	Media type
email	varchar(255)	No				
started_on	date	No				
time_zone	int(10)	No				
county_id	int(10)	No				
state_id	int(10)	No				
city	varchar(255)	No				
zipcode	varchar(255)	No				
address_1	varchar(500)	No				
address_2	varchar(500)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	12	A	No	

## main\_mail\_settings

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
useremail	varchar(255)	No				
password	varchar(255)	No				
smtp_server	varchar(255)	No				
secure_transport_layer	varchar(255)	No				

Column	Type	Null	Default	Links to	Comments	Media type
port	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_menu

Column	Type	Null	Default	Links to	Comments	Media type
id <i>(Primary)</i>	int(10)	No				
company_id	int(10)	No				
menu_name	varchar(255)	No				
menu_link	varchar(255)	No				
module_id	int(10)	No				
root_menu	int(10)	No				
sub_root_menu	int(10)	No				
sequence	int(10)	No				
menu_icon	varchar(255)	Yes	NULL			
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	231	A	No	

## main\_module

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
module_name	varchar(255)	No				
module_link	varchar(255)	No				
sequence	int(10)	No				
status	int(10)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	13	A	No	

## main\_new\_training

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
training_name	varchar(255)	No				
training_level	varchar(255)	No				
training_type	int(10)	No			0 => 'Voluntary', 1 =>	

Column	Type	Null	Default	Links to	Comments	Media type
					'Involuntary'	
duration	varchar(255)	No				
plan_date	date	No				
company_cost	int(10)	No				
employee_cost	int(10)	No				
estimation_costing	int(10)	No				
eligible	varchar(255)	No				
basic_information	text	No				
course_information	text	No				
training_documents_name	varchar(255)	Yes	NULL			
training_documents	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	5	A	No	

## main\_notes

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
ref_note_id	int(10)	Yes	NULL			
company_id	int(10)	No				
employee_id	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
department_id	int(11)	Yes	NULL			
issueby	int(10)	No			hrRepresentative_id	
issued_datetime	timestamp	No	current_timestamp()		UTC TIMESTAMP	
updateby	int(10)	Yes	NULL		hrRepresentative_id	
updated_datetime	timestamp	No	current_timestamp()		UTC TIMESTAMP	
priority	enum('NORMAL', 'LOW', 'MEDIUM', 'HIGH', 'CRITICAL')	No	NORMAL			
status	enum('ISSUED', 'FOLLOWUP', 'CLOSED', 'DISCARDED')	No	ISSUED			
title	varchar(50)	No				
note	varchar(2048)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	
user_id	BTREE	No	No	issueby	0	A	No	
company_id	BTREE	No	No	company_id	0	A	No	
employee_id	BTREE	No	No	employee_id	0	A	No	
department_id	BTREE	No	No	department_id	0	A	Yes	
ref_note_id	BTREE	No	No	ref_note_id	0	A	Yes	
issueby	BTREE	No	No	issueby	0	A	No	
issued_datetime	BTREE	No	No	issued_datetime	0	A	No	
updateby	BTREE	No	No	updateby	0	A	Yes	
updated_datetime	BTREE	No	No	updated_datetime	0	A	No	
title	BTREE	No	No	title	0	A	No	
priority	BTREE	No	No	priority	0	A	No	
status	BTREE	No	No	status	0	A	No	

## main\_observation\_action

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
employee_id	int(11)	No				
action_id	int(11)	No				
action_type	tinyint(1)	No			1=Incident , 2=Accident	
observation_date	date	No				
start_time	varchar(15)	No				
end_time	varchar(15)	No				
action	text	No				
description	text	No				
next_follow_date	date	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(1)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_ob\_benefit

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
candidate_id	int(11)	Yes	NULL			

Column	Type	Null	Default	Links to	Comments	Media type
onboarding_employee_id	int(10)	No				
enrolling	int(10)	No				
provider	int(10)	No				
benefit_type	int(10)	No				
eligible_date	date	No				
enrolled_date	date	No				
percent_dollars	int(10)	No				
employee_portion	varchar(255)	No				
employer_portion	varchar(255)	No				
deduction_frequency	int(10)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_ob\_company\_policies

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(3)	No				
candidate_id	int(11)	Yes	0			
onboarding_employee_id	int(10)	No				
policy_id	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
is_agreee	tinyint(2)	No			0=Disagree, 1 = Agree	
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	5	A	No	

