TISMO"
Technology Solutions (P) Ltd.

22/2 Palmgrove Road
Bangalore 560 047
India
T: +91 80 40913741

www.tismotech.com

05 December 2024

Mr. Rohit Padaki
#403, Shree Gururaj Heritage
Behind Chetan PU College
Tenginkai Layout, Vidyanagar
Hubli 580030

SDM College of Engineering & Technology
2SD21IS040

SUB: OFFER LETTER

Dear Mr. Rohit Padaki,

We are pleased to offer you the position of Trainee Engineer (T0) at Tismo Technology Solutions (P) Ltd.

After joining Tismo Technology, you will undergo training for two months. The stipend during the training period will be INR 25,000 (Rupees Twenty Five Thousand) per month. Applicable TDS will be deducted.

- Your appointment as an employee of Tismo is based on the completion of the HeadStart training at Tismo, as per Tismo's performance standards. On successful completion of the training, your CTC will be decided based on your performance during the training. The CTC can range between INR 6,00,000 and INR 8,00,000 (Rupees Six Lakhs and Eight Lakhs) per annum.
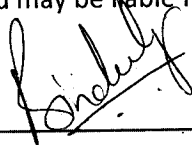
As Learning and Development (L&D) is an intrinsic part of Tismo's culture, you will be eligible for a reimbursement of up to ₹ 20,000 (Twenty Thousand) per year, on submission of relevant bills and certificates.

You will be required to sign a non-disclosure agreement with the Company on joining. You will be governed by Tismo's HR policies and guidelines at all times.

You will be required to sign an employment agreement for 14 months at the beginning of the training period. You will be required to deposit Rs. 10,000/- at the time of signing the agreement. This amount will be returned to you on successful completion of the agreement. If you resign from the services of Tismo any time before the expiry of the period of this Agreement, and in the event, you make it obligatory or necessary on the part of Tismo to terminate your services for any reasons you shall be liable to pay INR 90,000 (INR 1,00,000 – INR 10,000) to the Company

This offer is contingent upon successful completion of all background, reference and documentation checks. Tismo requires submission and verification of all your academic and professional career documentation. Please submit the documentation at the earliest to Tismo. You should be medically fit to discharge your duties during your employment at Tismo.
At any point of time, if this documentation is found to be incomplete or incorrect or not meeting Tismo's selection process, you may be liable for termination and the offer will stand void.

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This offer letter is confidential, and you agree not to disclose this to anyone without the written permission of Tismo Technology Solutions (P) Ltd.

This offer remains valid for five days from the date of this letter. Please confirm your acceptance of this offer by signing below, confirming your joining date and by sending a scanned copy to hr@tismotech.com

If you need any information on the above, please contact us.

We look forward to you accepting our offer and becoming a part of the Tismo team.

For Tismo Technology Solutions (P) Ltd.

Bindu Govindan
General Manager - HR

Signature:
Name:
Joining Date:

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Technology Solutions (P) Ltd.

ANNEXURE 1

DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING.

Marks Cards
10th Standard
PUC / 12th Standard
Graduation [All semesters]

Certificates
Degree
· Any other

Passport
- PAN Card
AADHAAR Card
Bank Account Details
Proof of current residential address (within 20 days)
Proof of permanent residential address
Recent 4 Passport Size Photographs

I hereby confirm that I shall submit the above documents in soft copy 5 days before the date of joining. I also confirm that I shall submit the hard copy of the above documents on the date of joining. For verification, I will bring the originals of the above documents on the date of joining. In the event of my failure to submit the above documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with Tismo.

Name:
Date:

Signature: