

`SRI KRISHNA COLLEGE OF THCHNOLOGY

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KOVAIPUDUR, COIMBATORE 641042



ONLINE JOB APPLICATION PORTAL FULL STACK APPLICATION

A PROJECT REPORT

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in partial fulfillment for the award of the degree

Of

BACHELOR OF TECHNOLOGY

IN

INFORMATION TECHNOLOGY

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BONAFIDE CERTIFICATE

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Dedicating this project to the **ALMIGHTY GOD** whose abundant grace and mercies enabled its successful completion.

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ABSTRACT

A job application portal is a vital digital platform that revolutionizes the recruitment process for job seekers and employers alike. It serves as a centralized hub where individuals seeking employment can effortlessly explore job listings, submit applications, and manage their professional profiles. For employers, the portal offers a convenient avenue to post job openings, review candidate applications, and communicate effectively with potential hires.

Key features include user authentication for secure access, comprehensive job listings categorized by industry and location, and robust application management tools allowing candidates to submit resumes and cover letters seamlessly.

Additionally, the portal facilitates communication between job seekers and employers, streamlining the hiring process and enhancing transparency. With automated notifications and an applicant tracking system, employers can efficiently manage applications, screen candidates, and schedule interviews. Overall, the job application portal represents a powerful solution that optimizes recruitment efforts, improves accessibility to job opportunities, and fosters a more transparent and efficient hiring process for all stakeholders involved.



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LIST OF ABBREVATIONS

ABBREVATIONS	ACRONYMS
HTML	HYPERTEXT MARKUP LANGUAGE
CSS	CASCADING STYLE SHEET
JS	JAVASCRIPT
DOM	DOCUMENT OBJECT MODEL



INTRODUCTION

This chapter introduces the concept of job application portals and explores their transformative impact on the recruitment process. By providing an overview of their key features, benefits, and implications for both job seekers and employers, this chapter sets the stage for a comprehensive examination of how these portals have reshaped the recruitment landscape

1.1 PROBLEM STATEMENT

Traditional recruitment methods lack efficiency, accessibility, and transparency, hindering both job seekers and employers. Fragmented processes and biases in hiring often result in suboptimal outcomes. Addressing these challenges requires leveraging technology to create a streamlined and inclusive recruitment process.

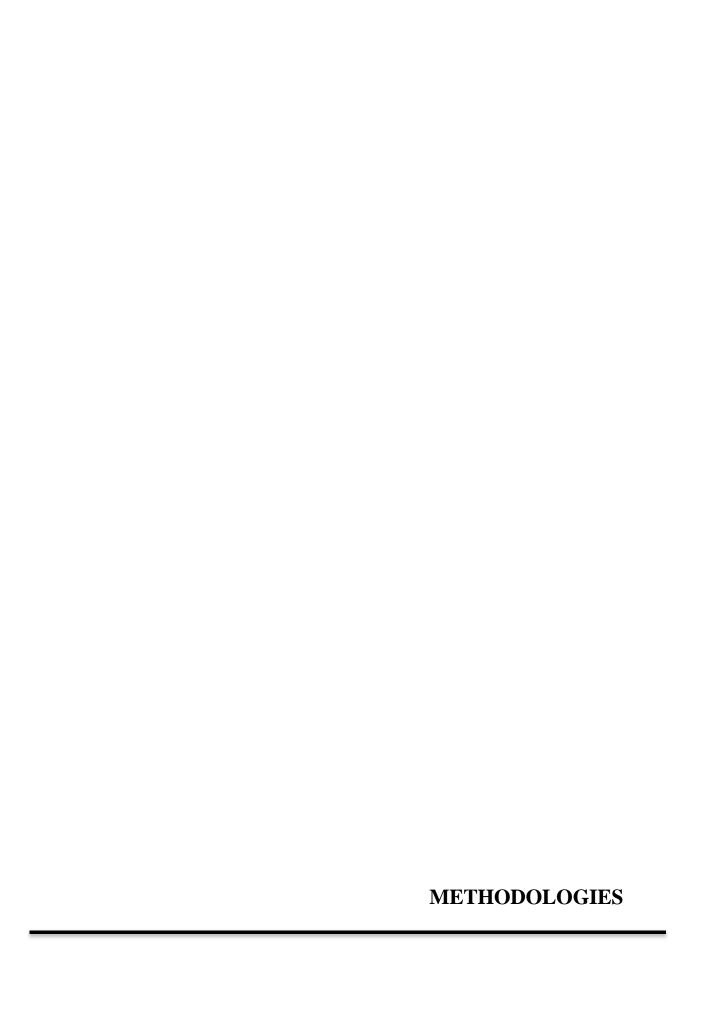
1.2 OVERVIEW

This report provides a comprehensive analysis of job application portals and their transformative impact on modern recruitment practices. It explores the key features, benefits, and challenges associated with these platforms. Through case studies and industry insights, the report highlights the potential of job application portals to revolutionize talent acquisition strategies.

1.3 OBJECTIVE

The objectives of online job application portal are to evaluate the efficiency, accessibility, and transparency facilitated by job application portals in the recruitment process. Additionally, it aims to examine the role of these portals in promoting data-driven decision-making and to provide practical recommendations for their effective implementation. Through these objectives, the report seeks to enhance understanding and utilization of job application portals in modern talent acquisition efforts.

The report aims to assess the impact of job application portals on reducing recruitment costs and improving time-to-fill metrics. It also seeks to explore how these platforms contribute to enhancing the candidate experience and employer branding efforts. By addressing these objectives, the report aims to provide actionable insights for organizations looking to leverage job application portals for optimizing their recruitment strategies and achieving competitive advantage. By addressing these objectives, the report seeks to provide actionable insights and recommendations for organizations looking to leverage job application portals as strategic tools.



