

4. Case "Composition of professional psychological portrait employee"

Alla Ivanovna is 33 years old. She works as a senior manager for a large construction company. This is an active young woman who manages to run to several places during the day for work. When talking with people, he cannot stand still and easily switches to communicating with several interlocutors, without concentrating on communicating with one person. She can be interested in a new project quite easily, but she relatively quickly loses interest in seeing the new project through to completion. As a rule, Alla Ivanovna's mood is upbeat and cheerful. Even if there are problems in his professional or personal life, he does not demonstrate this with his behavior. The employee proudly talks about her professional successes, and associates' problems with an accidental coincidence or believes that they can be solved. In case of serious distress, Alla Ivanovna can allow herself to cry, but quickly calms down.

With her lively behavior and restlessness, Alla Ivanovna listens to advice and tries to follow it, quickly getting used to new requirements. In particularly difficult cases, he shows high interest in completing the task. Alla Ivanovna is a sociable person and can easily establish contacts with new people. The construction company team considers her a good person and listens to her as an employee.

Questions

1. Describe the employee whose description is given. Pay attention to the manifestation of emotional and social intelligence of an employee of the organization.
2. Offer recommendations for the employee's manager and draw up a professional and psychological portrait of the described employee