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BRANDING CATALYST Pvt. Ltd.

This EMPLOYMENT AGREEMENT (Hereinafter, the “Agreement”) is entered into on this 15 th day of April, 2020.

BY AND BETWEEN

Branding Catalyst Pvt Ltd, a private limited firm having its branch office at Andheri (hereinafter referred to as the “Employer”, which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns),

AND

_____ son of _____ aged ____ years and residing at _____ (hereinafter referred to as the "Employee" which expression shall unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns).

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the termination of employment of the Employee by the Employer;

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth below, it is hereby covenanted and agreed by the Employer and the Employee as follows:

LEAVE NOTICE:

The Employee should inform a day prior before taking a leave. The reason should be valid. The leave should be compensated.

NOTICE PERIOD:

The Employee agrees to serve a notice period of 30 days from the date of submitting a resignation letter. It is compulsory to sit for an exit interview before leaving the firm.

CLEARING OF DUES:

Employee will clear all his dues (advances taken against Salary) before leaving the organization.

NON-COMPETE:

During the Term of this Agreement and for a period of two (2) years after the termination of this Agreement, the Employee agrees not to engage in any

employment, consulting, or other activity that competes with the business, proposed business or business interests of the Employer.

CONFIDENTIALITY:

- a. The Employee acknowledges that, in the course of performing and fulfilling his duties, he may have had access to and be entrusted with confidential information concerning the present and contemplated financial status and activities of the Employer, the disclosure of any of which confidential information to competitors of the Employer would be highly detrimental to the interests of the Employer.
- b. The Employee further acknowledges and agrees that the right to maintain the confidentiality of trade secrets, source code, website information, business plans or client information or other confidential or proprietary information, for the purpose of enabling the other party such information constitutes a proprietary right which the Employer is entitled to protect.
- c. Accordingly, the Employee covenants and agrees with the Employer that he will not, under any circumstance during the continuance of this agreement and even after, disclose any such confidential information to any person, firm or corporation, nor shall he use the same, except as required in the normal course of his engagement hereunder, and even after the termination of employment, he shall not disclose or make use of the same or cause any of confidential information to be disclosed in any manner.
- d. Employer will have the copyrights of video and other codes created during this timeline.
- e. Name of other companies shouldn't be mentioned.

f. The employee will not contact any other employee/student of the employer for any self gains

ARBITRATION:

Any dispute or difference whatsoever arising between the parties out of or relating to the construction, meaning, scope operation or effect of this contract or the validity or the breach thereof shall be settled by arbitration and the award made in pursuance thereof shall be binding on the parties.

IN WITNESS WHEREOF, the Employee has hereunto set his hand, and the Company has caused these presents to be executed in its name and on its behalf, all as of the day and year first above written.

(Employee)

(The Employer)

Name: _____

Branding Catalyst Pvt Ltd**WITNESS:**

Name: _____