

# Organization...?



 An organized group of people with a particular purpose, such as a business or government department



 The word itself is derived from the Greek word organon meaning tool

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### Organization Structure





- An organizational structure depicts the structure of an organization in terms of relationships among personnel or departments
- An organizational chart also represents lines of authority and responsibility
- An organizational chart indicates the formal structure of a business or company

#### Use





- Organization is a Group of people with specific responsibilities acting together for achieving specific purpose determined by the organization
- Any organization needs proper co-ordination within all its departments
- Link between departments is maintained in form of a hierarchy
- Organizational Structure facilitates proper flow of information, division of responsibilities & effective reporting

#### A logical hierarchy is called as an Organizational Structure

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#### Challenges



- Large business houses need specialized work force to focus on specific areas of business. Different units within an Organization operate in different environments and hence develop their own specialized knowledge base, procedures, tools & techniques and policies
- It is a challenge to create a hierarchical structure that will cater to the needs of individual units yet integrate the effort to meet the common objectives
- In any business it becomes increasingly difficult to ensure proper coordination, proper exchange of information, ability to react quickly and collate information required to form a big picture if the Org structure is too complex or too layered
- A balanced and simple structure can optimize this need for autonomy for various units and coordinate the efforts effectively

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# Definition of Organizational units



- Organizational Units defined in SAP SD are:
  - Sales Organization
  - Distributional Channel
  - Division
  - Sales Office
  - Sales Group



 Other important Organizational Units that are necessary are Client, Company Code, Plant, Storage Location and Shipping Point

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#### Client





- Highest level of Organizational unit, with its own data, master records and set of tables.
- Examples for Client specific data:
  - User Master data: Authorization and User Groups
  - Application data: Business transaction data and Material Master data
- From the business prospective a client forms a corporate group

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### Company Code





- Represents an independent legal Accounting entity
- Example: Company with a corporate group
- Balance sheet & Profit & Loss statements required by law, can be created at the company code level. Therefore, a company code is the minimum structure necessary in R/3 FI
- In an international business, operations are often scattered across many countries. Since most government & tax authorities require the registration of a legal entity for every company, a separate Company code is usually established per country

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### Sales Organization





 The sales organization is an organizational unit within logistics, that structures the company according to its sales requirements. It is responsible for the sale and distribution of goods and services. It represents the selling unit as a legal entity. It is responsible for product guarantees and other rights to recourse

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#### Distributional Channel



- Represents the channel through which saleable materials or services reach customers
- Within a sales organization a customer can be supplied through several distribution channels. In addition, the material master data relevant for sales, such as prices, minimum order quantity, minimum quantity to be delivered and delivering plant, can differ for each sales organization and distribution channel
- Typical distribution channels include wholesale, retail and direct sales
- A single distribution channel can be assigned to one or more sales organizations

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#### Division





- Division is a collection of Product groups. A material belongs to exactly one division only
- You can define sales offices for a division
- You can define for each sales document type that all items of a sales document must belong to the same division

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### Sales Office





- Defines Geographical aspects of the organization in business development and sales
- Establishes contact between the firm and the regional market

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### Sales Group





- The staff of a sales office may be subdivided into sales groups
   Responsible for all items in a sales document however items in
- Responsible for all items in a sales document however items in a delivery or a billing document can belong to different sales groups
- Sales group is a selection criterion for lists of sales documents
- For each sales group, you can determine the printer for output differently on the basis of the sales documents

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### **Plant**





- An organizational unit where important business functions like Delivery Processing, Production, Procurement, Inventory Management, are carried out
- Plant plays an important role in following areas:
  - Sales Org/Gen Plant Data view is maintained at Plant Level
  - Materials can be valuated at Plant Level
  - A Factory Calendar is controlled at Plant Level
  - User level authorization can be controlled at Plant Level

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# Storage Location





- An organizational unit that allows the differentiation of material stocks within a plant
- Stock of a material always belongs to a Storage location. Thus at least one storage location is necessary for in-bound & outbound delivery processing

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# Shipping Point





- Part of the company responsible for the type of shipping, the necessary shipping materials and the means of transport
- For example, a Shipping Point can be a company's mail depot or plant rail station

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### Assignment of Organizational units

