

# Lesson 1 Envisioning a Sustainable Future

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## Leading Sustainability

- future planning
  - o seeing how we will live in the future
  - o The series of talks articulated the possible economies, political systems, cities, transportation and energy systems, values, and lifestyles of a sustainable world

## Future Scenario Planning

- long-term planning technique
- involves imagining multiple possible futures. Planners prepare to respond to any one of the several possible future scenarios
- challenging because of the increased likelihood of step changes and unforeseen events

## Traditional vs Future planning

- **Traditional**
  - o performed over the short-term
  - o involves traditional forecasting techniques such as time-series analysis and regression analysis
- **Future**
  - o more useful for long-term planning than are traditional planning techniques.

## Carbon Neutrality

- Bhutan in the Himalayas is carbon neutral
- achieve a zero carbon footprint
- balancing economic growth with social development, environmental sustainability, cultural preservation
- Gross National Happiness GNH

# Lesson 2 Adaptive Leadership

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## Adaptive Leadership

- approach to making progress on most important challenges you face in your world

## Iterative process

- Observe events and patterns around you (PR)
- Interpret what you are observing (PR)
- Designing interentions based on the observations and interpretation to address adaptive challenge identifie

## Personal reflection

- Making sense of experience
- 'Standing back'
- repetition
- deeper honesty
- 'weighing up'
- clarity
- understanding
- making judgement

## Leadership

- Integrity
  - o integrity is achieved by "honouring your word"
- Authenticity
  - o who you hold yourself out to be for others as well as who you hold yourself to be for yourself.
- Committing to something bigger than oneself
  - o committing to something is a personal choice, to become a leader, making this personal choice is essential.

# Lesson 3 Examples of Sustainability Leadership

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## **Adaptive Leadership**

- Successful adaptive changes build on the past rather than jettison it.
- Organizational adaptation occurs through experimentation.
- Adaptation relies on diversity.
- Adaptation generates loss and is therefore difficult.
- Adaptation takes time.