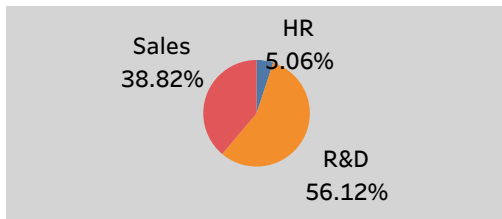
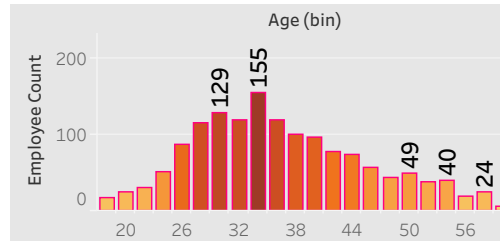


## HR Borad Scorecard Analytic

Department wise attrition



No.of Employee by Age Group



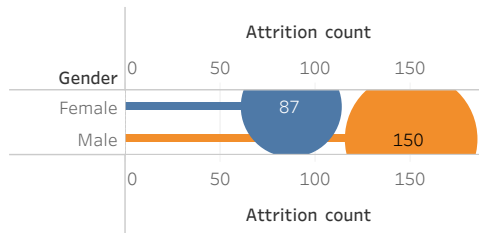
KPI

Employee Count	Attrition count	Attrition Rate	active empl
1,470	237	16.12%	1,233

Job Satisfaction Rating

Job Role1	Job Satisfaction1					Grand Total
	1	2	3	4		
Healthcare Representative	26	19	43	43		131
Human Resources	10	16	13	13		52
Laboratory Technician	56	48	75	80		259
Manager	21	21	27	33		102
Manufacturing Director	26	32	49	38		145
Research Scientist	15	16	27	22		80
Research Director	54	53	90	95		292
Sales Executive	69	54	91	112		326
Sales Representative	12	21	27	23		83
Grand Total	289	280	442	459		1,470

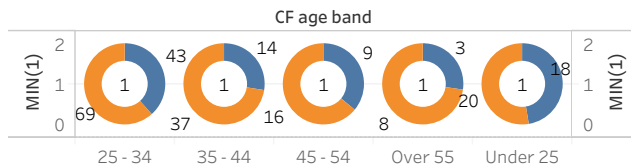
Gender Wise Counter



Education Field Wise attrition

Education Field1	Attrition count
Human Resources	16
Life Sciences	5
Marketing	26
Medical	8
Other	32
Technical Degree	144
Grand Total	1,470

Attrition Rate by Gender for Different Age Group



Job Satisfaction Rating

Job Role1	Job Involvement				Grand Total
	1	2	3	4	
Healthcare Represent..	7	37	71	16	131
Human Resources	3	14	30	5	52
Laboratory Technician	19	67	147	26	259
Manager	4	23	67	8	102
Manufacturing Director	8	42	83	12	145
Research Director	4	18	50	8	80
Research Scientist	12	71	173	36	292
Sales Executive	19	83	196	28	326
Sales Representative	7	20	51	5	83
Grand Total	83	375	868	144	1,470