

HR Analytics Dashboard





HR ANALYTICS DASHBOARD

Gender

Female

Male

Education Field

All

Job Role

All

Salary Slab

All

Attrition Analysis

Employee Analysis

Employee Analysis 2

Satisfaction Analysis

Total Employees

1480

Attrition Count

238

Attrition Rate

16%

Average Age

37

Average Monthly Income

7K

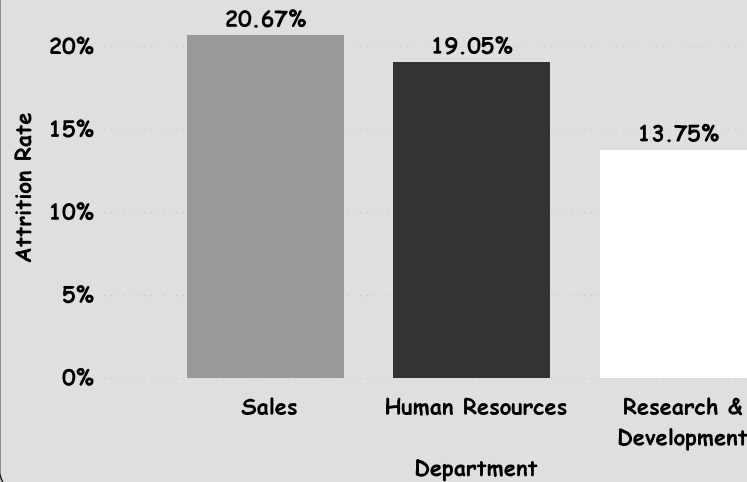
Average Years at Company

7

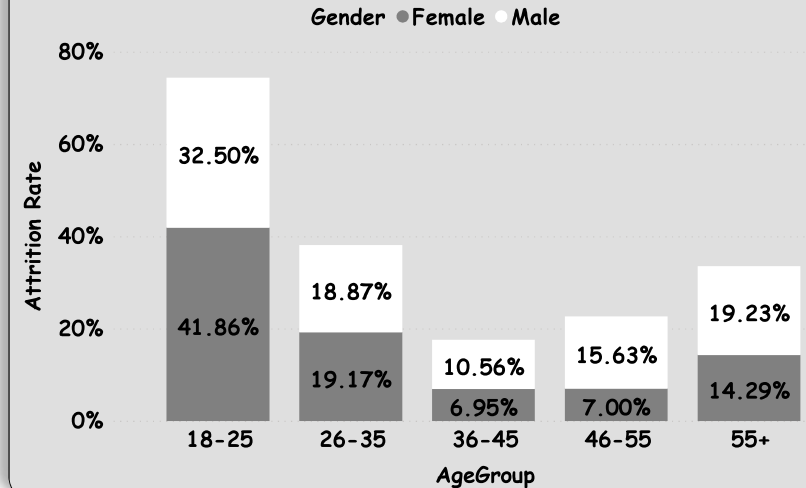
Active Employees

1242

Attrition Rate by Department



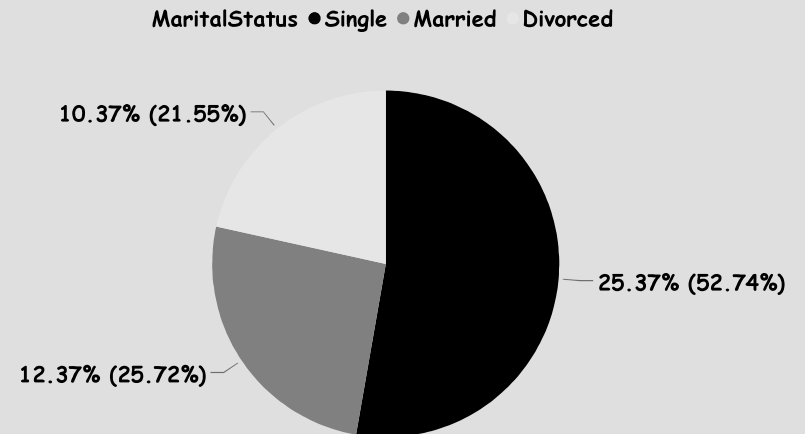
Attrition Rate by AgeGroup and Gender



Attrition count by Job Role and Job Satisfaction

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	12	10	15	9	47
Total	67	46	73	52	238