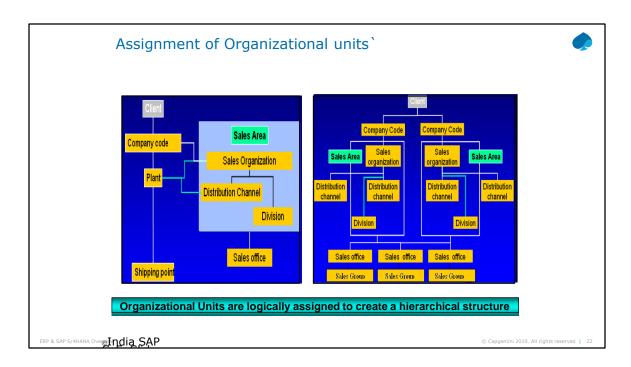


- In SAP R/3 you represent Organizational Structure as legal and logical representing the hierarchy of your company by assigning the organizational units which represent individual departments
- This assignment forms the base for all Sales activities in SAP, with out which no transaction can be executed



 Also, it is generally necessary to interact with other organizational units such as Plants or Shipping points

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#### Environment





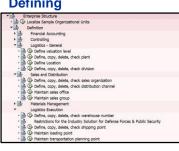
- The current scenario explains about organizational structure in R/3 system version ECC 5.0
- Some of the functionalities explained are version dependent. For example, upto version 4.x it was possible to derive Credit Control Area from the company code only, which is now possible from Sales Area

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# Configuration



### **Defining**



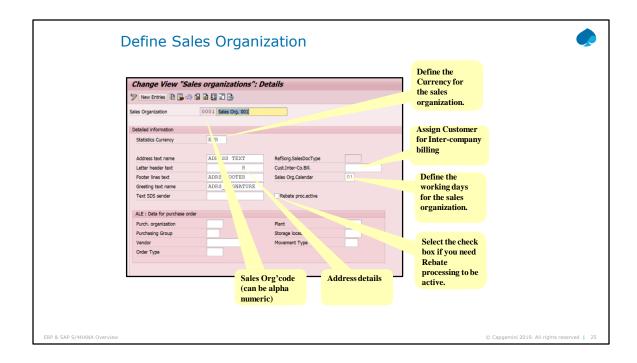
### **Assigning**

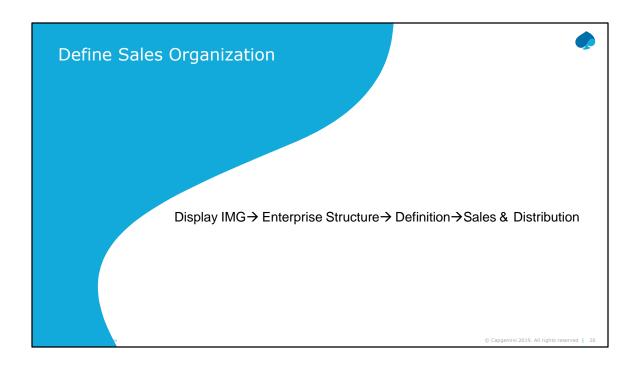
Menu Path for Configuration:

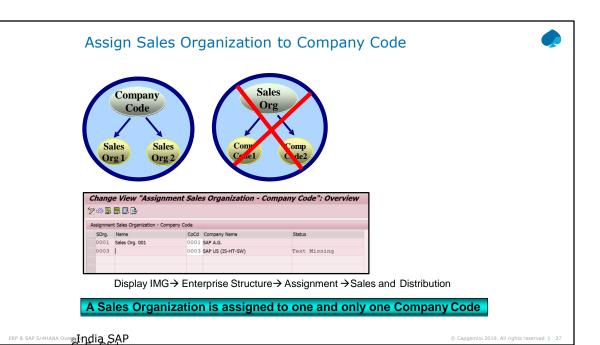
Display IMG→ Enterprise Structure→ Definition

Display IMG→ Enterprise Structure→ Assignment

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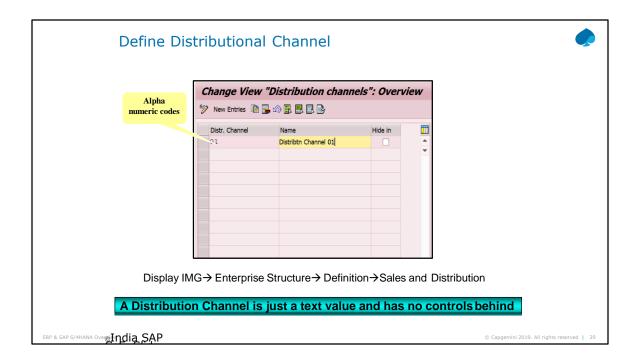


