Equitysoft Technologies

Equitysoft Technologies is an IT services company headquartered in Ahmedabad, Gujarat, India. The registered address is C-405 Ganesh Glory 11, SG Highway, Jagatpur Road, Ahmedabad 382470, Gujarat. The company also lists an international office in Usingen, Hesse, Germany.

Equitysoft Technologies has more than 10 years of experience delivering custom digital solutions. The company reports having completed over 680 projects with a team size of more than 50 people. According to public corporate records, the legal name is Equitysoft Technologies Private Limited with CIN U72900GJ2019PTC109430. The incorporation date recorded is 07 August 2019 and the company is registered under ROC Ahmedabad. Its classification falls under "Other computer related activities."

The company provides a wide range of digital, software, and IT services. These include custom web development, front-end development, back-end development, full-stack development, e-commerce solutions, mobile app development for both iOS and Android, and responsive web application development. Additional services include web design, UI and UX services, IT consulting, logo design, SEO, branding, and digital marketing. Equitysoft also works with CMS platforms, performs API integrations, and builds custom business applications.

The company describes its mission as empowering organizations through advanced digital solutions and supporting businesses in adapting to technological changes. It emphasizes fairness, excellence, strong partnerships, and customer success. Its vision is to become a global leader in delivering innovative and scalable technology products. Core values include innovation, customer-centricity, quality, integrity, and strong execution capability. The company promotes a "creative code culture" that focuses on user-friendly interfaces, product performance, and efficient delivery.

Equitysoft serves clients globally and highlights a strong retention rate. It positions itself as capable of delivering end-to-end solutions for startups and enterprises. The delivery model includes requirement gathering, planning, designing, development, testing, deployment, and long-term maintenance support.

The company advertises job openings including roles such as Chief Happiness Officer. It highlights a work culture centered around continuous learning, regular training and skill development, team collaboration, and growth-oriented opportunities. Equitysoft claims to offer a flexible work environment, performance-based rewards, and good work-life balance.

Primary contact information includes business@equitysoft.in

 for sales inquiries and hr@equitysoft.in

 for HR-related communication. Phone numbers listed include +91 92270 92288 for sales and +91 7984 336071 for HR.

The international office of the company is listed at Bahnhofstrasse 17, 61250 Usingen, Hesse, Germany.

Employee Code of Conduct

All employees are expected to maintain a high standard of professionalism, honesty, and integrity while performing company duties. Employees must comply with all applicable laws and internal policies and avoid any behavior that may harm the company's reputation or operations.

Equal Employment Opportunity

The company provides equal opportunities to all employees and applicants. Employment decisions are based solely on qualifications, performance, and business needs. Discrimination on the basis of race, color, religion, nationality, gender, sexual orientation, age, marital status, disability, or any legally protected characteristic is prohibited.

Workplace Harassment Policy

The company is committed to providing a work environment free from harassment, intimidation, and abusive conduct. Harassment of any kind including verbal, physical, visual, or digital misconduct will not be tolerated. Employees are encouraged to report concerns without fear of retaliation.

Attendance and Punctuality

Employees are expected to report to work on time and follow the assigned work schedule. Repeated lateness or absenteeism without valid reason may lead to disciplinary action. Planned leaves must be approved in advance by the reporting manager.

Leave Policy

Employees are entitled to annual leave, sick leave, and emergency leave as per company guidelines. Sick leave may require medical documentation. Unapproved leave or absence without notice may result in loss of pay or disciplinary action depending on severity.

Remote Work Guidelines

Employees working remotely must maintain productivity, availability, and communication standards equivalent to office-based work. Employees should ensure a suitable work environment free of unnecessary distractions and maintain high levels of data confidentiality.

Confidentiality and Data Protection

Employees must protect all confidential company information including client details, internal documents, financial data, trade secrets, and intellectual property. Unauthorized sharing, copying, or misuse of company information is strictly prohibited and may lead to termination or legal action.

Use of Company Assets

Company assets such as laptops, systems, software, and communication tools must be used responsibly and only for business-related activities. Any loss or damage should be reported immediately to the IT department.

Performance Management

Employee performance will be evaluated regularly based on measurable goals, responsibilities, teamwork, and contribution to business growth. Continuous improvement, skill development, and constructive feedback are encouraged.

Health and Safety

The company promotes a safe and healthy work environment. Employees must follow safety procedures, report hazards, and cooperate with safety programs. Any workplace injury or incident must be reported immediately.

Resignation and Exit Process

Employees wishing to resign must submit a formal resignation notice as per notice period guidelines. All company property must be returned and exit clearance completed. Final settlement will be processed after all formalities.

Training and Development

The company encourages continuous learning and provides opportunities for professional development including internal training, workshops, and mentoring programs to enhance employee skills and performance.