



**Sony India Software Centre Private Limited**

Registered office: 2nd floor South Wing, Tower 2, Hibiscus, Embassy Tech Village (SEZ)  
Outer Ring Road (ORR), Devarabisanehalli, Varthur Hobli, Bangalore-560 103, Karnataka, India.  
Tel:+91-080-67078500 Fax: +91-080-67078999  
CIN: U72200KA2011PTC061471

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2<sup>nd</sup> November 2022

**ABHISHEK JMA,**  
Sujaya Raghvendra Badavane,  
Nr Pura,  
Chickmagalur.

**Dear Abhishek,**

We are pleased to inform that you will be paid Joining Bonus of Rs.25,000/- (Rupees Twenty Five Thousand Only). This amount will be repayable to the company in case of discontinuation of employment with the organization within 12 months from the date of joining.

You are required to join our organization during 2<sup>nd</sup> Week of November 2022 at the below provided address

Sony India Software Centre Private Limited (SISCPL)  
Embassy Tech Village, Hibiscus (2-B), Tower 2, 2nd Floor  
Outer Ring Road, Devarabesanahalli, Varthur Hobli  
Bangalore – 560 037  
Tel. No.: +91 80 6707 8500

Please confirm your acceptance of the above terms and conditions by signing and returning the duplicate of this letter to the company.

We look forward for a long and rewarding association with us.

Yours sincerely,

For, Sony India Software Centre Private Limited

Siva Murugan Sermakani  
Director

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Talent

Acquisition

*Please maintain strict confidentiality of the terms and conditions of your employment. You are advised that the Management takes a very serious view of such disclosure and you will be liable for disciplinary action for breach of this condition of service.*