Attrition Rate and First Gender by Marital Status





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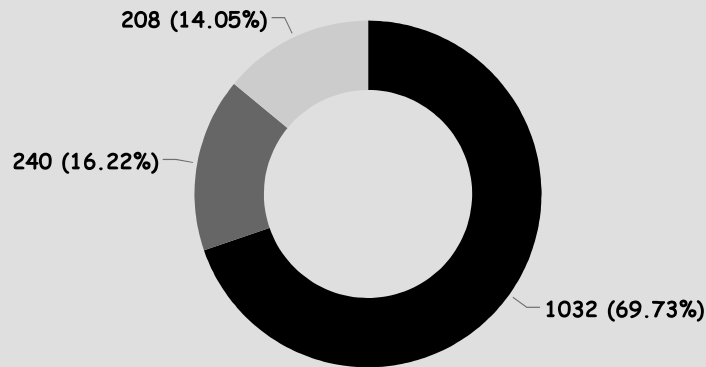
7

Active Employees

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Total Employee Count by Distance From Home

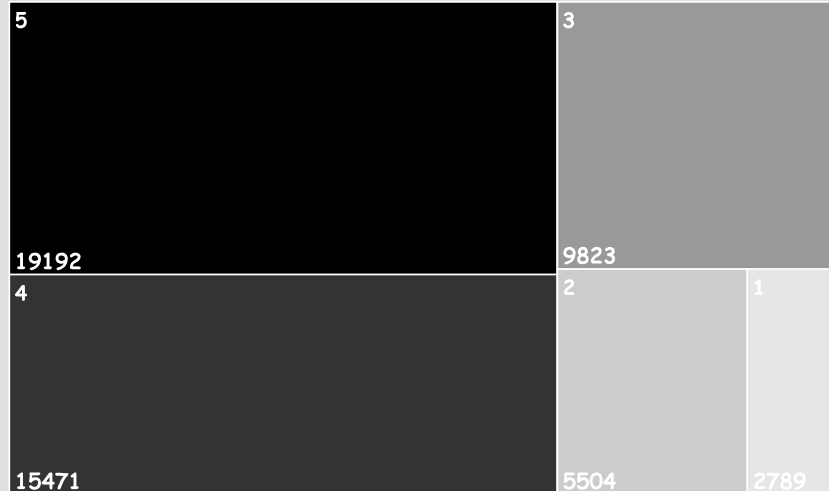
Distance From Ho... ●Near ●Far ●Too Far



Sum of EmployeeCount by Work Life Balance Condition

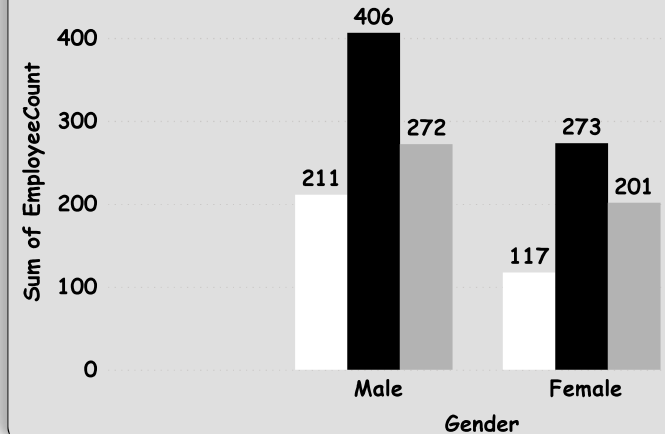


Average of MonthlyIncome by JobLevel



Total Employee Count by Gender and Marital Status

MaritalStatus ● Divorced ● Married ● Single





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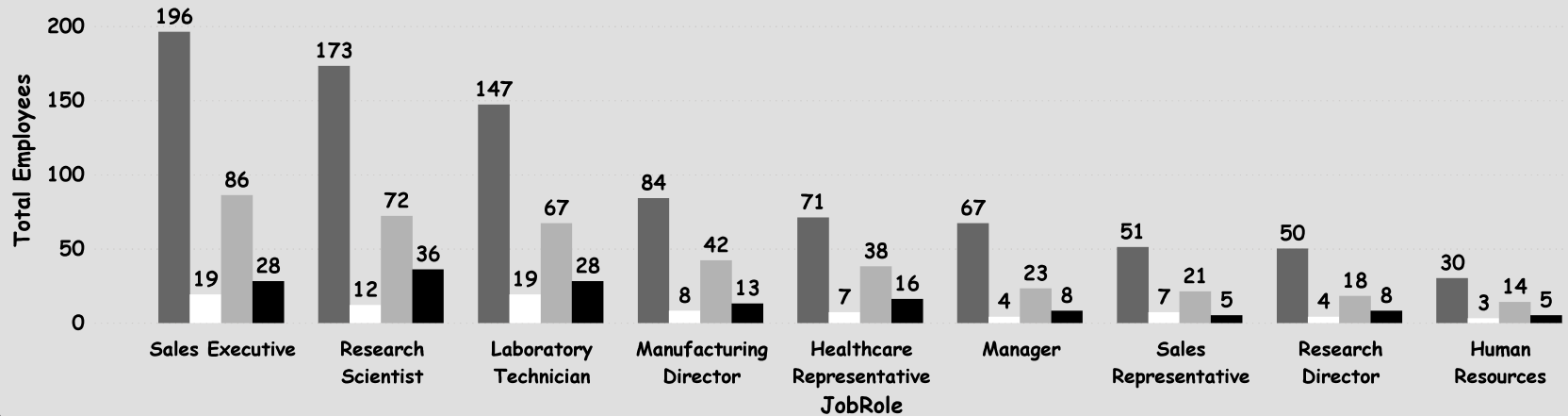
7