## main\_ob\_contact\_information

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	tinyint(3)	No				
candidate_id	int(11)	Yes	NULL			
onboarding_employee_id	int(10)	No				
email_address	varchar(255)	No				
home_phone	varchar(50)	No				
mobile_phone	varchar(50)	No				
work_phone	varchar(50)	No				
county	int(4)	No				
street_address1	varchar(500)	No				
street_address2	varchar(500)	No				
city	varchar(100)	No				
state	int(6)	No				
zipcode	varchar(100)	No				
createdby	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_ob\_criminalhistory

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	tinyint(3)	No				
candidate_id	int(11)	Yes	NULL			
onboarding_employee_id	int(10)	No				
offense_type	tinyint(3)	No				
offense	varchar(500)	No				
offense_date	date	No				
city	varchar(255)	No				
county	int(10)	No				
offense_state	int(10)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_ob\_direct\_deposit

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	tinyint(3)	No				
candidate_id	int(11)	Yes	NULL			
onboarding_employee_id	int(10)	No				
bank_name	varchar(150)	No				
account_number	varchar(100)	No				
routing_number	varchar(100)	No				
account_type	int(10)	No				
amount_type	tinyint(3)	No				
acc_value	int(10)	No				
paid_check	tinyint(3)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_ob\_education

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	tinyint(3)	No				
candidate_id	int(11)	Yes	NULL			
onboarding_employee_id	int(10)	No				
educationlevel	int(10)	No				
institution_name	varchar(200)	No				
no_of_years	tinyint(3)	No				
graduated	tinyint(3)	No				
degree_obtained	varchar(500)	No				
edu_remarks	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_ob\_eeo\_policies

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	tinyint(1)	No				
candidate_id	int(11)	Yes	NULL			
onboarding_employee_id	int(10)	No				
policy_id	int(10)	No				
createdby	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	4	A	No	

## main\_ob\_emergencycontact

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	tinyint(3)	No				
candidate_id	int(11)	Yes	NULL			
onboarding_employee_id	int(10)	No				
first_name	varchar(100)	No				
last_name	varchar(100)	No				
relationship_with_employee	int(10)	No				
primary_phone	varchar(100)	No				
secondary_phone	varchar(100)	No				
address	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	3	A	No	

## main\_ob\_employee\_documents

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(3)	No				
candidate_id	int(11)	Yes	NULL			
onboarding_employee_id	int(10)	No				
documents_id	int(10)	Yes	NULL			
file_name	text	Yes	NULL			
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	14	A	No	

## main\_ob\_employmenthistory

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	tinyint(3)	No				
candidate_id	int(11)	Yes	NULL			
onboarding_employee_id	int(10)	No				
employer	text	No				

Column	Type	Null	Default	Links to	Comments	Media type
position	varchar(255)	No				
start_date	date	No				
end_date	date	No				
reason_for_leaving	text	No				
contact_employee	int(11)	No				
supervisor_name	varchar(255)	No				
phone_no	varchar(255)	No				
starting_compensation	float	No				
ending_compensation	float	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	4	A	No	

## main\_ob\_enrolling

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
onboarding_employee_id	int(11)	No				
last_name	varchar(50)	No				
middle_name	varchar(50)	No				
suffix	varchar(100)	No				

Column	Type	Null	Default	Links to	Comments	Media type
relationship	int(11)	No				
gender	int(11)	No				
date_of_birth	date	No				
age	varchar(255)	No				
ssn	int(11)	No				
is_collage_student	int(11)	No				
is_tobacco_user	int(11)	No				
employee_address	text	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(11)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_ob\_i9

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
ob_eeo_type	int(10)	No			1 => 'Onboard', 2 => 'Employee'	
onboarding_employee_id	int(10)	No				
last_name	varchar(255)	No				
first_name	varchar(255)	No				
middle_initial	varchar(255)	No				

Column	Type	Null	Default	Links to	Comments	Media type
other_name	varchar(255)	No				
address	varchar(500)	No				
apt_number	varchar(255)	No				
city_town	varchar(255)	No				
state	int(10)	No				
zip_code	varchar(255)	No				
date_of_birth	date	No				
us_ssn	varchar(255)	No				
email_address	varchar(255)	No				
telephone_number	varchar(255)	No				
under_penalty_of_perjury1	tinyint(3)	No				
under_penalty_of_perjury2	tinyint(3)	No				
under_penalty_of_perjury3	tinyint(3)	No				
lawful_permanent_resident	varchar(255)	No				
under_penalty_of_perjury5	tinyint(3)	No				
expiration_date	date	No				
alien_registration_number	varchar(255)	No				
admission_number	varchar(255)	No				
foreign_passport_number	varchar(255)	No				
country_of_issuance	varchar(255)	No				
barcode	varchar(255)	No				
signature_date	date	No				
con_signature_date	date	No				
con_last_name	varchar(100)	No				
con_first_name	varchar(100)	No				
con_address	varchar(255)	No				

