EQUAL EMPLOYMENT OPPORTUNITY DATA FORM

**IMPORTANT** - To All Employees: To enable us to meet government reporting regulations Ziba Beauty requests that you complete this personal data form. Information will be used for government reporting purposes and will be detached and kept separate from your personnel file. Any information that you choose to provide will not be considered by Ziba Beauty for employment purposes and will be treated as personal and confidential. Your voluntary cooperation will be appreciated.

Name Last First Initial

Date Position

# GENDER

* Female
* Male

# RACE/ETHNICITY

Please check the appropriate box(es) below.

* **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
* **White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
* **Black or African-American (Not Hispanic or Latino)** - A person having origins in any of the black racial groups of Africa.
* **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
* **Asian (Not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
* **American Indian or Alaska Native (Not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

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