METHODOLOGIES

2.1 HISTORY

Throughout history, the evolution of recruitment methods has been closely intertwined with technological advancements and societal changes. Traditional recruitment practices, dating back centuries, relied on word-of-mouth referrals, newspaper advertisements, and in-person networking events to connect job seekers with potential employers. However, the emergence of the internet in the late 20th century revolutionized the recruitment landscape, paving the way for online job boards and early iterations of job application portals. Websites like Monster.com and CareerBuilder.com emerged as pioneers in the field, offering job seekers a digital platform to search for opportunities and submit applications online.

2.2 PURPOSE

The purpose of an online job application portal is to revolutionize and streamline the recruitment process for both job seekers and employers. By providing a centralized platform where job seekers can browse, apply, and manage their applications, and employers can post, review, and communicate with candidates, these portals aim to enhance efficiency, accessibility, and transparency in the hiring process.

Additionally, online job application portals serve to reduce recruitment costs, improve time-to-fill metrics, and enhance the candidate experience, ultimately contributing tostronger employer branding effort. Overall, the purpose of an online job application portal is to transform the way talent is sourced and acquired in the digital age, driving success.



ENVIRONMENT SETUP

3.1 INSTALLATION OF VISUAL STUDIO CODE

A software package known as an integrated development environment, or IDE, integrates the essential tools required to design and test software. Developers use a range of tools for writing, creating, and testing software code. Examples of development tools include text editors, code libraries, compilers, and test environments. Developers can give commands immediately on VSC without needing to open a terminal process thanks to a built-in terminal system on VSC, which makes it easier to check for errors. The fact that VSC comes with a built-in GIT command that enables diff checking, staging files, and committing directly from the editor is another reason to choose it.

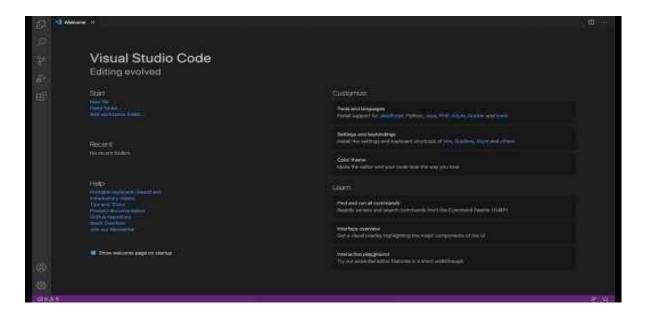


Fig 3.1 Visual Studio



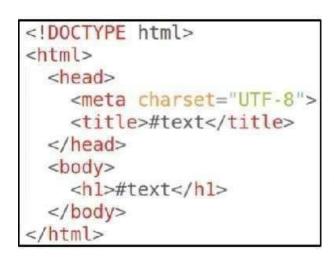
TOOLS AND TECHNOLOGIES USED

Multiple technologies and applications were employed in the "buy casa" project.

- 4.1. HTML
- 4.2. CSS
- 4.3. JavaScript

4.1 HTML

Hypertext Markup Language is referred to as HTML. To create web pages, this language is utilized. The creation of interactive and responsive pages on the pages is also supported by this language, along with other languages like CSS, PHP, JAVASCRIPT, etc. Simply put, HTML5 is HTML in a more modern form. It enables brand-new functions, characteristics, HTML components, video and audio, as well as 2D and 3D images, all of which are helpful to users and web designers in their ability to easily add brand-new functions to websites. Figure illustrates the structure of HTML5.



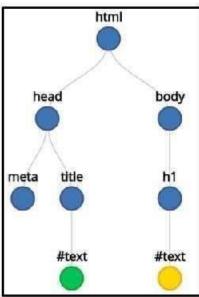


Fig 4.1 HTML

4.2 CSS - CASCADING STYLE SHEET

Cascading Style Sheets is the short name for CSS. CSS is used to specify the design, layout, and display variants for web pages on various devices and screen sizes. The basic organization of CSS is as

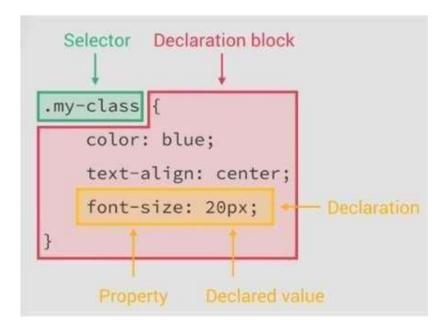


Fig 4.2 CSS

4.3 JAVASCRIPT

A JavaScript-based UI development library is called React. It is managed by Facebook and an open source development community. The library made its debut in May 2013 and is currently one of the frontend libraries for web development that is most frequently used. Our React project folders are as follows:



Fig 4.3 Javascript

The upcoming chapter will explain the UML diagrams involved such as usecase activity, sequence, ER, ERR diagrams.



5.1 FRONT-END

A front-end developer is a type of software developer who specializes in creating and designing the user interface (UI) and user experience (UX) of websites and web applications. The primary responsibility of a front-end developer is to ensure that the visual and interactive aspects of a website or application are user-friendly.

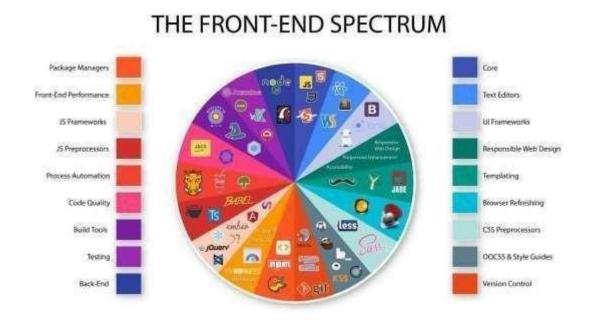


Fig 5.7 Front-End

5.1.1 HOME PAGE

A Home page is a page where the projects first and foremost page begins where it contains the project description and it contains top bar, side bar which displays activities, contact us, logout.