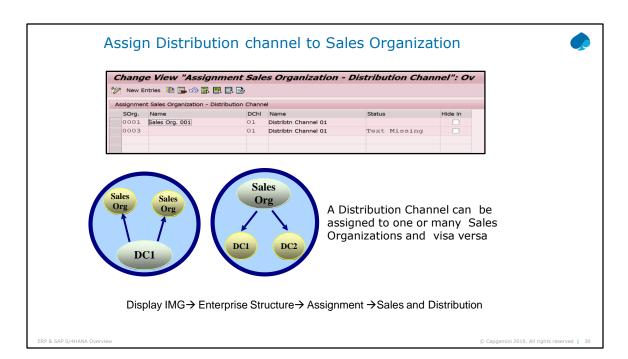


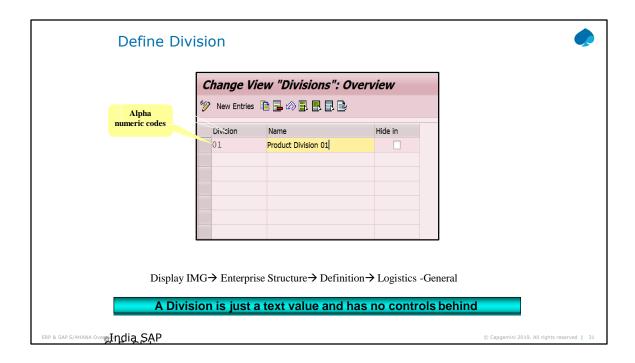
# Sales Organization - Uses

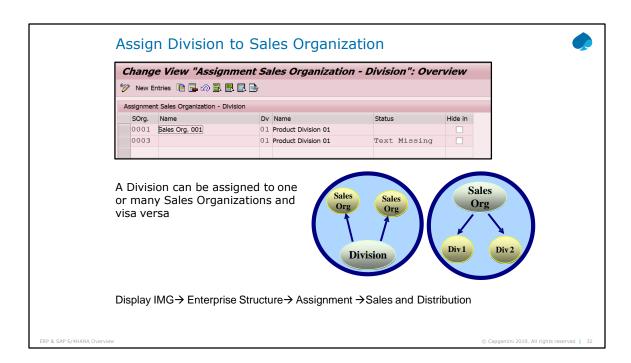
- A Sales Organization is the highest level of organizational Unit in SD
- A new Sales Organization should always be created by copying an existing one
- Sales Organization has address, calendar, statistical currency and controls Rebate Processing and Inter Company Sales
- Assigning Sales Org to Company Code establishes the link between SD and FI
- Reports can be generated at Sales Organization Level

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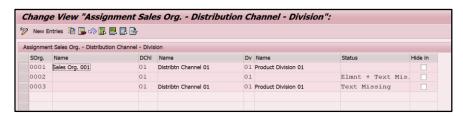






# Set-up Sales Area





- Sales Area is the set-up that combines sales organisation, distributional channel and division
- By setting up Sales Area:
  - You can define materials belonging to which divisions can be sold thorough specific Distribution Channels such as Whole-sale or Retail
  - You can control specific transactions based on allowed document types

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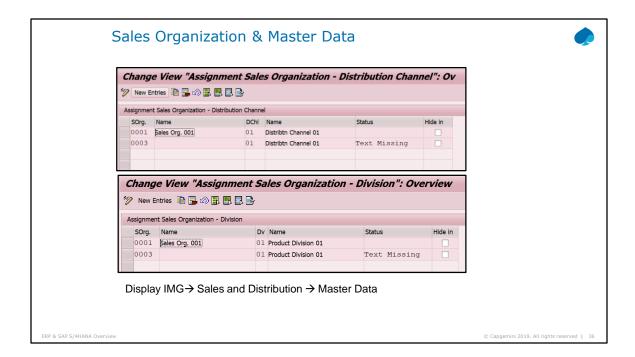