Column	Type	Null	Default	Links to	Comments	Media type
con_city	varchar(150)	No				
con_state	int(10)	No				
con_zip_code	mediumint(9)	No				
employer_name	varchar(255)	No				
employer_document_title_a	varchar(255)	No				
employer_document_title_b	varchar(255)	No				
employer_document_title_c	varchar(255)	No				
employer_issuing_authority_a	varchar(255)	No				
employer_issuing_authority_b	varchar(255)	No				
employer_issuing_authority_c	varchar(255)	No				
employer_document_number_a	varchar(255)	No				
employer_document_number_b	varchar(255)	No				
employer_document_number_c	varchar(255)	No				
employer_expiration_date_a	date	No				
employer_expiration_date_b	date	No				
employer_expiration_date_c	date	No				
employer_document_title_a1	varchar(255)	No				
employer_issuing_authority_a1	varchar(255)	No				
employer_document_number_a1	varchar(255)	No				
employer_expiration_date_a1	date	No				
employer_document_title_a2	varchar(255)	No				
employer_issuing_authority_a2	varchar(255)	No				
employer_document_number_a2	varchar(255)	No				
employer_expiration_date_a2	date	No				
employer_certification_date	date	No				
employer_signature_date	date	No				

Column	Type	Null	Default	Links to	Comments	Media type
employer_last_name	varchar(100)	No				
employer_first_name	varchar(100)	No				
employer_address	varchar(255)	No				
employer_city	varchar(100)	No				
employer_state	mediumint(9)	No				
employer_zip_code	smallint(6)	No				
rehire_last_name	varchar(100)	No				
rehire_first_name	varchar(100)	No				
rehire_middle_initial	varchar(100)	No				
rehire_date	date	No				
rehire_document_title	varchar(255)	No				
rehire_document_number	varchar(255)	No				
rehire_expiration_date	date	No				
rehire_signature_date	date	No				
rehire_authorizedRepresentative	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

main\_ob\_personal\_information

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
onboarding_employee_id	int(10)	No				
company_id	tinyint(3)	No				
candidate_id	int(10)	No				
onboarding_firstname	varchar(100)	No				
onboarding_middlename	varchar(100)	No				
onboarding_lastname	varchar(100)	No				
onboarding_dateofbirth	date	No				
onboarding_socialsecuritynumber	varchar(100)	No				
onboarding_maidenname	varchar(100)	No				
onboarding_suffix	varchar(100)	No				
gender	tinyint(3)	No				
marital_status	tinyint(3)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	7	A	No	

## main\_ob\_reference

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	tinyint(3)	No				
onboarding_employee_id	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
name	varchar(150)	No				
relationship	int(10)	No				
reference_email	varchar(255)	No				
phone_number	varchar(50)	No				
address	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_ob\_send\_mail

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
onboarding_employee_id	int(10)	No				
personalinformation	int(10)	No				
contactinformation	int(10)	No				
emergencycontact	int(10)	No				
employmenthistory	int(10)	No				
reference	tinyint(3)	No				
education	int(10)	No				
criminalhistory	tinyint(3)	No				
direct_deposit	tinyint(3)	No				
company_policy	tinyint(3)	No				

Column	Type	Null	Default	Links to	Comments	Media type
eeo_policy	tinyint(3)	No				
enrolling	int(10)	No				
benefit	tinyint(3)	No				
status	tinyint(3)	No			1=submitted, 2= hired, 3= Reject	
date_of_joining	date	No				
reject_reson	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	7	A	No	

## main\_ob\_users

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	bigint(20)	No				
company_id	int(11)	Yes	NULL			
candidate_id	int(11)	Yes	NULL			
candidate_email	varchar(255)	Yes	NULL			
phone_no	varchar(100)	Yes	NULL			
name	varchar(255)	No				
email	varchar(255)	No	loginemail@hrcsoft.com			
email_verified_at	timestamp	Yes	NULL			
password	varchar(255)	No				
otp	varchar(100)	Yes	NULL			

Column	Type	Null	Default		Links to	Comments	Media type
isClose	tinyint(4)	No	0				
remember_token	varchar(100)	Yes	NULL				
created_at	timestamp	Yes	NULL				
updated_at	timestamp	Yes	NULL				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	3	A	No	

## main\_ob\_w4

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
ob_eeo_type	int(10)	No			1 => 'Onboard', 2 => 'Employee'	
ob_eeo_emp_id	int(5)	No				
term_A	varchar(20)	No				
term_B	varchar(20)	No				
term_C	varchar(20)	No				
term_D	varchar(20)	No				
term_E	varchar(20)	No				
term_F	varchar(20)	No				
term_G	varchar(20)	No				
term_H	varchar(20)	No				
first_middle_name	varchar(100)	No				
last_name	varchar(100)	No				
ssn	varchar(30)	No				
home_address	text	No				
marital_status	tinyint(1)	No				

