

Course Curriculum

Course Code: BS207

Course Level UG

Course Title Self-Reliance and Socialization

Course Description :

Credit Units

L	T	P/S	SW	AS/DS	FW	No. of PSDA	Total Credit Unit
3	0	0	2	0	0	0	4

Course Objectives :

SN.	Objectives
1	• To understand self and self-development
2	• To understand attitudes and its relevance with personality
3	• To understand Emotional Competency and Power of Motivation
4	• To understand Diversity and Explore Cultural and Social Dynamics

Pre-Requisites : General

SN. **Course Code** **Course Name**

Course Contents / Syllabus :

SN.	Module	Descriptors / Topics	Weightage
1	Module I: Understanding Self for Effectiveness	Descriptors/Topics • Understanding of Self • Components of Self – Self-concept, Self-identity, Self image • TEA Model of Self • Real Self, Role Self, Ideal Self • Techniques of Self Awareness – Johari Window and SWOT Analysis of Self • Introspection for Self • Knowing thinking pattern	10.00
2	Module II: Personality and Attitude	Descriptors/Topics • Understanding Personality • Role of Nature and Nurture in Personality Development • Big 5 factor • Meaning and nature of attitude • Components and Formation of attitude • Importance and relevance of attitude • Attitudinal Change • Prejudice, Discrimination, Stereotype	15.00
3	Module III: Motivation and Emotional Intelligence	Descriptors/Topics • Understanding Emotions • Types of Emotions • Function of Emotions • Positive emotions and Personal development • Creating healthy organizational climate • Emotional Intelligence – Meaning, components, Importance and Relevance • Managing Emotions • Motivation: Meaning, Types of Motivation, Components of Motivation • Source of Motivation	15.00
4	Module IV: Social Dynamics	Descriptors/Topics • Nature of Socialization • Types of Socialization • Agents of Socialization • Contributions Socialization to Society and Nation • Social Inhibition and Social facilitation • Social issues in Community • Healthy management of Social Issues: • Social and Psychological Stigma • Strategies to overcome Social Stigma • Behavioural Problems • Rumors; Social Media, Electronic Media•	15.00
5	Module V: Individual, Society and Nation	Descriptors/Topics • Tolerance • Harmony • Pro-Social Behaviour • Social Change • Sense of pride and standings up for one's right • Integrity and accountability • Fundamental duties for a good Citizen • Individual Differences • Understanding Diversity • Barriers and Challenges in Managing Diversity • Managing Diversity in Organisation•	15.00
6	Module VI: Organizational Justice	Descriptors/Topics ? Types of Judgment (Factual Aesthetic, Moral) ? Meaning, Types of Organizational Justice, ? Implications of Organizational Justice ? Consequences of Organizational injustice ? Examples with the help of Case Studies ? Demonstration of Organizational Justice through role play,	15.00
7	Module VII: Self Reliance & Employability skills	Descriptors/Topics • Interest, Aptitude & Attitude • Action planning, Networking, Negotiation • Political awareness, Coping with uncertainty, • Dimension of Personal effectiveness • Work life Integration • Time Management • Impression Management • Managing difficult people • Criticism • Handling Criticism	15.00

Course Learning Outcomes :

SN.	Course Learning Outcomes
1	• Understand the potential within oneself
2	• Develop and adopt positive attitude
3	• Analyse positive emotion and Motivation
4	• Evaluate the role of social competence

Pedagogy for Course Delivery :

SN.	Pedagogy Methods
1	Lectures, PPT Presentation, Activities, Psychometric testing, Group Discussion, Role Plays, Situational Analysis, Project etc.

Theory /VAC / Architecture Assessment (L,T & Self Work): 100.00 Max : 100

Attendance+CE+EE : 5+45+50

SN.	Type	Component Name	Marks
1	Attendance		5.00
2	End Term Examination (OMR)		50.00
3	Internal	CLASS TEST	10.00
4	Internal	SAP (SOCIAL AWARENESS PROGRAMME)	5.00
5	Internal	LEARNING ARTICULATION PORTFOLIO	10.00
6	Internal	CLASS QUIZ	10.00
7	Internal	INTERDISCIPLINARY PROJECT	10.00

Lab/ Practical/ Studio/Arch. Studio/ Field Work Assessment : 0.00 Max : 100

N/A

List of Professional skill development activities :

No.of PSDA : 0

SN.	PSDA Point
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Text & References :

SN.	Type	Title/Name	Description	ISBN/ URL
1	Book	• Organizational Behaviour, Davis, K.		
2	Book	• Hoover, Judhith D. Effective Small Group and Team Communication, 2002,Harcourt		

		College Publishers		
3	Book	• Dick, Mc Cann & Margerison, Charles: Team Management, 1992 Edition, viva books		
4	Book	• Bates, A. P. and Julian, J.: Sociology - Understanding Social Behaviour		