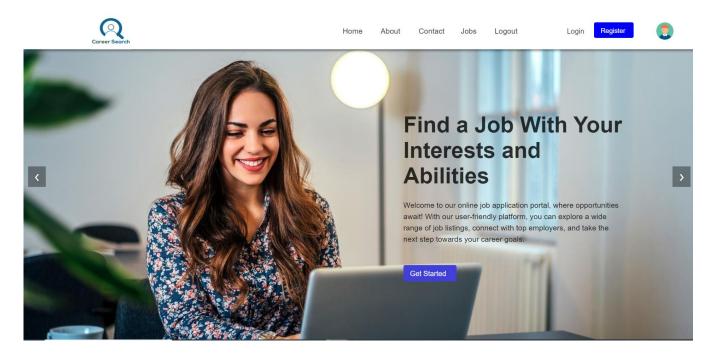


Fig 5.8 Home page

Js code:

5.1.2 LOGIN PAGE

A login is a set of credentials used to authenticate a user. Most often, these consist of a username and password. However, a login may include other information, such as a PIN number, passcode, or passphrase. Some logins require a biometric identifier, such as a fingerprint or retina scan.

Logins are used by websites, computer applications, and mobile apps. They are a security measure designed to prevent unauthorized access to confidential data. When a login fails (i.e, the username and password combination does not match a user account), the user is disallowed access. Many systems block users from even trying to log in after multiple failed login attempts.

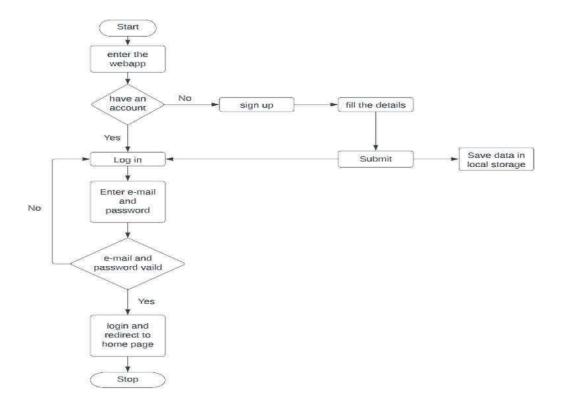


Fig 5.9 Login Page Flowchart

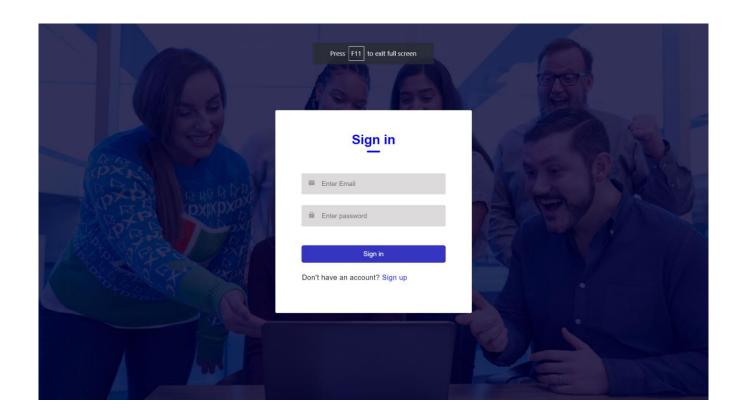


Fig 5.10 Login Page

Js Code:

```
import React,{useState} from 'react'
import './Newregister.css';
import email_icon from '../Fpage/email.png'
import person_icon from '../Fpage/person.png'
import password_icon from '../Fpage/password.png'
import { useDispatch } from 'react-redux';
import { Link, useNavigate } from 'react-router-dom';
import { login } from './userSlice';
export default function Newregister() {

    const nav=useNavigate("");
    const[username,setUsername]=useState("");
    const[password,setPassword]=useState("");
    const dispatch=useDispatch();
```

```
{
   e.preventDefault();
   if(username.length==0||password.length==0){
   alert("Enter all fields")
   else if (username && password) {
    dispatch(login(username)); nav("/");
    }
 }
 return (
<div className='bgrect'>
 <div className='bgrect1'>
  <div className='pic'><img src="https://drivefordti.com/wp-/>
  </div>
  <div className='boxy33'></div>
  <div className='bgrect2'>
  <div className='underline2'></div>
  <div className='header'>
     <div className='text'>Login</div>
     <div className='underline'></div>
   </div>
   <div className='fpassword'>Don't you have an account?</div>
  <div className='form1'>
  <form onSubmit={handleSubmit}>
<div className='image1'>
  <img src={person_icon} height={20}></img>
  </div>
  <div className='image2'>
  <img src={password_icon} height={25}></img>
  </div>
```

```
<input type="text" placeholder= 'username' value={username}</pre>
onChange={ (e)=>setUsername(e.target.value)} name='username'
required/><br></br>
  <input type="Password" placeholder='password' value={password}</pre>
onChange={ (e)=>setPassword(e.target.value)}
name='password'/><br></br>
  <Link to="/"> <button type="submit" className='button1'
onClick={handleSubmit}>Login</button></Link>
  </form></div>
  <Link to="/log"><button type="submit"
className='button2'>Register</button></Link>
  <div className='line3'></div>
  <div className='line4'></div>
  <div className='line5'></div>
</div>
  </div>
  </div>
 )
}
```

5.1.3 REGISTER PAGE

A register page enables users and organizations to independently register and gain access to your system. It is common to have multiple signup pages depending on the types of people and organizations you want to register. In this article you will learn about the different types of signup pages, how to configure them and related functionality. Global Administrator access is required to create and modify signup pages.

