

# EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

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# AGENDA

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- PROBLEM STATEMENT
- PROJECT OVERVIEW
- END USERS
- OUR SOLUTION AND PROPOSITION
- DATASET DESCRIPTION
- MODELLING APPROACH
- RESULTS AND DISCUSSION
- CONCLUSION



# PROBLEM STATEMENT

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- EASY DATA MANAGEMENT
- DATA ORGANANISATION
- AUTOMATION
- EASE OF USE
- VERSATILITY
- COLLABORATION

# WHO ARE THE END USERS

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- EMPLOYEES
- ORGANISATION
- FIRM
- BUSINESS
- MANAGER/SUPERVISOR
- HUMAN RESOURCES
- CUSTOMERS

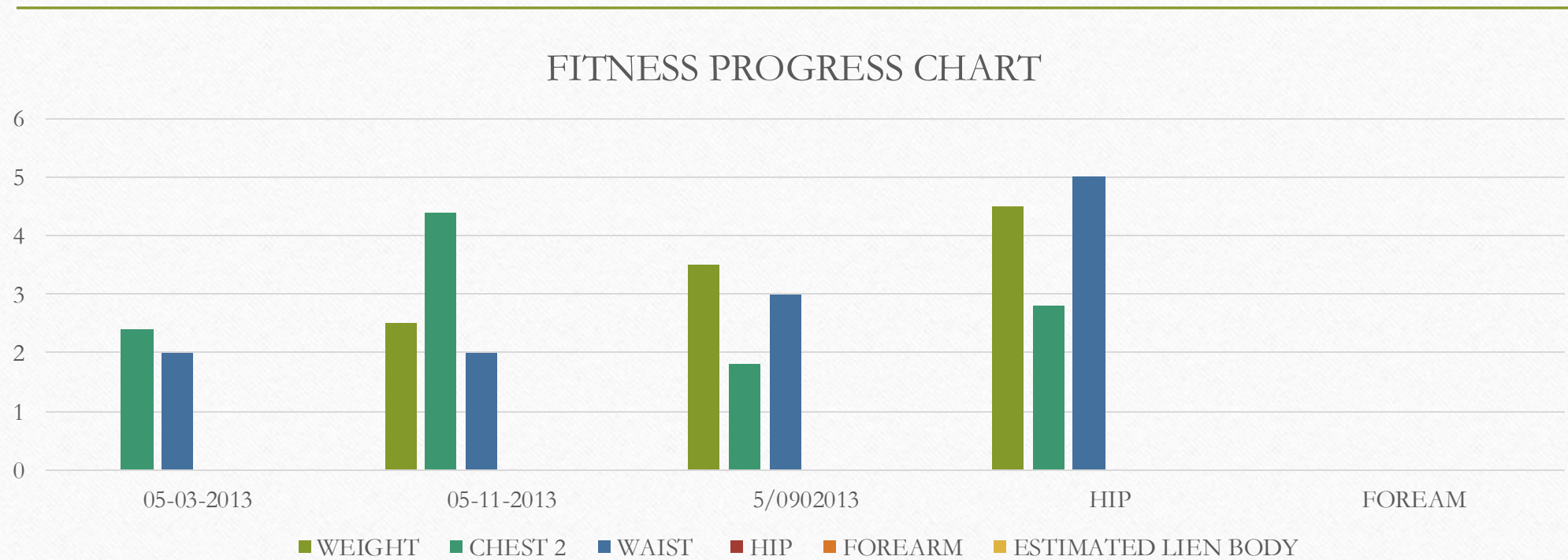
# OUR SOLUTION AND PROPOSITION

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- FILLTERING- REMOVE MISSING VALUES
- CONDITIONAL FORMATTING-BLANKS
- PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE
- FORMULAS-IF CONDITION
- GRAPHS-FINAL REPORT



# DATASET DESCRIPTION



# MODELLING APPROACH

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- DATASET KAGGLE,EMPLOYEE DATASET
- FEATURE SELECTION
- DATA CLEANING- MISSING VALUES,IRREVELENT THINGS REMOVED
- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)
- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE
- CHART-REPORT,LICENCE,

# RESULTS

PERFORMANCE CATEGORY DISTRIBUTION BY DEPARTMENT





# CONCLUSION

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- IN THIS PRESENTATION CONCLUD ,
- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY
- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES
- ACHIEVE A COMPETITIVEEDGE IN THE MARKET

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THANK YOU