

Diversity & Inclusion

Age group



Job Level after FY20 promotions



Last Department in FY20



Region group: nationality 1



All



All



All

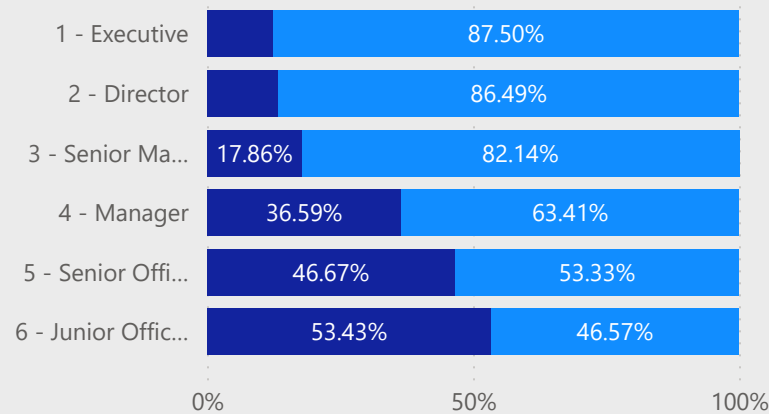


All

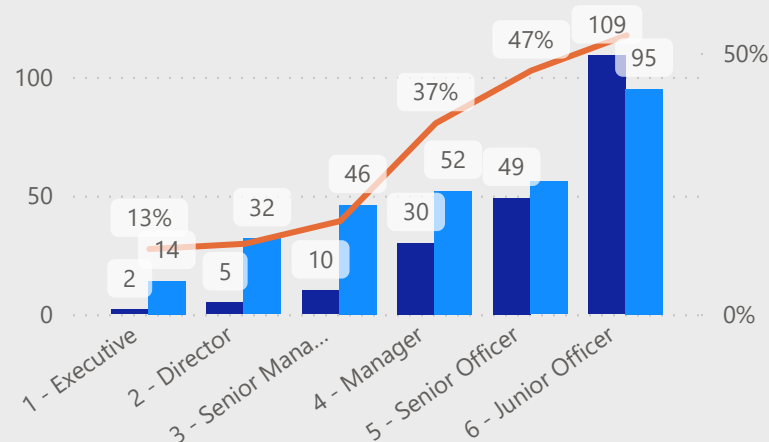


KPI 1 - Hiring

Gender ● Female ● Male

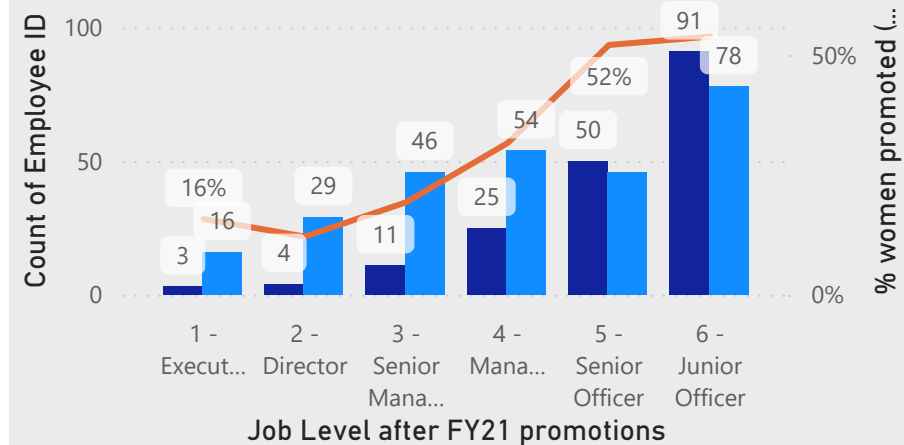


Gender ● Female ● Male ● % of hires women



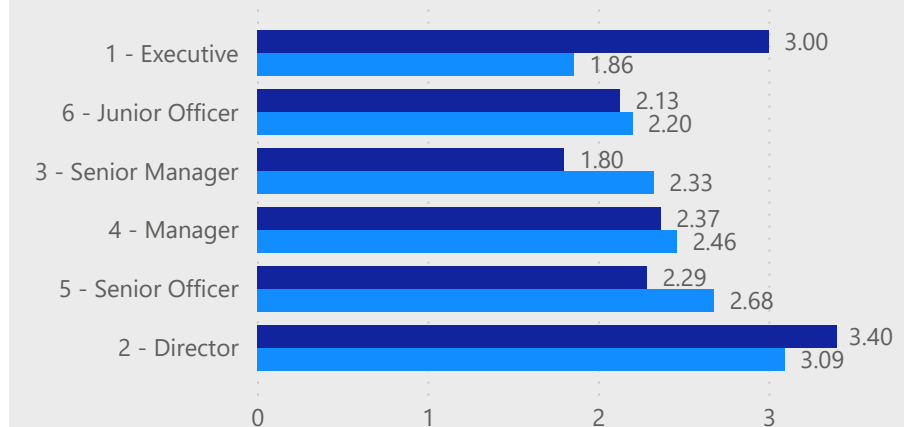