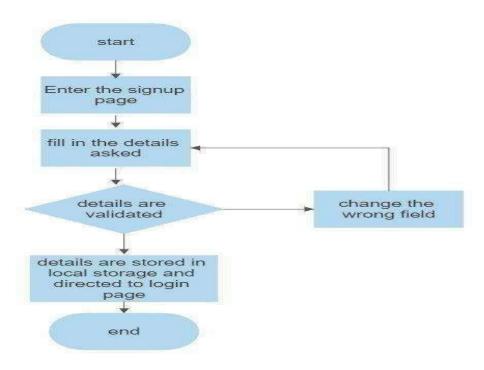


Fig 5.11 Register Page Flowchart

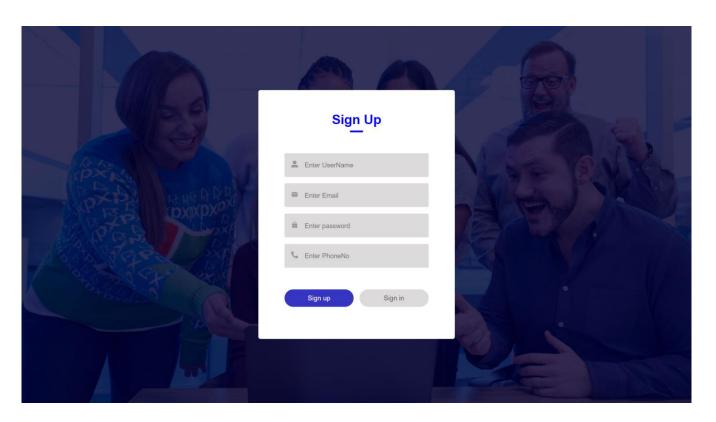


Fig 5.12 Register Page

Js code:

```
import React from 'react'
import { Link } from 'react-router-dom';
import { useState } from 'react';
import { useNavigate } from 'react-router-dom';
import '../Fpage/person.png';
import '../Fpage/password.png';
import '../Fpage/email.png';
import '../Fpage/person.png';
export default function Register() {
 const nav=useNavigate("");
 const[username,setUsername]=useState("");
const[password,setPassword]=useState("");
const[gender,setGender]=useState("");
const[weight,setWeight]=useState("");
const[selects,setSelects]=useState();
const[age,setAge]=useState("");
 const authenticate=(e)=>{
  e.preventDefault();
  if(username.length===0||password.length==0){
   alert("Enter all fields")
  }
  else {
   nav("/log")
 return (
  <div className='full'>
    <div className='photo'>
         <div className='glass'>
         <div className='form2'>
         <form>
         <input type="text" placeholder= 'Username' value={username} onChange={</pre>
(e)=>setUsername(e.target.value)} name='username' required/><br></br>
```

5.1.4 JOB PAGE

This page display the list of jobs available for application.

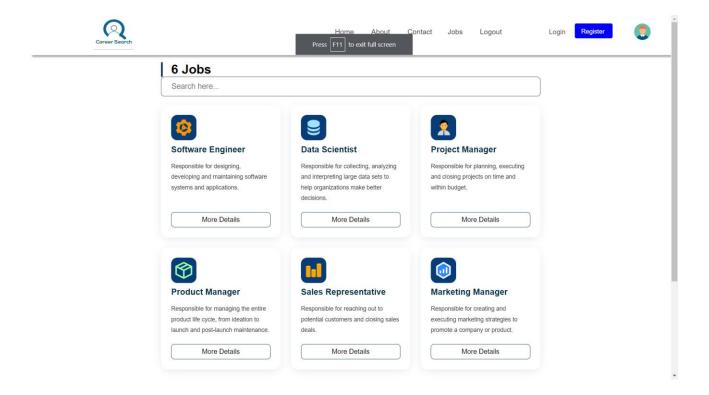


Fig 5.13 Job Page

Js code:

```
import React, { useState, useEffect } from 'react';
import axios from 'axios';
import Nave from './Nave';
function TodayPage() {
 const [container, setContainer] = useState('Cup');
 const token = localStorage.getItem('token');
 const username = localStorage.getItem('username');
 const [lastDailyTotal, setLastDailyTotal] = useState(null);
useEffect(() => {
  axios
   .get(http://localhost:8080/auth/history/${username})
   .then((response) => {
     if (response.data.length > 0) {
      setLastDailyTotal(response.data[response.data.length - 1].dailyTotal);
     }
    })
   .catch((error) => \{
     console.error('Error fetching last dailyTotal:', error);
   });
 }, [username])
 const handleLogIntake = (selectedContainer) => {
  let iconAmount = 0;
  if (selectedContainer === 'Cup') {
   iconAmount = 250;
  } else if (selectedContainer === 'Glass') {
   iconAmount = 500;
  } else if (selectedContainer === 'Bottle') {
   iconAmount = 750;
  const newTotal = lastDailyTotal !== null ? lastDailyTotal + iconAmount : iconAmount ;
  setLastDailyTotal(newTotal);
  axios
   .post(http://localhost:8080/auth/log-container/${username}, {
     container: selectedContainer.
    })
   .then((response) => {
   })
```

```
.catch((error) => \{
    console.error('Error logging intake:', error);
   });
 };
 return (
  <div>
   <div className="goalpage">
    <h2>Log Water Intake</h2>
   <div>
</select>
    </div>
     <button on Click={() => handleLogIntake(container)}>LogIntake</button>
      <label>Container:</label>
      <select value={container} onChange={(e) => setContainer(e.target.value)}>
       <option value="Cup">Cup</option>
       <option value="Glass">Glass</option>
       <option value="Bottle">Bottle</option>
      <label>Container:</label>
      <select value={container} onChange={(e) => setContainer(e.target.value)}>
       <option value="Cup">Cup</option>
       <option value="Glass">Glass</option>
       <option value="Bottle">Bottle</option>
    <h3>Last Daily Total</h3>
    {lastDailyTotal !== null ? lastDailyTotal : 'Loading...'} <Nave />
   </div>
  </div>
);
export default TodayPage;
```

5.1.5 DETAILS PAGE

This page displays the details of the job.