Column	Type	Null	Default	Links to	Comments	Media type
city_state_zip	text	No				
replacement_card	tinyint(1)	No				
total_num_allowance	float	No				
additional_amount	float	No				
claim_exemption	varchar(50)	No				
name_and_address	text	No				
office_code	varchar(50)	No				
ein	varchar(50)	No				
deduc_1	float	No				
deduc_2	float	No				
deduc_3	float	No				
deduc_4	float	No				
deduc_5	float	No				
deduc_6	float	No				
deduc_7	float	No				
deduc_8	float	No				
deduc_9	float	No				
deduc_10	float	No				
multijob_1	float	No				
multijob_2	float	No				
multijob_3	float	No				
multijob_4	float	No				
multijob_5	float	No				
multijob_6	float	No				
multijob_7	float	No				
multijob_8	float	No				
multijob_9	float	No				

Column	Type	Null	Default	Links to	Comments	Media type
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(11)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_opening\_position

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
requisition_code	varchar(255)	No				
due_date	date	No				
location_id	int(10)	No				
department_id	int(10)	No				
requisitions_date	date	No				
position_id	int(10)	No				
reporting_manager_id	int(10)	No				
employee_category	tinyint(3)	No				
wages	int(10)	No				
salary_range	varchar(255)	No				
hourly_rate	varchar(255)	No				
posting	tinyint(3)	No				
hire_reason	tinyint(3)	No				

Column	Type	Null	Default	Links to	Comments	Media type
replacing_emp	int(10)	No				
no_of_positions	int(11)	No				
job_description	text	No				
required_skills	text	No				
position_description	text	No				
required_qualification	varchar(255)	No				
experience_range	varchar(255)	No				
experience_range_month	varchar(255)	No				
employment_status_id	int(11)	No				
priority	tinyint(5)	No				
req_status	int(10)	No			0 => 'Pending', 1 => 'Approved', 2 => 'Cancelled', 3 => 'Rejected', 4 => 'Pending For Approval', 5 => 'Closed'	
job_posting_text	text	No				
is_close	tinyint(3)	No				
close_by	int(10)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	19	A	No	

main\_organization\_settings

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(10)	No				
employee_id	int(10)	No				
hierarchy	int(10)	No				
sequence	int(10)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	19	A	No	

## main\_overall\_remarks

Column	Type	Null	Default	Links to	Comments	Media type
rem_id ( <i>Primary</i> )	int(6)	No				
company_id	int(6)	No				
user_id	int(6)	No				
rating_1	text	No				
rating_2	text	No				
rating_3	text	No				
rating_4	text	No				
rating_5	text	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	rem_id	0	A	No	

## main\_payfrequency

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(10)	No				
freqtype	int(10)	No				
freqcode	varchar(100)	No				
wage_houre	varchar(255)	No				
freqdescription	varchar(260)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(11)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	5	A	No	

## main\_payfrequency\_type

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
ref_id	int(10)	No				
company_id	int(10)	No				
freqcode	varchar(100)	No				
wage_houre	varchar(255)	No				

Column	Type	Null	Default	Links to	Comments	Media type
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(1)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	22	A	No	

## main\_positions

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
job_family	varchar(255)	No				
positionname	int(10)	No				
gl_code	varchar(255)	No				
description	varchar(255)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(11)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	38	A	No	

## main\_position\_ot

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
position_id	int(10)	No				
contract_hour	int(10)	No				
max_ot_hour	int(10)	No				
ot_allow_hour	int(10)	No				
status	varchar(255)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(11)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_pto\_policy

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
track_time_off	int(11)	No				
rollover_on	int(11)	No				
company_id	int(11)	No				
leave_type	int(11)	No				
accrual_amt	float	No				
accrual_period	int(11)	No				

Column	Type	Null	Default	Links to	Comments	Media type
start_days_after_hire	int(11)	No				
max_accrual	float	No				
max_available	float	No				
max_carryover	float	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_pto\_request

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
employee_id	int(11)	No				
company_id	tinyint(3)	No				
leave_type	tinyint(3)	No				
available_balance	float	No				
applied_hours	float	No				
approved_hours	float	No				
description	text	No				
status	tinyint(1)	No			0 for Pending; 1 for Approved; 2 for Declined	
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifieddate	datetime	No				
isactive	tinyint(1)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_pto\_settings