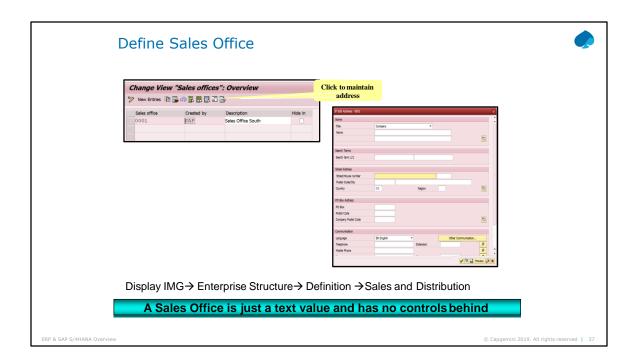
### Sales Organization & Master Data

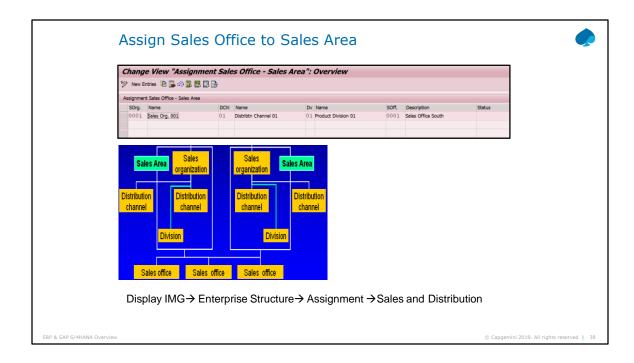


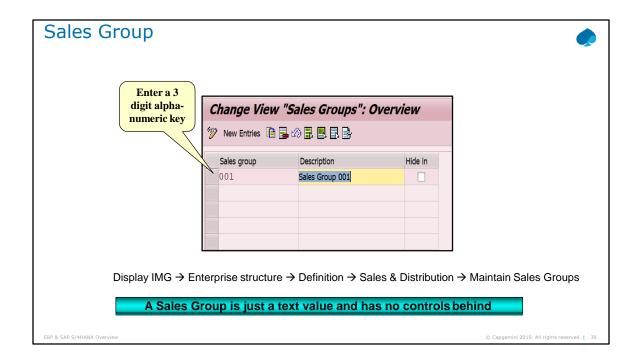
- Sales Organization Controls Master Data Creation, where Common Distribution Channel and Common Division is combined with respective Sales Organization to reduce master data creation work
- In such a case Condition Master records, Customer Master Records and Material Master records are created only once for one sales area and need not be extended to each and every sales area

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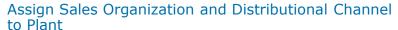




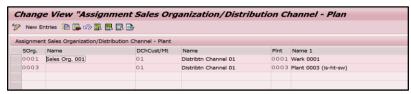










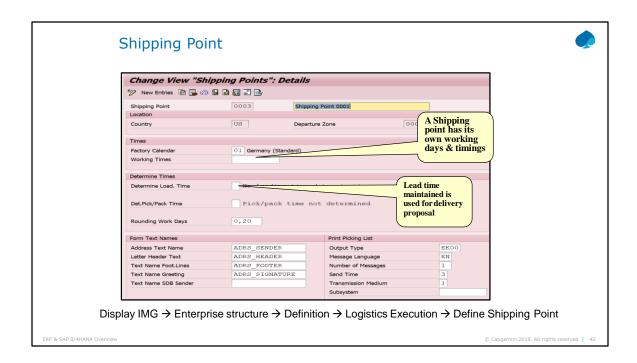




- More than one Plant can be assigned to combination of Sales Organization and Distributional Channel and viceversa
- When plant of one company code is assigned to the combination of Sales Organization and Distributional Channel belonging to another company code the scenario results into Inter-company Sales

Display IMG → Enterprise structure → Assignment → Sales & Distribution → Assign Sales Group to Sales Office

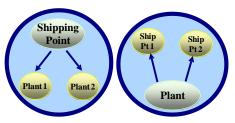
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### Assign Shipping Point to Plant