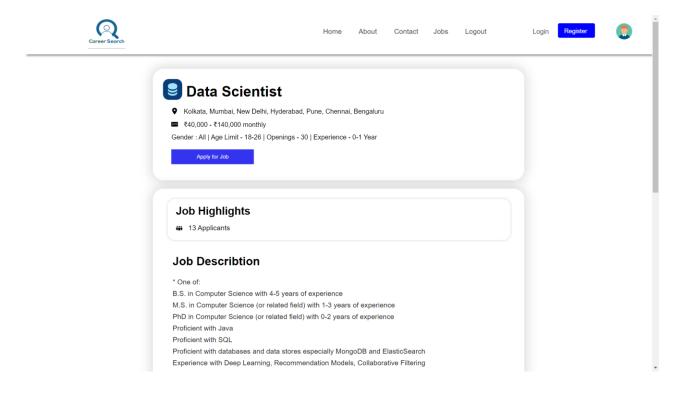


Fig 5.14 History page

```
import React,{useState} from 'react'
import Chart from "react-apexcharts";
import './History.css'

export default function History() {
  const [state,setState]=useState({
    options: {
      chart: {
      id:"basic-bar"
      },

  xaxis: {
      categories: ["Tuesday","Wednesday","Thursday","Friday","Saturday","Sunday"],
      },
      colors: ["black","black","black","black","black","black"],
    },
    series: [
```

```
name: "series-1",
    data: [2.5,1.7,2.1,3.4,4.0,3.0]
 return (
  <div className="hisfull">
  <div className='chart'>
    <div className='col-4'>
     <Chart
      options={state.options}
      series={state.series}
      type="area"
      width="900"
     height={400}
    />
    </div>
</div>
</div>
)
```

5.1.6 APPLICATION FORM PAGE

This page consist of an application form for online job application.

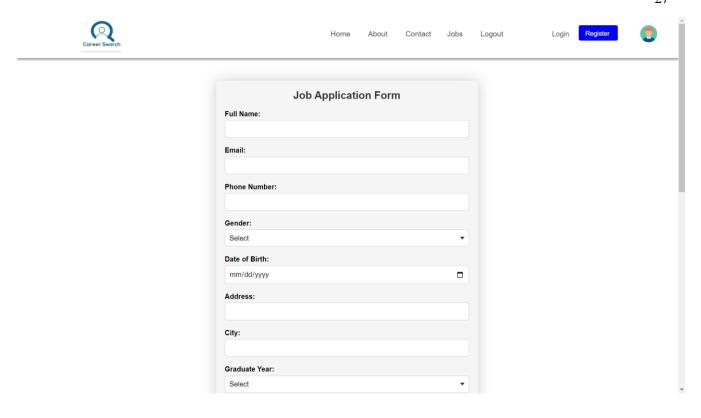


Fig 5.15 Application page

```
import React, {useState} from 'react'
import gify from '../Fpage/healthy-water-drinking-water.gif'
import './Suggestor.css'
import suggcir from '../Fpage/water_loader.gif'

export default function Suggestor() {
  const [age, setAge] = useState(");
  const [weight, setWeight] = useState(");
  const [activityLevel, setActivityLevel] = useState(");
  const [climate, setClimate] = useState(");
  const [waterIntake, setWaterIntake] = useState(null);
  const calculateWaterIntake = (e) => {
    e.preventDefault();
    const baseIntake = 0.035;
    const adjustedIntake = baseIntake * weight;
```

```
let activityMultiplier = 1.0;
    if (activityLevel === 'low') {
    activityMultiplier = 0.5;
    } else if (activityLevel === 'moderate') {
     activityMultiplier = 0.75;
    } else if (activityLevel === 'high') {
     activityMultiplier = 1.0;
    let climateMultiplier = 1.0;
    if (climate === 'hot') {
    climateMultiplier = 1.2;
    } else if (climate === 'cold') {
     climateMultiplier = 0.8;
    const totalIntake = adjustedIntake * activityMultiplier * climateMultiplier;
    setWaterIntake(totalIntake);
   };
  return (
   <div className='suggfull'>
   <div className='giffy'><img src={gify} height={500} width={900}></img>
   <div className='sugg'>
   <h2>Water Intake Calculator</h2>
    <form onSubmit={calculateWaterIntake}>
    <button type="submit" >Calculate</button> <br />
<br/>>
       <input type="number" placeholder='Enter your age' value={age}</pre>
onChange={(e) => setAge(e.target.value)} />
   <br/>>
       <input type="number" placeholder='Enter your weight-kg)' value={ weight}</pre>
onChange={(e) => setWeight(e.target.value)} />
    <br/>>
       <select value={activityLevel} onChange={(e) =>
setActivityLevel(e.target.value)}>
       <option value="">Select an Activity Level
        <option value="low">Low</option>
        <option value="moderate">Moderate
```

```
<option value="high">High</option>
   </select>
  <br/>>
   <select value={climate} onChange={(e) => setClimate(e.target.value)}>
    <option value="">Select a Climate
    <option value="average">Average</option>
    <option value="hot">Hot</option>
    <option value="cold">Cold</option>
   </select>
 </form></div>
 {waterIntake !== null && (
  <div className='recom'>
   <h3>daily intake<br></br> level</h3>
   <div className='result'>
   {waterIntake.toFixed(2)} 1
   </div>
  </div>
)}
</div>
</div>
```

5.1.7 PROFILE PAGE

The profile Page is designed to collect valuable input from users, allowing them to share their thoughts, suggestions, and experiences to help us improve our services. Your feedback is essential in shaping our platform to better meet your needs and expectations.

