

HR ANALYTICS DASHBOARD

Human Resour...

Research & De...

Sales

Attrition by Gender

Male

Female

151

87

Total Employee

1480

Attrition

238

Avg Salary

6.5K

Attrition Rate

16.1%

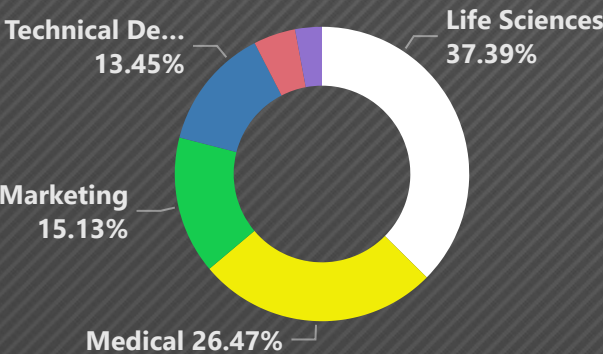
Avg Age

37

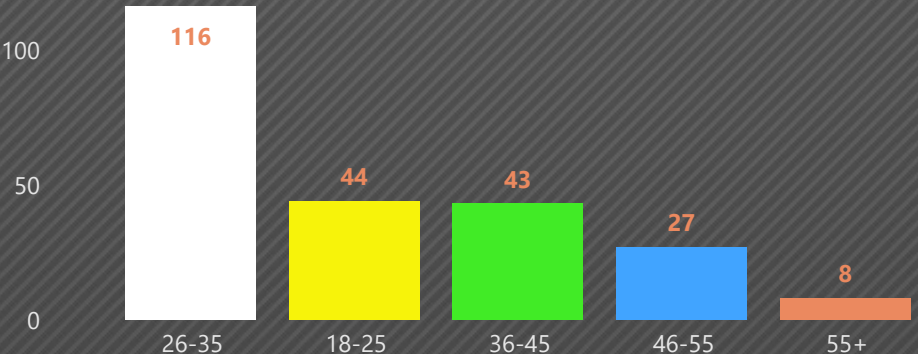
Avg Year at company

7.0

Attrition by EducationField



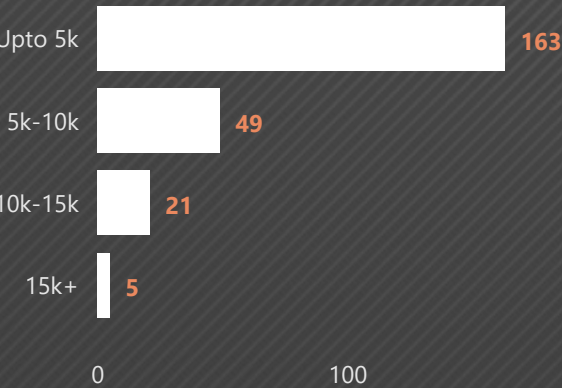
Attrition by Age Group



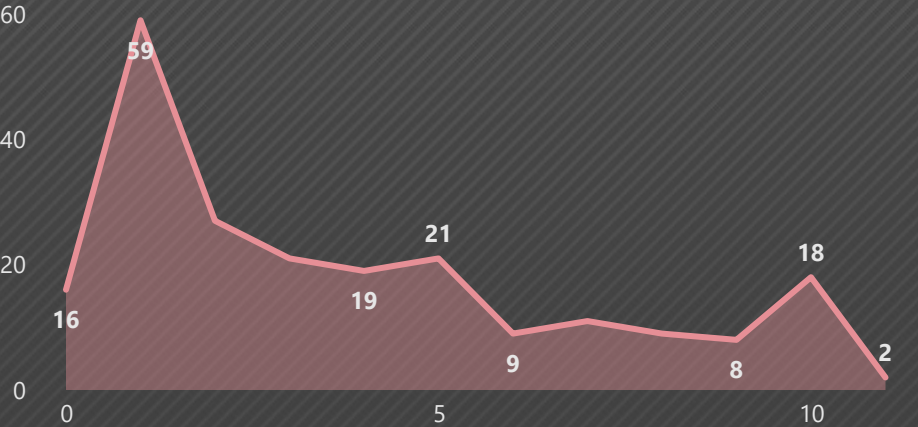
JobRole

JobRole	1	2	3	4	Total
Sales Representative	7	10	9	7	33
Sales Executive	17	9	18	14	58
Research Scientist	13	10	15	9	47
Research Director	0	1	1	0	2
Manufacturing Director	2	2	4	2	10
Manager	1	2	1	1	5
Laboratory Technician	20	8	21	13	62
Human Resources	5	2	3	2	12
Healthcare Representative	2	2	1	4	9
Total	67	46	73	52	238

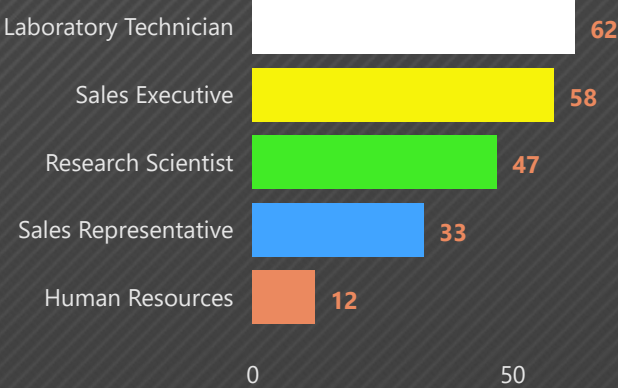
Attrition by Salary Slab



Attrition by Years At Company



Attrition by Job Role



Report & Insights :

1. 79% attrition is from Life Science, Medical and Marketing.
2. Young people(18-35) leave the company most which is 67% of the total attrition count.
3. People from Laboratory Technicians, Sales Executives and Research Scientists are not satisfied with their job & they all cover 70% of the total attrition count.
4. Attrition based on salary slab is maximum in salary up to 5k~(68%).
5. 25% of the employees quit the company in their 1st year at the company.
6. The attrition count of males is more than females.