EMPLOYEES PERFORMANCE ANALYSIS





Student name: Abinaya.P

Register number: 312209397

Department: B.com Accounting and Finance

College Name: Anna Adarsh College for Women

NM ID:



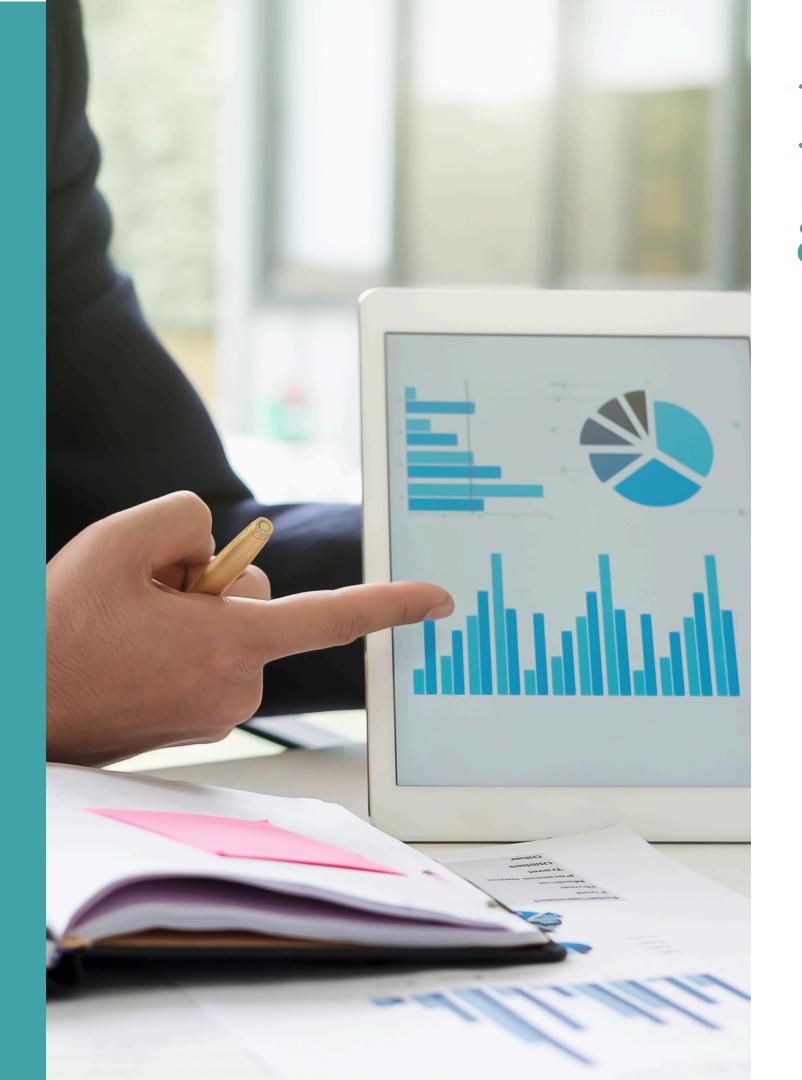
Overview

This presentation will cover the analysis of employees performance, highlighting the key strengths, area for improvement and recommendations for enhancing overall productivity.









Performance analysis

Employees Performance Analysis is the process of evaluating an employees performance to determine if they are meeting company's expectations. It can be used to improve performance or ensure that an employees performance is at an acceptable level.



Objectives





- ◆ Identify Key Performance Identification (KPI's)
- ♦ Assess current performance level
- ◆To highlight strengths and areas for improvement
- ◆ Identify training and development needs
- ♦ Improve communication and feedback mechanism



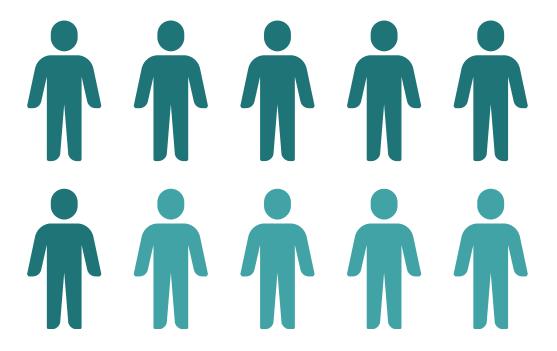
Benefits



- ♦ Helps employees reach their full potential and improve their overall performance.
- ♦ Health improve morale and the quality of work produced.
- ♦ Helps two identify the areas for improvement.
- ♦ It helps the employees to reach there potential and it builds confidence.
- ♦ It can help in improving communication and work relationship in the company.

Plan for the Meeting

- ♦ Review employees job description and identify KRA and KPI's.
- ♦ Understand the performance measurement system.
- ♦ What to assess.
- ◆ Review note from the year, and understand employees expectation.







Thank You