

**SVKM's**  
**D. J. Sanghvi College of Engineering**

**Program: B.Tech in Chemical Engineering**

**Academic Year: 2022**

**Duration: 3 hours**

**Date: 06.01.2023**

**Time: 10:30 am to 01:30 pm**

**Subject: High Performance Leadership (Semester VII)**

**Marks: 75**

**Instructions: Candidates should read carefully the instructions printed on the question paper and on the cover page of the Answer Book, which is provided for their use.**

- (1) This question paper contains one page.
  - (2) **All Questions are Compulsory.**
  - (3) All questions carry equal marks.
  - (4) **Answer to each new question is to be started on a fresh page.**
  - (5) **Figures in the brackets on the right indicate full marks.**
  - (6) **Assume suitable data wherever required, but justify it.**
- Draw the neat labelled diagrams, wherever necessary.**

Question No.		Max. Marks
Q1 (a)	Importance of competency development cycle. <b>OR</b> Explain the high-performance leadership model.	[05] [05]
Q1 (b)	Explain different leadership styles.	[10]
Q2 (a)	Explain Martin Seligman's experiment. <b>OR</b> What are the factors comprising interpersonal skills.	[10] [10]
Q2 (b)	What are the steps for transformational leadership?	[05]
Q3 (a)	What is cognitive distortion? <b>OR</b> What is conflict ?	[05] [05]
Q3 (b)	What is business focused inventory of personality?	[10]
Q4 (a)	Explain Transactional and Transformational Leadership Principles. <b>OR</b> What is the creative problem-solving process?	[10] [10]
Q4 (b)	List different communication skills	[05]
Q5 (a)	<b>Explain any two.</b> i. Developing interpersonal skills ii. 4 basic modes of body language iii. Optimism vs Pessimism iv. Strategies for personal development	[05] [05] [05] [05]
Q5 (b)	Explain the Uses of 360 Degree Feedback	[05]