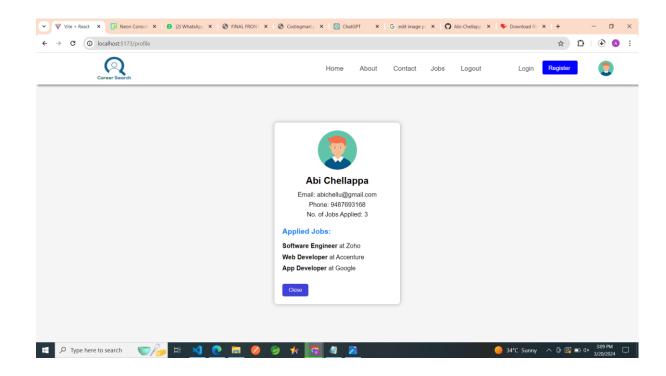


Fig 5.16 Profile Page

```
import React, { useState } from 'react';
import './FeedbackForm.css'
function FeedbackForm() {
  const [feedback, setFeedback] = useState(");
  const [submitted, setSubmitted] = useState(false);
  const handleFeedbackChange = (e) => {
  setFeedback(e.target.value);
  };

const handleSubmit = (e) => {
  e.preventDefault();
  setSubmitted(true);
  };
}
```

```
return (
 <div className="feedback-form">
  <h2>Feedback Form</h2>
  {submitted?(
   Thank you for your feedback!
  ):(
   <form onSubmit={handleSubmit}>
    <label htmlFor="feedback">Please share your feedback:</label>
    <textarea
     id="feedback"
     name="feedback"
     rows="4"
     value={feedback}
     onChange={handleFeedbackChange}
     required
    ></textarea>
    <button type="submit">Submit Feedback</button>
   </form>
  )}
 </div>
);
```

export default FeedbackForm;

5.1.8 ADMIN DASHBOARD PAGE

ThIS page serves as a comprehensive resource, addressing common questions and providing clear, concise answers to assist users in navigating our platform effortlessly. It's a valuable reference to quickly find solutions and gain insights into various aspects of our services.

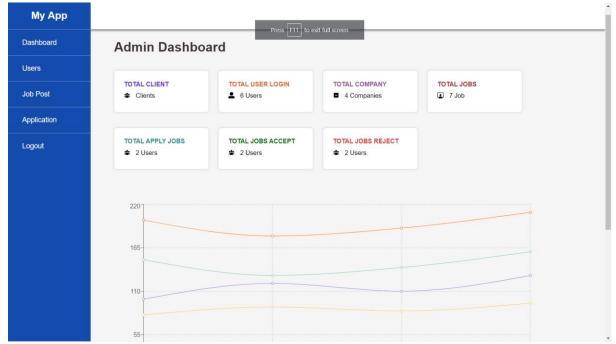


Fig 5.17 Admin Dashboard Page

```
question: '3. Can I adjust my daily water intake goal?',
answer:
    'Yes, you can customize your daily goal in the app settings. However, it is essential
to set a goal that aligns with your individual needs and lifestyle.',
  },
    question: '3. Is it possible to drink too much water?',
 answer:
     'Yes, excessive water consumption can lead to a condition called hyponatremia,
where the body electrolyte balance is disrupted. It is essential to maintain a balance and
not overhydrate.',
   },
];
 return (
  <div className="faq-page">
   <h2>Frequently Asked Questions</h2>
   \{faqItems.map((item, index) => (
     <div className="faq-question">{item.question}</div>
      <div className="faq-answer">{item.answer}</div>
     ))}
  </div>
 );
export default FAQPage;
```

5.1.1 ABOUT PAGE

Our About Us page offers insight into our organization's mission, values, and the team behind our platform, helping you get to know us better and understand our commitment to excellence. Discover our story, goals, and the passion driving our efforts to provide you with the best experience possible.

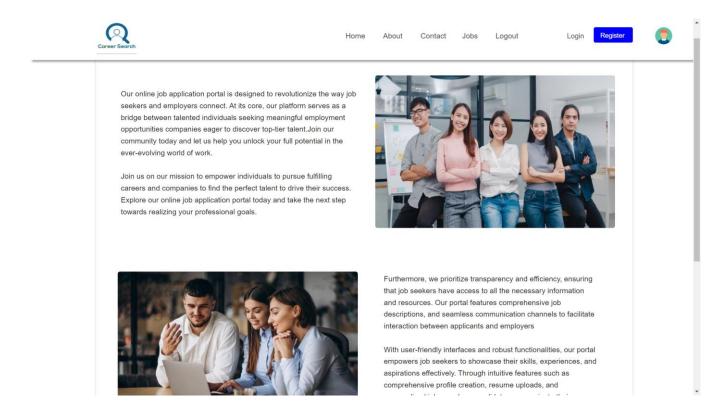


Fig 5.18 About page

```
import pic1 from '../Fpage/pic 1.png';
import pic2 from '../Fpage/pic 2.png';
import pic3 from '../Fpage/pic3.png'
import './About.css'
export default function About() {
return (
```

- <div className='Aboxy1'>Users can review their historical water consumption data to track their progress over time. This can help them see whether they are meeting their hydration goals and making positive changes to their habits. By reviewing their past water intake, users can set realistic and personalized hydration goals. For instance, if they notice that they consistently fall short of their recommended daily water intake, they can set a goal to increase their consumption gradually.</div>
- <div className='Aboxy2'>A water intake calculator takes into account various factors such as age, weight, activity level, and climate to provide personalized hydration goals. This helps individuals determine how much water they should drink daily based on their specific needs. The calculator helps users ensure they consume an adequate amount of water to meet their daily hydration requirements. </div>
- <div className='Aboxy3'>Achieving daily water intake goals can be a source
 of personal accomplishment and motivation. Reminders keep individuals
 on track to reach their hydration objectives.</div>

</div>

5.1.2 USER DETAILS PAGE

This page outlines how we handle and protect your personal information, ensuring transparency in how your data is collected, used, and safeguarded. We are committed to maintaining your privacy and providing you with a secure and trustworthy experience on our platform.

