

5-case

An employee of an enterprise has good creative thinking and in this regard performs his work conscientiously, but he occupies a position where managerial skills are required, which he cannot fully cope with for the effective organization of the enterprise. The company cannot refuse to cooperate with him. Remove managerial responsibilities from this employee and delegate them to another, accordingly, with a change in the salary of one - downward, and the other - upward? There is a danger: first, losing an employee with creative thinking; the second is to get disagreements within the team "Who should obey?"