Active Employees

1242

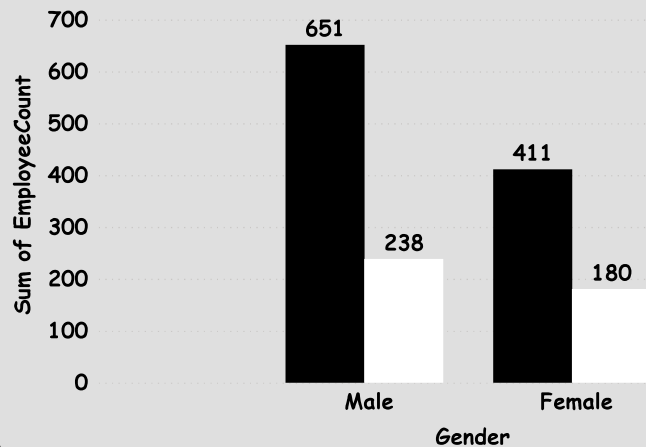
Job Involvement by Total Employee and JobRole

Attrition • High • Low • Medium • Outstanding



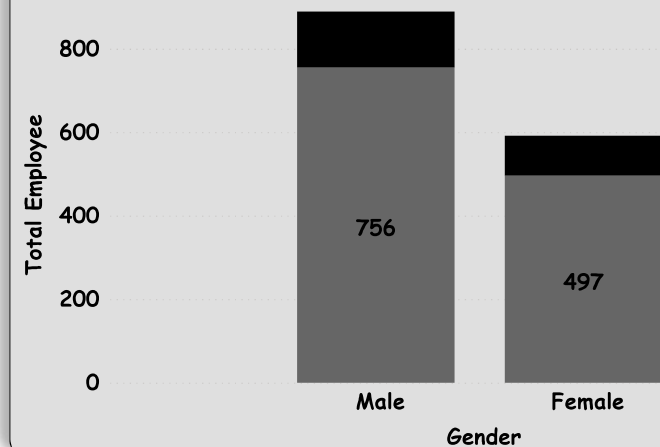
Total Employee by OverTime

OverTime • No • Yes



Performance Rating by Total Employee and Gender

Performance Ratin... • High • Outstanding





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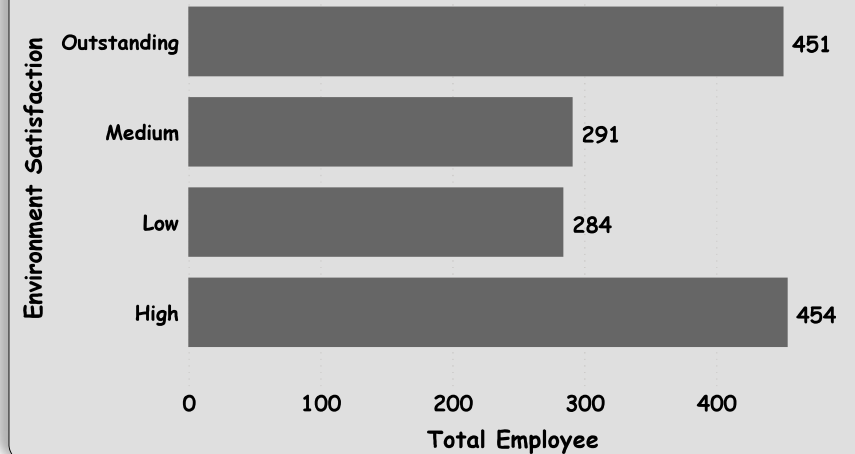
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Total Employee by Job Satisfaction



Total Employee by Environment Satisfaction



Total Employee by Relationship Satisfaction