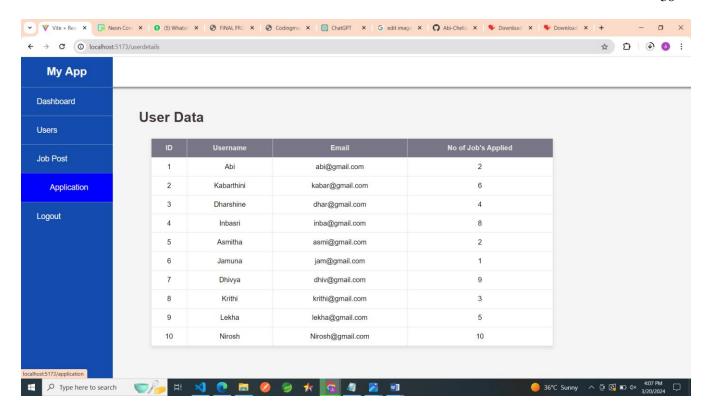


Fig 5.19 user details page

```
import React from 'react'
import Sidebar from '../Bar/Sidebar';
import './Privacypolicy.css';
export default function Privacypolicy()
 return (
  <div>
    <Sidebar/>
    <div className='ppfull'>
        <div className='ppara'>
         This Privacy Policy describes how our website collects, uses, and protects
personal information
         when you visit our website or use our services related to online wildlife
watching tour.
        <div className='para'><br/>>
          <span className='ppspan'>Personal Information: </span> We may collect
personal information, such as your name, email address, and location,
```

when you voluntarily provide it to us.

```
</div>
        <div className='pphead1'>
         <h4>How We Use Your Information</h4>
         <div className='para'><br/>
       We use the collected information for the following purposes:
      </div>
      <div className='para'><br/>
       1. To provide and improve our online wildlife watching tour services.
       <p. To personalize your experience and offer relevant content.</p>
      </div>
      <div className='pphead1'>
      <b>Sharing Your Information</b>
      Ve do not sell, trade, or rent your personal information to third parties. We may
 share your information with:
      </div>
       <div className='para'><br/>
       1.Partners and affiliates for marketing and promotional purposes.
       <2.Third-party service providers that assist us in operating our website and</p>
 delivering our services.
       </div>
<div className='para'>
    Ve take reasonable steps to protect your personal information from unauthorized
 access, disclosure, or alteration. However, no data transmission
 </div>
 <div className='pphead1'>
      <b>Contact Us</b>
 </div>
 }
```

5.1.3 APPLICATION PAGE

This page outlines the rules and guidelines governing the use of our platform, ensuring clarity and fairness in the interactions between users and our services. By accessing and using our platform, you agree to abide by these terms, promoting a safe and respectful online environment.

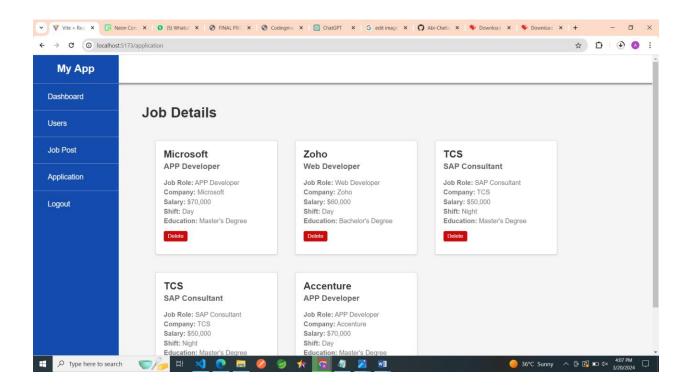


Fig 5.20 Application page

```
import React from 'react'
import Sidebar from '../Bar/Sidebar';
export default function Termsandcondition()
{
 return (
  <div>
  <Sidebar/>
   <div className='tc-full'>
   <div className='wrapper flex_align_justify'>
   <div className='terms_condition'>
     <div className='tc_item tc_head flex_align_justify'>
       <div className='tc_icon'>
       <span className='tc_icon1'><BsIcons.BsTerminal/></span>
       </div>
   <div className='tc_text'>
         <h2>TERMS OF SERVICE</h2>
         Last update on August 11 2023
```

```
</div>
     </div>
     <div className='tc_item tc_body'>
       <01>
         <h3>1.Terms of use</h3>
           By accessing and using this website, you agree to comply with and be
bound by these terms and conditions.
         <
           <h3>2.Services Offered</h3>
           Ve provide online wildlife watching tour booking services. By booking a
tour through this website, you acknowledge that you have read and understood the
specific tour details and requirements.
         <
           <h3>5. Changes to Terms and Conditions</h3>
           Ve reserve the right to modify these terms and conditions at any time
without prior notice. Updated terms will be effective immediately upon posting on our
website.
         <h3>6.Governing Laws</h3>
           These terms and conditions are governed by and construed in accordance
exclusive jurisdiction of the courts 
     <div className='tc_accept'>
     <input type='radio' id='tc accept'/>
     <label>I accept the <a href="#">terms and conditions</a></label>
      <div className='tc_item tc_foot flex_align'>
        <button className='tc decline btn'><Link to='/'>Decline</Link></button>
       <button className='tc_accept_btn'><Link to='/home'>Accept</Link></button>
     </div>
  </div>
  </div>
```

5.1.4 FOOTER

The Footer page serves as a convenient navigational element at the bottom of our website, providing quick access to essential links, contact information, and important pages to enhance user accessibility and usability. It is designed to streamline your browsing experience and facilitate easy access to key resources.