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	tinyint(3)	No				
paid_leave_type	int(2)	No				
paid_description	varchar(255)	No				
report_description	varchar(255)	No				
method	int(11)	No				
hourly_allowance_option	tinyint(3)	No			1=Fixed,2= Graduated	
fixed_amount	double	No				
graduated_amount	int(11)	No				
ot_hour	tinyint(3)	No				
dt_hour	tinyint(3)	No				
accruable_benefit_hour	tinyint(3)	No				
benefit_accrual_until	int(11)	No				
hire_date_leave	date	No				
accrual_hours_availability_until	int(11)	No				
hire_date	date	No				
available_limit	int(11)	No				
per_check_limit	int(11)	No				

Column	Type	Null	Default	Links to	Comments	Media type
annual_limit	int(11)	No				
per_month_limit	int(11)	No				
balanced_method	int(11)	No				
reset_beginning_balance	tinyint(3)	No				
balanced_date	date	No				
carryover_maximum	int(11)	No				
pay_period_spans	tinyint(3)	No			1=Current Benefit Years, 2=Prior Benefit Years	
workers_compensation	int(11)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	6	A	No	

## main\_pto\_settings\_details

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
mst_id	int(10)	No				
hourly_allowance_option	tinyint(3)	No				
company_id	tinyint(3)	No				
graduated_form	int(11)	No				
graduated_to	int(11)	No				
hourly_allowance	float	No				

Column	Type	Null	Default	Links to	Comments	Media type
available_limit	int(11)	No				
check_limit	int(11)	No				
month_limit	int(11)	No				
annual_limit	int(11)	No				
carryover_maximum	int(11)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	5	A	No	

## main\_pto\_transaction

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
pto_rqst_id	int(11)	No				
company_id	int(11)	No				
employee_id	int(11)	No				
leave_type	int(11)	No				
available_balance	float	No				
applied_hours	float	No				
approved_hours	float	No				
description	text	No				
createdby	int(11)	No				
modifiedby	int(11)	No				

Column	Type	Null	Default	Links to	Comments	Media type
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(1)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_rating\_language

Column	Type	Null	Default	Links to	Comments	Media type
rlang_id <i>(Primary)</i>	int(6)	No				
rating_1	varchar(100)	No				
rating_2	varchar(100)	No				
rating_3	varchar(100)	No				
rating_4	varchar(100)	No				
rating_5	varchar(100)	No				
company_id	int(6)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	Yes	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	rlang_id	0	A	No	

## main\_relationship\_status

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
ref_id	int(10)	No				
company_id	int(10)	No				
relationship_status	varchar(255)	No				
description	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	25	A	No	

## main\_review\_action\_plan

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(6)	No				
temp_app_id	int(6)	No				
employee_id	int(6)	No				
user_id	int(6)	No				
plan_id	int(6)	No				
plan_name	text	No				
review_text	text	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_review\_competencies

Column	Type	Null	Default	Links to	Comments	Media type
com_id ( <i>Primary</i> )	int(6)	No				
com_name	text	No				
company_id	int(6)	No				
rating_remarks_1	text	No				
rating_remarks_2	text	No				
rating_remarks_3	text	No				
rating_remarks_4	text	No				
rating_remarks_5	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	Yes	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	com_id	0	A	No	

## main\_review\_eval\_cat

Column	Type	Null	Default	Links to	Comments	Media type
cat_id ( <i>Primary</i> )	int(6)	No				
cat_name	varchar(100)	No				
company_id	int(6)	No				
competencies	varchar(100)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	Yes	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	cat_id	3	A	No	

## main\_review\_form

Column	Type	Null	Default	Links to	Comments	Media type
form_id <i>(Primary)</i>	int(6)	No				
cat_id	varchar(255)	No				
company_id	int(6)	No				
form_name	varchar(100)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	Yes	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	form_id	0	A	No	

## main\_roles\_privileges

Column	Type	Null	Default	Links to	Comments	Media type
id <i>(Primary)</i>	int(10)	No				
company_id	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
user_group_id	int(10)	No				
module_id	varchar(500)	No				
menu_id	text	No				
operation_id	varchar(100)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	29	A	No	

## main\_schedule

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
schedule_group	varchar(255)	No				
requisition_id	int(10)	No				
interviewer	varchar(255)	No				
location	varchar(255)	No				
interview_type	int(10)	No				
interview_date	date	No				
interview_time	time	No				
description	text	No				
status	int(10)	No				
is_close	tinyint(3)	No				

Column	Type	Null	Default	Links to	Comments	Media type
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	5	A	No	

## main\_screening\_types

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
screening_type	varchar(255)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_separation\_information

