PROVISIONAL OFFER

Name		Cristina Abiog
Designation	Senior Process Associate	
Grade		BPO2

(All components are in PHP)

Compensation Category	Monthly	Annual		
1) Fixed Compensation				
Basic Salary (Taxable)	28,300	339,600		
Rice Allowance (Non Taxable)	2,000	24,000		
Laundry Allowance (Non Taxable)	300	3,600		
Clothing Allowance (Non Taxable)	500	6,000		
Transport Allowance (Taxable)	600	7,200		
13th Month Pay (PA)	NA	28,300		
2) Monthly Gross Take Home	31,700	408,700		

Note:

Date :

08/28/2023

Employee and Employer Social Security contributions will be paid on a monthly basis in accordance to statutory obligations

Employee and Employer Home Development Mutual Fund contributions will be paid on a monthly basis in accordance to statutory obligations

Medical insurance coverage will be as per the company's existing policy

Please note that this offer subjects you to submit all other pending documents, clearing the background check and medical test

I accept the salary offered to me as above.		Offer Discussed by
Name :	Cristina Abiog	Jetty Labaguis
	Aliz	2 - 2-2-1
Signature :	00	Date of Offer Discussion August 28, 2023