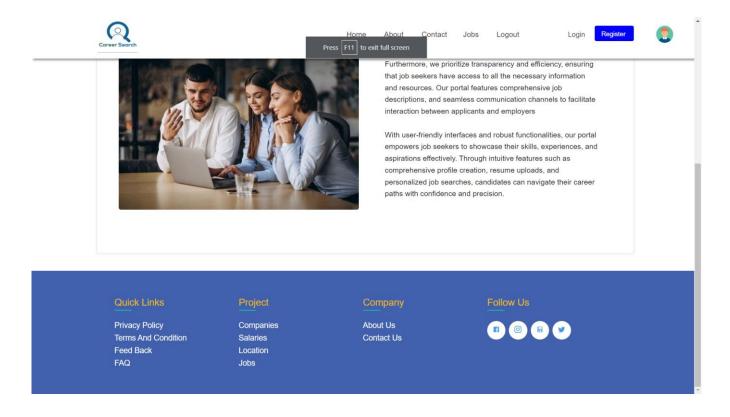


Fig 5.21 Footer

```
<div className='footer-col'>
     <h4>Quick Links</h4>
     \langle ul \rangle
       <Link to='/pp'><span className='fp'>Privacy policy</span></Link>
       <Link to='/tc'><span className='fp'>Terms and
Condition</span></Link>
       <Link to='/feedback'><span className='fp'>Feed
Back</span></Link>
       Link to='/faq'><span className='fp'>FAQ</span></Link>
    </div>
    <div className='footer-col'>
     <h4>Project</h4>
     \langle ul \rangle
       <Link to='/place'>place</Link>
       <Link to='/animel'>Animels</Link>
       <Link to='/video'>Videos</Link>
       <Link to='/image'>Images</Link> </div>
    <div className='footer-col'>
     <h4>Company</h4>
       <Link to='/about'>About Us</Link>
       Link to='/contactus'>Contact Us</Link></div>
    <div className='footer-col'>
     <h4>Follow Us</h4>
     <div className='sociellink'>
       <Link to='https://www.facebook.com/profile.php?id=100093687843994'><span
className='sicon'><AiIcons.AiFillFacebook/></span></Link>
       <Link to='https://www.instagram.com/'><span
className='sicon'><BsIcons.BsInstagram/></span></Link>
       <Link to='https://www.linkedin.com/in/abi-chellappa-193837256/'><span
className='sicon'><AiIcons.AiOutlineLinkedin/></span></Link>
       <Link to='https://twitter.com/'><span
className='sicon'><BsIcons.BsTwitter/></span></Link>
     </div></footer>
  </div>
 )}
```

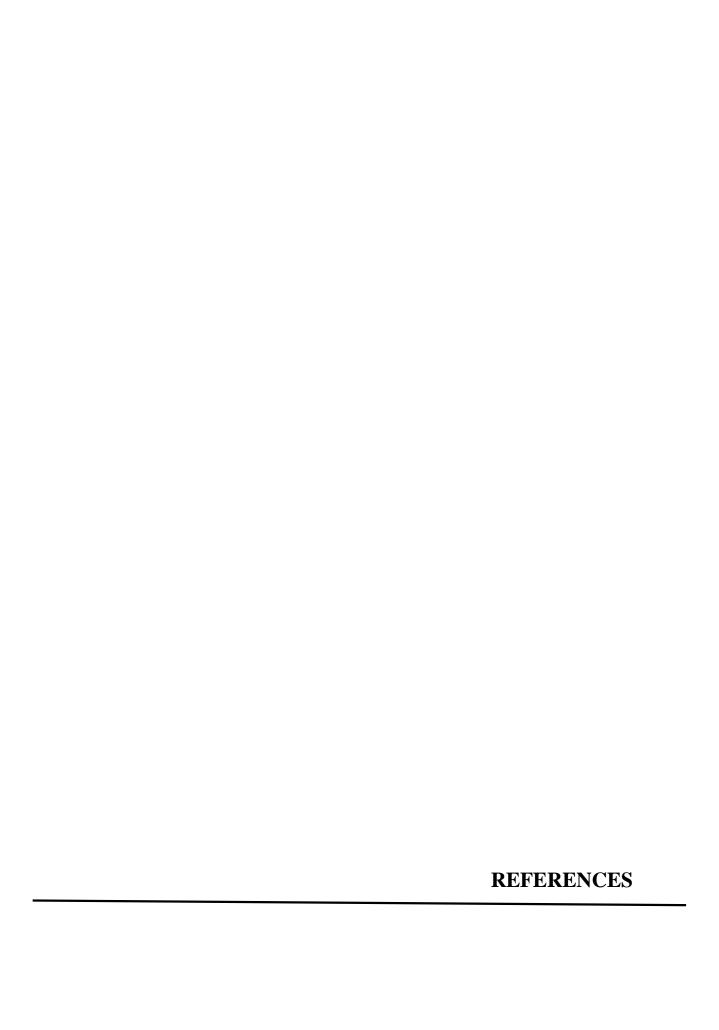
CHAPTER 6

CONCLUSION

In conclusion, the online job application portal represents a pivotal advancement in modern recruitment practices, offering a multifaceted solution to the challenges faced by both job seekers and employers. By providing a centralized platform for job listings, application management, and communication, these portals streamline the recruitment process, enhance efficiency, and foster transparency. Additionally, they contribute to reducing recruitment costs, improving time-to-fill metrics, and enhancing the candidate experience, ultimately strengthening employer branding efforts. With their customizable features, data-driven insights, and seamless user experience, online job application portals empower organizations to attract top talent, optimize recruitment strategies, and gain a competitive edge in the talent market. As technology continues to evolve, these portals will play an increasingly integral role in shaping the future of recruitment, driving success for individuals and organizations alike.

6.1 FUTURE SCOPE

The future scope for online job application portals is characterized by continuous innovation, driven by technological advancements and evolving trends in the global workforce. As these portals evolve to meet the changing needs of job seekers and employers, they will continue to serve as indispensable tools for talent acquisition, driving efficiency, accessibility, and fairness in the recruitment process..



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