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
employee_id	int(10)	No				
termination_type	int(11)	No			0 => 'Voluntary', 1 => 'Involuntary'	
exit_interview_id	int(11)	No				
description	varchar(500)	No				
last_paycheck_date	date	No				
separation_date	date	No				
documents	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_skill\_setup

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
skill_name	varchar(255)	No				
description	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	5	A	No	

## main\_sms\_logs

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
employee_id	int(11)	Yes	NULL			
company_id	int(11)	No				
phone_number	varchar(50)	Yes	NULL			
date	date	Yes	NULL			
send_type	enum('automated', 'manual')	Yes	NULL			
type	tinyint(4)	Yes	NULL			
message	varchar(500)	No				
status	enum('success', 'failed')	No				
message_id	int(11)	Yes	NULL			
sent_by	int(11)	Yes	NULL			
sent_at	datetime	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	130	A	No	

## main\_sms\_template

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
alert_type	enum('birth_day', 'license_expiry', 'work_anniversary')	No				
message	varchar(500)	No				
status	enum('1', '0')	Yes	1			
created_by	int(11)	Yes	NULL			
created_at	datetime	Yes	NULL			
modified_by	int(11)	Yes	NULL			
modified_at	datetime	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	3	A	No	

## main\_state

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(3)	No			PK: Unique Identifier	
state_name	varchar(50)	No			State Name	
state_abbr	varchar(10)	Yes	NULL		State Abbreviation	

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	51	A	No	
id	BTREE	No	No	id		A	No	
state_name	BTREE	No	No	state_name		A	No	
state_abbr	BTREE	No	No	state_abbr		A	Yes	

## main\_subscription\_settings

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
welcome_email	int(10)	No				
newsletter	int(10)	No				
library_promo	int(10)	No				
alerts	int(10)	No				
ebooks	int(10)	No				
start_date	date	No				
end_date	date	No				
user_group	int(10)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	3	A	No	

## main\_timezones

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(10)	No				
timezone	varchar(255)	Yes	NULL			
createdby	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	8	A	No	

## main\_training\_achievement

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
training_id	int(10)	No				
training_date	date	No				
total_training_period	varchar(255)	No				
training_objective	text	No				
training_output	text	No				
training_outcome	text	No				
comments	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_training\_feedback

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
feedback_type	tinyint(3)	No			0=employee feedback 1= hr feedback	
training_id	int(10)	No				
employee_id	int(10)	No				
training_date	date	No				
total_training_period	varchar(255)	No				
comments	text	No				
usefulforyou	tinyint(3)	No				
easytollow	tinyint(3)	No				
understandable	tinyint(3)	No				
effectivemanner	tinyint(3)	No				
organisationinfuture	tinyint(3)	No				
trainingoverall	tinyint(3)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_training\_planning

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
training_id	int(10)	No				
training_location	varchar(255)	No				
training_date	date	No				
training_time	varchar(255)	No				
instructor	varchar(255)	No				
training_cost	int(10)	No				
facilitator	varchar(255)	No				
capacity	int(10)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_training\_requisition

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
proposed_date	date	No				
training_id	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
employee	varchar(500)	No				
training_objective	varchar(255)	No				
training_output	varchar(255)	No				
training_outcome	varchar(255)	No				
req_status	int(10)	No				
training_status	int(10)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## main\_training\_status

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
training_id	int(10)	No				
training_requisition_id	int(10)	No				
training_status	int(10)	No			0 => 'In process', 1 => 'Pending', 2 => 'Closed', 3 => 'Complete', 4 => 'On Hold'	
hr_feedback_status	tinyint(3)	No				
certification	varchar(255)	No				
issued_date	date	No				
comments	text	No				

Column	Type	Null	Default	Links to	Comments	Media type
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_training\_status\_details

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
master_id	int(10)	No				
employee_id	int(10)	No				
feedback_status	tinyint(4)	No			1=yes, 0=no	
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_usergroup

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
user_id	int(10)	No				
group_name	varchar(100)	No				
description	varchar(250)	No				
parent_id	int(10)	No	0			
alias_name	varchar(255)	Yes	NULL			
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	29	A	No	

## main\_users

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	tinyint(3)	No				
name	varchar(150)	No				
email	varchar(255)	No				
parent_user	int(10)	No				
user_group	int(10)	No				
password	varchar(255)	No				
user_type	tinyint(2)	No			1=Self User,2=Company Admin, 3=System Admin	

Column	Type	Null	Default	Links to	Comments	Media type
phone_no	varchar(100)	No				
user_image	varchar(500)	No				
candidate_id	int(10)	No				
expiration_date	date	No				
api_login_id	varchar(100)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(2)	No	1			
password_reset_hash	varchar(255)	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	131	A	No	