KPI 2 - Promotions (this year)

Gender ● Female ● Male ● % women promoted (FY21)



Avg. Time in Grade of employees promoted in FY21 (in years)

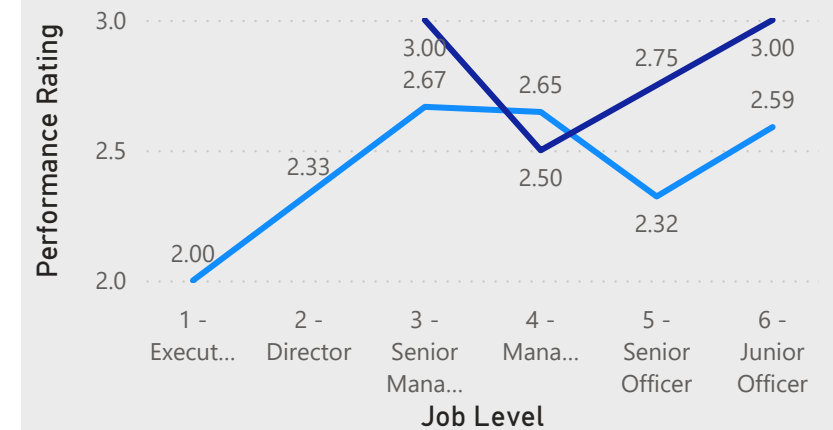
Gender ● Female ● Male



KPI 3 - Turnover Rate (FY20 leavers)

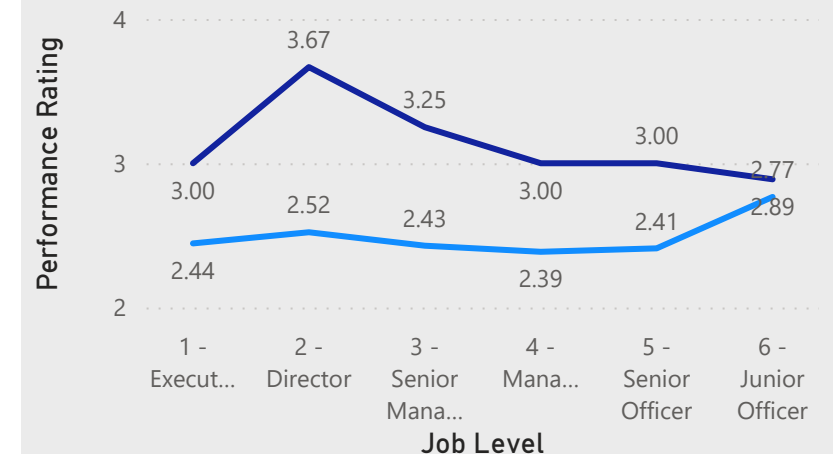
Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Left this FY? ● No ● Yes



Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY? ● No ● Yes



Diversity & Inclusion

Department ▼

Job Level ▼

Age group ▼

Region ▼

All ▼

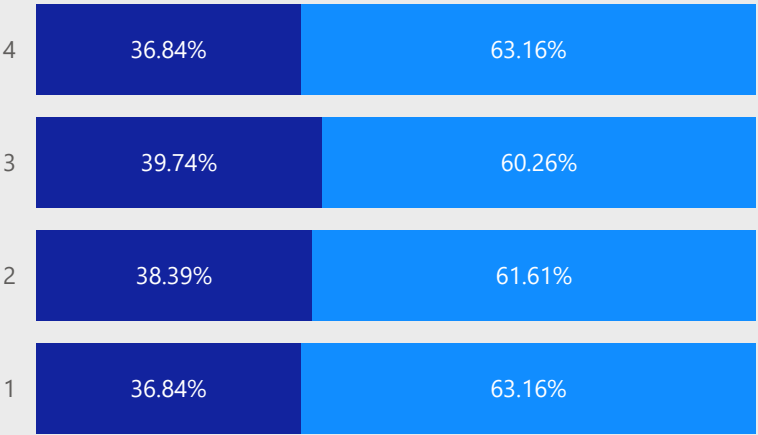
All ▼

All ▼

All ▼

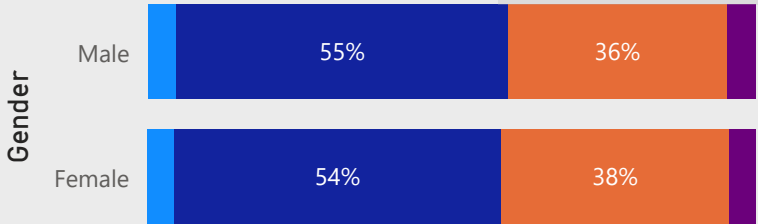
KPI 4 - Performance Rating

Gender ● Female ● Male



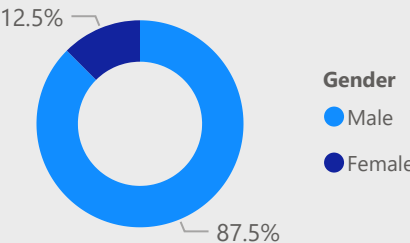
FY20 Perf. R... ● 1 ● 2 ● 3 ● 4

1-excellent
2-great
3-sufficient
4-bad

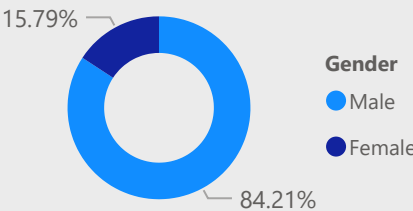


KPI 5 - Executive Gender Balance

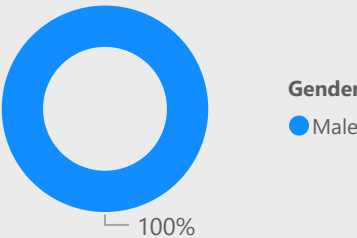
Executive Split (FY20)



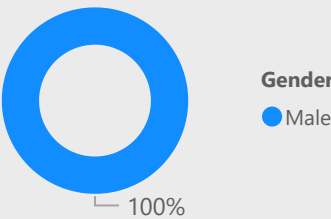
Executive Split (FY21)



Executive Hire (FY20)

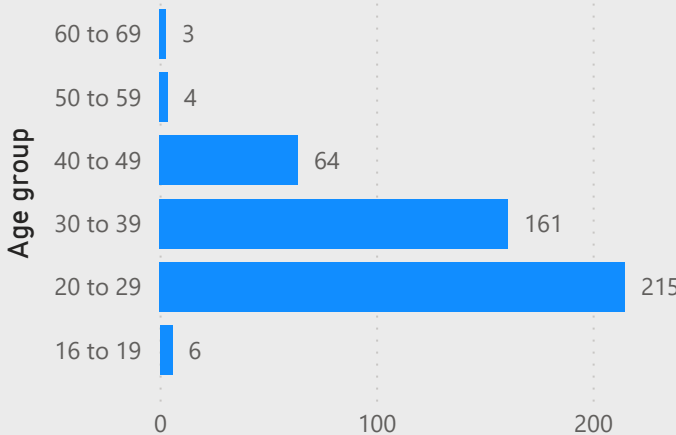


Promotion of Executive (FY20)



KPI 6 - Age group

Count of Employee ID by Age group



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39

