



Holiday Calendar 2025

Date	Day	Holiday	AHM	BBSR	BLR	CHN	POL	KCH	GGN	NDA	MNSR (Eng)	PUN	VZG	POL (Prod)	MNSR (Prod + Mech)
01-Jan-25	Wed	New Year		H	H				H	H	H	H			H
14-Jan-25	Tue	Makar Sankranti/ Uttarayan/ Pongal	H	H	H	H	H							H	
15-Jan-25	Wed	Thiruvalluvar Day/ Kanuma / Vassi Uttarayan				H	H						H	H	
26-Jan-25	Sun	Republic Day	M	M	M	M	M	M	M	M	M	M	M	M	M
26-Feb-25	Wed	Maha Shivratri						H	H	H	H		H		H
14-Mar-25	Fri	Holi / Dola Purnima	H	H					H	H	H	H			
15-Mar-25	Sat	Holi													H
31-Mar-25	Mon	Id-UI-Fitr (Ramzan)*						H							
14-Apr-25	Mon	Tamil New Year / Vishu				H	H	H						H	
18-Apr-25	Fri	Good Friday						H							
01-May-25	Thur	May Day / Maharashtra Day			M	M	M	M				M		M	M
06-Jun-25	Fri	Bakrid / Eid Ul Juha *						H							
27-Jun-25	Fri	Rath Yatra		H											
09-Aug-25	Sat	Raksha Bandhan/ Jhulan Purnima													H
15-Aug-25	Fri	Independence Day	M	M	M	M	M	M	M	M	M	M	M	M	M
16-Aug-25	Sat	Janmashtami/ Krishna Jayanti													H
27-Aug-25	Wed	Ganesh / Vinayak Chathurthi	H		H							H			
04-Sep-25	Thur	First Onam						H							
05-Sep-25	Fri	Thiruvonam/Mlad-i-Sherif * (Birthday of Prophet Muhammed)						H							
01-Oct-25	Wed	Mahanavmi / Vijayadasami / Ayudha Pooja		H	H	H	H							H	
02-Oct-25	Thur	Gandhi Jayanti / Vijayadasami	M	M	M	M	M	M	M	M	M	M	M	M	M
20-Oct-25	Mon	Deepawali / Vishwakarma Day				H	H	H					H	H	
21-Oct-25	Tue	Deepawali	H	H					H	H	H	H			H
22-Oct-25	Wed	Govardhan Puja / Vishwakarma Day / Vikram Samvnt New Year	H		H				H	H	H	H			H
05-Nov-25	Tue	Guru Nanak Jayanti													
25-Dec-25	Thur	Christmas	H					H	H	H	H		H		

M - Mandate Holiday - Declared as per Statutory

H - Regional / Festival Holiday Declared as per regional calendar. This is allowed to be swapped with any two OH in case if the employee feels he need to opt for other day provided employee work on the holiday they wish to swap

OH - Optional Holiday can be availed ONLY WHEN employee has worked on a "H" holiday declared for their respective office base location