## main\_voluntary\_info

Column	Type	Null	Default	Links to	Comments	Media type
id (Primary)	int(11)	No				
employee_id	int(11)	No				
company_id	int(11)	No				
termination_type	int(11)	No				
name_optional	varchar(150)	No				
resign_date	date	No				
hire_date	date	No				
job_title	varchar(150)	No				
location	varchar(150)	No				

Column	Type	Null	Default	Links to	Comments	Media type
reason_for_leaving	text	No				
voluntary_rate	text	No				
additional_info	text	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(1)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_wage\_compensation

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
position	int(10)	No				
gl_code	varchar(255)	No				
wage_type	int(10)	No				
hourly_rate	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## main\_yearend\_process

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(10)	No				
employee_id	int(10)	No				
year	int(10)	No				
closing_date	date	No				
leave_type	int(10)	No				
carryover_maximum	double	No	0			
hourly_allowance_option	tinyint(3)	No	1			
carry_balance	double	No	0			
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	21	A	No	

## migrations

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
migration	varchar(255)	No				

Column	Type	Null	Default	Links to	Comments	Media type
batch	int(11)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	3	A	No	

## password\_resets

Column	Type	Null	Default	Links to	Comments	Media type
email	varchar(255)	No				
token	varchar(255)	No				
created_at	timestamp	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
password_resets_email_index	BTREE	No	No	email	0	A	No	

## sampledata\_track

Column	Type	Null	Default	Links to	Comments	Media type
id (Primary)	int(11)	No				
company_id	int(11)	No				
sample_table_name	varchar(100)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	103	A	No	

## sample\_assets\_type

Column	Type	Null	Default	Links to	Comments	Media type
id (Primary)	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
company_id	int(10)	No				
asset_type	varchar(255)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	9	A	No	

## sample\_bank\_account\_types

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
bank_account_type	varchar(255)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## sample\_benefit\_type

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
benefit_type	varchar(255)	No				
description	varchar(500)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

### Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	16	A	No	

## sample\_business\_type

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
main_type	varchar(255)	No				
sub_type	varchar(255)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(1)	No	1			

### Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	158	A	No	

## sample\_competencylevels

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
competencylevels	varchar(255)	No				
description	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	2	A	No	

## sample\_department

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
department_name	varchar(255)	No				
department_code	varchar(255)	No				
description	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	5	A	No	

## sample\_disciplinetype

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
discipline_type	varchar(255)	No				
description	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	4	A	No	

## sample\_educationlevelcode

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
educationlevelcode	varchar(255)	No				
description	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	7	A	No	

## sample\_eeoc\_categories

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(11)	No				
eeoc_categories	varchar(255)	No				
description	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(10)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	7	A	No	

## sample\_employmentstatus

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(10)	No				
workcode	varchar(100)	No				
workcodename	int(11)	No				
default_leaves	int(11)	No				
description	varchar(260)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	int(11)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## sample\_incidenttype

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
incident_type	varchar(255)	No				
description	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				

Column	Type	Null	Default	Links to	Comments	Media type
isactive	tinyint(1)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	14	A	No	

## sample\_language

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
languagename	varchar(255)	No				
description	varchar(255)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	67	A	No	

## sample\_leave\_types

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
leave_short_code	varchar(255)	No				
leave_code	varchar(255)	No				

Column	Type	Null	Default	Links to	Comments	Media type
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	31	A	No	

## sample\_payfrequency\_type

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
company_id	int(10)	No				
freqcode	varchar(100)	No				
wage_houre	varchar(255)	No				
createdby	int(11)	No				
modifiedby	int(11)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(1)	No	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	5	A	No	

## sample\_relationship\_status

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
relationship_status	varchar(255)	No				
description	text	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(3)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	5	A	No	

## tblclients

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
email	varchar(200)	No				
hash	varchar(200)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	10	A	No	

## tbldepartments

Column	Type	Null	Default	Links to	Comments	Media type
deptid ( <i>Primary</i> )	int(10)	No				
deptname	varchar(200)	Yes	NULL			

Column	Type	Null	Default	Links to	Comments	Media type
user_id	text	No				
depthhidden	varchar(10)	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	deptid	9	A	No	

## tblfields

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
deptid	int(10)	No				
name	varchar(200)	Yes	NULL			
unqid	varchar(200)	Yes	NULL			
type	varchar(200)	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	0	A	No	

## tblpriorities

Column	Type	Null	Default	Links to	Comments	Media type
priority	varchar(200)	Yes	NULL			

No index defined!

