

Software Engineer (Trainee) - Campus Hiring Program

Job Designation	Software Engineer (Trainee)
Job Profile	PHP, JavaScript,HTML, CSS and MySQL development for Web development using WordPress CMS/framework primarily
Probation/Training Period	<i>Approximately 6 months</i>
Salary during Probation/Training	₹50,000 per month during the probation/training period
Salary on confirmation	Between ₹12 lakh to ₹18 lakh per year <i>Depending on your performance in the probation/training period</i>
Start date	Multiple intakes starting January 2025
Posting Location	Work from anywhere (Remote)
Accommodation Provided	No
Bond or Service Contract	No

Application Process

Shortlist



Interview



Offer



About this position

We are looking for PHP, MySQL, HTML, CSS and JavaScript developers and train them to build web solutions using mainly WordPress CMS/framework for our large enterprise clients such as Google, Facebook (Meta), IndianExpress, Penske Media and Al Jazeera, which millions of people use daily.

This role offers hands-on experience in web development, focusing on front-end design and back-end implementation.

Responsibilities

- Deliver secure, scalable, and easy-to-maintain WordPress solutions using engineering best practices and relevant coding standards.
- Write clean, optimized, readable & reusable code along with test cases for all the code you develop for easy maintenance.
- Write and maintain technical project documentation including inline code commenting, GitHub repo README, and clear commit messages.
- Deliver high-quality plugins and design responsive themes with great attention to detail.
- Able to understand project/client requirements and deliver effective solutions.
- Manage time well and focus on details to meet deadlines.
- Prioritizing to meet deadlines and maintaining proactive communication is essential for effective collaboration within our remote team.

Must Haves

- Solid understanding of web development fundamentals, including HTML, CSS, JavaScript, and MySQL. Especially, JavaScript.
- Proficiency in PHP syntax, databases, OOP, debugging, and frameworks.
- Familiarity with version control software such as Git for collaborative development.
- Knowledge of basic architectural concepts relevant to web development, including background job processing.
- Strong problem-solving skills and the ability to learn new technologies quickly.

Good to Have

- WordPress plugin and theme development proficiency.
- Familiarity with front-end technologies: Gutenberg, FSE, React.js, Vue.js, AngularJS.
- Knowledge of package managers like Composer.
- Experience with web servers such as Nginx, Apache.
- Understanding of unit testing frameworks.
- Adherence to coding standards and best practices.
- Experience in contributing to open-source.
- Basic knowledge of hardware (CPU, RAM, Motherboard, etc) for hosting server.

Next Steps

- Details about the Campus Program - <https://campus.rtcamp.com/>
- Student Registration Link - <https://campus.rtcamp.com/job/software-engineer-trainee/>
- The shortlisting process will take anywhere from 15 to 30 business days.
- Interviews of the shortlisted candidates will be conducted over Zoom, and students will receive the interview schedule on their registered email. (used to sign-up on campus.rtcamp.com)

Important details

- Students from CS/CE/IT backgrounds are welcome to apply.
- To prepare thoroughly and gain a better understanding of the training program, candidates may go through the following course:
<https://learn.rtcamp.com/courses/wordpress-development/>
- There is no lock-in or any kind of bond required by rtCamp, if selected.

Student Eligibility

- Solid understanding of computer fundamentals.
- Well-maintained GitHub profile with a codebase demonstrating your skills.

Program	Students available to join in January 2025, July 2025
Vacancies	100
B. Tech.	Yes
M. Sc. IT	Yes
M. Tech.	Yes
Ph. D.	Yes

Company Details

Name of the Company	rtCamp Solutions Private Limited
Website	https://rtcamp.com
Company Profile	Enterprise-grade development for news, media, ecommerce using WordPress
Contact Persons	Ms. Aanchal Singh Ms. Dimpal Khandelwal
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