HR WORKFORCE ANALYTICS

HR ANALYTICS DASHBOARD

Total Employee	Attrition Count	Attrition Rate	Active Employee	Average Age
1470	237	16.1%	1233	37

Average Monthly Income by Job Role

- Manager — 17K
- Research Dir... — 16K
- Healthcare ... — 8K
- Manufacturi... — 7K
- Sales Execut... — 7K
- Human Reso... — 4K
- Research Sci... — 3K
- Laboratory ... — 3K
- Sales Repres... — 3K

(Axis: 0K, 10K, 20K)
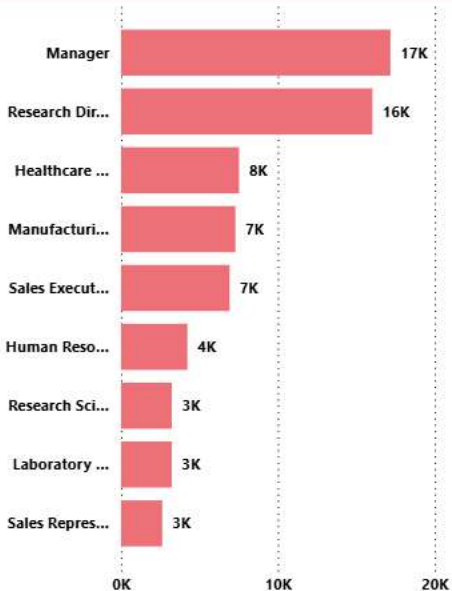
Department Wise Attrition

- R&D
- Sales
- HR

- 12 (5.06%)
- 92 (38.82%)
- 133 (56.12%)
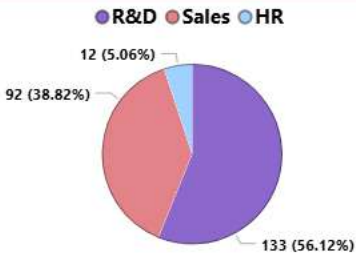
Average Work Life Balance by Department

- R&D
- Sales
- HR

- 0K (4.53%)
- 1K (30.94%)
- 3K (64.52%)

Employee Count by Age

- Female
- Male

Age	Female	Male	Total
25 - 34	217	337	554
35 - 44	196	309	505
45 - 54	113	132	245
Under 25			97
Over 55			69

(Employees axis: 0, 500)
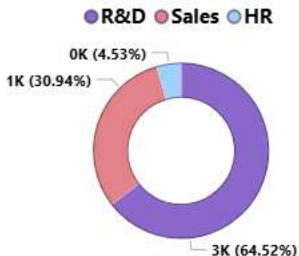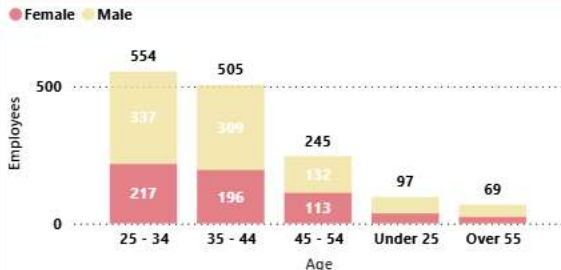
Average of Job Satisfaction by Department and Gender
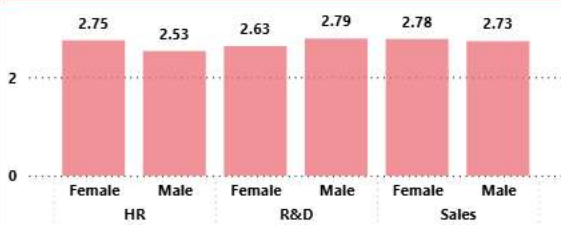
	Female	Male
HR	2.75	2.53
R&D	2.63	2.79
Sales	2.78	2.73

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Department	Education Field	Average of Environment Satisfaction	Average of Hourly Rate	Average of Job Satisfaction	Average of Num Companies Worked	Average of Relationship Satisfaction	Aver
HR	Human Resources	2.67	60.89	2.56	3.26	3.04	
HR	Life Sciences	2.88	61.63	2.88	2.69	2.44	
HR	Medical	2.62	72.08	2.38	3.69	3.31	
HR	Other	3.00	76.00	1.67	1.00	2.00	
HR	Technical Degree	2.00	64.00	3.25	0.75	3.00	
R&D	Life Sciences	2.70	66.57	2.78	2.62	2.68	
R&D	Medical	2.71	66.33	2.65	2.87	2.75	
R&D	Other	2.94	62.20	2.89	2.69	2.61	
R&D	Technical Degree	2.98	66.35	2.66	2.80	2.73	

Attrition Rate by Total Working Years