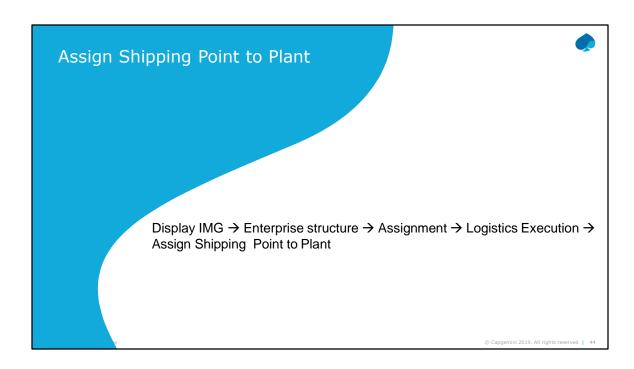






- More than one Shipping Point can be assigned to a Plant and vice versa
- Though it is possible to one Assign Shipping to several Plants, generally it is avoided. Creating & assigning a unique Shipping Point to each plant helps in Authorization Control & differentiating delivery documents belonging to a unit.

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# Attributes & Application



Org Units	Attributes	Application
Sales Organization	Name and Address     Language and Currency     Factory Calendar	<ul> <li>Rebate Processing</li> <li>Intercompany Sales</li> <li>Account Determination</li> <li>User Level Authorization</li> </ul>
Distributio n Channel	* Name	Controls Material Master Sales View ( along with Sales Org) Other master data such as Conditions User Level Authorization
Division	Name	<ul> <li>Master Data creation such as Customer</li> <li>Conditions</li> <li>A Material belongs to exactly one Division</li> </ul>
Sales Area	Assignment Only	<ul> <li>Pricing</li> <li>Free Goods</li> <li>Output Determination</li> <li>Partner Determination</li> <li>Document Types</li> </ul>

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# Attributes & Application



Org Units	Attributes	Application
Compan y Code	<ul> <li>Name and Address</li> <li>Language and Currency</li> </ul>	<ul> <li>Balance Sheet &amp; Profit &amp; Loss statement.</li> <li>Transfers financial Information to Controlling</li> <li>Revenue Accounting</li> <li>Credit Policies</li> <li>User Level Authorization</li> </ul>
Plant	<ul><li>Name and Address</li><li>Language and Currency</li><li>Factory Calendar</li></ul>	<ul><li>Taxation</li><li>Inter-company Sales</li><li>Master data maintenance</li><li>User Level Authorization</li></ul>
Storage Locatio n	Name and Address	<ul><li>Physical Inventory</li><li>Delivery Processing</li><li>Reporting</li></ul>
Shippin g Point	<ul><li>Name and Address</li><li>Factory Calendar</li><li>Working hours</li><li>Lead Time</li></ul>	<ul><li>Delivery Processing</li><li>Transportation</li></ul>

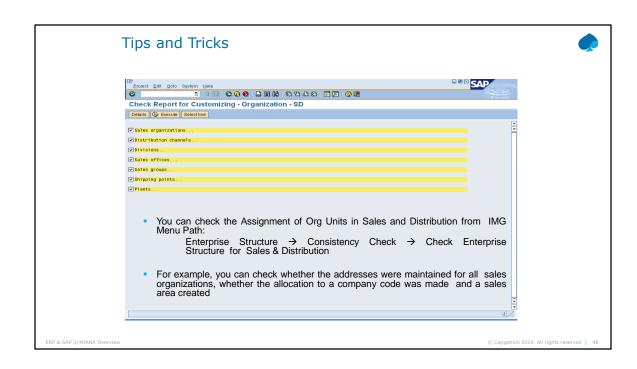
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## Transaction Codes



OVX5	Define Sales Organization
OVXI	Define Distributional Channel
OVXB	Define Division
OVX1	Define Sales Office
OVX4	Define Sales Group
OVX3	Assign Sales Organization to Company Code
OVXK	Assign Distribution Channel to Sales Organization
OVXA	Assign division to sales organization
OVXG	Set up sales area
OVXM	Assign sales office to sales area
OVXJ	Assign sales group to sales office
OVX6	Assign sales organization - distribution channel - plant

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### **Additional Information**



- The definition of organization units is a fundamental step in your project. It is a critical factor in how the project will be structured. You should not use more organization units than necessary. Once you have decided on an organizational structure it is not easy to change it
- In order to simplify master record and document entry, the organizational units can be stored as user parameters in the user master record. It is not necessary to specify the organizational units since the values are proposed automatically. The following are examples of IDs defined for user parameters:
  - SPA Division
  - VKO-Sales Organization
  - VTW Distribution channel WRK Plant

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