

Nicole Solomon

Employee ID: 4
HR | Manufacturing | Band: Senior Leadership | Grade: S1
Age: 53 yrs | Tenure: 4 months



Organizational Context

Company	Tesla
Business Unit	Nurology
Department	Manufacturing
Function	HR
Zone	South
Cluster	Cluster B
Area	Area Y
Location	Delhi

Tenure & Movement

Date of Joining	04-Jan-2025
Last Promotion	04-Nov-2023
Last Transfer	04-Nov-2023
Total Experience	16
Previous Experience	4
Employment Type	Retainer

Compensation

Fixed CTC	₹ 7.64 Lakhs
Variable CTC	₹ 1.6 Lakhs
Total CTC	₹ 9.23 Lakhs

Performance & Potential

Satisfaction Score	4
Engagement Score	4
Rating 2025	Poor
Rating 2024	Poor
Top Talent	-
Succession Ready	No

Development & Learning

Learning Program	4
Training Hours	8 hrs

Competency & Skills

Competency	Customer Relationship Management
Competency Details	Behavioral - Advanced
Skills	Java, Project Mgmt, Python

Education & Background

Qualification	BA, MA
Highest Qualification	MBA
Qualification Type	Graduate
Previous Employers	Taylor PLC
Last Employer	Fowler Inc
Employment Sector	Other