NeoBench:AI-Powered Learning Management Solution

Powering Modern Workforce Upskilling & Reskilling

Overview

NeoBench is an advanced, cloud-based Learning Management Solution designed to enable organizations to efficiently upskill and reskill their workforce. By integrating AI-driven automation, collaborative tools, and real-time analytics, NeoBench transforms traditional training into a dynamic, highly personalized, and scalable experience.

System Modules & Features

1. Content Pool Management

- Centralized Repository: Organize all training materials—videos, documents, presentations by department, type, or creation date.
- Multi-format Support: Enables a wide range of file types for rich, engaging learning experiences.
- Advanced Filtering: Quickly search and access relevant content across multiple dimensions (department, content type, creation date).
- Easy Upload & Management: Trainers can easily add new materials and keep the library updated.

2. Training Programs

- Custom Program Design: Trainers create and assign courses for specific skills, roles, or teams (e.g., "Sales," "Jira").
- Flexible Delivery: Supports both live, synchronous sessions and self-paced, recorded modules.
- Enrollment Automation: Automatically enrolls learners and sends notifications about new courses or content.
- Timely Notifications: Ensures learners never miss critical updates or opportunities.

3. Evaluate Learner Activity

- **Real-time Progress Tracking:** Monitor completion rates, time spent, and assessment scores for individuals or teams.
- **Assessment Tools:** Includes quizzes, assignments, and AI-generated questions for objective, adaptive evaluation.
- **Actionable Dashboards:** Visual analytics provide both high-level and granular views of learning progress and engagement.

4. User & Role Management

- **Group & Department Structuring:** Organize users by department, project, or role for targeted training assignments.
- **Role-Based Access:** Differentiates permissions for trainers, trainees, and admins for secure, streamlined workflows.

5. Notification & Messaging Center

- **Automated Alerts:** Keeps users informed about enrollments, deadlines, and new content.
- **Read/Unread Tracking:** Ensures crucial information is delivered and acknowledged.

6. Collaborative Learning Tools

- **Discussion Forums:** Foster engagement through Q&A, peer discussion, and group collaboration.
- **Multilingual Support:** Provides access for global teams in their preferred language.
- **Peer Review Options:** Facilitates peer-to-peer assessments to deepen learning.

7. AI-Driven Features

- **Personalized Recommendations:** AI suggests relevant courses and content to each learner.
- **"Helpybo" Chatbot:** 24/7 support, instantly answers queries and guides users to resources.
- **AI Assessment Generation:** Automated question creation for adaptive, scalable testing.

8. Reporting & Analytics Dashboard

- Customizable Reports: Visualize learning metrics, download Excel reports for compliance and planning.
- Advanced Filtering: Slice and dice data by content pool, user activity, date, or other parameters.

Notable Advantages

- BOS (Build-Own-Scale) Model: Complete organizational control for scaling, customizing, and evolving the learning ecosystem.
- Seamless Cloud Integration: Ensure security, global access, and high system availability.
- Automation & Insights: Automated notifications, AI content suggestions, and performance analytics drive learner engagement and reduce admin burden.

Workflow

Trainer: Creates a sales training program, uploads video modules, enrolls teams, and monitors completion via real-time dashboards.

Learner: Receives automated alerts, accesses assigned training, engages in discussion forums, and benefits from AI-powered content suggestions.

Conclusion

NeoBench stands out as a next-gen digital learning platform, merging the best of AI, cloud scalability, and collaborative features. Its modular, user-centric design empowers organizations to future-proof their workforce efficiently and intelligently.