

ExperienceCert_V1.0
Date: 05-April-2021

Experience & Relieving Certificate

This is to certify that **Mr. Abhinandan Dinakar** was employed with us from **10-October-2017** to **31-March-2021**.

His last designation was **Software Engineer**.

His last drawn **Total Target Compensation** was Rs. **580,000** per annum, the breakup of which has been mentioned in **Annexure A**.

As per the provisions of Appointment Letter & Confidentiality Agreement signed, he will safeguard KPIT Technologies Ltd. & its customers Intellectual Property Rights and confidential information even after end of employment with KPIT Technologies Ltd .

During his tenure with us, we found him to be sincere and hardworking. We wish him the very best in all future endeavor.

For: **KPIT Technologies Limited**



Rajesh Kumar Singh
Global Head - HR

Annexure A

Components	Amount
Basic Salary	200,619
House Rent Allowance	100,310
Monthly Bonus	40,124
Employer's contribution to Provident Fund	24,074
Additional Allowance	98,873
Fixed Compensation	464,000
Special Incentive	116,000
Incentive and Bonus	116,000
Total Target Compensation	580,000
Notional Provision for Statutory Gratuity	9,650
Employer's contribution to Insurance Premium	5,200
Other Benefits	14,850
Cost to Company	594,850

Note: All the amounts mentioned above are per annum.