## tblsettings

Column	Type	Null	Default	Links to	Comments	Media type
setting	varchar(200)	No				
value	text	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
setting	BTREE	Yes	No	setting	11	A	No	

## tblstaffs

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
firstname	varchar(200)	No				
lastname	varchar(200)	No				
email	varchar(200)	Yes	NULL			
password	varchar(200)	Yes	NULL			
admin	int(10)	Yes	0			
hash	varchar(200)	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	11	A	No	
id	BTREE	Yes	No	id	11	A	No	
id_2	BTREE	No	No	id		A	No	

## tblstatus

Column	Type	Null	Default	Links to	Comments	Media type
status	varchar(200)	No				

No index defined!

## tblticketreplies

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
ticketid	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
body	text	No				
replier	varchar(200)	Yes	NULL			
replierid	int(10)	Yes	NULL			
time	timestamp	No	current_timestamp()			
createdby	int(10)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	13	A	No	

## tbltickets

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(10)	No				
company_id	int(10)	No				
subject	varchar(200)	No				
body	text	No				
status	varchar(200)	Yes	NULL			
department	int(11)	Yes	NULL			
clientid	int(10)	No				
priority	varchar(50)	Yes	NULL			
additional	text	Yes	NULL			
attachment	varchar(200)	Yes	NULL			
created	timestamp	Yes	current_timestamp()			
createdby	int(10)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	15	A	No	

## tbl\_appraisal\_rating

Column	Type	Null	Default	Links to	Comments	Media type
rate_id <i>(Primary)</i>	bigint(10)	No				
temp_app_id	int(6)	No				
cat_id	int(6)	No				
com_id	int(6)	No				
rating	tinyint(1)	No				

### Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	rate_id	37	A	No	

## tbl\_appraisal\_remark

Column	Type	Null	Default	Links to	Comments	Media type
remark_id <i>(Primary)</i>	bigint(10)	No				
temp_app_id	int(6)	No				
cat_id	int(6)	No				
remark_text	text	No				

### Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	remark_id	9	A	No	

## tbl\_employmentstatus

Column	Type	Null	Default	Links to	Comments	Media type
id <i>(Primary)</i>	int(11)	No				
employemnt_status	varchar(100)	Yes	NULL			
createdby	int(20)	Yes	NULL			

Column	Type	Null	Default	Links to	Comments	Media type
modifiedby	int(20)	Yes	NULL			
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(1)	Yes	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	11	A	No	

## tbl\_header\_helper

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
key	varchar(255)	No				
value	varchar(255)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	21	A	No	

## tbl\_temp\_appraisal

Column	Type	Null	Default	Links to	Comments	Media type
temp_app_id ( <i>Primary</i> )	int(10)	No				
user_id	int(6)	No				
company_id	int(6)	No				
employee_id	int(6)	No				
employee_name	varchar(100)	No				
gender	tinyint(1)	No	1		1 for Male; 2 for Female	
position	int(10)	No				

Column	Type	Null	Default	Links to	Comments	Media type
review_date	date	No				
start_date	date	No				
end_date	date	No				
period_covered	varchar(50)	No				
reviewer_name	varchar(100)	No				
form_id	int(3)	No				
cat_id	varchar(100)	No				
rating_lang_id	int(6)	No				
include_action_plan	tinyint(1)	No				
createdby	int(10)	No				
modifiedby	int(10)	No				
createddate	datetime	No				
modifieddate	datetime	No				
isactive	tinyint(4)	Yes	1			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	temp_app_id	0	A	No	

## two\_factor\_authentication

Column	Type	Null	Default	Links to	Comments	Media type
id <i>(Primary)</i>	int(11)	No				
user_id	int(11)	No				
enable_two_factor_authentication	tinyint(1)	No	0			
otp_send_method	enum('email', 'sms', 'both')	No				
created_by	int(11)	Yes	NULL			
created_at	varchar(45)	Yes	NULL			
modified_by	int(11)	Yes	NULL			

Column	Type	Null	Default	Links to	Comments	Media type
modified_at	datetime	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	4	A	No	

## user\_logged\_in\_devices

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
user_id	int(11)	No				
logged_in_device	varchar(255)	No				
created_at	datetime	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	8	A	No	

## user\_password

Column	Type	Null	Default	Links to	Comments	Media type
id ( <i>Primary</i> )	int(11)	No				
user_id	int(11)	No				
password	varchar(45)	No				
created_by	int(11)	Yes	NULL			
created_at	datetime	Yes	NULL			

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	id	76	A	No	

## \_db\_version

Column	Type	Null	Default	Links to	Comments	Media type
version ( <i>Primary</i> )	int(11)	No				

## Indexes

Keyname	Type	Unique	Packed	Column	Cardinality	Collation	Null	Comment
PRIMARY	BTREE	Yes	No	version	1	A	No	